

Return of Organization Exempt From Income Tax

2013

Open to Public Inspection

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

A For the 2013 calendar year, or tax year beginning 07/01, 2013, and ending 06/30, 20 14

B Check if applicable:
 Address change
 Name change
 Initial return
 Terminated
 Amended return
 Application pending

C Name of organization MERCY CORPS
 Doing Business As _____
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite
45 SW ANKENY STREET
 City or town, state or province, country, and ZIP or foreign postal code
PORTLAND, OR 97204

D Employer identification number
91-1148123

E Telephone number
503-896-5000

F Name and address of principal officer: Beth deHamel
45 SW Ankeny Street, Portland, OR 97204

G Gross receipts \$ 277,250,446

H(a) Is this a group return for subordinates? Yes No
H(b) Are all subordinates included? Yes No
 If "No," attach a list. (see instructions)

H(c) Group exemption number ▶ _____

I Tax-exempt status: 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 527

J Website: ▶ WWW.MERCYCORPS.ORG

K Form of organization: Corporation Trust Association Other ▶

L Year of formation: 1981 **M** State of legal domicile: WA

Part I Summary

Activities & Governance	1	Briefly describe the organization's mission or most significant activities: <u>Mercy Corps helps families meet urgent needs after disasters, then quickly helps them move from relief to recovery, and ultimately resilience.</u>		
	2	Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	19
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	18
	5	Total number of individuals employed in calendar year 2013 (Part V, line 2a)	5	472
	6	Total number of volunteers (estimate if necessary)	6	129
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b	Net unrelated business taxable income from Form 990-T, line 34	7b	0	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year <u>235,483,191</u>	Current Year <u>274,851,012</u>
	9	Program service revenue (Part VIII, line 2g)	<u>320,906</u>	<u>320,228</u>
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	<u>257,621</u>	<u>-41,722</u>
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	<u>205,425</u>	<u>322,134</u>
	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	<u>236,267,143</u>	<u>275,451,652</u>
Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1–3)	<u>69,513,590</u>	<u>66,576,409</u>
	14	Benefits paid to or for members (Part IX, column (A), line 4)	<u>0</u>	<u>0</u>
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	<u>73,307,541</u>	<u>83,180,640</u>
	16a	Professional fundraising fees (Part IX, column (A), line 11e)	<u>347,325</u>	<u>691,595</u>
	b	Total fundraising expenses (Part IX, column (D), line 25) ▶ <u>14,791,448</u>		
	17	Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	<u>97,761,161</u>	<u>128,070,496</u>
18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	<u>240,929,617</u>	<u>278,519,140</u>	
19	Revenue less expenses. Subtract line 18 from line 12	<u>-4,662,474</u>	<u>-3,067,488</u>	
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Current Year <u>130,391,939</u>	End of Year <u>135,921,181</u>
	21	Total liabilities (Part X, line 26)	<u>62,184,856</u>	<u>69,089,198</u>
	22	Net assets or fund balances. Subtract line 21 from line 20	<u>68,207,083</u>	<u>66,831,983</u>

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature of officer _____ Date _____
Beth deHamel, Chief Financial Officer
 Type or print name and title

Paid Preparer Use Only

Print/Type preparer's name _____ Preparer's signature _____ Date _____ Check if self-employed PTIN _____
 Firm's name ▶ _____ Firm's EIN ▶ _____
 Firm's address ▶ _____ Phone no. _____

May the IRS discuss this return with the preparer shown above? (see instructions) Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III

1 Briefly describe the organization's mission:

When a natural disaster strikes, an economy collapses or conflict erupts, Mercy Corps quickly meets families' urgent needs for food water, and shelter. We stay beyond the emergency, connecting families with the resources they need to move toward resilience. We improved 42.5 million lives in Africa, SE Asia, the Middle East, Eastern Europe, and Central America.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes No

If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes No

If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 86,328,866 including grants of \$ 14,185,932) (Revenue \$ -7,163)

Humanitarian assistance-relief: Mercy Corps met urgent, daily needs of millions of people affected by natural and man-made emergencies in Iraq, Gaza, the Philippines, South Sudan, Central African Republic and China. Mercy Corps also provided lifesaving assistance to 2.5 million people affected by the Syrian conflict, including refugee and host families in Jordan, Lebanon and Turkey. Mercy Corps focused our efforts on communities that received little or no aid and hired locals to help us reach people in remote areas with the most urgent, life-saving supplies. We delivered healthy food and clean water, shelter and clothing, and safe spaces for children. When possible, we provided emergency cash vouchers so families could purchase essential goods from local markets.

4b (Code:) (Expenses \$ 49,048,842 including grants of \$ 13,997,898) (Revenue \$ 262,740)

Livelihood/economic development: Mercy Corps protected livelihoods and increased incomes for millions of poor people around the world so they can better support themselves, their families and communities. We helped remote farmers grow more and better food by training them in better methods of preparing and maintaining land during flooding and drought, improving crop storage, and vaccinating animal herds. Mercy Corps' seven microfinance institutions provided loans and business expertise to more than 260,000 entrepreneurs to start or expand small businesses or farming activities so they can earn more income to better support their families. Our work with informal village savings and loan groups boosted the incomes, financial skills and perceived role of women in thousands of communities.

4c (Code:) (Expenses \$ 46,484,830 including grants of \$ 19,047,778) (Revenue \$ 59,338)

Civil society & Education: To strengthen civil society and promote good local governance, Mercy Corps focused efforts on the next generation of leaders. We prepared nearly 3 million young people in tough, transitional environments with job and life skills so they can choose and build a productive future for themselves and their communities. We helped youth stay in school or catch up with their peers; learn leadership and financial literacy skills; get support to start small businesses; and discover alternatives to violent groups. We paid particular attention to girls, helping them gain the skills and community support to earn income that they can reinvest in their families and communities.

4d Other program services (Describe in Schedule O.) See Schedule O, Statement 2
(Expenses \$ 49,500,582 including grants of \$ 19,344,801) (Revenue \$ -36,122)

4e Total program service expenses **▶** 231,363,120

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
c Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
14a Did the organization maintain an office, employees, or agents outside of the United States?	<input checked="" type="checkbox"/>	<input type="checkbox"/>
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions)</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	<input type="checkbox"/>	<input checked="" type="checkbox"/>
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	<input type="checkbox"/>	<input type="checkbox"/>

Part IV Checklist of Required Schedules *(continued)*

	Yes	No
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>		✓
22 Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>		✓
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	✓	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>		✓
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>		✓
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>		✓
26 Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II		✓
27 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>		✓
28 Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		✓
b A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i>		✓
c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>		✓
29 Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i>	✓	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>		✓
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>		✓
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>		✓
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	✓	
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	✓	
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	✓	
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	✓	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	✓	
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>		✓
38 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	✓	

Part V **Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response or note to any line in this Part V

		Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		
	1a 170		
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable		
	1b 0		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?		✓
1c			
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return		
	2a 472		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)	✓	
2b			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		✓
3a			
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O		
3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	✓	
4a			
b	If "Yes," enter the name of the foreign country: ▶ <u>See Schedule O, Statement 3</u> See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?		✓
5a			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?		✓
5b			
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?		
5c			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?		✓
6a			
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?		
6b			
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	✓	
7a			
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	✓	
7b			
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?		✓
7c			
d	If "Yes," indicate the number of Forms 8282 filed during the year		
	7d		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?		✓
7e			
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?		✓
7f			
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?		
7g			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		
7h			
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year?		
8			
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the organization make any taxable distributions under section 4966?		
9a			
b	Did the organization make a distribution to a donor, donor advisor, or related person?		
9b			
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note. See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	✓
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b	

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.
 Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year		
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.		
1b	Enter the number of voting members included in line 1a, above, who are independent		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		<input checked="" type="checkbox"/>
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person?		<input checked="" type="checkbox"/>
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		<input checked="" type="checkbox"/>
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		<input checked="" type="checkbox"/>
6	Did the organization have members or stockholders?		<input checked="" type="checkbox"/>
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		<input checked="" type="checkbox"/>
7b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		<input checked="" type="checkbox"/>
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	<input checked="" type="checkbox"/>	
b	Each committee with authority to act on behalf of the governing body?	<input checked="" type="checkbox"/>	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O		<input checked="" type="checkbox"/>

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		<input checked="" type="checkbox"/>
10b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	<input checked="" type="checkbox"/>	
11b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	<input checked="" type="checkbox"/>	
12b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	<input checked="" type="checkbox"/>	
12c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done	<input checked="" type="checkbox"/>	
13	Did the organization have a written whistleblower policy?	<input checked="" type="checkbox"/>	
14	Did the organization have a written document retention and destruction policy?	<input checked="" type="checkbox"/>	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
15a	The organization's CEO, Executive Director, or top management official	<input checked="" type="checkbox"/>	
15b	Other officers or key employees of the organization	<input checked="" type="checkbox"/>	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		<input checked="" type="checkbox"/>
16b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed ► [See Schedule O, Statement 4](#)
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain in Schedule O)
- 19** Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► **Mercy Corps, Attn Donna Rocco, (503)896-5000**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Scott Brown	3									
Board Member	0	✓					0	0	0	
Ryan Clark Crocker	2									
Board Member	0	✓					0	0	0	
He Daofeng	1									
Board Member	0	✓					0	0	0	
Gun Denhart	5									
Board Member	0	✓					0	0	0	
Jock Encombe	10									
Board Member	0	✓					0	0	0	
Mark Gordon	3									
Board Member	0	✓					0	0	0	
Allen Grossman	5									
Chair	0	✓		✓			0	0	0	
Lucy Helm	1									
Board Member	0	✓					0	0	0	
Gisel Kordestani	2									
Board Member	0	✓					0	0	0	
Ned Lamont	1									
Board Member	0	✓					0	0	0	
Gayle Lemmon	1									
Board Member	0	✓					0	0	0	
Rick Little	1									
Board Member	0	✓					0	0	0	
Mike Maerz	12									
Board Member	0	✓					0	0	0	
David Mahoney	4									
Board Member	0	✓					0	0	0	

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

(A) Name and Title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Linda Mason	2									
Board Member	0	✓					0	0	0	
Robert D Newell	10									
Treasurer	0	✓		✓			0	0	0	
Hank Vigil	1									
Board Member	0	✓					0	0	0	
Melissa Waggener-Zorkin	3									
Board Member	0	✓					0	0	0	
Neal Keny-Guyer	40									
Chief Executive Officer	1	✓		✓			392,316	0	47,668	
Beth deHamel	40									
Chief Financial Officer	1			✓			180,599	0	34,562	
Barnes Ellis	40									
Corp Secretary & Gen Counsel	1			✓			106,544	0	30,181	
Craig Redmond	40									
Senior Vice President - Programs	0				✓		196,904	0	44,115	
Jeremy Barnicle	40									
Chief Development & Communications Officer	0				✓		176,193	0	43,235	
Paul Hart	40									
SVP for Global Partnerships and Alliances	0				✓		161,805	0	34,040	
Steve Zimmerman	40									
VP Social Innovation	0					✓	147,707	0	12,240	
Andrea Koppel-Pollack	40									
VP Global Engagement and Policy	0				✓		179,328	0	43,509	
Sarah Mignon Mazique	40									
Executive Counselor	2				✓		159,103	0	33,846	
Jeremiah Centrella	40									
Assistant Corp. Secretary	1			✓			104,665	0	30,373	

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
Josh Drake	40									
Assistant Corp. Secretary (through July 31, 2013)	0			✓			50,546	0	6,758	
Wasana Punyasena	40			✓			14,479	0	5,524	
Assistant Corp. Secretary	0			✓			14,479	0	5,524	
Randolph Martin	40									
Director of Partnership Developmet-East Asia	0					✓	235,886	0	18,881	
Robert Maroni	40									
Country Director	0					✓	194,516	0	16,730	
Stuart Willcuts	40									
Chief of Party-PCAP	0					✓	179,557	0	11,951	
Stephen Mitchell	40									
Vice President-Financial Services	1					✓	175,571	0	31,602	
Joshua DeWald	40									
Regional Program Director	0					✓	172,983	0	17,019	
1b Sub-total							2,828,702	0	462,234	
c Total from continuation sheets to Part VII, Section A										
d Total (add lines 1b and 1c)							2,828,702	0	462,234	

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ **62**

	Yes	No
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	✓
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4	✓
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	✓

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
Thompson Habib & Denison Inc, 80 Hayden Avenue, Suite 300, Lexington, MA 02421	Consulting direct marketing	533,500
Kimetrica LLC, 2020 Pennsylvania Ave NW, Suite 715, Washington, DC 20006	Monitoring and evaluation	532,582
Siegelvision Corporation, Penthouse, 9 East 40th Street, New York, NY 10016	Brand Consulting	423,750
Dayspring Technologies, 1224 Fairfax Avenue, San Francisco, CA 94124	Platform design	352,493
KPMG LLP, Dept 0771, PO Box 120001, Dalla, TX 75312	Audit Services	269,868

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ **9**

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a	0				
	b Membership dues	1b	0				
	c Fundraising events	1c	232,000				
	d Related organizations	1d	0				
	e Government grants (contributions)	1e	193,439,725				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	81,179,287				
	g Noncash contributions included in lines 1a-1f: \$		13,865,603				
	h Total. Add lines 1a-1f		274,851,012				
Program Service Revenue	Business Code						
	2a <u>Program Activity Revenue</u>	900000	169,667	169,667	0	0	
	b <u>Loan Interest and Fees</u>	525990	150,561	150,561	0	0	
	c -----						
	d -----						
	e -----						
	f All other program service revenue .		0	0	0	0	
g Total. Add lines 2a-2f		320,228					
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)		147,085	0	0	147,085	
	4 Income from investment of tax-exempt bond proceeds		0	0	0	0	
	5 Royalties		0	0	0	0	
	6a Gross rents	(i) Real	136,857				
		(ii) Personal	0				
		b Less: rental expenses	0				
	c Rental income or (loss)	136,857					
	d Net rental income or (loss)		136,857	50,524	0	86,333	
	7a Gross amount from sales of assets other than inventory	(i) Securities	1,487,725				
		(ii) Other	36,013				
		b Less: cost or other basis and sales expenses	1,459,676	252,869			
	c Gain or (loss)	28,049	-216,856				
	d Net gain or (loss)		-188,807	-205,311	0	16,504	
	8a Gross income from fundraising events (not including \$ <u>232,000</u> of contributions reported on line 1c). See Part IV, line 18	a	33,900				
		b Less: direct expenses	86,249				
		c Net income or (loss) from fundraising events .		-52,349		0	-52,349
	9a Gross income from gaming activities. See Part IV, line 19	a	0				
		b Less: direct expenses	0				
		c Net income or (loss) from gaming activities . .		0	0	0	0
	10a Gross sales of inventory, less returns and allowances	a	16,655				
b Less: cost of goods sold		0					
c Net income or (loss) from sales of inventory .			16,655	16,655	0	0	
Miscellaneous Revenue		Business Code					
11a <u>Settlement and write off</u>	900099	96,697	96,697	0	0		
b -----							
c -----							
d All other revenue		124,274	0	0	124,274		
e Total. Add lines 11a-11d		220,971					
12 Total revenue. See instructions.		275,451,652	278,793	0	321,847		

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.

	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to governments and organizations in the United States. See Part IV, line 21	0	0		
2 Grants and other assistance to individuals in the United States. See Part IV, line 22	0	0		
3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16	66,576,409	66,576,409		
4 Benefits paid to or for members	0	0		
5 Compensation of current officers, directors, trustees, and key employees	2,004,030	0	1,749,577	254,453
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0	0	0	0
7 Other salaries and wages	55,744,676	38,863,995	13,090,069	3,790,612
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	2,042,209	1,185,882	663,492	192,835
9 Other employee benefits	19,928,704	14,402,325	4,361,842	1,164,537
10 Payroll taxes	3,461,021	2,009,766	1,124,450	326,805
11 Fees for services (non-employees):				
a Management	0	0	0	0
b Legal	278,990	208,754	54,717	15,519
c Accounting	353,606	108,426	245,180	0
d Lobbying	0	0	0	0
e Professional fundraising services. See Part IV, line 17	691,595			691,595
f Investment management fees	0	0	0	0
g Other. (If line 11g amount exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule O.)	6,258,047	3,364,251	1,592,114	1,301,682
12 Advertising and promotion	0	0	0	0
13 Office expenses	11,187,989	5,800,659	1,638,046	3,749,284
14 Information technology	0	0	0	0
15 Royalties	0	0	0	0
16 Occupancy	6,205,688	3,742,869	2,042,452	420,367
17 Travel	15,814,045	11,031,747	4,215,531	566,767
18 Payments of travel or entertainment expenses for any federal, state, or local public officials	0	0	0	0
19 Conferences, conventions, and meetings	0	0	0	0
20 Interest	1,768	1,121	567	80
21 Payments to affiliates	0	0	0	0
22 Depreciation, depletion, and amortization	2,523,832	2,060,505	427,432	35,895
23 Insurance	0	0	0	0
24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)				
a Consumable supplies	47,900,845	47,889,307	11,538	0
b Construction	12,110,383	12,110,383	0	0
c Training, Monitoring and Evaluation	11,896,794	11,581,071	231,331	84,392
d Other Contractual Services	8,061,917	8,015,154	44,932	1,831
e All other expenses	5,476,592	2,410,496	871,302	2,194,794
25 Total functional expenses. Add lines 1 through 24e	278,519,140	231,363,120	32,364,572	14,791,448
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash—non-interest-bearing	19,292,131	1	16,235,696
	2 Savings and temporary cash investments	34,716,202	2	38,820,002
	3 Pledges and grants receivable, net	14,525,399	3	20,641,678
	4 Accounts receivable, net	0	4	0
	5 Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	0	5	0
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	0	6	0
	7 Notes and loans receivable, net	0	7	400,000
	8 Inventories for sale or use	7,502,579	8	5,832,948
	9 Prepaid expenses and deferred charges	4,439,940	9	5,640,858
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	19,771,005		
	b Less: accumulated depreciation	12,277,717		
	11 Investments—publicly traded securities	3,871,453	10c	7,493,288
	12 Investments—other securities. See Part IV, line 11	4,213,732	11	4,621,201
	13 Investments—program-related. See Part IV, line 11	18,921,711	12	4,213,732
	14 Intangible assets	0	13	18,869,818
	15 Other assets. See Part IV, line 11	14,532,624	14	0
16 Total assets. Add lines 1 through 15 (must equal line 34)	130,391,939	15	13,151,960	
		16	135,921,181	
Liabilities	17 Accounts payable and accrued expenses	24,062,849	17	31,038,260
	18 Grants payable	0	18	0
	19 Deferred revenue	37,388,196	19	37,384,521
	20 Tax-exempt bond liabilities	0	20	0
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	13,665	21	13,952
	22 Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	0	22	0
	23 Secured mortgages and notes payable to unrelated third parties	323,826	23	306,311
	24 Unsecured notes and loans payable to unrelated third parties	0	24	0
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	396,320	25	346,154
	26 Total liabilities. Add lines 17 through 25	62,184,856	26	69,089,198
Net Assets or Fund Balances	Organizations that follow SFAS 117 (ASC 958), check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.			
	27 Unrestricted net assets	47,993,146	27	45,832,392
	28 Temporarily restricted net assets	20,213,937	28	20,999,591
	29 Permanently restricted net assets	0	29	0
	Organizations that do not follow SFAS 117 (ASC 958), check here <input type="checkbox"/> and complete lines 30 through 34.			
	30 Capital stock or trust principal, or current funds		30	
	31 Paid-in or capital surplus, or land, building, or equipment fund		31	
	32 Retained earnings, endowment, accumulated income, or other funds		32	
	33 Total net assets or fund balances	68,207,083	33	66,831,983
34 Total liabilities and net assets/fund balances	130,391,939	34	135,921,181	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	275,451,652
2	Total expenses (must equal Part IX, column (A), line 25)	2	278,519,140
3	Revenue less expenses. Subtract line 2 from line 1	3	-3,067,488
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	68,207,083
5	Net unrealized gains (losses) on investments	5	1,692,388
6	Donated services and use of facilities	6	0
7	Investment expenses	7	0
8	Prior period adjustments	8	0
9	Other changes in net assets or fund balances (explain in Schedule O)	9	0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	66,831,983

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

		Yes	No
1	Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other _____ If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? . . . If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		✓
b	Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	✓	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.	✓	
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	✓	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	✓	

SCHEDULE A
(Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

2013

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Department of the Treasury
Internal Revenue Service

▶ Attach to Form 990 or Form 990-EZ.
▶ Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization MERCY CORPS	Employer identification number 91-1148123
--	---

Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
 - a Type I b Type II c Type III—Functionally integrated d Type III—Non-functionally integrated
- e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?

	Yes	No
(i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization?	11g(i)	
(ii) A family member of a person described in (i) above?	11g(ii)	
(iii) A 35% controlled entity of a person described in (i) or (ii) above?	11g(iii)	

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above or IRC section (see instructions))	(iv) Is the organization in col. (i) listed in your governing document?		(v) Did you notify the organization in col. (i) of your support?		(vi) Is the organization in col. (i) organized in the U.S.?		(vii) Amount of monetary support
			Yes	No	Yes	No	Yes	No	
(A)									
(B)									
(C)									
(D)									
(E)									
Total									

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	237,872,770	266,415,064	231,572,182	235,483,191	274,851,012	1,246,194,219
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
3 The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
4 Total. Add lines 1 through 3	237,872,770	266,415,064	231,572,182	235,483,191	274,851,012	1,246,194,219
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						7,011,281
6 Public support. Subtract line 5 from line 4.						1,239,182,938

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
7 Amounts from line 4	237,872,770	266,415,064	231,572,182	235,483,191	274,851,012	1,246,194,219
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	73,396	231,231	312,929	305,268	233,418	1,156,242
9 Net income from unrelated business activities, whether or not the business is regularly carried on	20,714	1,008	0	0	0	21,722
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	4,767,011	477,992	47,275	124,433	124,274	5,540,985
11 Total support. Add lines 7 through 10						1,252,913,168
12 Gross receipts from related activities, etc. (see instructions)					12	4,856,250
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						<input type="checkbox"/>

Section C. Computation of Public Support Percentage

14 Public support percentage for 2013 (line 6, column (f) divided by line 11, column (f))	14	98.9 %
15 Public support percentage from 2012 Schedule A, Part II, line 14	15	99.37 %
16a 33 1/3% support test—2013. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input checked="" type="checkbox"/>
b 33 1/3% support test—2012. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
17a 10%-facts-and-circumstances test—2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
b 10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		<input type="checkbox"/>
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions		<input type="checkbox"/>

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in) ►	(a) 2009	(b) 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

15 Public support percentage for 2013 (line 8, column (f) divided by line 13, column (f))	15	%
16 Public support percentage from 2012 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2013 (line 10c, column (f) divided by line 13, column (f))	17	%
18 Investment income percentage from 2012 Schedule A, Part III, line 17	18	%

- 19a 33 1/3% support tests—2013.** If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization
- b 33 1/3% support tests—2012.** If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization
- 20 Private foundation.** If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV **Supplemental Information.** Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

Schedule A, Part II, Line 10 - PART II, Line 10: Year 2009 From Part VIII, Line 11A \$2,301 Portion Not UBI, 11B Deferred Developer Fee \$3,610,000, LINE 11C Miscellaneous \$210,595, Line 11D Other \$944,115; Year 2010 From Part VIII, Line 11A \$1,008 Microvest LLP, Line 11B \$277,159 Currency Exchange Gain, Line 11C Miscellaneous \$200,833; Year 2011 From Part VIII, Line 11C \$1,423 Microvest LLP, 11D (Column D) Other \$45,852; Year 2012 Line 11D Other \$124,433; Year 2013 Line 11D (Column D) Other \$124,274

SCHEDULE C
(Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2013

Open to Public Inspection

For Organizations Exempt From Income Tax Under section 501(c) and section 527

▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**
▶ **See separate instructions.** ▶ **Information about Schedule C (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.**

Department of the Treasury
Internal Revenue Service

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization MERCY CORPS	Employer identification number 91-1148123
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political expenditures ▶ \$
- 3 Volunteer hours ▶

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ▶ \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities ▶ \$
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b ▶ \$
- 4 Did the filing organization file **Form 1120-POL** for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A** Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
B Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grass roots lobbying)	4,901													
b	Total lobbying expenditures to influence a legislative body (direct lobbying)	20,921													
c	Total lobbying expenditures (add lines 1a and 1b)	25,822													
d	Other exempt purpose expenditures	278,579,567													
e	Total exempt purpose expenditures (add lines 1c and 1d)	278,605,389													
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	1,000,000													
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="text-align: left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)	250,000													
h	Subtract line 1g from line 1a. If zero or less, enter -0-	0													
i	Subtract line 1f from line 1c. If zero or less, enter -0-	0													
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?		<input type="checkbox"/> Yes <input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) Total
2a Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000
b Lobbying ceiling amount (150% of line 2a, column (e))					6,000,000
c Total lobbying expenditures	1,700	13,775	30,319	25,822	71,616
d Grassroots nontaxable amount	250,000	250,000	250,000	250,000	1,000,000
e Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000
f Grassroots lobbying expenditures	0	1,826	430	4,901	7,157

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes," response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?			
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?			
c Media advertisements?			
d Mailings to members, legislators, or the public?			
e Publications, or published or broadcast statements?			
f Grants to other organizations for lobbying purposes?			
g Direct contact with legislators, their staffs, government officials, or a legislative body?			
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?			
i Other activities?			
j Total. Add lines 1c through 1i			
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?			
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year?	4	
5 Taxable amount of lobbying and political expenditures (see instructions)	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, line 2; and Part II-B, line 1. Also, complete this part for any additional information.

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013

Open to Public Inspection

Name of the organization: MERCY CORPS; Employer identification number: 91-1148123

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4 for totals, 5-6 for yes/no questions.

Part II Conservation Easements. Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

Questions 1-9 regarding conservation easements, including a table for 'Held at the End of the Tax Year' with rows 2a-2d.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

Questions 1a-2 regarding art and historical treasures, including revenue and asset reporting requirements.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets *(continued)*

3 Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a** Public exhibition
- b** Scholarly research
- c** Preservation for future generations
- d** Loan or exchange programs
- e** Other

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? **Yes** **No**

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? **Yes** **No**

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
1c Beginning balance	
1d Additions during the year	
1e Distributions during the year	
1f Ending balance	

2a Did the organization include an amount on Form 990, Part X, line 21? **Yes** **No**

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance					
b Contributions					
c Net investment earnings, gains, and losses					
d Grants or scholarships					
e Other expenditures for facilities and programs					
f Administrative expenses					
g End of year balance					

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment ▶%
- b** Permanent endowment ▶%
- c** Temporarily restricted endowment ▶%

The percentages in lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

	Yes	No
(i) unrelated organizations	3a(i)	
(ii) related organizations	3a(ii)	
b If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?	3b	

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" to Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	0	1,252,906		1,252,906
b Buildings	0	3,000,176	1,221,580	1,778,596
c Leasehold improvements	0	0	0	0
d Equipment	0	0	0	0
e Other	0	15,517,923	11,056,137	4,461,786
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).)				7,493,288

Part VII Investments—Other Securities.

Complete if the organization answered “Yes” to Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely-held equity interests		
(3) Other _____		
(A) _____		
(B) _____		
(C) _____		
(D) _____		
(E) _____		
(F) _____		
(G) _____		
(H) _____		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) ►		

Part VIII Investments—Program Related.

Complete if the organization answered “Yes” to Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) MicroFinance activity	18,327,017	Cost
(2) Other investments	542,801	Cost
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.) ►	18,869,818	

Part IX Other Assets.

Complete if the organization answered “Yes” to Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) Due to affiliates	13,151,960
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) ►	13,151,960

Part X Other Liabilities.

Complete if the organization answered “Yes” to Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value	
(1) Federal income taxes	0	
(2) Charitable Gift Annuities	346,154	
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ►	346,154	

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization’s financial statements that reports the organization’s liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	277,532,155
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains on investments	2a	1,692,388	
b	Donated services and use of facilities	2b	438,640	
c	Recoveries of prior year grants	2c	0	
d	Other (Describe in Part XIII.)	2d	0	
e	Add lines 2a through 2d			2e 2,131,028
3	Subtract line 2e from line 1			3 275,401,127
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0	
b	Other (Describe in Part XIII.)	4b	50,525	
c	Add lines 4a and 4b			4c 50,525
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)			5 275,451,652

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" to Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	278,907,255
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a	438,640	
b	Prior year adjustments	2b	0	
c	Other losses	2c	0	
d	Other (Describe in Part XIII.)	2d	-50,525	
e	Add lines 2a through 2d			2e 388,115
3	Subtract line 2e from line 1			3 278,519,140
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0	
b	Other (Describe in Part XIII.)	4b	0	
c	Add lines 4a and 4b			4c 0
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)			5 278,519,140

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Schedule D, Part IV, Line 2b - Mercy Corps is a custodial agent of donations received by Mercy Corps on behalf of a trust created for the benefit of a woman in Pakistan. The funds received are for her use and recorded as a liability on Mercy Corps book.

Schedule D, Part X, Line 2 - Schedule D, Part X- FIN 48 Disclosure: Mercy Corps has been granted tax-exempt status under Section 501(c)(3) of the Internal Revenue Code and corresponding sections of the State of Washington provisions as a publicly supported Organization, which is not a private foundation. Accounting principles generally accepted in the United States of America require Mercy Corps' management to evaluate tax positions taken by Mercy Corps and recognize a tax liability (or asset) if Mercy Corps has taken uncertain position that more likely than not would not be sustained upon examination by the IRS. Management has analyzed tax positions taken by Mercy Corps and has concluded that as of June 30, 2014, there are no uncertain positions taken or expected to be taken that would require recognition of liability (or asset) disclosure in the financial statements. Mercy Corps is subject to routine audits by taxing jurisdiction; however, there are currently no audits for any tax periods in progress. Mercy Corps' management believes it is no longer subject to income tax examinations for years prior to 2011.

Schedule D, Part XI, Line 4b - Reclassification of rent receipts from subsidiary out of expense \$50,525.

Schedule D, Part XII, Line 2d - Reclassification of rent receipts from subsidiary out of expense to revenue \$50,525.

**SCHEDULE F
(Form 990)**

Statement of Activities Outside the United States

OMB No. 1545-0047

2013

**Open to Public
Inspection**

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.
▶ Attach to Form 990. ▶ See separate instructions.

▶ Information about Schedule F (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury
Internal Revenue Service

Name of the organization

MERCY CORPS

Employer identification number

91-1148123

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures for and investments in region
(1) Sch F, Stmt 1					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					
(11)					
(12)					
(13)					
(14)					
(15)					
(16)					
(17)					
3a Sub-total					
b Total from continuation sheets to Part I					
c Totals (add lines 3a and 3b)	137	3548			245,333,092

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Sch F, Stmt 2						
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									
(8)									
(9)									
(10)									
(11)									
(12)									
(13)									
(14)									
(15)									
(16)									

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter ▶ 170

3 Enter total number of other organizations or entities ▶ 80

Part III **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 16.
 Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) Sch F, Stmt 3							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Part IV Foreign Forms

- 1** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2** Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)* Yes No
- 3** Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)* Yes No
- 4** Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* Yes No
- 5** Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)* Yes No
- 6** Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)* Yes No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Schedule F, Part I, Line 2 - Sub-grantees are selected either through a request for application process or included in program proposal designed based on the sub-grantees technical merits and cost criteria included in the program description. All sub-recipients are issued a sub-grant agreement which outlines the approved program description, approved budget, reporting requirements and relevant regulations. Prior to issuing a sub-grant agreement, the frequency of financial and programmatic reporting and level of supporting documentation to submit is determined, depending on the size and sophistication of the sub-grant/sub-recipient and their experience with prime donor funding. The finance department will review the financial reports against the approved budget and regulation to confirm that expenditures are allowable. Generally, for smaller, first time recipients, copies or originals of supporting documentation are submitted and reviewed in-country by the finance department. For mid-size sub-grants familiar with MC and donor requirements, managers will do periodic site visit to audit the supporting documents against the financial reports. For larger sub-grants, mostly other US-based organizations, finance managers review their A-133 audits and retain the right to access their financial records. The financial report must then be reviewed by the department responsible for the programmatic aspects of the sub-recipient to ensure that the sub-recipient is performing the activities per the sub-grant agreement.

Accounts and Activities Outside the United States

		Offices	Employees	Total
Region	Central America and the Caribbean	10	353	13,182,171
Activities	Program Services			
Services	Help individuals to organize, receive specialized training & services, become aware of market opportunities, and overcome other development challenges and obstacles. Empower communities to create their own wealth and use it to achieve secure, just and productive communities.			
Region	East Asia and the Pacific	29	466	16,459,057
Activities	Program Services			
Services	Pilot, inform and influence innovative local solutions to mitigate economic and social disparity with local partners. Support rural communities to mobilize resources to meet their economic and social needs.			
Region	Europe (including Iceland and Greenland) 4		97	43,486,136
Activities	Program Services			
Services	Support local institutions (governmental and non-governmental) capacity to better serve multi-ethnic communities economically and socially. Provide programs focused on innovative economic development, sustainable resource management and citizen empowerment.			
Region	Middle East and North Africa	18	706	72,115,695
Activities	Program Services			
Services	Strengthen community level mechanisms and capacity for citizen participation in local decision making, humanitarian interventions and sustainable development. Support society capacity to respond to humanitarian needs and contribute to regional stability and inclusive, sustainable economic growth.			
Region	Russia and the newly independent States 12		224	4,478,116
Activities	Program Services			
Services	Nurture economic and civil society development at the community level while checking and/or reversing a slide toward more autocratic system of business and government.			
Region	South America	1	22	4,427,119
Activities	Program Services			
Services	Consolidate the advances that have been made attending to the needs of the displaced population for emergency humanitarian assistance (1st phase), socio-economic stabilization (2nd phase) and expand these gains to include			

	sustainable socio-economic development (3rd phase) in current geographical areas and new priority regions.			
Region	South Asia	13	426	6,135,431
Activities	Program Services			
Services	Enable communities to improve their quality of life through strengthened sustainable livelihoods, improved public health knowledge, attitudes and behavior; increased responsive institutions and improved access to services.			
Region	Sub-Saharan Africa	50	1254	66,225,124
Activities	Program Services			
Services	Facilitate and enhance the economic and social reintegration of displaced and returnee population through (A) teaching basic livelihoods, (B) promoting the adoption of alternative livelihoods in zones where traditional system are no longer viable, and (C) promoting inter/intra-clan/ethnic conflict mitigation, the continuing development of a civil society, and state building.			
Region	Central America and the Caribbean	0	0	210,967
Activities	Investments			
Services				
Region	East Asia and the Pacific	0	0	5,008,275
Activities	Investments			
Services				
Region	Middle East and North Africa	0	0	43,566
Activities	Investments			
Services				
Region	Russia and the newly independent States	0	0	13,348,742
Activities	Investments			
Services				
Region	South Asia	0	0	212,693
Activities	Investments			
Services				
	Total:	137	3548	245,333,092

Grants To Organization Outside US

		Cash Grant	Non-Cash Assistance
Region	South America	852,352	
Grant	Reducing deforestation through environmental management and municipal engagement		
Cash Disbursement	wire		
Desc. of Non-Cash Asst.			
Valuation			
Region	Sub-Saharan Africa	27,431	
Grant	Judicial assistance to victims		
Cash Disbursement	Check		
Desc. of Non-Cash Asst.			
Valuation			
Region	Sub-Saharan Africa	42,427	
Grant	Access to clean water		
Cash Disbursement	Check		
Desc. of Non-Cash Asst.			
Valuation			
Region	East Asia and the Pacific	45,529	
Grant	Local Partner Capacity Building and Population Study		
Cash Disbursement	wire		
Desc. of Non-Cash Asst.			
Valuation			
Region	East Asia and the Pacific	38,040	
Grant	Health Education and Disaster Preparedness		
Cash Disbursement	wire		
Desc. of Non-Cash Asst.			
Valuation			
Region	East Asia and the Pacific	926,473	
Grant	Accelerating economic recovery in disaster affected area		
Cash Disbursement	wire		
Desc. of Non-Cash Asst.			
Valuation			
Region	East Asia and the Pacific	165,073	
Grant	Ensure affordable access to eye glasses everywhere		
Cash Disbursement	wire		
Desc. of Non-Cash Asst.			
Valuation			
Region	South America	194,631	
Grant	Purchase of Seeds and Tools		
Cash Disbursement	wire		
Desc. of Non-Cash Asst.			
Valuation			
Region	South America	718,231	
Grant	Stipends for Food, Hygiene Kits, kitchen kits and Bedroom kits		
Cash Disbursement	wire		
Desc. of Non-Cash Asst.			
Valuation			
Region	Sub-Saharan Africa	2,585,459	
Grant	Support agricultural sector, social behavior change and nutrition		
Cash Disbursement	Wire		
Desc. of Non-Cash Asst.			
Valuation			

Region	Sub-Saharan Africa	42,658
Grant	Agricultural section capacity nutrition, civil participation water supply and sanitation	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	26,285
Grant	Economic recovery activities	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	261,003
Grant	Water, Sanitation and Hygiene(WASH)	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	12,000
Grant	hygiene promotion and integrated awareness IDP camps	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	188,970
Grant	Capacity building training on natural resource Rehabilitation, training in food utilization, TOT training for health workers	
Cash Disbursement	wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	21,310
Grant	Training of trainers on basic business skill and disability awareness and inclusion training	
Cash Disbursement	wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	300,177
Grant	Policy and other research on pastoralists issues	
Cash Disbursement	wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	93,477
Grant	Multi-stakeholders dialogues on land management and productivity, Build capacity on the sustainable application of improved practices on land management	
Cash Disbursement	wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	22,319
Grant	Insurance Education and Sales Channel Strengthening	
Cash Disbursement	wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	83,193
Grant	Assessment on climate change adaptation	
Cash Disbursement	wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	106,711

Schedule F, Part V, Statement 2

MERCY CORPS

Grant	Capacity building on climate change adaptation	
Cash Disbursement	wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	78,578
Grant	training on food utilization, behavioral change communication through education about nutrition	
Cash Disbursement	wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	2,345,044
Grant	Increasing Household Incomes And Enhancing Resilience To Climate Change Through Market Linkages	
Cash Disbursement	wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Central America and the Caribbean	19,007
Grant	Land Conflict Resolution	
Cash Disbursement	Check	
Desc. of Non-Cash Asst.		
Valuation		
Region	Central America and the Caribbean	220,198
Grant	Improve the health and nutritional status for pregnant women, lactating mothers, children under two years of age, those vulnerable to food insecurity.	
Cash Disbursement	Check	
Desc. of Non-Cash Asst.		
Valuation		
Region	Central America and the Caribbean	241,899
Grant	The purpose is to help small producers to incorporate technology in the production of Coffee.	
Cash Disbursement	Check	
Desc. of Non-Cash Asst.		
Valuation		
Region	Central America and the Caribbean	6,232
Grant	Women's empowerment for equity in integrated rural development	
Cash Disbursement	Check	
Desc. of Non-Cash Asst.		
Valuation		
Region	Central America and the Caribbean	87,225
Grant	Support small businesses grow and succeed utilizing new market technologies	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Central America and the Caribbean	244,179
Grant	Apply market approach to change systemic market changes to improve social-economic changes in households	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Central America and the Caribbean	96,894
Grant	Assist agriculture producers brings products to market	
Cash Disbursement	Check	
Desc. of Non-Cash Asst.		
Valuation		

Schedule F, Part V, Statement 2

MERCY CORPS

Region	South Asia	186,727
Grant	Emergency Relief	
Cash Disbursement	wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	South Asia	263,111
Grant	Livelihoods	
Cash Disbursement	wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	South Asia	82,077
Grant	Women's Literacy	
Cash Disbursement	wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	35,980
Grant	PCs and electoral programs adopt citizens' priority needs	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	519,970
Grant	Iraqi civilian victims of conflict (individuals, families and communities) are being provided with sustainable interdisciplinary rehabilitation services, medical assistance, sustainable income generation projects and community projects.	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	51,133
Grant	sustainable interdisciplinary rehabilitation services, medical assistance, sustainable income generation	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	157,474
Grant	Advocacy for Improved Public Services	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	41,555
Grant	Identifying public service priorities and monitoring performance	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	57,864
Grant	Enhancing citizen participation to decision making processes	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	888,126
Grant	Implement activities in four governorates	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	522,096
Grant	Elections monitoring, Media monitoring	

Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	45,855
Grant	Policy Reform Advocacy, Awareness	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	9,135,507
Grant	Program partner working in civil society, organizational development, advocacy	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	35,311
Grant	Awareness campaign for schools	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	28,249
Grant	Training of CBOS	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	16,952
Grant	NFI Distribution Partner	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	1,517,217
Grant	CBIWDM - water harvesting, solar heating & construction of cistern	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Europe (including Iceland and Greenland)	207,276
Grant	Support civil society component through capacity building activities	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Europe (including Iceland and Greenland)	26,240
Grant	Improving the quality of life for children with speech, language disorders	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Europe (including Iceland and Greenland)	25,857
Grant	Establishing of the counseling service for women with breast cancer	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Europe (including Iceland and Greenland)	22,562
Grant	Empowering youth and women entrepreneurship	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		

Schedule F, Part V, Statement 2

MERCY CORPS

Region	Europe (including Iceland and Greenland)	17,232
Grant	Gender equality and mainstreaming principles in decision making processes	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	62,626
Grant	To provide support in organizational capacity building for youth partner, youth leadership, life skills & economic development training and income generating activities.	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	442,548
Grant	Empower the youths economically, through education forums, youth trainings and showing them the importance of savings	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	18,000
Grant	CFW activities aimed to improve community Environment by Recycling Waste Materials	
Cash Disbursement	Check	
Desc. of Non-Cash Asst.		
Valuation		
Region	East Asia and the Pacific	81,047
Grant	Development of SMP	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	East Asia and the Pacific	32,372
Grant	Good Governance Trainers	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	East Asia and the Pacific	1,218,927
Grant	Economic Development-post Tsunami	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	East Asia and the Pacific	209,009
Grant	Provision of Natural Resource Management Training, Coordination meeting	
Cash Disbursement	Check	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	917,555
Grant	Improving food securities activities, livestock productions	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	South Asia	100,964
Grant	Conflict Resolution and inclusive natural resource management	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		

Schedule F, Part V, Statement 2

MERCY CORPS

Region	South Asia	181,518
Grant	Disaster Risk Reduction & Economic Development	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	South Asia	52,493
Grant	To support the program of Saving Mothers and Newborns in communities	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	South Asia	1,610,378
Grant	To reduce TB burden in Pakistan	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	East Asia and the Pacific	76,235
Grant	Financial Literacy Training	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	4,895,714
Grant	Economic Recovery Strengthened In Gaza By Creation Of Income Generation And Business Development Opportunities and Humanitarian Assistant	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	1,089,262
Grant	Early childhood development and community support for pre-school children and mothers in and around areas access restricted areas.	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	143,833
Grant	Employability training program	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	54,918
Grant	Emergency Recovery-Water, Sanitation and hygiene activities in Banadir region	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	2,723,472
Grant	Youth Education Initiative	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	East Asia and the Pacific	20,020
Grant	Cash for Work- livelihood supporting mitigation activities	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		

Schedule F, Part V, Statement 2

MERCY CORPS

Region	East Asia and the Pacific	58,879
Grant	Community Mobilization and Post harvest training	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	East Asia and the Pacific	356,761
Grant	Payment for salaries, fringe benefit, travel, supplies, construction and other expenses	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	78,064
Grant	To address the conflict dynamics and to address conflict related causes of food insecurity.	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	10,000
Grant	To unlock the potential of small and medium enterprises through the development and rollout of a CREDIT fund tailored to their needs and constraints	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	664,763
Grant	Increasing Agribusiness and Market Development	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	57,688
Grant	For impact and learning wealth distribution and livelihood Resilience and Contribution to Gender Assistance.	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Sub-Saharan Africa	1,932,400
Grant	Strengthen livelihood, Improve nutrition among children under two years, Improve on Governance and build Local capacity for conflict mitigation.	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	430,346
Grant	implement Child friendly spaces in school.	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	53,080
Grant	Form and coordinate Parents & Student Councils at schools	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		
Valuation		
Region	Middle East and North Africa	407,188
Grant	Emergency Food items & Community Resilience activities	
Cash Disbursement	Wire	
Desc. of Non-Cash Asst.		

Valuation

Region	Sub-Saharan Africa	115,828
Grant	Youth peacebuilding activities	
Cash Disbursement	wire	
Desc. of Non-Cash Asst.		

Valuation

Region	Sub-Saharan Africa	649,977
Grant	Community based support to Vulnerable Urban Populations	
Cash Disbursement	wire	
Desc. of Non-Cash Asst.		

Valuation

Grants To Individuals Located Outside US

		Recipients	Cash Grant	Non-Cash Assistance
Assistance	Provide assistance to IDPs for food and shelter and economic livelihood	87188	241,969	
Region	Sub-Saharan Africa			
Cash Disbursement	Cash			
Desc. of Non-Cash Asst.				
Valuation				
Assistance	Assistance for livelihood	3227	148,647	
Region	Sub-Saharan Africa			
Cash Disbursement	Cash			
Desc. of Non-Cash Asst.				
Valuation				
Assistance	Stipends for experience sharing trip	26	8,713	
Region	Sub-Saharan Africa			
Cash Disbursement	Cash			
Desc. of Non-Cash Asst.				
Valuation				
Assistance	Support of livelihood and health activities	840	32,897	
Region	Sub-Saharan Africa			
Cash Disbursement	Cash			
Desc. of Non-Cash Asst.				
Valuation				
Assistance	Support for livelihood, livestock, and NRM activities	6300	314,896	
Region	Sub-Saharan Africa			
Cash Disbursement	Cash			
Desc. of Non-Cash Asst.				
Valuation				
Assistance	Cash for work	240	5,914	
Region	Sub-Saharan Africa			
Cash Disbursement	Cash			
Desc. of Non-Cash Asst.				
Valuation				
Assistance	School scholarships	12598	730,997	
Region	East Asia and the Pacific			
Cash Disbursement	EFT			
Desc. of Non-Cash Asst.				
Valuation				
Assistance	Training DRR	6174	19,210	
Region	South Asia			
Cash Disbursement	Cash			
Desc. of Non-Cash Asst.				
Valuation				
Assistance	Assistance to Iraq IDP's, returnees and vulnerable host community members to re-enter formal education	2565	1,000,000	
Region	Middle East and North Africa			
Cash Disbursement	EFT			
Desc. of Non-Cash Asst.				
Valuation				
Assistance	Assistance to Iraq IDP's, returnees and	1308	777,086	

	vulnerable host community members to re-enter formal education and supporting girls education		
Region	Middle East and North Africa		
Cash Disbursement	EFT		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Training for youth in Iraq lead the way to building safer, healthier and stronger communities.	65	338,373
Region	Middle East and North Africa		
Cash Disbursement	EFT		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Transport Allowance	1611	28,099
Region	Middle East and North Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Training allowance	5	6,638
Region	Middle East and North Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Cash for work	2486	359,777
Region	Middle East and North Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Emergency cash assistance	200	13,983
Region	Middle East and North Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Training on market strategy	55	8,405
Region	Europe (including Iceland and Greenland)		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Training on community mobilization	186	12,275
Region	Europe (including Iceland and Greenland)		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Vocational training for elderly care and nursing	10	8,802
Region	Europe (including Iceland and Greenland)		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Participants support costs and transport	9448	166,727
Region	Sub-Saharan Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Cash for Work -animal delivery	132	9,310

Region	Sub-Saharan Africa		
Cash Disbursement	Check		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Cash For Work - internship, technical training	146	34,372
Region	Sub-Saharan Africa		
Cash Disbursement	EFT		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Participant support cost and transportation - APPEAL	860	5,258
Region	East Asia and the Pacific		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Participation support cost and transportation -LTS	110	6,779
Region	East Asia and the Pacific		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Training workshop	60	6,790
Region	East Asia and the Pacific		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Cash for work training	7	15,097
Region	East Asia and the Pacific		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	ENA training for mother leaders	94	7,675
Region	Sub-Saharan Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Cash for work, disaster and conflict mitigation	510	47,595
Region	Sub-Saharan Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Training for Micro-Entrepreneurs	2084	80,265
Region	Sub-Saharan Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Subsidies for seed multipliers	42	17,008
Region	Sub-Saharan Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Cash transfer for families in need stricken by Typhoon Haiyan	25789	1,110,974
Region	East Asia and the Pacific		

Cash Disbursement	EFT		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Transport reimbursements, business grants	30129	588,606
Region	Sub-Saharan Africa		
Cash Disbursement	Check		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	CFW- Canals & Irrigation, business groups	4518	313,583
Region	Sub-Saharan Africa		
Cash Disbursement	Check		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	IDPs Return	1864	44,600
Region	Sub-Saharan Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Unconditional cash transfers	40800	562,500
Region	Sub-Saharan Africa		
Cash Disbursement	Check		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Cash for Work	1827	161,923
Region	Sub-Saharan Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Trader grants	15	21,933
Region	Sub-Saharan Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Cash transfers	3215	170,852
Region	Sub-Saharan Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Beneficiary participant costs	468	6,172
Region	Sub-Saharan Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Cash for Work	760	103,008
Region	Sub-Saharan Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Cash transfers	997	39,880
Region	Sub-Saharan Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Cash for work construction	4885	97,690

Region	East Asia and the Pacific		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Cash for work construction	7282	159,168
Region	Sub-Saharan Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Participant support cost	25860	934,277
Region	Middle East and North Africa		
Cash Disbursement	Check		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Hygiene Promoter Stipends	126	40,315
Region	Middle East and North Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Cash for work	278	281,362
Region	Middle East and North Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Stipend for CHV	166	114,206
Region	Middle East and North Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	TOT & other Training of teachers	107	108,594
Region	Middle East and North Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Student Council training	36	21,558
Region	Middle East and North Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Training of Adolescent spaces	407	168,015
Region	Middle East and North Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Coordination meetings	52	47,343
Region	Middle East and North Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Parent council meetings	48	18,097
Region	Middle East and North Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Capacity building workshop	48	31,911
Region	Middle East and North Africa		

Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Life skills training	349	113,119
Region	Middle East and North Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Establish health Club in schools	2500	28,503
Region	Middle East and North Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Busfare reimbursement for Participants	3298	16,898
Region	Sub-Saharan Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Cash Transfer in Support of Children with disabilities	1364	64,240
Region	Sub-Saharan Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Community sports centre renovation support	462	5,776
Region	Sub-Saharan Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Participant support cost	1203	5,597
Region	Sub-Saharan Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Provision of assistive devices	299	49,121
Region	Sub-Saharan Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Provision of fees for students (scholarship)	15	5,960
Region	Sub-Saharan Africa		
Cash Disbursement	Cash		
Desc. of Non-Cash Asst.			
Valuation			
Assistance	Material Aid	43833	2,918,961
Region	Sub-Saharan Africa		
Cash Disbursement			
Desc. of Non-Cash Asst.	Food Commodities		
Valuation	USAID		
Assistance	Material Aid	26645	3,417,969
Region	Sub-Saharan Africa		
Cash Disbursement			
Desc. of Non-Cash Asst.	Food Commodities		
Valuation	USAID		

Schedule F, Part V, Statement 3

MERCY CORPS

Assistance	Material Aid	12297	618,398
Region	Sub-Saharan Africa		
Cash Disbursement			
Desc. of Non-Cash Asst.	Food Commodities		
Valuation	USAID		
Assistance	Material Aid	9019	1,358,676
Region	Russia and the newly independent States		
Cash Disbursement			
Desc. of Non-Cash Asst.	Food Commodities		
Valuation	USAID		
Assistance	Material Aid	24935	4,041,874
Region	Central America and the Caribbean		
Cash Disbursement			
Desc. of Non-Cash Asst.	Food Commodities		
Valuation	USAID		

**SCHEDULE G
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

▶ Attach to Form 990 or Form 990-EZ.

▶ Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013

Open to Public Inspection

Name of the organization

MERCY CORPS

Employer identification number

91-1148123

Part I

Fundraising Activities. Complete if the organization answered "Yes" to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a** Mail solicitations
 - b** Internet and email solicitations
 - c** Phone solicitations
 - d** In-person solicitations
 - e** Solicitation of non-government grants
 - f** Solicitation of government grants
 - g** Special fundraising events
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? **Yes** **No**
- b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 See Schedule G, Part IV, Statement 1						
2						
3						
4						
5						
6						
7						
8						
9						
10						
Total				921,070	691,595	229,475

- 3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AK, AL, AR, AZ, CA, CO, CT, FL, GA, HI, IL, KS, KY, LA, MA, MD, ME, MI, MN, MS, NC, ND, NH, NJ, NY, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV

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Part II Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		Board dinner (event type)	(event type)	(total number)	
Revenue	1 Gross receipts	265,900			265,900
	2 Less: Contributions	232,000			232,000
	3 Gross income (line 1 minus line 2)	33,900			33,900
Direct Expenses	4 Cash prizes	0			0
	5 Noncash prizes	0			0
	6 Rent/facility costs	46,018			46,018
	7 Food and beverages	33,900		0	33,900
	8 Entertainment	0		0	0
	9 Other direct expenses	6,331			6,331
	10 Direct expense summary. Add lines 4 through 9 in column (d) ▶				86,249
11 Net income summary. Subtract line 10 from line 3, column (d) ▶				-52,349	

Part III Gaming. Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
	7 Direct expense summary. Add lines 2 through 5 in column (d) ▶				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d) ▶				

9 Enter the state(s) in which the organization operates gaming activities: _____

a Is the organization licensed to operate gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes No

b If "Yes," explain: _____

Schedule G, Part IV, Statement 1

MERCY CORPS

Form: Schedule G

91-1148123

Page: 1

Line Number: Part I Line 2b

Fundraiser Activity Information

Name and Address	Activity	C1	Gross Receipts	C2	C3
MDS Communication Corporation 545 W Juanita Ave Mesa, AZ 85210	Telefundraising	No	539,054	191,485	347,569
Donor Services Group 6715 Sunset Blvd Los Angeles, CA 90028	Telefundraising	No	382,016	126,610	255,406
Thompson Habib & Denison Inc 80 Hayden Ave Suite 300 Lexington, MA 02421	Consulting direct marketing	No	0	373,500	-373,500
Total:			921,070	691,595	229,475

C1 = Fundraiser control of funds?

C2 = Amount paid to (or retained by) fundraiser

C3 = Amount paid to (or retained by) organization

**SCHEDULE J
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

MERCY CORPS

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

▶ Attach to Form 990. ▶ See separate instructions.

▶ Information about Schedule J (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013

Open to Public Inspection

Employer identification number

91-1148123

Part I Questions Regarding Compensation

	Yes	No
<p>1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.</p> <p> <input checked="" type="checkbox"/> First-class or charter travel <input checked="" type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Travel for companions <input type="checkbox"/> Payments for business use of personal residence <input checked="" type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) </p>		
<p>b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain</p>		✓
<p>2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked in line 1a?</p>	✓	
<p>3 Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.</p> <p> <input checked="" type="checkbox"/> Compensation committee <input type="checkbox"/> Written employment contract <input type="checkbox"/> Independent compensation consultant <input checked="" type="checkbox"/> Compensation survey or study <input type="checkbox"/> Form 990 of other organizations <input checked="" type="checkbox"/> Approval by the board or compensation committee </p>		
<p>4 During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:</p>		
<p>a Receive a severance payment or change-of-control payment?</p>		✓
<p>b Participate in, or receive payment from, a supplemental nonqualified retirement plan?</p>		✓
<p>c Participate in, or receive payment from, an equity-based compensation arrangement?</p> <p>If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.</p>		✓
<p>Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5–9.</p>		
<p>5 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:</p>		
<p>a The organization?</p>		✓
<p>b Any related organization?</p> <p>If "Yes" to line 5a or 5b, describe in Part III.</p>		✓
<p>6 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</p>		
<p>a The organization?</p>		✓
<p>b Any related organization?</p> <p>If "Yes" to line 6a or 6b, describe in Part III.</p>		✓
<p>7 For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III</p>	✓	
<p>8 Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III</p>		✓
<p>9 If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</p>		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation reported as deferred in prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1	Neal Keny-Guyer, Chief Executive Officer	(i) 337,316	55,000	0	15,300	32,368	439,984	0
	(ii)	0	0	0	0	0	0	0
2	Beth deHamel, Chief Financial Officer	(i) 180,599	0	0	2,250	32,312	215,161	0
	(ii)	0	0	0	0	0	0	0
3	Craig Redmond, Senior Vice President - Programs	(i) 190,904	6,000	0	11,805	32,310	241,019	0
	(ii)	0	0	0	0	0	0	0
4	Jeremy Barnicle, Chief Development & Communications Officer	(i) 175,193	1,000	0	10,925	32,310	219,428	0
	(ii)	0	0	0	0	0	0	0
5	Paul Hart, SVP for Global Partnerships and Alliances	(i) 155,805	6,000	0	9,930	24,110	195,845	0
	(ii)	0	0	0	0	0	0	0
6	Steve Zimmerman, VP Social Innovation	(i) 147,707	0	0	7,570	4,670	159,947	0
	(ii)	0	0	0	0	0	0	0
7	Andrea Koppel-Pollack, VP Global Engagement and Policy	(i) 178,328	1,000	0	11,198	32,311	222,837	0
	(ii)	0	0	0	0	0	0	0
8	Sarah Mignon Mazique, Executive Counselor	(i) 155,103	4,000	0	9,735	24,111	192,949	0
	(ii)	0	0	0	0	0	0	0
9	Randolph Martin, Director of Partnership Developmet-East Asia	(i) 148,469	0	87,417	8,882	9,999	254,767	0
	(ii)	0	0	0	0	0	0	0
10	Robert Maroni, Country Director	(i) 112,537	0	81,979	6,746	9,984	211,246	0
	(ii)	0	0	0	0	0	0	0
11	Stuart Willcuts, Chief of Party-PCAP	(i) 136,077	0	43,480	8,112	3,839	191,508	0
	(ii)	0	0	0	0	0	0	0
12	Stephen Mitchell, Vice President -Financial Services	(i) 171,571	4,000	0	10,609	20,994	207,174	0
	(ii)	0	0	0	0	0	0	0
13	Joshua DeWald, Regional Program Director	(i) 117,062	0	55,922	7,020	9,999	190,003	0
	(ii)	0	0	0	0	0	0	0
14		(i)						
	(ii)							
15		(i)						
	(ii)							
16		(i)						
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J, Part I, Line 1a - Schedule J, Part I, Line 1a - First Class - Executives may fly first class on international flights when Business Class is not available: Keny-Guyer, N \$15,974; Hart, P \$6,725; Redmond, C \$15,344; Tax Indemnification/Gross up: Keny-Guyer, N \$4,638; Housing Allowance for residence for personal use - per policy expats living overseas are provided housing allowance: Martin, R \$68,628, Maroni, R \$47,373, Willcuts, S \$36,500, DeWald, J \$4,455.

Schedule J, Part I, Line 1b - Schedule J, Part I, Line 1b - Mercy Corps does not have a stated policy on first class travel as it is only available to executives as an option if business class is not available. Tax indemnification and housing allowance are per policy.

Schedule J, Part I, Line 7 - Schedule J, Part I, Line 7 - Non fixed payment of a bonus was provided to few employees of the organization based on compensation and performance reviewed. The bonus was determined based on performance in comparison to peer organizations and in context of the challenges faced by the organization during the year. Neal Keny-Guyer, \$55,000, Craig Redmond, \$6,000, Jeremy Barnicle, \$1,000, Paul D Hart, \$6,000, Andrea Koppel-Pollack, \$1,000, Sarah Mignon Mazique, \$4,000, Stephen Mitchell, \$4,000.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2013

**Open To Public
Inspection**

Department of the Treasury
Internal Revenue Service

- ▶ Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.
- ▶ Attach to Form 990.
- ▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Name of the organization

Employer identification number

MERCY CORPS

91-1148123

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1				
2				
3				
4				
5				
6				
7				
8				
9	✓	303	1,459,676	Value of Stock
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				
21				
22				
23				
24				
25	✓	50	50,000	Market price
26	✓	10416	12,355,927	Selling Price
27				
28				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement **29** **0**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 - 28, that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period?		✓
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions?	✓	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		✓
b If "Yes," describe in Part II.		
33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

**SCHEDULE O
(Form 990 or 990-EZ)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013

Open to Public Inspection

Name of the organization

MERCY CORPS

Employer identification number

91-1148123

Form 990, Part V, Line 2a - Notes 472 Employees. These are for domestic and expats working internationally. Globally, Mercy Corps employees over 4,000 Employees world wide.

Form 990, Part VI, Section B, Line 11b - The process for approving the form 990 is as follows: The Chief Financial Officer (CFO) will review the form 990 to be presented to the Audit Committee. The Audit Committee will vote on a resolution approving or disapproving the form 990. After the Audit Committee approves the 990, the 990 is emailed to all voting members of the Board of Directors. The approved form 990 will be signed by the CFO and submitted to the IRS. At the regularly scheduled Board of Directors meeting following the submission, the Audit Committee, the CEO or the CFO presents the highlights of the 990 to the board and the board votes on a resolution ratifying the Audit Committee's approval of the 990. If Issues are identified at any point, the 990 is sent back to the previous step to ensure the issues are resolved and appropriate changes are made. For example, if the Audit Committee finds an unresolved issue during its review, the Audit Committee will request that the CFO resolve the issue before the Audit Committee will vote on a resolution approving the 990.

Form 990, Part VI, Section B, Line 12c - Mercy Corps distributes a Conflict of Interest Questionnaire (COI) to all officers, directors or trustee, and key employees of Mercy Corps on an annual basis and requires signatures that they abide by the terms of the conflict of interest policy. Returned COIs are reviewed by the legal department to identify any conflicts of interest. If a conflict of interest is identified, the Controller will be notified for reporting purposes and the board will vote on the conflict of interest. During the year, the board member(s) with a conflict will recuse themselves from discussion and voting on the conflicted matters.

Form 990, Part VI, Section B, Line 15 - Officer compensation at Mercy Corps is determined based on Human Resource assessment gathered from objective comparison of compensation paid for similar positions by other non-profits of similar size compiled on an annual basis which is reviewed by the Compensation Committee and recommended for Board approval in June. The Board reviews the assessment to determine reasonableness within the market and approves the compensation for the CEO. The Board per the recommendation of the Compensation Committee provides a range to the CEO for officer compensation on an annual basis. Compensation at Mercy Corps is considered mid-market and reasonable and increases occur based on merit, market condition and promotion.

Form 990, Part VI, Section C, Line 19 - Upon request, Mercy Corps will provide a copy of its Governance Documents, Conflict of Interest Policy, and Audited Financial Statements.

Schedule O, Statement 1

Form: 990

Page: 1

Line Number:

MERCY CORPS

91-1148123

Reasonable Cause Explanations

Explanation

Form 990 to be filed prior to May 15 deadline.

Other Program Services Accomplishments

Activity Code	Description	Expense	Grants	Revenue
	Humanitarian assistance-recovery: Mercy Corps stayed beyond disasters to help people survive, recover and ultimately thrive. We strengthened local communities' ability to peacefully resolve conflicts that arise over scarce resources such as water, housing, jobs and basic social services to avoid future crises. We built and reinforced local markets to connect families with the food, goods and services they need, and to increase local incomes. We also protected families against the next disaster by building preparedness plans for flooding and other natural disasters; training community volunteers in preparation and response; and built early warning systems in partnership with farmers, village councils and local business.	15,822,428	5,556,713	-22,260
	Health: Mercy Corps improved the health of 1.3 million people worldwide through public health programs, including vaccinations, immunizations, training videos, support groups, maternal care, infectious disease prevention and treatment, and extensive training in vital community health care services such as nutrition, midwifery, hygiene and child care. Mercy Corps increased access to safe water around the world by trucking in emergency water during droughts, rebuilt wells in remote villages, and built large water infrastructure so clean water will flow for years to come. We also helped people learn proper sanitation, improved water distribution and irrigation, and strengthened communities' ability to protect themselves against flooding.	33,678,154	13,788,088	-13,862
Total:		49,500,582	19,344,801	-36,122

Schedule O, Statement 3

MERCY CORPS

Form: 990

91-1148123

Page: 5

Line Number: Part V Line 4b

Name Of Foreign Country

Name

Afghanistan
Burma
Sri Lanka
Congo (Kinshasa)
China
Colombia
Central African Republic
Egypt
Ethiopia
Georgia
Guatemala
Haiti
Indonesia
India
Iraq
Jordan
Kenya
Kyrgyzstan
Korea, Democratic People's Republic of (North)
Kuwait
Kosovo
Lebanon
Liberia
Libya
Mongolia
Mali
Morocco
Niger
Nigeria
Nepal
S. Sudan
Pakistan
Philippines
Somalia
Sudan
Syria
Tajikistan
Tunisia
East Timor

Schedule O, Statement 3

MERCY CORPS

Turkey

Uganda

Yemen (Aden)

Zimbabwe

States Where Copy Of Return Is Filed

States

AK

AL

AR

AZ

CA

CO

CT

FL

GA

HI

IL

KS

KY

LA

MA

MD

ME

MI

MN

MO

MS

NC

ND

NH

NJ

NY

OH

OK

OR

PA

RI

SC

TN

UT

VA

WA

WI

WV

**SCHEDULE R
(Form 990)**

Department of the Treasury
Internal Revenue Service

Name of the organization

MERCY CORPS

Related Organizations and Unrelated Partnerships

- ▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
- ▶ Attach to Form 990. ▶ See separate instructions.
- ▶ Information about Schedule R (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2013

**Open to Public
Inspection**

Employer identification number

91-1148123

Part I Identification of Disregarded Entities Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) See Schedule R, Part VII, Statement 1					
(2)					
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) See Schedule R, Part VII, Statement 2							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

Part III Identification of Related Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) Sch R, Stmt 3												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust Complete if the organization answered "Yes" on Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) See Schedule R, Part VII, Statement 4									
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Part V Transactions With Related Organizations Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity	✓	
b Gift, grant, or capital contribution to related organization(s)	✓	
c Gift, grant, or capital contribution from related organization(s)		✓
d Loans or loan guarantees to or for related organization(s)	✓	
e Loans or loan guarantees by related organization(s)		✓
f Dividends from related organization(s)	✓	
g Sale of assets to related organization(s)		✓
h Purchase of assets from related organization(s)		✓
i Exchange of assets with related organization(s)		✓
j Lease of facilities, equipment, or other assets to related organization(s)	✓	
k Lease of facilities, equipment, or other assets from related organization(s)	✓	
l Performance of services or membership or fundraising solicitations for related organization(s)	✓	
m Performance of services or membership or fundraising solicitations by related organization(s)		✓
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	✓	
o Sharing of paid employees with related organization(s)	✓	
p Reimbursement paid to related organization(s) for expenses	✓	
q Reimbursement paid by related organization(s) for expenses	✓	
r Other transfer of cash or property to related organization(s)	✓	
s Other transfer of cash or property from related organization(s)	✓	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1) Kompanion Financial Group Microfinance, Closed Joint Stock Company	f	229,231	Cash Value
(2) Kompanion Financial Group Microfinance, Closed Joint Stock Company	k	56,234	Cash Value
(3) MC Egypt LLC	b	221,143	Cash Value
(4) Yayasan Mercy Corps Indonesia	b	101,046	Cash Value
(5) Mercy Corps Foundation	s	474,904	Cash Value
(6) (Continued on Schedule R, Part VII, Statement 5)			

Part VI Unrelated Organizations Taxable as a Partnership Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

Description of Identification of Disregarded Entities

		Total income	End-of-year assets
Name and EIN	Mercy Corps Headquarter Master Tenant Manager LLC (26-1939917)	0	0
Address	45 SW Ankeny Street Portland, OR 97204		
Primary activities	Manager for Headquarter Building		
State or foreign country	OR		
Direct controlling entity	MERCY CORPS		
Name and EIN	BA Holdings LLC	0	0
Address	1209 Orange Street Wilmington, DE 19801		
Primary activities	Holding Company		
State or foreign country	DE		
Direct controlling entity	Mercy Corps		
Name and EIN	Mercy Corps Development Holdings LLC (45-4481022)	0	0
Address	1209 Orange Street Wilmington, DE 19801		
Primary activities	Holding Company		
State or foreign country	DE		
Direct controlling entity	MERCY CORPS		
Name and EIN	MERCY CORPS LTD GTE	0	0
Address	7TH FLOOR NIGERIA REINSURANCE BLDG 784A HERBERT MACAULAY WY NORTH CDB ABUJA, Nigeria		
Primary activities	FIELD OFFICE LTD GUARANTEE		
State or foreign country	Nigeria		
Direct controlling entity	MERCY CORPS		
Name and EIN	Mercy Corps China Holdings LLC (46-3342076)	-540	29,710
Address	1209 Orange Street Wilmington, DE 19801		
Primary activities	Holding Company		
State or foreign country	DE		
Direct controlling entity	Mercy Corps		

Description of Identification of Related Tax-Exempt Organizations

Name and EIN	Mercy Enterprise Corporation (93-1315010)
Address	43 SW NAITO PORTLAND, OR 97204
Primary activities	Economic Development
State or foreign country	OR
Exempt code section	501 (C)(3)
Public charity status	170(B)(1)(A)(VI)
Direct controlling entity	Mercy Corps
512(b)(13) controlled organization?	Yes
Name and EIN	Mercy Corps Condominiums Unit Owners Association (27-1113758)
Address	45 SW ANKENY PORTLAND, OR 97204
Primary activities	Provide Management Services to Headquarter Building
State or foreign country	OR
Exempt code section	IRC 528
Public charity status	NA
Direct controlling entity	Mercy Corps
512(b)(13) controlled organization?	Yes
Name and EIN	Mercy Corps Foundation (91-1352257)
Address	45 SW ANKENY PORTLAND, OR 97204
Primary activities	Operate exclusively for the benefit of Mercy Corps to carry out its purpose.
State or foreign country	WA
Exempt code section	501(C)(3)
Public charity status	509(A)(3) Type I
Direct controlling entity	Mercy Corps
512(b)(13) controlled organization?	Yes
Name and EIN	Asian Credit Fund PF
Address	410 SEIFULLIN STREET 3RD FLOOR ALMATY, Kazakhstan
Primary activities	ECONOMIC DEVELOPMENT
State or foreign country	Kazakhstan
Exempt code section	Foreign Non Profit
Public charity status	
Direct controlling entity	Mercy Corps
512(b)(13) controlled organization?	Yes
Name and EIN	Kompanion Development
Address	TOGOLOK MOLDO 10 BISHKEK, KYRGYZ REPUBLIC, Kyrgyzstan
Primary activities	Microfinance Activity
State or foreign country	Kyrgyzstan
Exempt code section	Foreign Non Profit
Public charity status	
Direct controlling entity	Mercy Corps
512(b)(13) controlled organization?	Yes
Name and EIN	Patra Hunchun
Address	15 ZU CHUNCHENGWEI XINANJIE HUNCHUN, China
Primary activities	Economic Development
State or foreign country	China
Exempt code section	Foreign Non Profit
Public charity status	
Direct controlling entity	Mercy Corps

512(b)(13) controlled organization? Yes

Name and EIN Patra Tumen River
Address 1 HAO JIANKANG LU
 YANJI, China
Primary activities Economic Development
State or foreign country China
Exempt code section Foreign Non Profit
Public charity status
Direct controlling entity Mercy Corps

512(b)(13) controlled organization? Yes

Name and EIN Yayasan Microfinance Innovation And Resource Center Foundation
Address HI KEMANG TIMUR RAYA NO 69E KEL BANKGKA KEC
 MAMPANG PRAPATAN, Indonesia
Primary activities TECHNICAL SUPPORT TO MFIs
State or foreign country Indonesia
Exempt code section Foreign Non Profit
Public charity status
Direct controlling entity Mercy Corps

512(b)(13) controlled organization? Yes

Name and EIN Yayasan Mercy Corps Indonesia
Address JALAN TAMAN MARGASATWA NO 3 RUKUN TETANGGA 001
 SOUTH JAKARTA, Indonesia
Primary activities Economic Development
State or foreign country Indonesia
Exempt code section Foreign Non Profit
Public charity status
Direct controlling entity Mercy Corps

512(b)(13) controlled organization? Yes

Description of Identification of Related Organizations Taxable as a Partnership

		Share of total	Share of end-	Code V-UBI	Percentage
		income	of-year	amount	Ownership
			assets		
Name and EIN	MC HDQ Building LLC (26-1939880)	-82,374	4,009,883	0	55%
Address	45 SW Ankeny Street Portland, OR 97204				
Primary activity	BLD Financing				
State or foreign country	OR				
Direct controlling entity	MC HQ Mgnr Inc 26-1939806				
Predominant income	Excluded				
Disproportionate allocations?	Yes				
General or managing partner?	Yes				

Description of Related Organizations Taxable as a Corporation or Trust

		Share of total	Share of end-	Percentage
		income	of-year	Controlled
			assets	ownership
				Org
Name and EIN	Kompanion Financial Group Microfinance Closed Joint	53,142	99,337,248	100%Yes
Address	Stock Company TOGOLOK MOLDO 10 BISHKEK, KYRGYZ REPUBLIC, Kyrgyzstan			
Primary activity	Microfinance Activity			
State or foreign country	Kyrgyzstan			
Direct controlling entity	Mercy Corps			
Type of entity	C			
Name and EIN	MC HDQ Manager Inc (26-1939806)	-82,374	4,009,883	100%Yes
Address	45 SW ANKENY STREET PORTLAND, OR 97204			
Primary activity	BLD FINANCING			
State or foreign country	OR			
Direct controlling entity	Mercy Corps			
Type of entity	C			
Name and EIN	Tahidi Youth Fund Trust	0	0	100%Yes
Address	PO BOX 10643 NAIROBI, Kenya			
Primary activity	Economic Development			
State or foreign country	Kenya			
Direct controlling entity	Mercy Corps			
Type of entity	T			
Name and EIN	Mercy Corps India	4,689	28,563	100%Yes
Address	SHOP NO 3 VASANT KUNJ NEW DELHI 1110070, India			
Primary activity	Economic Development			
State or foreign country	India			
Direct controlling entity	Mercy Corps			
Type of entity	C			
Name and EIN	Mercy Corps International Jordan	-3,153	23,772	100%Yes
Address	QUEEN NOUR STREET AMMAN, Jordan			
Primary activity	Economic Development			
State or foreign country	Jordan			
Direct controlling entity	Mercy Corps			
Type of entity	C			
Name and EIN	MC Egypt LLC	-19,126	108,370	100%Yes
Address	2 AL MALAK AL AFDAL STREET ZEMALEK CAIRO, Egypt			
Primary activity	Economic Development			
State or foreign country	Egypt			
Direct controlling entity	Mercy Corps			
Type of entity	C			
Name and EIN	Tahidi Youth Fund Limited	0	0	100%Yes
Address	PO BOX 10643 NAIROBI, Kenya			
Primary activity	Economic Development			
State or foreign country	Kenya			
Direct controlling entity	Mercy Corps			
Type of entity	C			

Schedule R, Part VII, Statement 4

MERCY CORPS

Name and EIN	Kompanion Invest	0	0	100%Yes
Address	TOGOLOK MOLDO 10 BISHKEK, Kyrgyzstan			
Primary activity	Microfinance Activity			
State or foreign country	Kyrgyzstan			
Direct controlling entity	Mercy Corps			
Type of entity	C			
Name and EIN	Custom Cloud Public Benefit Corporation (46-4547232)	-190,992	234,344	100%Yes
Address	3500 S Dupont Hwy Suite 400 Dover, DE 19901			
Primary activity	Economic Development			
State or foreign country	DE			
Direct controlling entity	Mercy Corps			
Type of entity	C			
Name and EIN	Asian Credit Fund MCO LLC	144,671	6,439,703	59%Yes
Address	36 DZHANDOSOV STR , Almaty, Kazakhstan			
Primary activity	Economic Development			
State or foreign country	Kazakhstan			
Direct controlling entity	Mercy Corps			
Type of entity	C			
Name and EIN	PT Kedai Balitaku	0	0	79%Yes
Address	Jl Kemang Raya No 69 Kel Bangka Jakarta, Indonesia			
Primary activity	Dairy Manufacturing			
State or foreign country	Indonesia			
Direct controlling entity	Mercy Corps			
Type of entity	C			
Name and EIN	Mercy Corps Limited	0	0	100%Yes
Address	12 Harcourt Hong Kong, Hong Kong			
Primary activity	Dormant			
State or foreign country	Hong Kong			
Direct controlling entity	Mercy Corps			
Type of entity	C			
Name and EIN	MiCRO Insurance Catastrophe Risk Organization SCC	0	0	62.5%Yes
Address	Chancery House House Street Bridgetown, Barbados			
Primary activity	Exempt Insurance			
State or foreign country	Barbados			
Direct controlling entity	Mercy Corps			
Type of entity	C			

Description of Covered Relationships and Transaction Thresholds

		Amt. involved
Name	Custom Cloud Public Benefit Corporation	400,000
Transaction type	d	
Method of determining amt. involved	Cash Value	
Name	Mercy Corps Condominiums Unit Owners Association	471,203
Transaction type	p	
Method of determining amt. involved	Cash Value	
Name	Mercy Enterprise Corporation	50,525
Transaction type	n	
Method of determining amt. involved	Shared space based on square footage.	
Name	Mercy Enterprise Corporation	1,173,567
Transaction type	q	
Method of determining amt. involved	Cash Value	
Name	Mercy Enterprise Corporation	253,003
Transaction type	r	
Method of determining amt. involved	Cash Value	
Name	Mercy Enterprise Corporation	43,404
Transaction type	a-iv	
Method of determining amt. involved	Cash Value	