Form **990**

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) ▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

Α	For the	2010 cale	endar year, or tax year beginning	07/01	, 2010, a	and ending	06/		, 20 11			
В	Check if	applicable:	C Name of organization MERCY CORPS				1	D Employ	yer identification number			
П	Address	change	Doing Business As						91-1148123			
	Name ch		Number and street (or P.O. box if mail is not d	lelivered to street a	address)	Room/suite		E Telepho	one number			
	Initial ret		45 SW ANKENY STREET						503-896-5000			
			City or town, state or country, and ZIP + 4				-		303-070-3000			
	Terminat		· ·				1	• •				
	Amende		PORTLAND, OR 97204					G Gross r				
Ш	Applicati	ion pending			RMAN		H(a) Is this a					
			45 SW ANKENY STREET, PORTLAND	, OR 97204					ncluded?			
<u> </u>	Tax-exer	mpt status:	✓ 501(c)(3)) ◀ (insert no.)	4947(a)(1) or	527	If "No	," attach a	list. (see instructions)			
J	Websit	e: ► WV	NW.MERCYCORPS.ORG				H(c) Group	exemption	n number 🕨			
Κ	Form of o	organization:	Corporation Trust Association	Other ►	L Ye	ear of formati	on: 1981	M State	e of legal domicile: WA			
P	art l	Summ	nary									
	1	Briefly de	escribe the organization's mission or	most signific	ant activities:	Mercy C	orps primar	y exemp	t purpose is to provide			
			arian relief and development services.	J				2				
ည												
Activities & Governance												
Ve	2	Check th	nis box ► ☐ if the organization discontinued	d ite operations of	disposed of more	a than 25% of	ite not accete					
Ĝ				•				3	47			
જ	3		of voting members of the governing						17_			
<u>ies</u>	4		of independent voting members of the		• •	•		4	16			
Ĭ	5		mber of individuals employed in cale	-	•	•		5	418			
₽ct	6		mber of volunteers (estimate if neces					6	229			
	7a		related business revenue from Part V		* *			7a	1,008			
	b	Net unrel	lated business taxable income from	Form 990-T,	line 34			7b	0			
							Prior Yea	ar	Current Year			
ø)	8	Contribu	tions and grants (Part VIII, line 1h).	237,	872,770	266,415,064						
Ž	9		service revenue (Part VIII, line 2g)		208,078	1,337,172						
Revenue	10	_	ent income (Part VIII, column (A), line		73,708	266,182						
æ	11		venue (Part VIII, column (A), lines 5, 6	1	787,725	612,888						
	12		enue—add lines 8 through 11 (must e			_	-		· · · · · · · · · · · · · · · · · · ·			
								942,281 312,338	268,631,306 75,714,395			
	13			r amounts paid (Part IX, column (A), lines 1–3)								
	14		paid to or for members (Part IX, colu		•			0	0			
es	15		other compensation, employee benefit				63,	391,767	75,957,005			
Expenses	16a		onal fundraising fees (Part IX, columr					865,360	658,417			
ğ	b	Total fun	draising expenses (Part IX, column (D), line 25) ▶	10,34	0,015						
Ш	17	Other exp	penses (Part IX, column (A), lines 11a	a-11d, 11f-24	4f)		104,	989,567	114,763,586			
	18	Total exp	penses. Add lines 13-17 (must equal	Part IX, colur	mn (A), line 25	5) .	242,	559,032	267,093,403			
	19	Revenue	e less expenses. Subtract line 18 fron	n line 12 .		🗆	2,	383,249	1,537,903			
es 2						Be	ginning of Cur		End of Year			
Net Assets or Fund Balances	20	Total ass	sets (Part X, line 16)				130	684,971	138,621,233			
Ass	21		,					318,791	64,680,850			
E.E	22		ets or fund balances. Subtract line 21			· · ·		366,180	73,940,383			
	art II		ture Block	110111 11110 20	<u> </u>		74,	300,100	73,740,303			
			ury, I declare that I have examined this return, i						and the state of t			
			ory, i declare that i have examined this return, i ellete. Declaration of preparer (other than officer)		, ,		,		ny knowledge and beller, it is			
		T &										
e:-		0:					D-4					
Sig	-	Sign	nature of officer				Date	9				
He	re		eve Zimmerman, Chief Financial Officer	•								
		17	e or print name and title									
Pa	id	Print/Ty	/pe preparer's name Prepar	rer's signature		Date	!	Check	if PTIN			
	epare	r							oloyed			
	-		Firm's name Fir						Firm's EIN ▶			
US	e Onl	у							Phone no.			
Ma	v the IF		s this return with the preparer shown	above? (see	instructions)				· · Yes No			
			- 11		/		-	-				

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Part	Statement of Program Service Accomplishments Check if Schedule O contains a response to any question in this Part III									
1	Briefly describe the organization's mission:									
	SEE SCHEDULE 0.									
2	Did the organization undertake any significant program convices during the year which were not listed on the									
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?									
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?									
	If "Yes," describe these changes on Schedule O.									
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.									
4a	(Code:) (Expenses \$ 65,695,304 including grants of \$ 27,354,305) (Revenue \$ 438,869)									
	Provided humanitarian assistance relief in the form of food and non-food emergency commodities and health and agricultural									
	supplies to needy individuals and families in Eastern Europe, Africa, Central Asia, Asia, Middle East and Central America.									
4b	(Code:) (Expenses \$42,647,217 including grants of \$20,737,834) (Revenue \$2,282)									
	Provided life sustaining aid for humanitarian assistance recovery in the form of food commodities, shelter and infrastructure, and									
	health and educational services to needy individuals and families in Eastern Europe, Africa, Central Asia, Asia, the Middle East and Central America.									
	and Central America.									
4c	(Code:) (Expenses \$ 123,298,394 including grants of \$ 27,622,256) (Revenue \$ 896,021)									
	Provided assistance for livelihood/economic development, health and civil society activities in the form of microlending and									
	business development programs, agribusiness, child survival, health, and development education and civil society initiatives for									
	individuals, families, communities and local organizations in Eastern Europe, Africa, Central and South Asia, Central America and									
	the Middle East.									
4d	Other program services. (Describe in Schedule O.) (Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)									
4e	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0) Total program service expenses ▶ 231,640,915									
-	i Company in the second company in the secon									

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	_	
2	Is the organization required to complete Schedule B, Schedule of Contributors? (see instructions)	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			
	candidates for public office? If "Yes," complete Schedule C, Part I	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	~	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes,"	8		
	complete Schedule D, Part IV	9	~	
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi- endowments? If "Yes," complete Schedule D, Part V	10		,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	,	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c	,	
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> "Yes," <i>complete Schedule D, Part IX</i>	11d	,	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	_	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X.	11f		
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional	12b	~	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14 a		14a	~	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b	~	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15	~	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16	,	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions)</i>	17	,	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If</i> "Yes," <i>complete Schedule G, Part II</i>	18		,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		,
20 a	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20a		1
b	If "Yes" to line 20a, did the organization attach its audited financial statements to this return? Note. Some Form 990 filers that operate one or more hospitals must attach audited financial statements (see instructions)	20b		

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Part	Checklist of Required Schedules (continued)		V	_ N-
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Yes	No
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	,	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25	24a		~
c b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If</i> "Yes," complete Schedule L, Part I	24d 25a		<i>'</i>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		,
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		_
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
a b	A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV </i>	28a 28b		V
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		,
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	•	<i>'</i>
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		,
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	~	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	,	
35 a	Is any related organization a controlled entity within the meaning of section 512(b)(13)?	35	V	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36	~	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI </i>	37		_

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Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response to any question in this Part V				V
)	⁄es	No
1a	· · · · · · · · · · · · · · · · · · ·	153			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors an				
0-	reportable gaming (gambling) winnings to prize winners?	10	C		~
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax				
	,	418			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	21) (/	
20	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . (see instructions)				
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a 3l		/	~
b 10	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i>	_)		
4a	over, a financial account in a foreign country (such as a bank account, securities account, or other financial				
	account)?	4	١,	/	
b	If "Yes," enter the name of the foreign country: See Schedule O, Statement 2	70	2		
b	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5	a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	51	_		·
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	50	_		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the	_			
	organization solicit any contributions that were not tax deductible?	6	a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions of	or			
	gifts were not tax deductible?	61	o		
7	Organizations that may receive deductible contributions under section 170(c).				
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for good	ls			
	and services provided to the payor?	78	a l	/	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	71) (/	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was	เร			
	required to file Form 8282?	70	C		~
d	If "Yes," indicate the number of Forms 8282 filed during the year				
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract				~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7			~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required				
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?		1		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting	-			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsorin organization, have excess business holdings at any time during the year?	_			
9	Sponsoring organizations maintaining donor advised funds.	8			
а	Did the organization make any taxable distributions under section 4966?	98	a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	91			
10	Section 501(c)(7) organizations. Enter:	3.			
а	Initiation fees and capital contributions included on Part VIII, line 12				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b				
11	Section 501(c)(12) organizations. Enter:				
а	Gross income from members or shareholders				
b	Gross income from other sources (Do not net amounts due or paid to other sources				
	against amounts due or received from them.)				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12	a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
а	Is the organization licensed to issue qualified health plans in more than one state?	13	а		
_	Note. See the instructions for additional information the organization must report on Schedule O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which				
	the organization is licensed to issue qualified health plans				
C	Enter the amount of reserves on hand				
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14	-		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14	O		

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Part VI

Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a

"No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 16 **b** Enter the number of voting members included in line 1a, above, who are independent . 1b 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors or trustees, or key employees to a management company or other person? . . . 3 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 Does the organization have members, stockholders, or other persons who may elect one or more members 7a Are any decisions of the governing body subject to approval by members, stockholders, or other persons? 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: / 8a Each committee with authority to act on behalf of the governing body? 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with those of the organization?. 10b 11a Has the organization provided a copy of this Form 990 to all members of its governing body before filing the 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. Does the organization have a written conflict of interest policy? If "No," go to line 13 12a Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." 12c 13 / 13 14 Does the organization have a written document retention and destruction policy? 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a 15b V If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.) Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a 16a **b** If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► See Schedule O, Statement 3 17 18 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available for public inspection. Indicate how you make these available. Check all that apply. ✓ Own website Another's website ✓ Upon request Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, 19 and financial statements available to the public. State the name, physical address, and telephone number of the person who possesses the books and records of the 20 organization: ► Mercy Corps, ATTN DONNA ROCCO, (503)896-5000 45 SW ANKENY STREET, PORTLAND, OR 97204

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee

Check this box if neither the organization no (A)	(B)	u 0.9.	u1112		C)	ompo	1100	(D)	(E)	(F)
Name and Title	Average	Posit	ion (d			that ap	(vla	Reportable	Reportable	Estimated
	hours per week (describe hours for related organizations in Schedule O)	Individual tr	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	
Anita Bekenstein	- 1							0	0	0
Board Member	'	~						•	0	0
Scott Brown	- 1							0	0	0
Board Member	'	~						0	0	0
Gun Denhart	- 1							0	0	0
Board Member	'	~						0	0	0
Phyllis Dobyns	- 1							0	0	0
Board Member	'	~						•	0	0
Jock Encombe	- 1							0	0	0
Board Member	'	~						•	0	0
Mark Gordon	- 1							0	0	0
Board Member	•	~							•	
Allen Grossman	- 1							0	0	0
Board Member	'	~						•		
Ned Lamont	- 1							0	0	0
Board Member	•	~							, and the second	
Rick Little	- 1							0	0	0
Board Member		~								
Mike Maerz	- 1							0	0	0
Board Member		~								
David Mahoney	1							0	0	0
Board Member		~								
Linda Mason	- 1							0	0	0
Chair		~		~						
Robert D Newell	1							0	0	0
Vice Chair & Treasurer		~		~						
Dana Priest	- 1							0	0	0
Board Member	<u> </u>	~								
Hank Vigil	- 1							0	0	0
Board Member	<u> </u>	~								
Melissa Waggener-Zorkin	- 1							0	0	0
Board Member	_	~								

Part	VII Section A. Officers, Directors, Trus	stees, Key	Emplo	oye	es, a	and	High	est	Compensated	Employees (continu	ed)	-	
	(A)	(B)				C)			(D)	(E)			(F)	
	Name and title	Average	Posit	ion (checl	k all	that ap	ply)	Reportable	Reportable			mated	
		hours per week (describe hours for related organizations in Schedule O)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation related organization (W-2/1099-MI	ns	composition from compos	ount of ther ensatio m the nization related ization	1
	Keny-Guyer	40			.,				283,931		0		3	6,065
	Executive Officer		~		~									
	y A Barber Jr er Board Member	0	~						0		0			0
	Zimmerman													
	Financial Officer	40			~				0		0			0
	s Ellis													
	Secretary & Gen Counsel	40			~				0		0			0
	/ Lindborg													
	er President	40			~				191,333		0		1	7,056
Steph	en Mitchell	40							177 500					4 (00
VP of	Financial Services	40				~			177,500		0			4,683
Craig	Alan Redmond	40							172,595		0		2	0,213
Senio	r VP of Programs	40				~			172,070					0,210
Danie Found	I W ONeill Ier	40					~		171,327		0		2	8,851
	t Maroni riate - Country/Mission Director	40					_		158,986		0		1	1,882
	w Lovick													
	riate - Regional Program Director	40					~		157,084		0		1	5,293
	Oudley Hart										_			
Senio		40					~		135,473		0			8,200
Christ	ine M Mulligan	40							151 474		0			8,638
Expat	riate - Country/Mission Director	40					~		151,476		U			8,038
1b	Sub-total													
C	Total from continuation sheets to Part	-			•			•						
d	•							<u>\</u>	1,599,705		0		17	0,881
2	Total number of individuals (including but reportable compensation from the organi			iose	list	ed	above	e) w	no received m	ore than \$10	0,000 i	n 		
2	Did the examination list any former of	ficar direc	ator o	r +r	uoto	20	kov	mn	olovoo or bigh	oot oompon	ootod		Yes	No
3	Did the organization list any former of employee on line 1a? <i>If "Yes," complete</i> 3									· -	Saleu	3		1
4	For any individual listed on line 1a, is the										m the	3		
•	organization and related organizations													
	individual											4	~	
5	Did any person listed on line 1a receive of									zation or indi	vidual			
	for services rendered to the organization	? If "Yes," c	compl	lete	Sch	nedu	ıle J 1	for s	such person			5		~
	on B. Independent Contractors													
1	Complete this table for your five highest compensation from the organization.	compensat	ed ind	dep	end	ent	contr	act	ors that receive	ed more thar	ı \$100,0	000 of		
	(A) Name and business add	ress							(B) Description of s	ervices	C	(C) ompens	ation	
ARD -	ARD - ASSOCIATES RURAL DEVLOPEMENT, PO BOX 1397, BURLINGTON, VT 05402 PROJECT CONSULTING 921,922													
	nan Maska Neil & Comp, 1730 Rhode Island A								ect Marketing C					6,482
	Services Group LLC, 6715 Sunset Blvd, Los					_00			nor Solicitation					3,464
	LLP, DEPT 0771, PO BOX 120001, DALLAS,							_	dit Services					5,500
	COMMUNICATION, 545 W JUANITA AVE, MES		0					 	OMMUNICATION	IS CONSUL				2,286
2	Total number of independent contractor			ıt n	ot I	limit	ed to							

received more than \$100,000 in compensation from the organization ▶

Part	VIII	Statement of Rev	enue					- age o
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	Revenue excluded from tax under sections 512, 513, or 514
nts nts	1a	Federated campaigns		0				
Contributions, gifts, grants and other similar amounts	b	Membership dues .		0				
s, ç am	С	Fundraising events .	1c	0				
gift Iar	d	Related organizations		0				
ns, imi	е	Government grants (con		206,304,424				
ıtioı er s	f	All other contributions, gi						
ribu		and similar amounts not inc		60,110,640				
ont nd (g	Noncash contributions include	· ,	13,395,869				
	h	Total. Add lines 1a-1	f		266,415,064			
Program Service Revenue				Business Code				
eve		PROGRAM ACTIVITIES I	REVENUE	900099	767,595	767,595	0	0
e B		LOAN INTEREST FEES		525990	569,577	569,577	0	0
Zi.	C							
Se	d							
ram	е	A.II						
rog	f	All other program serv			0	0	0	0
	g 3	Total. Add lines 2a–2 Investment income	T	>	1,337,172	T		
	3	and other similar amo		enas, interest, ▶	07.040			07.040
			•		97,343	0	0	97,343
	4	Income from investment	•	· · ·	0	0	0	0
	5	Royalties	(i) Real	(ii) Personal	0	0	0	0
	6a	Gross Rents	``	. , ,				
	ba b	Less: rental expenses	133,888	0				
	C	Rental income or (loss)		0				
	d	Net rental income or (7>		133,888	0	0	122 000
	7a		(i) Securities	(ii) Other	133,000	U	U	133,888
	""	assets other than inventory	754,878	170,017				
	b	Less: cost or other basis and sales expenses .						
	С	Gain or (loss)	756,056 -1,178	0 170.017				
	d	Net gain or (loss)	-1,176		168.839	0	0	168,839
	u	iver gain or (1033) .			100,037	U	U	100,037
Other Revenue	8a	Gross income from fu events (not including \$ of contributions reporte See Part IV, line 18	0 ed on line 1c).					
Ť	b	Less: direct expenses	-					
O	С	Net income or (loss) f		events . ►				
	9a	Gross income from ga	ming activities.					
		See Part IV, line 19 .	a					
	b	Less: direct expenses	s b					
	С	Net income or (loss) f	rom gaming acti	vities ►				
	10a	Gross sales of in returns and allowance						
		Less: cost of goods s						
	С	Net income or (loss) f		•				
		Miscellaneous R	evenue	Business Code				
	11a I	MICROVEST I, LP		525990	1,008	0	1,008	0
	b	CURRENCY EXCHANGE	GAIN	900099	277,159	0	0	277,159
	СІ			900099	200,833	0	0	200,833
	d	All other revenue .			0	0	0	0
		Total. Add lines 11a-		L	479,000			
	12	Total revenue. See in	nstructions	▶	268,631,306	1,337,172	1,008	878,062

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
_	organizations in the U.S. See Part IV, line 21	18,000	18,000		
2	Grants and other assistance to individuals in				
_	the U.S. See Part IV, line 22	0	0		
3	Grants and other assistance to governments, organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16	75,696,395	75 404 205		
4	Benefits paid to or for members	75,696,395	75,696,395 0		
5	Compensation of current officers, directors,				
	trustees, and key employees	932,729	312,946	398,558	221,225
6	Compensation not included above, to disqualified	702/127	0.2/7.10	070,000	
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	53,289,905	39,732,095	10,301,344	3,256,466
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	2,132,737	1,463,053	503,684	166,000
9	Other employee benefits	15,919,857	12,681,777	2,535,716	702,364
10	Payroll taxes	3,681,777	2,525,692	869,517	286,568
11	Fees for services (non-employees):				
a	Management	0	0	0	0
b	Legal	163,685	114,528	43,596	5,561
c d	Accounting	311,238	69,406	237,986	3,846
u e	Lobbying	0 658,417	0	0	<u> </u>
f	Investment management fees	038,417	0	0	036,417
g g	Other	4,994,059	3,045,588	1,071,992	876,479
12	Advertising and promotion	0	0	0	0
13	Office expenses	10,227,309	6,499,654	1,523,388	2,204,267
14	Information technology	0	0	0	0
15	Royalties	0	0	0	0
16	Occupancy	7,077,918	4,597,716	2,022,727	457,475
17	Travel	15,632,065	12,297,818	2,922,589	411,658
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings .	0	0	0	0
20	Interest	87,835	768	78,132	8,935
21 22	Payments to affiliates	1 0/0 055	1 077 450	72.550	17.053
23	Insurance	1,968,055	1,877,452	73,550	17,053
24	Other expenses. Itemize expenses not covered	0	0	0	
24	above (List miscellaneous expenses in line 24f. If				
	line 24f amount exceeds 10% of line 25, column				
	(A) amount, list line 24f expenses on Schedule O.)				
а	Consumable Supplies	33,668,147	33,636,726	31,421	0
b	Construction	20,075,395	20,068,772	6,623	0
С	Training, Monitoring, and Evaluation	8,743,240	8,453,997	255,466	33,777
d	Other Contractual Services	6,136,200	6,001,410	134,790	0
е	Other Operating Expense	5,112,834	1,981,516	2,101,394	1,029,924
f	All other expenses	565,606	565,606	0	0
25	Total functional expenses. Add lines 1 through 24f	267,093,403	231,640,915	25,112,473	10,340,015
26	Joint costs. Check here ▶ ☐ if following SOP 98-2 (ASC 958-720). Complete this line				
	only if the organization reported in column				
	(B) joint costs from a combined educational campaign and fundraising solicitation				
	campaign and randialoning conditation				Form 990 (2010)

Form 990 (2010) Page **11**

Balance Sheet Part X (A) (B) End of year Beginning of year Cash—non-interest-bearing 24,996,760 1 17,717,762 1 2 Savings and temporary cash investments 2 43,828,076 30,940,665 3 3 32,240,223 24,195,473 4 4 0 5 Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of 5 0 0 Receivables from other disqualified persons (as defined under section 6 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) 6 0 7 1,412,938 7 191,130 8 11,174,357 8 5,730,014 9 Prepaid expenses and deferred charges . . . 3,812,391 9 4,614,440 Land, buildings, and equipment: cost or 10a other basis. Complete Part VI of Schedule D 10a 13,226,122 10b Less: accumulated depreciation 6.370.218 6.280.115 **10**c 6.855.904 11 Investments—publicly traded securities 11 512,757 1,308,359 Investments - other securities. See Part IV, line 11 12 4,213,720 12 4.213.732 13 Investments—program-related. See Part IV, line 11 13,781,909 13 13,472,756 14 14 0 0 15 Other assets. See Part IV, line 11 15 8,598,134 9,214,589 16 **Total assets.** Add lines 1 through 15 (must equal line 34) 130,684,971 16 138,621,233 17 Accounts payable and accrued expenses 19,291,972 17 34,914,039 18 18 0 19 19 32,294,145 26,886,336 20 20 0 0 21 Escrow or custodial account liability. Complete Part IV of Schedule D. 504,108 21 357.764 Liabilities 22 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. 0 22 0 23 Secured mortgages and notes payable to unrelated third parties . . . 3,908,512 23 1,633,555 24 Unsecured notes and loans payable to unrelated third parties . . . 24 0 Other liabilities. Complete Part X of Schedule D 25 320,054 25 889,156 26 Total liabilities. Add lines 17 through 25 56,318,791 26 64,680,850 Organizations that follow SFAS 117, check here ▶ ✓ and complete **Net Assets or Fund Balances** lines 27 through 29, and lines 33 and 34. 27 27 39,180,163 40,443,059 28 35.186.017 28 33,497,324 29 Permanently restricted net assets 29 0 Organizations that do not follow SFAS 117, check here ▶ □ and complete lines 30 through 34. Capital stock or trust principal, or current funds 30 30 31 Paid-in or capital surplus, or land, building, or equipment fund . . . 31 32 Retained earnings, endowment, accumulated income, or other funds. 32 33 Total net assets or fund balances 33 74,366,180 73,940,383

Total liabilities and net assets/fund balances

34

138,621,233 Form **990** (2010)

130,684,971

34

Form 990 (2010) Page **12**

Par	Reconciliation of Net Assets Check if Schedule O contains a response to any question in this Part XI				
	Officer if Schedule O Contains a response to any question in this rait Xi		• •	• •	~
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2	68,63	1,306
2	Total expenses (must equal Part IX, column (A), line 25)	2	2	67,09	3,403
3	Revenue less expenses. Subtract line 2 from line 1	3		1,53	7,903
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		74,36	6,180
5	Other changes in net assets or fund balances (explain in Schedule O)	5		-1,96	3,700
6	Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33,				
	• "	6		73,94	0,383
Part	Financial Statements and Reporting Check if Schedule O contains a response to any question in this Part XII				
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," explain	in in		Yes	No
2a	Schedule O. Were the organization's financial statements compiled or reviewed by an independent accountant? .		2a		~
b	Were the organization's financial statements audited by an independent accountant?	+	2b	~	
c	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for overs	+			
_	of the audit, review, or compilation of its financial statements and selection of an independent accounta	_	2c	~	
	If the organization changed either its oversight process or selection process during the tax year, explain Schedule O.	ain in			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year vissued on a separate basis, consolidated basis, or both:	were			
	☐ Separate basis ☐ Consolidated basis ☑ Both consolidated and separate basis				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for the Single Audit Act and OMB Circular A-133?	th in	3a	_	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audit		3b	_	
			Forn	n 990	(2010

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

OMB No. 1545-0047

Open to Public

Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

MERCY CORPS 91-1148123 Reason for Public Charity Status (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). ☐ A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.) An organization that normally receives: (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. **b** Type II **c** Type III–Functionally integrated e By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and No Yes 11g(i) 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? 11g(iii) Provide the following information about the supported organization(s). h (i) Name of supported (iv) Is the organization (v) Did you notify (ii) EIN (iii) Type of organization (vii) Amount of (vi) Is the organization (described on lines 1-9 in col. (i) listed in your the organization in organization in col. podans col. (i) of your governing document? (i) organized in the above or IRC section support? U.S.? (see instructions)) Yes No Yes No Yes No (A) (B)

(C)

(D)

(E)

Total

Schedule A (Form 990 or 990-EZ) 2010 Page 2 Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 **(e)** 2010 (f) Total Calendar year (or fiscal year beginning in) ▶ Gifts, grants, contributions, 1 membership fees received. (Do not 176,478,118 212,987,091 194,201,561 237,872,770 266,415,064 1,087,954,604 include any "unusual grants.") . . . revenues levied organization's benefit and either paid 0 0 0 0 0 to or expended on its behalf . . . The value of services or facilities furnished by a governmental unit to the 0 0 0 0 0 organization without charge Total. Add lines 1 through 3. . . . 176.478.118 212.987.091 194.201.561 237.872.770 266.415.064 1.087.954.604 The portion of total contributions by 5 each person (other than governmental unit publicly or 18,627,056 supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) **Public support.** Subtract line 5 from line 4. 1,069,327,548 Section B. Total Support (a) 2006 **(b)** 2007 (c) 2008 (d) 2009 **(e)** 2010 Calendar year (or fiscal year beginning in) ▶ (f) Total Amounts from line 4 7 194,201,561 176,478,118 212,987,091 237,872,770 266,415,064 1,087,954,604 8 Gross income from interest, dividends, payments received on securities loans, 1,515,661 1,261,732 683,360 73,396 231,231 3,765,380 rents, royalties and income from similar sources Net income from unrelated business 9 activities, whether or not the business 2,680 14,721 8,760 20.714 0 46.875 is regularly carried on Other income. Do not include gain or loss from the sale of capital assets 700,639 1,603,316 333,195 4,767,011 477,992 7,882,153 (Explain in Part IV.)

11	Total support. Add lines 7 through 10			1,099,64	9,012
12	Gross receipts from related activities, etc. (see instructions)	12		11,168	,536
13	First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax years.	ar as	a section	n 501(c)(3))
	organization, check this box and stop here			▶	
ecti	on C. Computation of Public Support Percentage				
14	Public support percentage for 2010 (line 6, column (f) divided by line 11, column (f))	14		97.24	%
15	Public support percentage from 2009 Schedule A, Part II, line 14	15		96.35	%
16a	331/3% support test-2010. If the organization did not check the box on line 13, and line 14 is 331/3%	з% о	r more, ch	neck this	
	box and stop here. The organization qualifies as a publicly supported organization			. •	~
b	331/3% support test-2009. If the organization did not check a box on line 13 or 16a, and line	15 is	s 33 ¹ /3% (or more,	
	check this box and stop here. The organization qualifies as a publicly supported organization .			. •	
17a	10%-facts-and-circumstances test—2010. If the organization did not check a box on line 13, 16, 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies a organization	d sto	p here. E	xplain in	
b	10%-facts-and-circumstances test—2009. If the organization did not check a box on line 13, 16 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check the Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization supported organization	is bo	x and sto	p here.	
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check	k this	box and	see	
-	instructions			. •	
	Sch	edule	A (Form 990	or 990-EZ)	2010

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II.)

	ii the organization falls to qualify	under the te	sts listed bei	ow, piease co	implete Fart	11.)	
	on A. Public Support						
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
_	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6.)						
Secti	on B. Total Support		•	•	•		
Calen	dar year (or fiscal year beginning in)	(a) 2006	(b) 2007	(c) 2008	(d) 2009	(e) 2010	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for th	e organizatio	n's first, secon	d, third, fourth	, or fifth tax y	ear as a sectio	n 501(c)(3)
	organization, check this box and stop her	•					* / ; /
Secti	on C. Computation of Public Suppor	t Percentag	e				
15	Public support percentage for 2010 (line 8	B, column (f) d	ivided by line 1	3, column (f))		15	%
16	Public support percentage from 2009 Sch					16	%
Secti	on D. Computation of Investment Inc						
17	Investment income percentage for 2010 (I	ine 10c, colur	nn (f) divided b	y line 13, colu	mn (f))	17	%
18	Investment income percentage from 2009			-		18	%
19a	331/3% support tests-2010. If the organi					ore than 331/39	%, and line
	17 is not more than 331/3%, check this box a						
b	331/3% support tests-2009. If the organization	ation did not d	heck a box on	line 14 or line	19a, and line 16	is more than 3	33 ¹ /3%, and
	line 18 is not more than 331/3%, check this b	oox and stop h	nere. The organ	ization qualifies	as a publicly s	upported organ	ization 🕨 🗀
20	Private foundation. If the organization did	d not check a	hox on line 14	19a or 19h	check this hox	and see instru	ctions -

Part IV

Part IV	Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).
	planation - PART II, LINE 10: YEAR 2006 FROM 990 PART VII, LINE 103A MISCELLANEOUS \$700,639; YEAR 2007 FROM
	VII, LINE 103A MISCELLANEOUS \$1,603,316; YEAR 2008 FROM 990 PART VIII, LINE 11A MISCELLANEOUS \$333,195; FROM PART VIII, LINE 11A \$2,301 PORTION NOT UBI, 11B DEFERRED DEVELOPER FEE \$3,610,000, LINE 11C
	NEOUS \$210,595, LINE 11D OTHER \$944,115; YEAR 2010 FROM PART VIII, LINE 11B \$277,159, LINE 11C
	NEOUS \$200,833

SCHEDULE C (Form 990 or 990-EZ)

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Complete if the organization is described below. ► Attach to Form 990 or Form 990-EZ.

Complete if the organization is described below.
 ▶ Attach to Form 990 or Form 990-EZ.
 ▶ See separate instructions.

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35a (Proxy Tax), then

• 5	Section 501(c)(4), (5), or (6) orga	nizations: Complete Part III.			
	e of organization			Employer ider	ntification number
	CY CORPS				91-1148123
Par	-	e organization is exempt unde		-	organization.
1 2 3	Political expenditures . Volunteer hours	he organization's direct and indire		▶ \$	
	-	e organization is exempt unde			
1 2 3 4a	Enter the amount of any elements of the organization incurred Was a correction made?	excise tax incurred by the organization excise tax incurred by organizationed a section 4955 tax, did it file For	managers under m 4720 for this ye	section 4955 ▶ \$ ear?	` }
b Por		ıv. e organization is exempt undo	or coation E01/a	a) avaant agation E01	(0)(2)
1 2 3 4	Enter the amount directly activities	expended by the filing organization	ation for section	527 exempt function	Yes No No zation's funds. Also enter olitical organization, such
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					

Sched	ule C (Form 990 or 990-EZ) 2010					Page 2
Par	t II-A Complete if the organization section 501(h)).	n is exempt u	ınder section 50	01(c)(3) and filed	d Form 5768 (ele	ection under
A (Check 🕨 🗌 if the filing organization be	longs to an af	filiated group.			
в	Check 🕨 🗌 if the filing organization ch	ecked box A a	and "limited cont	rol" provisions a	pply.	
	Limits on Lobb				(a) Filing organization's totals	(b) Affiliated
	(The term "expenditures" m		·		organization's totals	group totals
1a	, , ,			•	0	
b	3 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	•	• ,	• •	1,700	
C	Total lobbying expenditures (add lines 1	a and 1b) .			1,700	
C					267,091,703	
e			,		267,093,403	
f	Lobbying nontaxable amount. Enter columns.	the amount fr	om the following	table in both	1,000,000	
	If the amount on line 1e, column (a) or (b) is:	The lobbying	nontaxable amount	t is:		
	Not over \$500,000	20% of the am	ount on line 1e.			
	Over \$500,000 but not over \$1,000,000	\$100,000 plus	15% of the excess of	over \$500,000.		
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus	10% of the excess of	over \$1,000,000.		
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus	5% of the excess or	ver \$1,500,000.		
	Over \$17,000,000	\$1,000,000.				
ç	Grassroots nontaxable amount (enter 25	% of line 1f)			250,000	
h	Subtract line 1g from line 1a. If zero or le	ess, enter -0-			0	
i	Subtract line 1f from line 1c. If zero or le	ss, enter -0-			0	
j	If there is an amount other than zero reporting section 4911 tax for this year?		•	the organization		Yes No
	(Some organizations that ma	ide a section 5	Period Under Sec 01(h) election do ctions for lines 2a	not have to com		Э
	Lobbying	Expenditures	During 4-Year Av	eraging Period		
	Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total

	Lobbying Expenditures During 4-Year Averaging Period											
	Calendar year (or fiscal year beginning in)	(a) 2007	(b) 2008	(c) 2009	(d) 2010	(e) Total						
2a	Lobbying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000						
b	Lobbying ceiling amount (150% of line 2a, column (e))					6,000,000						
С	Total lobbying expenditures	20,835	7,780	8,620	1,700	38,935						
d	Grassroots nontaxable amount	250,000	250,000	250,000	250,000	1,000,000						
е	Grassroots ceiling amount (150% of line 2d, column (e))					1,500,000						
f	Grassroots lobbying expenditures	0	0	763	0	763						

Schedule C (Form 990 or 990-EZ) 2010

Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 Part II-B (election under section 501(h)). (a) (b) Yes No Amount During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Paid staff or management (include compensation in expenses reported on lines 1c through 1i)? Mailings to members, legislators, or the public? Publications, or published or broadcast statements? Grants to other organizations for lobbying purposes? Direct contact with legislators, their staffs, government officials, or a legislative body? . . . Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? . j Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? . . . If "Yes," enter the amount of any tax incurred under section 4912 If "Yes," enter the amount of any tax incurred by organization managers under section 4912 If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? . . . Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section Part III-A 501(c)(6). Yes No Were substantially all (90% or more) dues received nondeductible by members? 1 1 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? 2 Did the organization agree to carryover lobbying and political expenditures from the prior year? Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III-A, line 3 is answered "Yes." Dues, assessments and similar amounts from members 1 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid). 2a 2b Carryover from last year 2c Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues . . . 3 3 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying 4 Taxable amount of lobbying and political expenditures (see instructions) 5 Supplemental Information Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; and Part II-B, line 1i. Also, complete this part for any additional information.

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization ► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

► Attach to Form 990. ► See separate instructions.

Open to Public Inspection

Name o	of the organization		Employer identification number
MERC	CY CORPS		91-1148123
Par	Organizations Maintaining Dono organization answered "Yes" to Fo	r Advised Funds or Other Similar Fur orm 990, Part IV, line 6.	nds or Accounts. Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate contributions to (during year) .		
3	Aggregate grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and	<u> </u>	
	funds are the organization's property, subject	t to the organization's exclusive legal contr	ol?
6	Did the organization inform all grantees, dor only for charitable purposes and not for the	benefit of the donor or donor advisor, or to	for any other purpose
	conferring impermissible private benefit? .		
		lete if the organization answered "Yes"	to Form 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by		
	<u> </u>	recreation or education) 🔲 Preservation of	
	Protection of natural habitat	☐ Preservation o	of a certified historic structure
2	Preservation of open space Complete lines 2a through 2d if the organizate easement on the last day of the tax year.	tion held a qualified conservation contributi	on in the form of a conservation
	oddomoni on the last day of the tax your.		Held at the End of the Tax Year
а	Total number of conservation easements .		
a b	Total acreage restricted by conservation eas		
C	Number of conservation easements on a cer		
d	Number of conservation easements include	. ,	
-	historic structure listed in the National Regist		· · 2d
3	Number of conservation easements modified tax year ▶		
4	Number of states where property subject to	conservation easement is located ►	
5	Does the organization have a written poli violations, and enforcement of the conservat	cy regarding the periodic monitoring, ins	
6	Staff and volunteer hours devoted to monitor •	ring, inspecting, and enforcing conservation	n easements during the year
7	Amount of expenses incurred in monitoring, • \$	inspecting, and enforcing conservation eas	ements during the year
8	Does each conservation easement reported (i) and section 170(h)(4)(B)(ii)?		
9	In Part XIV, describe how the organization re balance sheet, and include, if applicable, the organization's accounting for conservation e	text of the footnote to the organization's fir	·
Part		ctions of Art, Historical Treasures, or ered "Yes" to Form 990, Part IV, line 8.	
1a	If the organization elected, as permitted und	ler SFAS 116 (ASC 958), not to report in its	s revenue statement and balance sheet
	works of art, historical treasures, or other spublic service, provide, in Part XIV, the text of	·	
b	If the organization elected, as permitted un works of art, historical treasures, or other spublic service, provide the following amounts	similar assets held for public exhibition, ensire relating to these items:	ducation, or research in furtherance of
	(i) Revenues included in Form 990, Part VIII,	line 1	> \$
	(II) Assets included in Form 990, Part X		> \$
2	If the organization received or held works following amounts required to be reported ur		
а	Revenues included in Form 990, Part VIII, line	e1	▶ \$

b Assets included in Form 990, Part X

chedul	e D (Form 990) 2010									Page 2
Part	III Organizations Maintaining	Collections of	Art, His	torical T	reasures	, or O	ther Similar A	Asse	ts (conti	
3	Using the organization's acquisition, collection items (check all that apply):									
а	Public exhibition		d	☐ Loa	n or excha	nge pro	ograms			
b	Scholarly research		e	Oth						
С	Preservation for future generatio	ns		_						
4	Provide a description of the organization		and expla	ain how th	ney further	the or	ganization's ex	empt	purpose	in Part
	XIV.		•		•			•		
5	During the year, did the organization	solicit or receive	donation	s of art,	historical t	reasure	s, or other sim	nilar		
	assets to be sold to raise funds rather	than to be main	tained as p	oart of the	organizat	ion's co	ollection? .		☐ Yes	☐ No
Part	IV Escrow and Custodial Arra line 9, or reported an amoun				anization	answe	red "Yes" to	Form	n 990, Pa	art IV,
1a	Is the organization an agent, trustee, included on Form 990, Part X?							not	□Yes	✓ No
b	If "Yes," explain the arrangement in Pa									
	3 · · · · · · · · · · · · · · · · · · ·							Amo	unt	
С	Beginning balance					10	;			
d						10	t			
е	Distributions during the year					16)			
f	Ending balance					11				
2a	Did the organization include an amoun			21? .					✓ Yes	□No
	If "Yes," explain the arrangement in Pa		,					-		
Pari			ization ar	swered	"Yes" to F	orm 9	90. Part IV. lii	ne 10	0.	
		(a) Current year	_	or year	(c) Two yea		(d) Three years be		(e) Four year	rs back
1a	Beginning of year balance									
b	Contributions									
C	Net investment earnings, gains, and									
	losses									
d	Grants or scholarships									
e	Other expenditures for facilities and									
	programs									
f	Administrative expenses									
g	End of year balance									
2	Provide the estimated percentage of t	he vear end bala	nce held a	 RS:						
a	Board designated or quasi-endowmer	-	%							
b	Permanent endowment ▶	%								
С	Term endowment ▶ %									
3a	Are there endowment funds not in the	e possession of	the organi	zation tha	at are held	and ac	Iministered for	the		
	organization by:	'	J						Ye	s No
	(i) unrelated organizations								3a(i)	
	(ii) related organizations								3a(ii)	
b	If "Yes" to 3a(ii), are the related organi								3b	
4	Describe in Part XIV the intended uses							•		
Part										
	Description of investment	(a) Cost or (invest	other basis	(b) Cost o	r other basis ther)		Accumulated epreciation		(d) Book va	llue
1a	Land		0		1,252,906				1 :	252,906
b	Buildings		0		2,228,470		766,224			462,246
c	Leasehold improvements		0		0		0		• • • • • • • • • • • • • • • • • • • •	0

0

0

d Equipment . . .

0

4,140,752 6,855,904

0

5,603,994

Schedule D (Form 990) 2010 Page **3**

Part VII	Investments – Other Securities	. See Form 990, Part X,	line 12.	
(;	a) Description of security or category (including name of security)	(b) Book value	(c) Method of va Cost or end-of-year r	
(1) Financia	al derivatives			
	held equity interests			
(3) Other				
(A)				
(B)				
(C)				
(D) (E)				
(F)				
(G)				
(H)				
(I)				
Total. (Column	(b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments-Program Related	J. See Form 990, Part X,	line 13.	
	(a) Description of investment type	(b) Book value	(c) Method of va Cost or end-of-year r	
(1) MICRO	FINANCE ACTIVITY	13,267,548	Cost	
(2) OTHER	RINVESTMENT	205,208	Cost	
(3)				
(4)				
(5)				
(6)				
(7) (8)				
(9)				
(10)				
	(b) must equal Form 990, Part X, col. (B) line 13.) ▶	13,472,756		
Part IX	Other Assets. See Form 990, Pa	rt X, line 15.		
	(a	a) Description		(b) Book value
	O AFFILIATES			9,214,589
(2)				
(3)				
(4)				
(5) (6)				
(7)				
(8)				
(9)				
(10)				
	umn (b) must equal Form 990, Part X, co			9,214,589
Part X	Other Liabilities. See Form 990,			
1.	(a) Description of liability	(b) Amount		
	I income taxes	0		
(2) RLF PA		411,635		
(4) CHARI	TABLE GIFTS ANNUITY	477,521		
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)				
Total. (Column	(b) must equal Form 990, Part X, col. (B) line 25.) ▶	889,156		

2. FIN 48 (ASC 740) Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740).

Schedule D (Form 990) 2010 Page **4**

Par	Reconciliation of Change in Net Assets from Form 990 to A	udite	d Financial Stateme	ents	
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1	268,631,306
2	Total expenses (Form 990, Part IX, column (A), line 25)			2	267,093,403
3	Excess or (deficit) for the year. Subtract line 2 from line 1		_	3	1,537,903
4	Net unrealized gains (losses) on investments		_	4	-2,562,692
5	Donated services and use of facilities		—	5	0
6	Investment expenses			6	0
7	Prior period adjustments			7	0
8	Other (Describe in Part XIV.)		H-	8	598,992
9	Total adjustments (net). Add lines 4 through 8			9	-1,963,700
10	Excess or (deficit) for the year per audited financial statements. Combine			10	-425,797
Part	XII Reconciliation of Revenue per Audited Financial Stateme	ents '	With Revenue per	Retu	ırn
1	Total revenue, gains, and other support per audited financial statements			1	268,299,234
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains on investments	2a	-2,562,692	2	
b	Donated services and use of facilities	2b	1,631,628		
С	Recoveries of prior year grants	2c	0		
d	Other (Describe in Part XIV.)	2d	600,000		
е	Add lines 2a through 2d			2e	-331,064
3	Subtract line 2e from line 1			3	268,630,298
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0		
b	Other (Describe in Part XIV.)	4b	1,008	3	
С	Add lines 4a and 4b			4c	1,008
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	268,631,306
Part	XIII Reconciliation of Expenses per Audited Financial Statem			er Re	turn
1	Total expenses and losses per audited financial statements			1	268,725,031
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		1		
а	Donated services and use of facilities	2a	1,631,628		
b	Prior year adjustments	2b	0	<u> </u>	
С	Other losses	2c	0	<u> </u>	
d	Other (Describe in Part XIV.)	2d	0		4
е	Add lines 2a through 2d			2e	1,631,628
3	Subtract line 2e from line 1			3	267,093,403
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	0	4	
b	Other (Describe in Part XIV.)	4b	0		
	Add lines 4a and 4b			4c	0
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line	e 18.)		5	267,093,403
Part	• • • • • • • • • • • • • • • • • • • •				
	elete this part to provide the descriptions required for Part II, lines 3, 5, and				
	, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, dditional information.	imes	2d and 4b. Also com	piete	this part to provide
Sche	dule D, Part IV, Line 2b - MERCY CORPS IS A CUSTODIAL AGENT OF DONATIO	NS R	ECEIVED BY MERCY C	ORPS	ON BEHALF
	TRUST CREATED FOR THE BENEFIT OF A WOMAN IN PAKISTAN. THE FUNDS	REC	EIVED ARE FOR HER U	JSE A	.ND
RECC	ORDED AS A LIABILITY ON MERCY CORPS' BOOK.				
	Nulo D. Dort V. Lino 2. SCHEDILLE D. DADT V. EIN 40 DISCLOSLIDE, MEDCV C				

Schedule D, Part X, Line 2 - SCHEDULE D, PART X - FIN 48 DISCLOSURE: MERCY CORPS HAS BEEN GRANTED TAX-EXEMPT STATUS UNDER SECTION 501(C) (3) OF THE INTERNAL REVENUE CODE AND CORRESPONDING SECTIONS OF THE STATE OF WASHINGTON PROVISIONS AS A PUBLICLY SUPPORTED ORGANIZATION, WHICH IS NOT A PRIVATE FOUNDATION. IN 2010, MERCY CORPS ADOPTED THE SECTIONS OF ACCOUNTING STANDARDS CODIFICATION (ASC) TOPIC 740, ACCOUNTING FOR INCOME TAXES (ASC 740), RELATED TO UNCERTAINTIES IN INCOME TAXES, WHICH PRESCRIBES A COMPREHENSIVE MODEL FOR RECOGNIZING, MEASURING, PRESENTING, AND DISCLOSING IN THE CONSOLIDATED FINANCIAL STATEMENTS TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN ON A TAX RETURN. THE ORGANIZATION BELIEVES IT HAS NOT TAKEN ANY SIGNIFICANT UNCERTAIN TAX POSITIONS, AND ACCORDINGLY, THE ADOPTION OF THE APPLICABLE SECTIONS OF ASC 740 DID NOT HAVE A SIGNIFICANT IMPACT ON THE ORGANIZATION'S CONSOLIDATED FINANCIAL STATEMENTS. THE ORGANIZATION RECEIVED A NOTE IN AUGUST 2009 STATING THAT THE INTERNAL REVENUE SERVICE (IRS) WOULD BE

Schedule D (Form 990) 2010 Page 5

Part XIV - Supplemental Information (Continued)

PERFORMING AN EXAMINATION OF THE ORGANIZATION'S IRS FORMS 990 FOR THE YEARS ENDED JUNE 30, 2008 AND 2007. THE ORGANIZATION HAS BEEN ADVISED ORALLY THAT THE AUDIT WILL BE CLOSED WITHOUT ANY ADJUSTMENT BUT HAS
NOT YET RECEIVED OFFICIAL WRITTEN CONFIRMATION.
Schedule D, Part XI, Line 8 - REVERSAL OF RESERVE \$600,000, UBI MICROVEST I, LP (\$1,008)
Schedule D, Part XII, Line 2d - REVERSAL OF RESERVE \$600,000
Schodulo D. Dort VII. Lino 4b. LIDI MICDOVEST L.I.D.¢1.000
Schedule D, Part XII, Line 4b - UBI MICROVEST I, LP \$1,008

SCHEDULE F (Form 990)

Statement of Activities Outside the United States ► Complete if the organization answered "Yes" to Form 990,

OMB No. 1545-0047 2010

Open to Public

Department of the Treasury Internal Revenue Service Name of the organization

Part IV, line 14b, 15, or 16. ► Attach to Form 990. ► See separate instructions.

Inspection

Employer identification number

MERC	CY CORPS					91-1148123
Par	General Information of Form 990, Part IV, line 14		Outside the Un	ited States. Comple	ete if the organizatio	n answered "Yes" to
1	For grantmakers. Does the assistance, the grantees' eligit grants or assistance?					
2	For grantmakers. Describe in	n Part V the or	ganization's prod	cedures for monitorin	g the use of grant	
	United States.					
3	Activities per Region. (The follo	owing Part I, line	e 3 table can be o	duplicated if additiona		
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in region	(d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) a program service, describe specific type of service(s) in region	expenditures for
(1)	Sch F, Stmt 1					
(2)						
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17) 3a	Sub-total					
b	Total from continuation sheets to Part I					
С	Totals (add lines 3a and 3b)	137	4083			215,468,689

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV appraisal, other)
(1)		Central America	Community Or	10,700	check			
(2)		Central America	Community Or	8,029	check			
(3)		Central America	Community Or	31,113	check			
(4)		Central America	TA to Small	9,150	check			
(5)		Central America	Community Or	19,240	check			
(6)		Central America	Community Or	16,449	check			
(7)		Central America	Community Or	36,051	check			
(8)		Central America	Community Or	11,981	check			
(9)		Central America	Legal Assist	7,784	check			
10)		Central America	Human Rights	16,994	check			
11)		Central America	Comfort for	55,150	check			
12)		Central America	Community Or	14,217	check			
13)		Central America	Revolving Lo	15,000	wire			
14)		Central America	Material Aid			1,566,141	Food Commodities	USAID
15)		Central America	Material Aid			41,575	Health and Hygie	Market Value
16)		Sch F, Stmt 2						

Schedule F (Form 990) 2010

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) Sch F, Stmt 3							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							
(8)							
(9)							
(10)							
(11)							
(12)							
(13)							
(14)							
(15)							
(16)							
(17)							
(18)							

Schedule F (Form 990) 2010 Page 4

Part IV **Foreign Forms** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign ✓ Yes □ No Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a Yes ✓ No Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons with respect to ✓ Yes ☐ No Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see ✓ Yes □ No Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons with respect to Certain ✓ Yes □ No Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions

Yes

✓ No

Schedule F (Form 990) 2010 Page 5

Part V Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Schedule F, Part I, Line 2 - SUB-GRANTEES ARE SELECTED EITHER THROUGH A REQUEST FOR APPLICATION PROCESS OR INCLUDED IN PROGRAM PROPOSAL DESIGNED BASED ON THE SUB-GRANTEES TECHNICAL MERITS AND COST CRITERIA
INCLUDED IN THE PROGRAM DESCRIPTION. ALL SUB-RECIPIENTS ARE ISSUED A SUB-GRANT AGREEMENT WHICH OUTLINES
THE APPROVED PROGRAM DESCRIPTION, APPROVED BUDGET, REPORTING REQUIREMENTS AND RELEVANT REGULATIONS.
PRIOR TO ISSUING A SUB-GRANT AGREEMENT, THE FREQUENCY OF FINANCIAL AND PROGRAMMATIC REPORTING AND LEVEL OF SUPPORTING DOCUMENTATION TO SUBMIT IS DETERMINED, DEPENDING ON THE SIZE AND SOPHISTICATION OF THE
SUB-GRANT/SUB-RECIPIENT AND THEIR EXPERIENCE WITH PRIME DONOR FUNDING. THE FINANCE DEPARTMENT WILL
REVIEW THE FINANCIAL REPORTS AGAINST THE APPROVED BUDGET AND REGULATIONS TO CONFIRM THAT EXPENDITURES
ARE ALLOWABLE. GENERALLY, FOR SMALLER, FIRST TIME RECIPIENTS, COPIES OR ORIGINALS OF SUPPORTING
DOCUMENTATION ARE SUBMITTED AND REVIEWED IN-COUNTRY BY THE FINANCE DEPARTMENT. FOR MID-SIZE SUB-GRANTS
WITH MC AND DONOR EXPERIENCE, MANAGERS WILL DO PERIODIC SITE VISITS TO AUDIT THE SUPPORTING DOCUMENTS
AGAINST THE FINANCIAL REPORTS. FOR LARGER SUB-GRANTS, MOSTLY OTHER US-BASED ORGANIZATIONS, FINANCE
MANAGERS REVIEW THEIR A-133 AUDITS AND RETAIN THE RIGHT TO ACCESS THEIR FINANCIAL RECORDS. THE FINANCIAL
REPORT MUST THEN BE REVIEWED BY THE DEPARTMENT RESPONSIBLE FOR THE PROGRAMMATIC ASPECTS OF THE
SUB-RECIPIENT TO ENSURE THAT THE SUB-RECIPIENT IS PERFORMING THE ACTIVITIES PER THE SUB-GRANT AGREEMENT.

Schedule F (Form 990) 2010

Schedule F, Part V, Statement 1

Form: Schedule F

Page: 1

Line Number: Part I Line 3

Accounts and Activities Outside the United States

		Offices	Employees	Total
Region Activities Services	Central America and the Caribbean Program Services Help individuals to organize, receive	7	389	28,346,104
	specialized training & services, become aware of market opportunities, and overcome other development challenge	es		
	and obstacles. Empower communities create their own wealth and use it to achieve secure, just and productive communities.	to		
Region Activities Services	East Asia and the Pacific Program Services Pilot, inform and influence innovative lo		372	17,855,393
	solutions to mitigate economic and soc disparity with local partners. Support ru communities to mobilize resources to meet their economic and social needs.	ıral		
Region Activities Services	Europe (including Iceland and Greenla Program Services Support local institutions (governmenta		41	2,096,780
Services	and non-governmental) capacity to bet serve multi-ethnic communities economically and socially. Provide programs focused on innovative economic development, sustainable resource management and citizen empowerment.			
Region Activities Services	Middle East and North Africa Program Services Strengthen community-level mechanisi and capacity for citizen participation in local decision-making, humanitarian interventions and sustainable development. Support society capacity respond to humanitarian needs and contribute to regional stability and inclusive, sustainable economic growth	to	361	38,186,197
Region Activities Services	Russia and the newly independent Star Program Services Nurture economic and civil society development at the community level wl checking and/or reversing a slide towal more autocratic systems of business ar government.	tes 8 hile rd	284	5,699,709
Region Activities Services	South America Program Services Consolidate the advances that have be made attending to the needs of the displaced population for emergency humanitarian assistance (1st phase), socio-economic stabilization (2nd phase) and expand these gains to include		13	2,880,558

	Total:	137	4083	215,468,689	
	the continuing development of a society, and state building.	CIVII			
	inter/intra-clan/ethnic conflict mit				
	longer viable, and (c) promoting				
	zones where traditional systems are no				
	adoption of alternative livelihoods in				
	basic livelihoods, (b) promoting	the			
	returnee populations through (a) teaching				
	social reintegration of displaced and				
Services	Facilitate and enhance the economic and				
Activities	Program Services			. ,	
Region	Sub-Saharan Africa	55	1477	71,839,181	
	improved access to services.				
	; increased responsive institution	ns and			
	health knowledge, attitudes and				
	sustainable livelihoods, improve				
	quality of life through strengthen				
Services	Enable communities to improve their				
Activities	Program Services				
Region	South Asia	20	1146	48,564,767	
	and new priority regions.				
	(3rd phase) in current geographi				
	sustainable socio-economic dev				
Schedule F, Part V, Statement 1				MERCY CORPS	

Schedule F, Part V, Statement 2

Form: Schedule F

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Line Number: Part II Line 1

Grants To Organization Outside US

	Grants 16 Organization Outside US		
		Cash Grant	Non-Cash Assistance
Region Grant Cash Disbursement	Central America and the Caribbean Material Aid		76,706
Non-Cash Assistance Valuation	Shelter materials Market Value		
Region Grant	Central America and the Caribbean Material Aid		152,000
Cash Disbursement Non-Cash Assistance Valuation	clothing Market Value		
Region Grant Cash Disbursement Non-Cash Assistance Valuation	East Asia and the Pacific Financial Education Training of Migrant wire	11,680	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	East Asia and the Pacific Financial Education Training of Migrant wire	9,886	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	East Asia and the Pacific Actual Project cost for research wire	28,086	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	East Asia and the Pacific DRR materials and programming wire	5,185	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	East Asia and the Pacific Assessment and Immediate Relief Distribution - Cyclone Giri Response check	5,803	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	East Asia and the Pacific Capacity building for to-be-migrant youth affected by earthquake wire	100,000	
Region Grant Cash Disbursement Non-Cash Assistance	East Asia and the Pacific Building up self-esteem, resilience, constructive communication skill and teamwork for youth affected by earthquake wire	45,000	
Valuation Region Grant Cash Disbursement Non-Cash Assistance	East Asia and the Pacific Emergency needs wire	200,000	

MERCY CORPS

Schedule F, Part V, Statement 2

MERCY CORPS

Schedule F, Part V, Statement 2

Schedule F, Part V, Statement 2		MERCY CORF		
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa rural development and water resourcement management check	12,006		
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa rural development and water resourcement management check	9,922		
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa rural development and water resourcement management check	8,121		
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa rural development and water resourcement management check	12,006		
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa rural development and water resourcement management check	8,185		
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa rural development and water resourcement management check	6,518		
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa rural development and water resourcement management check	12,006		
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa rural development and water resourcement management check	12,006		
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa rural development and water resourcement management check	11,582		
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa rural development and water resourcement management check	9,167		
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa faith-based dialogue and joint activities among youths wire	31,336		

Schedule F, Part V, Sta	tement 2		MERCY CORPS
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa rural development and water resourcement management check	7,260	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa rural development and water resourcement management check	10,593	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa Cash for work check	99,059	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa rural development and water resourcement management check	9,887	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa rural development and water resourcement management check	12,006	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa social and economic relief and recovery check	554,895	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa social and economic relief and recovery check	437,979	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa social and economic relief and recovery check	1,836,158	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa Civil Society wire	229,666	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa rural development and water resourcement management check	10,960	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa rural development and water resourcement management check	12,006	
Region	Middle East and North Africa	9,181	

Schedule F, Part V, Sta	tement 2		MERCY CORPS	
Grant Cash Disbursement Non-Cash Assistance Valuation	rural development and water resourcement management check			
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa integrating disable children and youth check	184,114		
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa Assistance to refugee and asylum seekers with specific needs check	629,194		
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa education program check	17,239		
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa rural development and water resourcement management check	5,403		
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa rural development and water resourcement management check	6,038		
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa rural development and water resourcement management check	5,650		
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa rural development and water resourcement management check	22,735		
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa rural development and water resourcement management check	12,288		
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa education program to marginalized children check	363,895		
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa rural development and water resourcement management check	9,040		
Region Grant	Middle East and North Africa rural development and water resourcement management	68,923		

Schedule F, Part V, Sta Cash Disbursement	check		MERCY CORPS
Non-Cash Assistance			
Valuation			
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa Emergency assistance to extremely vulnerable population wire	692,871	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa rural development and water resourcement management check	9,605	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa rural development and water resourcement management check	12,006	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa rural development and water resourcement management check	55,186	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Russia and the newly independent States TSEP training activities wire	108,477	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Russia and the newly independent States Improve and establish preconditions for more peaceful relations check	102,785	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Russia and the newly independent States Emergency response to re-establish the socio-economic situation of vulnerable groups in Southern Kyrgyzstan check	446,325	
Region Grant	Russia and the newly independent States To enhance the income earning potential of rural households by preventing contamination of their main asset, their home gardens, and establishing a market-driven regional rural waste management system	8,068	
Cash Disbursement Non-Cash Assistance Valuation	check		
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Russia and the newly independent States TSEP training activities wire	12,501	
Region Grant Cash Disbursement Non-Cash Assistance	Russia and the newly independent States Material Aid Food Commodities		2,548,207

Schedule F, Part V, Sta Valuation	tement 2 USAID		MERCY CORPS
Region Grant Cash Disbursement Non-Cash Assistance	South America Infraestructura & Rehabilitacion medical Equipment / Income Generation Supplies wire	312,824	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	South America food vouchers/ hygiene & kitchen Kits wire	19,496	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	South America Emergency supplies wire	67,733	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	South America disaster prepradness and risk reduction activities wire	5,289	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	South America Behavior change Campaign with young people wire	15,868	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	South America Educational Workbooks wire	46,692	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	South America Food vouchers, household improvement, kitchen & higinee kits wire	437,460	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	South America Educational Workbooks wire	99,131	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	South America Medical services & psicosocial attention wire	10,366	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	South America educational prevention wire	32,160	
Region Grant Cash Disbursement Non-Cash Assistance	South America Medical & Educational services wire	9,201	

Schedule F, Part V, Sta	tement 2		MERCY CORPS
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Emergency response & livelihoods wire	48,357	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Agriculture and food security wire	14,830	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Primary education activities wire	284,196	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Community based support to vulnerable urban population wire	288,061	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Agricultural training for beneficiaries check	16,391	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Commodities handling check	100,958	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Human Rights work check	22,407	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Human Rights work wire	275,038	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Primary education activities wire	304,178	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Community based support to vulnerable urban population wire	370,506	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Emergency response & livelihoods wire	290,157	
Region	Sub-Saharan Africa	53,770	

Schodula E Bart V Sta	tament 2		MEDCV CODES
Schedule F, Part V, Sta Grant Cash Disbursement	Emergency response & livelihoods wire		MERCY CORPS
Non-Cash Assistance Valuation			
Region Grant Cash Disbursement Non-Cash Assistance	Sub-Saharan Africa Primary education activities wire	66,028	
Valuation Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa WASH / Health Programs wire	265,033	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa WASH / Health / Education Programs wire	731,417	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Emergency response & livelihoods wire	57,058	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Emergency response & livelihoods wire	59,861	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Emergency response & livelihoods wire	54,499	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Primary education activities wire	84,156	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Peace-building in Somalia wire	12,272	
Region Grant	Sub-Saharan Africa Healthy Practices, Strong Communities in Multi-Year Assistance Program	717,374	
Cash Disbursement Non-Cash Assistance Valuation	wire		
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa WASH / Health Programs wire	149,482	
Region	Sub-Saharan Africa	1,074,160	

Schedule F, Part V, Sta	tement 2		MERCY CORPS
Grant Cash Disbursement Non-Cash Assistance Valuation	Agriculture & Food Security, Economy and Market Systems wire		
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Human Rights work wire	219,659	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Build Radio Stations and Media Training wire	1,989,634	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Human Rights work check	62,743	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Emergency response & livelihoods wire	147,486	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Human Rights work check	14,438	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Commodities Distribution check	164,999	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Human Rights work check	31,743	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Livelihoods Programs wire	710,275	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Human Rights work wire	12,547	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Community based support to vulnerable urban population wire	182,103	
Region Grant	Sub-Saharan Africa Human Rights work	5,506	

Schedule F, Part V, Sta	tement 2		MERCY CORP	
Cash Disbursement	check			
Non-Cash Assistance Valuation				
-	Sub-Saharan Africa	8,188		
Region Grant	Human Rights work	0,100		
Cash Disbursement	check			
Non-Cash Assistance	5.1551.			
Valuation				
Region	Sub-Saharan Africa	11,777		
Grant	Human Rights work	,		
Cash Disbursement	check			
Non-Cash Assistance				
Valuation				
Region	Sub-Saharan Africa	122,756		
Grant	Emergency response & livelihoods			
Cash Disbursement	wire			
Non-Cash Assistance				
Valuation				
Region	Sub-Saharan Africa	3,674,489		
Grant	Human Rights work			
Cash Disbursement	wire			
Non-Cash Assistance				
Valuation				
Region	Sub-Saharan Africa	178,844		
Grant	WASH / Livelihoods / Education Programs			
Cash Disbursement	wire			
Non-Cash Assistance				
Valuation				
Region	Sub-Saharan Africa	151,475		
Grant	Human Rights work			
Cash Disbursement	check			
Non-Cash Assistance				
Valuation				
Region	Sub-Saharan Africa	44,158		
Grant	Emergency response & livelihoods			
Cash Disbursement	wire			
Non-Cash Assistance				
Valuation				
Region	Sub-Saharan Africa	5,715		
Grant	Peace-building in Somalia			
Cash Disbursement	wire			
Non-Cash Assistance Valuation				
-	O. b. Oak area Africa	20.100		
Region	Sub-Saharan Africa	22,486		
Grant Cash Disbursement	Education Programs			
Non-Cash Assistance	wire			
Valuation				
	Cub Coharan Africa	0.000		
Region Grant	Sub-Saharan Africa	8,898		
Cash Disbursement	Economic recovery check			
Non-Cash Assistance	OHOUN			
Valuation				
Region	Sub-Saharan Africa	803,754		
Grant	WASH / Livelihoods / Education Programs	000,704		
Cash Disbursement	wire			

Schedule F, Part V, Sta	tement 2	MERCY CORPS
Non-Cash Assistance		
Valuation		
Region	Sub-Saharan Africa	44,224
Grant	Civic engagement, life skills	
Cash Disbursement	check	
Non-Cash Assistance		
Valuation		
Region	Sub-Saharan Africa	25,088
Grant	Civic engagement, life skills	
Cash Disbursement	check	
Non-Cash Assistance		
Valuation		
Region	Sub-Saharan Africa	249,188
Grant	Material Aid	
Cash Disbursement		
Non-Cash Assistance	Health and Hygiene kits	
Valuation	Market Value	

Schedule F, Part V, Statement 3

Form: Schedule F

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Line Number: Part III

Grants To Individuals Located Outside US

		Recipients	Cash Grant	Non-Cash Assistance
Assistance	Agribusiness and Infrastructure	741	51,999	
Region	South Asia			
Cash Disbursement	Cash			
Non-Cash Assistance				
Valuation				
Assistance	Infrastructure	730	84,996	
Region	South Asia			
Cash Disbursement Non-Cash Assistance	Cash			
Valuation				
Assistance	Livelihood	81757	1,459,046	
Region	South Asia	00.	1, 100,010	
Cash Disbursement	Cash			
Non-Cash Assistance	0.00			
Valuation				
Assistance	Market Linkages	102	2,228	
Region	South Asia			
Cash Disbursement	Cash			
Non-Cash Assistance				
Valuation				
Assistance	Nursery	8	2,633	
Region	South Asia			
Cash Disbursement	Cash			
Non-Cash Assistance				
Valuation				
Assistance	Seed distribution	1910	170,999	
Region	South Asia			
Cash Disbursement	Cash			
Non-Cash Assistance Valuation				
Assistance	Stabalization (Community Development	30000	7,842,675	
Assistance	Program)	30999	7,042,075	
Region	South Asia			
Cash Disbursement	Cash			
Non-Cash Assistance	Oddii			
Valuation				
Assistance	Women's empowerment small grants	3729	46,044	
	program (co-financing)			
Region	Sub-Saharan Africa			
Cash Disbursement	Cash			
Non-Cash Assistance				
Valuation				
Assistance	Economic Development	181692	308,777	
Region	Sub-Saharan Africa			
Cash Disbursement	Cash			
Non-Cash Assistance				
Valuation				
Assistance	Assessment for livelihood program	1	91	
Region	East Asia and the Pacific			
Cash Disbursement	Wire			

Schedule F, Part V, Statement 3 Non-Cash Assistance Valuation			MERCY COR	PS
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Tofu Tempe home Industry East Asia and the Pacific Cash	2	1,653	
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Urban - Local transport staff & Community East Asia and the Pacific Wire	y9	1,918	
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Urban- Mobiler for Orpahanage East Asia and the Pacific Wire	52	15,793	
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Urban Program East Asia and the Pacific Wire	4	179	_
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Incentives Europe (including Iceland and Greenland) Wire	70	9,860	
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Scholarships Europe (including Iceland and Greenland) Wire	83	12,381	
Assistance Region	Humanitarian Relief efforts in Kyrgyzstan with food, temporary shelter, medical supplies and other necessary items for distribution to affected population of the Civil conflict in 2010 Russia and the newly independent States		38,124	
Cash Disbursement Non-Cash Assistance Valuation	Cash			
Assistance	Mercy Corps programming will also consist of cash transfers and cash for work programmes. This will give beneficiaries the ability to buy what they need in the local market - which will encourage market recovery. Cash grants will be given to families an		14,104	
Region Cash Disbursement Non-Cash Assistance Valuation	Russia and the newly independent States Cash			
Assistance	To address the immediate humanitarian crisis with distributions of food and nonfood items and later through cash transfer, cash for work or vouchers linked	3709	325,209	

Schedule F, Part V, Statement 3				MERCY CORPS
Region Cash Disbursement Non-Cash Assistance Valuation	to local suppliers. We believe that this approach will support an earlier economic and social rec Russia and the newly independent States Cash			ineko i daki d
Assistance Region Cash Disbursement Non-Cash Assistance	To distribute food items to the most vulnerable populations who have been displaced by the recent violence in and around Osh and Jalalabad. Russia and the newly independent States Cash	3563 S	298,520	
Region Cash Disbursement Non-Cash Assistance Valuation	To improve food security, reduce the incidence of hunger, and improve literacy and primary education and thereby contribute to more self-reliant, productive societies through food distribution and direct school feeding. Russia and the newly independent States Check		115,381	
Region Cash Disbursement Non-Cash Assistance Valuation	To provide urgently needed food assistance to vulnerable households affected during the conflict Russia and the newly independent States Check	51565 S	2,607,990	
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Material Aid Russia and the newly independent States Food Commodities USAID	51565 S		928,406
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Cash for Work wages South Asia Cash	13975	1,303,101	
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Organisational Strengthening Support South Asia Cash	23	3,091	
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Sub grant South Asia Cash	1	6,747	
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Assistance to Farmer Groups South Asia Cash	4000	23,392	

Schedule F, Part V, Statement 3			MERCY CORPS
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Cash for Work Sub-Saharan Africa Cash	50141	943,431
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Literacy Training Sub-Saharan Africa Cash	16	1,126
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Small grant to women group Sub-Saharan Africa Cash	2864	212,328
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Material Aid Sub-Saharan Africa Food Commodities USAID	77068	5,282,351
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Recovery & Revitalization Program- Sukkur CFW South Asia Check	10125	740,378
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Recovery & Revitalization Program - Swat- CFW South Asia Cash	5272	415,359
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Recovery & Revitalization Program- Sukkur - Business Grants South Asia Check	124	36,990
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Recovery & Revitalization Program- Swat - Business Grant South Asia Check	t 41	3,769
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Improved access to MNCH services - Health South Asia Check	9	13,180
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Improved access to MNCH services - Health South Asia Check	24	5,698

Schedule F, Part V, Statement 3				MERCY CORPS
Assistance	Improved access to MNCH services - Improved Livlihood opertunities	31	13,813	
Region Cash Disbursement	South Asia Check			
Non-Cash Assistance	Olidon			
Valuation				
Assistance	Improved access to MNCH services - Improved Livlihood opertunities	20	8,910	
Region Cash Disbursement	South Asia Check			
Non-Cash Assistance	CHECK			
Valuation				
Assistance	Emergency Response	754	66,719	
Region	Sub-Saharan Africa			
Cash Disbursement	Check			
Non-Cash Assistance Valuation				
Assistance	Emergency Response , Capacity Buildin	n 1923	205,264	
Assistance	and Livelihood Recovery Program	g 1923	200,204	
Region	Sub-Saharan Africa			
Cash Disbursement	Check			
Non-Cash Assistance				
Valuation				
Assistance	PCAP - Cash for Work	510	180,323	
Region	Middle East and North Africa			
Cash Disbursement Non-Cash Assistance	Wire			
Valuation				
Assistance	ARD - Cash for Work	2316	747,595	
Region	Middle East and North Africa			
Cash Disbursement	Wire			
Non-Cash Assistance				
Valuation	Dood Crevelling in Al Doob od through	200	77.005	
Assistance	Road Gravelling in Al-Rashad through Cash for Work	200	77,285	
Region	Middle East and North Africa			
Cash Disbursement	Cash			
Non-Cash Assistance Valuation				
Assistance	Rehabilitation of Al Salam Club in 9-	45	17,417	
	Nissan through Cash for Work	.•	17,717	
Region	Middle East and North Africa			
Cash Disbursement	Cash			
Non-Cash Assistance				
Valuation				
Assistance	Road Gravelling through CFW among 4 Villages in Qaratapa	134	69,952	
Region Cash Disbursement	Middle East and North Africa Cash			
Non-Cash Assistance	Casii			
Valuation				
Assistance	Tuition Support	3000	852,464	
Region	East Asia and the Pacific		•	
Cash Disbursement	Wire			
Non-Cash Assistance				
Valuation				

Schedule F, Part V, Statement 3				MERCY CORPS
Assistance	Emergency Support to Households Hosting Earthquake Displaced People in Center Department, Haiti (CFW)	41168	3,641,333	
Region	Central America and the Caribbean			
Cash Disbursement Non-Cash Assistance	cash			
Valuation				
Assistance	Cash for Work to aid economic recovery	6274	579,215	
Assistance	in Port au Prince	0274	373,213	
Region	Central America and the Caribbean			
Cash Disbursement	cash			
Non-Cash Assistance				
Valuation				
Assistance	Emergency ITT Employees	10	138	
Region	Central America and the Caribbean			
Cash Disbursement	cash			
Non-Cash Assistance				
Valuation				
Assistance	Nike Moving Forward	176	17,711	
Region	Central America and the Caribbean			
Cash Disbursement Non-Cash Assistance	cash			
Valuation				
	Massacial aid	7400		2 020 000
Assistance Region	Material aid Central America and the Caribbean	7400		2,029,098
Cash Disbursement	Central America and the Cambbean			
Non-Cash Assistance	Food Commodities			
Valuation	USAID			
Assistance	Capacity Building Support	2645	48,144	
Region	Sub-Saharan Africa			
Cash Disbursement	cash			
Non-Cash Assistance				
Valuation				
Assistance	Community support	19673	594,088	
Region	Sub-Saharan Africa			
Cash Disbursement Non-Cash Assistance	cash			
Valuation				
	Cash for work	969	40.007	
Assistance Region	Sub-Saharan Africa	909	18,297	
Cash Disbursement	cash			
Non-Cash Assistance				
Valuation				
Assistance	Cash Grant for the Livestock butcher construction	4	4,817	
Region	Sub-Saharan Africa			
Cash Disbursement	cash			
Non-Cash Assistance				
Valuation				
Assistance	Farming project	593	6,019	
Region	Sub-Saharan Africa			
Cash Disbursement	cash			
Non-Cash Assistance				
Valuation				
Assistance	KAPDA	54	64	
Region	Sub-Saharan Africa			

Schedule F, Part V, Statement 3			MERCY CORPS
Cash Disbursement	cash		
Non-Cash Assistance			
Valuation			
Assistance	Livelihood joint project	853	336
Region	Sub-Saharan Africa		
Cash Disbursement	cash		
Non-Cash Assistance			
Valuation			
Assistance	Mobilisation of joint project	75	593
Region	Sub-Saharan Africa		
Cash Disbursement	cash		
Non-Cash Assistance			
Valuation			
Assistance	Purchase of small empty sacks/ bags for	212	22
	carrying cassava cuttings for small grants	3	
Region	Sub-Saharan Africa		
Cash Disbursement	cash		
Non-Cash Assistance			
Valuation			
Assistance	Seed project	14	1,508
Region	Sub-Saharan Africa		
Cash Disbursement	cash		
Non-Cash Assistance			
Valuation			

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

MERCY CORPS	0		-4'			148123
Part I Fundraising Activities.				vered "Yes" to F	orm 990, Part IV, II	ne 17.
1 Indicate whether the organization				owing activities C	heck all that apply	
a Mail solicitations	Traised furius t			ion of non-govern		
b Internet and email solicitation	ne.			ion of government	•	
	15	_		fundraising events	=	
c		g L		iuriuraisirig everits	•	
2a Did the organization have a writt	en or oral agre	ement with	any indivi	dual (including off	icers directors trust	200
or key employees listed in Form						✓ Yes □ No
b If "Yes," list the ten highest paid	· · · · · · · · · · · · · · · · · · ·	-		•	-	
compensated at least \$5,000 by			a.a.co.o, p	arodani to agroom	ionio andoi winon in	
, , ,	J					
		(iii) Did fun	draiser have		(v) Amount paid to	(vi) Amount paid to
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody c	or control of outions?	(iv) Gross receipts from activity	(or retained by) fundraiser listed in col. (i)	(or retained by) organization
		Yes	No			
1 See Schedule G, Part IV, Statement						
2						
-						
3						
4						
5						
6						
7						
8						
9						
10						
⁻ otal			_	1,466,599	480,213	986,386
Total	nization is regis	tered or lic	ensed to s			<u>.</u>
registration or licensing.	a		0000		0 0. 1.00 20011 1.010	a 11 10 0/10111pt 11 0111
AK, AL, AR, AZ, CA, CO, CT, FL, GA, HI, IL	_, KS, KY, LA, M	A, MD, ME,	MI, MN, MO	, MS, NC, ND, NH, N	NJ, NM, NY, OH, OK, O	R, PA, RI, SC, TN,
JI, VA, WA, WI, WV						

Part II

		gross receipts greater tha	n \$5,000.			
		3 1 3	(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
40			(event type)	(event type)	(total number)	col. (c))
Revenue	1 2	Gross receipts Less: Charitable contributions				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	5	Noncash prizes				
enses	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
Dire	8	Entertainment				
	9	Other direct expenses .				
	10 11	Direct expense summary. Ad Net income summary. Comb	ine line 3, column (d), a	nd line 10		()
Pa	rt III	Gaming. Complete if the than \$15,000 on Form 99		red "Yes" to Form 990), Part IV, line 19, or	reported more
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Rev	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses .	□ V oo 0/		☐ Yes %	
	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No	
	_	Direct expense summary. Ad		- l /-IV	_	(
	7	Direct expense summary. Ad	id lines 2 through 5 in c	olumn (a)		()
	8	Net gaming income summary			<u>-</u>	
	8 Er a Is	Net gaming income summary	y. Combine line 1, colur ganization operates gan perate gaming activities	mn d, and line 7	?	

Fundraising Events. Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more

chedu	ile G (Form 990 or 990-EZ) 2010		Page 3
11	Does the organization operate gaming activities with nonmembers?	Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	□No
13	Indicate the percentage of gaming activity operated in:		
а	The organization's facility		%
b	An outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name ►		
	Address►		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐Yes	□No
b	If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$		
С	If "Yes," enter name and address of the third party:		
	Name ►		
	Address►		
16	Gaming manager information:		
	Name ▶		
	Gaming manager compensation ▶ \$		
	Description of services provided ▶		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17 a	Mandatory distributions: Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	□ v	
b		∐ Yes	∐ No
Part			nis

Schedule G, Part IV, Statement 1

Form: Schedule G

Page: 1

Line Number: Part I Line 2b

MERCY CORPS 91-1148123

Fundraiser Activity Information

Name and Address	Activity	C1	Gross	C2	C3
			Receipts		
DONOR SERVICES GROUP	TELEMARKETING	No	893,680	294,850	598,830
6715 SUNSET BLVD					
LOS ANGELES, CA 90028					
MDS	TELEMARKETING	No	572,919	185,363	387,556
545 W JUANITA AVE					
MESA, AZ 85210					
Total:			1,466,599	480,213	986,386

C1 = Fundraiser control of funds?

C2 = Amount paid to (or retained by) fundraiser

C3 = Amount paid to (or retained by) organization

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service

Name of the organization

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

MERCY CORPS 91-1148123 **General Information on Grants and Assistance** Part I Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and ✓ Yes No Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States. Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" to Part II Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Part II (f) Method of valuation (g) Description of (c) IRC section (e) Amount of non-(h) Purpose of grant (d) Amount of cash (b) EIN **1** (a) Name and address of organization (book, FMV, appraisal, if applicable cash assistance non-cash assistance or assistance grant or government other) (1) Sch I, Stmt 1 (10)(11) (12)

Schedule I	(Form 990) (2010)					Page
Part III and be duplicated if additional space is needed. (a) Type of grant or assistance (b) Number of recipients (c) Amount of cash grant (d) Amount of non-cash assistance (e) Method of valuation (book, FNW, appraisal, other) (f) Description of non-cash assistance (g) Type of grant or assistance (g) Type of grant		Form 990, Part IV, line 22.				
	(a) Type of grant or assistance					(f) Description of non-cash assistance
1						
2						
3						
4						
5						
6						
7						
Part IV	Supplemental Information. Comple	ete this part to pro	vide the information	n required in Part I,	line 2, and any other add	litional information.
Schedul					· · · · · · · · · · · · · · · · · · ·	
reportin	g requirements and relevant regulations. Prior	to issuing a sub-grar	nt agreement, the frequ	uency of financial and	programmatic reporting and le	evel of supporting documentation to
submit i	s determined depending on the size and sophis	stication of the sub-g	rant/sub-recipient and	I their experience with	prime donor funding. The fina	nce department will review the
financia	reports against the approved budget and regu	lations to confirm th	at expenditures are all	lowable. Generally, for	smaller, first time recipients,	copies or originals of supporting
docume	ntation are submitted and reviewed by the Fina	nce Department. For	mid-size sub-grants v	vith Mercy Corps and d	lonor experience, managers w	ill do periodic site visits to audit the
				_	_	
		e reviewed by the de	partment responsible	for the programmatic a	aspects of the sub-recipient to	ensure that the sub-recipient is
perform	ng the activities per the sub-grant agreement.					

Schedule I, Part IV, Statement 1

MERCY CORPS 91-1148123

Form: Schedule I

Page: 1

Line Number: Part II

Description of Grants and Other Assistance to Governments and Organizations in the United States

Amount of cash grant Amount of non-cash assistance

18,000

Name and address REBUILDING TOGETHER

923 TCHOUPITOULAS ST NEW ORLEANS, LA 70130

EIN 72-0760857 **IRC code section** 501 C 3

Method of valuation Description of noncash assistance

Purpose of grant ASSIST WITH RELIEF AND REBUILDING

DEVASTATED AREAS EFFECTED BY KATRINA

SCHEDULE J (Form 990)

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

► Complete if the organization answered "Yes" to Form 990,

Part IV, line 23. 990. ► See separate instructions. ► Attach to Form 990.

2010

OMB No. 1545-0047

Open to Public Inspection

91-1148123

Department of the Treasury Internal Revenue Service Name of the organization

MERCY CORPS

Employer identification number

Part	Questions Regarding Compensation				
	-		,	Yes	No
1a	Check the appropriate box(es) if the organization provided a 990, Part VII, Section A, line 1a. Complete Part III to provide a				
	✓ First-class or charter travel ✓ Ho	ousing allowance or residence for personal use			
	☐ Travel for companions ☐ Pa	yments for business use of personal residence			
	✓ Tax indemnification and gross-up payments ☐ He	alth or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Pe	rsonal services (e.g., maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the orga				
	or reimbursement or provision of all of the expenses				
	explain	<u> </u>	1b	'	
2	Did the organization require substantiation prior to reimbudirectors, trustees, and the CEO/Executive Director, regard		2	v	
3	Indicate which, if any, of the following the organization use organization's CEO/Executive Director. Check all that apple				
	☐ Compensation committee ☐ Wr	itten employment contract			
		mpensation survey or study			
	☐ Form 990 of other organizations ☑ Ap	proval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII organization or a related organization:	, Section A, line 1a, with respect to the filing			
а	Receive a severance payment or change-of-control payme	ent from the organization or a related organization?	4a		~
b	Participate in, or receive payment from, a supplemental no	nqualified retirement plan?	4b		~
С	Participate in, or receive payment from, an equity-based c	ompensation arrangement?	4c		'
	If "Yes" to any of lines 4a-c, list the persons and provide the	ne applicable amounts for each item in Part III.			
5	Only section 501(c)(3) and 501(c)(4) organizations must For persons listed in Form 990, Part VII, Section A, line 1a,				
•	compensation contingent on the revenues of:	and the enganization pay or accorde any			
а	The organization?		5a		~
b	Any related organization?		5b		~
	If "Yes" to line 5a or 5b, describe in Part III.				
6	For persons listed in Form 990, Part VII, Section A, line 1a,	did the organization pay or accrue any			
	compensation contingent on the net earnings of:				
а	The organization?		6a		~
b	Any related organization?		6b		~
	If "Yes" to line 6a or 6b, describe in Part III.				
7	For persons listed in Form 990, Part VII, Section A, lin payments not described in lines 5 and 6? If "Yes," describ		7		~
8	Were any amounts reported in Form 990, Part VII, paid or a	accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulat				
	in Part III		8		<u> </u>
9	If "Yes" to line 8, did the organization also follow the				
	Regulations section 53.4958-6(c)?		9		

Schedule J (Form 990) 2010

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of	f W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Tatal of a shown	(F) Compensation
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(E) Total of columns (B)(i)–(D)	reported in prior Form 990 or Form 990-EZ
Neal Keny-Guyer	(i)	264,461	15,750	3,720	16,761	19,305	319,997	303,419
1	(ii)	0	0	0	0	0	0	0
Nancy Lindborg	(i)	191,333	0	0	10,364	6,692	208,389	216,544
2	(ii)	0	0	0	0	0	0	0
Stephen Mitchell	(i)	154,798	0	22,702	9,215	15,468	202,183	200,415
3	(ii)	0	0	0	0	0	0	0
Daniel W ONeill	(i)	171,327	0	0	9,775	19,076	200,178	208,268
4	(ii)	0	0	0	0	0	0	0
Craig Alan Redmond	(i)	109,822	0	62,773	6,467	13,746	192,808	202,373
5	(ii)	0	0	0	0	0	0	0
Robert Maroni	(i)	83,398	0	75,588	4,950	6,932	170,868	0
6	(ii)	0	0	0	0	0	0	0
Mathew Lovick	(i)	100,916	0	56,168	6,050	9,243	172,377	0
7	(ii)	0	0	0	0	0	0	0
Christine M Mulligan	(i)	105,931	0	45,545	5,668	2,970	160,114	0
8	(ii)	0	0	0	0	0	0	0
	(i)							
9	(ii)							
	(i)							
10	(ii)							
	(i)							
11	(ii)							
	(i)							
12	(ii)							
	(i)							
13	(ii)							
	(i)							
14	(ii)							
	(i)							
15	(ii)							
	(i)							
16	(ii)							

Schedule J (Form 990) 2010 Supplemental Information Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part for any additional information. Schedule J, Part I, Line 1a - FIRST CLASS AIRLINE TICKETS: HART, P \$ 38,203, KENY-GUYER, N \$110,528; TAX INDEMNIFICATION/GROSS UP: KENY-GUYER, N \$3,720; HOUSING ALLOWANCE OR RESIDENCE FOR PERSONAL USE: REDMOND, C \$24,734, MITCHELL, S \$7,702, MARONI, R \$25,453, LOVICK, M \$43,037, MULLIGAN, C \$20,591 Schedule J. Part II - STEVE MITCHELL IS NO LONGER THE CFO OF THE ORGANIZATION DURING THE TAX YEAR FILED. HE TRANSITIONED TO NEW ROLE BEFORE JULY 1.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047 2010

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Open To Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990. Name of the organization

Employer identification number

MERCY CORPS 91-1148123 **Types of Property** Part I (c) (a) (b) (d) Noncash contribution Check if Number of contributions or Method of determining amounts reported on applicable items contributed noncash contribution amounts Form 990, Part VIII, line 1g 1 Art-Works of art 2 Art—Historical treasures . . 3 Art-Fractional interests . . 4 Books and publications . 5 Clothing and household goods 152,000 Market Research 6 Cars and other vehicles . . . 7 Boats and planes 8 Intellectual property 9 Securities-Publicly traded . . 10 Securities-Closely held stock . Securities - Partnership, LLC, 11 or trust interests 12 Securities-Miscellaneous . . 117 756,057 Value of Stock 13 Qualified conservation contribution-Historic structures 14 Qualified conservation contribution—Other 15 Real estate - Residential . 16 Real estate—Commercial . Real estate-Other 17 18 Collectibles 19 Food inventory 20 Drugs and medical supplies . 21 Taxidermy 22 Historical artifacts 23 Scientific specimens 24 Archeological artifacts . . . 25 Other ► (EDUCATION EQUIPM) 34,480 COMPARABLE 15 26 Other ► (HEALTH AND HYGIEI) 21806 22,422 COMPARABLE 27 Other ► (SHELTER MATERIAL) 8 76,706 COMPARABLE 28 Other ► (GOVERNMENT FOOD) 12.354.204 SELLING PRICE 31524 29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement 0 Yes No During the year, did the organization receive by contribution any property reported in Part I, lines 1-28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be 30a v **b** If "Yes," describe the arrangement in Part II. Does the organization have a gift acceptance policy that requires the review of any non-standard 31 31 Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash 32a 32a If "Yes," describe in Part II. 33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

Schedule M (Form 990) (2010) Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information. Schedule M, Part I, Line 5 - NON-CASH DONATED ITEMS LISTED IN SCHEDULE M, LINE 5, COLUMN B ARE BASED ON NUMBER OF CONTRIBUTED ITEMS RECEIVED. Schedule M, Part I, Line 12 - NON-CASH DONATED ITEMS LISTED IN SCHEDULE M, PART I LINE 12 COLUMN B ARE BASED ON NUMBER OF CONTRIBUTIONS RECEIVED. Schedule M, Part I, Lines 25-28 - NON-CASH DONATED ITEMS LISTED IN SCHEDULE M, PART I LINE 25-28 COLUMN B ARE BASED ON NUMBER OF CONTRIBUTED ITEMS RECEIVED.

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.

Employer identification number Name of the organization **MERCY CORPS** 91-1148123 Form 990, Part III, Line 1 - Mercy Corps works to alleviate suffering, poverty and oppression by helping people build secure, productive and just communities. When natural disaster, conflict or economic collapse shatter lives and livelihoods, we provide assistance to help people

survive the immediate crisis. As soon as possible, we start programs that help communities rebuild, recover and become self-sufficient. We partner with the people we serve to grow more food, deliver clean water, educate children, increase community participation, prevent disease and start businesses that improve the standard of living for families and communities. Our worldwide team is improving the lives of Form 990, Part V, Line 1c - THE ORGANIZATION COMPLIED WITH THE BACKUP WITHHOLDING RULES FOR REPORTABLE PAYMENTS TO VENDORS WITH ONE EXCEPTION. THE ORGANIZATION PREFORMED BEST EFFORTS TO OBTAIN THE NECESSARY INFORMATION AND HAS MODIFIED ITS PROCESSES AND PROCEDURES TO ENSURE MATTER DOESN'T OCCUR IN THE FUTURE. Form 990, Part V, Line 3b - 990-T TO BE FILED PRIOR TO MAY 15 DEADLINE Form 990, Part VI, Section B, Line 11a - THE PROCESS FOR APPROVING THE FORM 990 IS AS FOLLOWS: THE CHIEF FINANCIAL OFFICE (CFO) WILL REVIEW THE FORM 990 TO BE PRESENTED TO THE AUDIT COMMITTEE. THE AUDIT COMMITTEE WILL VOTE ON A RESOLUTION APPROVING OR DISAPPROVING THE FORM 990. AFTER THE AUDIT COMMITTEE APPROVES THE 990, THE 990 IS EMAILED TO ALL VOTING MEMBERS OF THE BOARD OF DIRECTORS. THE APPROVED FORM 990 WILL BE SIGNED BY THE CFO AND SUBMITTED TO THE IRS. AT THE REGULARLY SCHEDULED BOARD OF DIRECTORS MEETING FOLLOWING THE SUBMISSION, THE AUDIT COMMITTEE, THE CEO OR THE CFO PRESENTS THE HIGHLIGHTS OF THE 990 TO THE BOARD AND THE BOARD VOTES ON A RESOLUTION RATIFYING THE AUDIT COMMITTEE'S APPROVAL OF THE 990. IF ISSUES ARE IDENTIFIED AT ANY POINT, THE 990 IS SENT BACK TO THE PREVIOUS STEP TO ENSURE THE ISSUES ARE RESOLVED AND APPROPRIATE CHANGES MADE. FOR EXAMPLE, IF THE AUDIT COMMITTEE FINDS AN UNRESOLVED ISSUE DURING ITS REVIEW, THE AUDIT COMMITTEE WILL REQUEST THAT THE CFO RESOLVE THE ISSUE BEFORE THE AUDIT COMMITTEE WILL **VOTE ON A RESOLUTION APPROVING THE 990** Form 990, Part VI, Section B, Line 12c - MERCY CORPS DISTRIBUTES A CONFLICT OF INTEREST QUESTIONNAIRE TO ALL OFFICERS, DIRECTORS OR TRUSTEE, AND KEY EMPLOYEES OF MERCY CORPS ON AN ANNUAL BASIS AND REQUIRES SIGNATURES THAT THEY HAVE ABIDED BY THE TERMS OF THE CONFLICT OF INTEREST POLICY. IF THERE IS A CONFLICT DURING THE YEAR, THE BOARD MEMBERS WITH A CONFLICT WILL RECUSE THEMSELVES FROM DISCUSSION AND VOTING ON THE CONFLICTED MATTERS. Form 990, Part VI, Section B, Line 15 - OFFICER COMPENSATION AT MERCY CORPS IS DETERMINED BASED ON HUMAN RESOURCE ASSESSMENT GATHERED FROM MARKET DATA. THE BOARD ALSO REVIEWS THIS ASSESSMENT TO DETERMINE REASONABLENESS WITHIN THE MARKET AND APPROVES THE COMPENSATION FOR THE CEO. COMPENSATION AT MERCY CORPS IS CONSIDERED MID-MARKET AND REASONABLE AND INCREASES OCCUR BASED ON MERIT, MARKET CONDITION AND PROMOTION.

Form 990, Part VI, Section C, Line 19 - UPON REQUEST, MERCY CORPS WILL PROVIDE A COPY OF ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND AUDITED FINANCIAL STATEMENTS.

Schedule O (Form 990) 2010 Page 2

Supplemental Information (Continued)

orm 990, Part VII, Section A, Line 1a - STEVE MITCHELL IS NO LONGER THE CFO OF THE ORGANIZATION DURING THE TAX YEAR ILED. HE TRANSITIONED TO NEW ROLE BEFORE JULY 1, 2010.						
orm 990, Part XI, Line 5 - UNREALIZED LOSS 2,562,692; MICROVEST I, LP UBI \$1,008; REVERSAL OF RESERVE (\$600,000)						

Schedule O, Statement 1 MERCY CORPS
Form: 990 91-1148123

Form: 990 Page: 1 Line Number:

Reasonable Cause Explanations

Explanation

FORM 990 TO BE FILED PRIOR TO MAY 15 DEADLINE.

Schedule O, Statement 2
Form: 990

MERCY CORPS
91-1148123

Form: 990 Page: 5

Line Number: Part V Line 4b

Life Number. Fait V Life 40	Name Of Foreign Country
Name	
Afghanistan	
Bosnia-Herzegovina	
Burma	
Sri Lanka	
Congo (Democratic Republic)	
China	
Colombia	
Central African Republic	
Ethiopia	
Georgia	
Guatemala	
Haiti	
Indonesia	
India	
Iraq	
Jordan	
Kenya	
Kyrgyzstan	
Korea, Democratic People's Republic of (North)	
Kuwait	
Lebanon	
Liberia	
Mongolia	
Niger	
Nepal	
Pakistan	
Philippines	
Somalia	
Sudan	
Syria	
Tajikistin	
East Timor	
Uganda	
Zimbabwe	

MERCY CORPS 91-1148123

Form: 990 Page: 6

Line Number: Part VI Section C Line 17

States Where Copy Of Return Is Filed

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SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

2010

Open to Public Inspection

Department of the Treasury Internal Revenue Service

 \blacktriangleright Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

► Attach to Form 990. ► See separate instructions.

Name of the organization

MERCY CORPS

Employer identification number

91-1148123

Part I identification of Disregarded Entitles (Complete if the o	rganization answered	res to Form 99	o, Part IV, line 33.)	
(a) Name, address, and EIN of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) Mercy Corps Headquarter Master Tenant Manager LLC (26-1939917) 45 SW Ankeny Street, Portland, OR 97204	Manager for Headquar	OR	0	0	N/A
(2) Mercy Cuts LLC (71-1024951) 45 SW Ankeny Street, Portland, OR 97204	INACTIVE, DISSOLVED	OR	0	0	N/A
(3)					
(4)					
(5)					
(6)					

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 conti ent	
						Yes	No
(1) See Schedule R, Part VII, Statement 1							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

Part III Identification of Related Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		Disproportionate		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene man	i) eral or aging ner?	(k) Percentage ownership
							Yes	No		Yes	No			
(1) Sch R, Stmt 2														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														

Part IV Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership
(1) See Schedule R, Part VII, Statement 3							
(2)							
(3)							
(4)							
(5)							
(6)							
(7)							

Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

No	te. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а		1a	~	
b	Gift, grant, or capital contribution to other organization(s)	1b	~	
С		1c	~	
d	Loans or loan guarantees to or for other organization(s)	1d	~	
е	Loans or loan guarantees by other organization(s)	1e		~
f	Sale of assets to other organization(s)	1f		~
g	Purchase of assets from other organization(s)	1g		~
h	Exchange of assets	1h		~
i	Lease of facilities, equipment, or other assets to other organization(s)	1i	~	
j	Lease of facilities, equipment, or other assets from other organization(s)	1j	~	
k		1k	~	
ı	Performance of services or membership or fundraising solicitations by other organization(s)	11		V
n		1m	V	
n		1n		V
	2 · 1 · 1 · 1 · 1 · 1			
o	Reimbursement paid to other organization for expenses	10	~	
р		1p	V	
•	and the state of t	•		
a	Other transfer of cash or property to other organization(s)	1g	V	
r		1r	V	
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transactions are considered as a second control of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transactions are considered as a second control of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transactions are considered as a second control of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transactions are considered as a second control of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transactions are considered as a second control of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transactions are considered as a second control of the above is a second control of the above		resho	ılds.
•	(a) (b) (c)		(d)	
	Name of other organization Transaction Amount involved Me	1ethod of	detern	
	type (a-r)	amoun	t involv	ed
ŀ	COMPANION DEVELOPMENT K 346,575 AC	CTUAL		
(1)				
-	ARIANA FINANCIAL SERVICE JSC 61,797 AC	CTUAL		
(2)				
1	AYASAN MICROFINANCE INNOVATION AND RESOURCE CENTER FOUNDATION b 608,285 AC	CTUAL		
(3)				
ı	MICRA PHILIPPINES FOUNDATION INC 6 265,000 AC	CTUAL		
(4)				
1	Mercy Corps Foundation d 1,072,686 AC	CTUAL		
(5)				
(Continued on Schedule R, Part VII, Statement 4)			
(6)				

Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	Are all p sec 501(organiz	cartners tion (c)(3)	(e) Share of end-of-year assets	(f) Disproportionate allocations?		(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	Gene	h) eral or aging :ner?
			Yes	No		Yes	No		Yes	No
(1)										
(2)										
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(16)										_
								Sahadula D (Fa		

	Form 990) 2010	Page 5
Part VII	Supplemental Information Complete this part to provide additional information for responses to questions on Schedule R (see instructions).	

MERCY CORPS 91-1148123

Schedule R, Part VII, Statement 1

Form: Schedule R

Page: 1

Line Number: Part II

Description of Identification of Related Tax-Exempt Organizations

Name and EIN Mercy Enterprise Corporation (93-1315010)

Address 43 SW Naito

Portland, OR 97204

Primary activities Economic Development

 State or foreign country
 OR

 Exempt code section
 501 (C)(3)

 Public charity status
 170(B)(1)(A)(VI)

 Direct controlling entity
 MERCY CORPS

512(b)(13) controlled organization? No

Name and EIN Mercy Corps Condominiums Unit Owners Association (27-1113758)

Address 45 SW Ankeny

Portland, OR 97204

Primary activities Provide management services of the headquarter building

 State or foreign country
 OR

 Exempt code section
 IRC 528

 Public charity status
 NA

 Direct controlling entity
 Mercy Corps

512(b)(13) controlled organization? Yes

Name and EIN Mercy Corps Foundation (91-1352257)

Address 45 SW Ankeny Street

Portland, OR 97204

Primary activities Operate exclusively for the benefit of Mercy Corps to carry out its purpose.

State or foreign countryWAExempt code section501(C)(3)Public charity status509(A)(3) Type IDirect controlling entityMercy Corps

512(b)(13) controlled organization? Yes

Name and EIN Project Global Village (93-0806227)

Address 45 SW Ankeny

Portland, OR 97204

Primary activities dissolved 2010

 State or foreign country
 OR

 Exempt code section
 501(c)(3)

 Public charity status
 170(b)(1)(A)(vi)

 Direct controlling entity
 Mercy Corps

512(b)(13) controlled organization? Yes

Schedule R, Part VII, Statement 2 **MERCY CORPS** 91-1148123

Form: Schedule R

Page: 2

Line Number: Part III

Description of Identification of Related Organizations Taxable as a Partnership

		Share of total S income	hare of end- of-year assets		Percentage Ownership
Manager of FIN	MC LIDO Duildin v. LLC (20, 4020000)	400.405			
Name and EIN	MC HDQ Building LLC (26-1939880)	-422,425	2,280,001	0	55%
Address	45 SW Ankeny Street				
	Portland, OR 97204				
Primary activity	BLD Financing				
State or foreign country	OR				
Direct controlling entity	MC HQ Mgnr Inc 26-1939806				
Predominant income	Excluded				
Disproportionate allocations?	Yes				
General or managing partner?	Yes				

Schedule R, Part VII, Statement 3

Form: Schedule R

Page: 2

Line Number: Part IV

Description of Related Organizations Taxable as a Corporation or Trust

		Share of total income	Share of end-of- year assets	Percentage ownership
Name and EIN Address	MC HDQ Manager Inc (26-1939806) 45 SW Ankeny Street	-82,085	4,145,457	100%
	Portland, OR 97204			
Primary activity	BLD Financing			
State or foreign country Direct controlling entity	OR N/A			
Type of entity	C			
	KOMPANION FINANCIAL GROUP MICROFINANCE	4.044.000	00,000,007	4000/
Name and EIN	CLOSED JOINT STOCK COMPANY	4,214,306	60,890,297	100%
Address	TOGOLOK MOLDO 10			
Addiess	BISHKEK, KYRGYZ REPUBLIC , Kyrgyzstan			
Primary activity	MICROFINANCE ACTIVITY			
State or foreign country	Kyrgyzstan			
Direct controlling entity	N/A			
Type of entity	С			
Name and EIN	KOMPANION DEVELOPMENT	-340	5,197	100%
Address	TOGOLOK MOLDO 10	040	0,107	10070
	BISHKEK, KYRGYZ REPUBLIC , Kyrgyzstan			
Primary activity	MICROFINANCE ACTIVITY			
State or foreign country	Kyrgyzstan			
Direct controlling entity	N/A			
Type of entity	C			
Name and EIN	ASIAN CREDIT FUND PF	102,500	5,966,064	100%
Address	410 SEIFULLIN STREET 3RD FLOOR	102,000	0,000,004	10070
7 (dd. 000	ALMATY, , Kazakhstan			
Primary activity	ECONOMIC DEVELOPMENT			
State or foreign country	Kazakhstan			
Direct controlling entity	N/A			
Type of entity	C			
Name and EIN	ASIAN CREDIT FUND MCO LLC	92,081	5,939,805	100%
Address	36 DZHANDOSOV STR	92,001	3,939,003	100 /6
Address	ALMATY, , Kazakhstan			
Primary activity	ECONOMIC DEVELOPMENT			
State or foreign country	Kazakhstan			
Direct controlling entity	N/A			
Type of entity	C			
Name and EIN	MICRA PHILIPPINES FOUNDATION INC	-11,822	190,559	99.9%
Address	6793 AYALA AVENUE	-11,022	190,559	99.9%
Address	MAKTAI CITY, , Philippines			
Brimary activity	ECONOMIC DEVELOPMENT			
Primary activity State or foreign country	Philippines			
Direct controlling entity	N/A			
Type of entity	C			
		107.000	050 000	10001
Name and EIN	YAYASAN MICROFINANCE INNOVATION AND	127,398	650,268	100%
Address	RESOURCE CENTER FOUNDATION			
Address	JI KEMANG TIMUR RAYA NO 69E			
Duimous a stiritu	KEL. BANKGKA KEC, MAMPANG PRAPATAN, Indonesia			
Primary activity	TECHNICAL SUPPORT TO MFIS			
State or foreign country	Indonesia			
Direct controlling entity	N/A			
Type of entity	С			

Schedule R, Part VII, State	ement 3		ME	RCY CORPS
Name and EIN	PATRA TUMEN RIVER	20,437	549,930	100%
Address	1 HAO JIANKANG LU			
	, YANJI , China			
Primary activity	ECONOMIC DEVELOPMENT			
State or foreign country	China			
Direct controlling entity	N/A C			
Type of entity				
Name and EIN	PATRA HUNCHUN	46,916	604,007	100%
Address	15 ZU CHUNCHENGWEI XINANJIE HUNCHUN,, China			
Primary activity	ECONOMIC DEVELOPMENT			
State or foreign country	China			
Direct controlling entity	N/A C			
Type of entity	C			
Name and EIN	MERCY CORPS SINGAPORE LTD	0	0	100%
Address	15 BEACH ROAD NO 04-03			
Delevere and deleve	BEACH CENTRE, 189677, Singapore			
Primary activity	ECONOMIC DEVELOPMENT			
State or foreign country Direct controlling entity	Singapore N/A			
Type of entity	C			
Name and EIN	MERCY CORPS INDIA	6,200	44,966	100%
Address	SHOP NO 3 VASANT KUNJ			
Brimary activity	NEW DELHI, 1110070, India ECONOMIC DEVELOPMENT			
Primary activity State or foreign country	India			
Direct controlling entity	N/A			
Type of entity	C			
Name and EIN	BORSHUND MCF	0	0	100%
Address	SHESTOPALOV STREET	U	O	10070
, tuai ooo	, JIRGITAL DISTRICT , Tajikistin			
Primary activity	DISSOLVED			
State or foreign country	Tajikistin			
Direct controlling entity	N/A			
Type of entity	С			
Name and EIN	MERCY CORPS BELGIUM	0	0	100%
Address	TOEKOMSTLAAN 51			
	GROBBENDANK, , Belgium			
Primary activity	DISSOLVED FISCAL YEAR 2010			
State or foreign country	Belgium			
Direct controlling entity	N/A			
Type of entity	С			
Name and EIN	MC Limited Hong Kong	0	0	100%
Address	12 HARCOURT ROAD			
	HONG KONG, , Hong Kong			
Primary activity	DISSOLVED 2010			
State or foreign country	Hong Kong			
Direct controlling entity	N/A			
Type of entity	С			
Name and EIN	ARIANA FINANCIAL SERVICE JSC	404,974	0	96%
Address	KART E PARWAN MAIN STREET			
	KABUL, , Afghanistan			
Primary activity	DISSOLVED			
State or foreign country	Afghanistan			
Direct controlling entity	N/A			
Type of entity	С			

Schedule R, Part VII, Statement 4

Form: Schedule R

Page: 3

Line Number: Part V Line 2

MERCY CORPS 91-1148123

Description of Covered Relationships and Transaction Thresholds

		Amount involved
Name	Mercy Corps Foundation	1,246,935
Transaction type	q	
Method of determining amount involved	ACTUAL	
Name	Mercy Corps Condominiums Unit Owners Association	246,216
Transaction type	p	
Method of determining amount involved	ACTUAL	
Name	MC HDQ Building LLC	433,269
Transaction type	0	
Method of determining amount involved	ACTUAL	
Name	MC HDQ Building LLC	800,000
Transaction type	r	
Method of determining amount involved	ACTUAL	