## <u>990</u>

## **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation) The organization may have to use a copy of this return to satisfy state reporting requirements.

07/01 2009, and ending 20 10 For the 2009 calendar year, or tax year beginning D Employer identification number C Name of organization MERCY CORPS Please Check if applicable: Doing Business As 91 1148123 Address change label or Telephone number print or Number and street (or P.O. box if mail is not delivered to street address) Room/suite Name change type. 503) 896-5000 **45 SW ANKENY STREET** Initial return Specific City or town, state or country, and ZIP + 4 Terminated . Instruc-PORTLAND, OR 97204 G Gross receipts \$ 245.392.797 Amended return F Name and address of principal officer: STEVE ZIMMERMAN ✓ No Application pending **H(a)** Is this a group return for affiliates? Yes 45 SW ANKENY STREET, PORTLAND, OR 97204 **H(b)** Are all affiliates included? ☐ Yes ☐ No **✓** 501(c) ( **3** )**◄** (insert no.) 4947(a)(1) or If "No," attach a list. (see instructions) Website: ► WWW.MERCYCORPS.ORG H(c) Group exemption number ▶ Form of organization: Corporation Trust Association Other L Year of formation: M State of legal domicile: WA Summary Mercy Corps primary exempt purpose is to Briefly describe the organization's mission or most significant activities: provide humanitarian relief and development services. Activities & Governance Check this box ▶ ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets. 18 3 Number of voting members of the governing body (Part VI, line 1a). . . 4 17 Number of independent voting members of the governing body (Part VI, line 1b) 409 5 6 323 Total number of volunteers (estimate if necessary) 23,015 7a 7a Total gross unrelated business revenue from Part VIII, column (C), line 12. b Net unrelated business taxable income from Form 990-T, line 34, 19,714 **Current Year** 193,289,647 237,872,770 Contributions and grants (Part VIII, line 1h) . 1,446,579 2,208,078 Program service revenue (Part VIII, line 2g) . . . . 10 Investment income (Part VIII, column (A), lines 3, 4, and 7d) . . 534,926 73,708 341,955 4,787,725 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12) 244,942,281 12 195,613,107 65,104,490 73,312,338 Grants and similar amounts paid (Part IX, column (A), lines 1-3). Benefits paid to or for members (Part IX, column (A), line 4) . . . . . 56,564,467 63,391,767 15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 638,121 865,360 **16a** Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) ▶ ...... 104,989,567 73,828,519 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) . . . 196,135,597 242,559,032 18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25). Revenue less expenses. Subtract line 18 from line 12 -522.490 2.383.249 **Beginning of Current Year End of Year** Assets ( Balance 119,936,549 130,684,971 Total assets (Part X, line 16) . 60,908,495 56,318,791 Total liabilities (Part X, line 26) 22 Net assets or fund balances. Subtract line 21 from line 20 59,028,054 74,366,180 Part II Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Sign Signature of officer Here Date Steve Zimmerman, Chief Financial Officer Type or print name and title Date Check if Preparer's identifying number Preparer's self-(see instructions) signature employed ► Paid Preparer's Firm's name (or yours if self-employed), address, and ZIP + 4 Use Only Phone no. ▶ May the IRS discuss this return with the preparer shown above? (see instructions) Yes

Form 990 (2009)

Par	t III Statement of Program Service Accomplishments
1	Briefly describe the organization's mission: SEE SCHEDULE O.
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	If "Yes," describe these changes on Schedule O.  Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.  Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code: ) (Expenses \$ 65,235,070 including grants of \$ 30,769,414 ) (Revenue \$ 56,772 ) PROVIDED HUMANITARIAN ASSISTANCE RELIEF IN THE FORM OF FOOD AND NON-FOOD EMERGENCY COMMODITIES AND HEALTH AND AGRICULTURAL SUPPLIES TO NEEDY INDIVIDUALS AND FAMILIES IN EASTERN EUROPE, AFRICA, CENTRAL ASIA, ASIA, MIDDLE EAST AND CENTRAL AMERICA.
40	(Code: ) (Expenses \$ 34,287,630 including grants of \$ 17,829,995 ) (Revenue \$ 24,659 ) PROVIDED LIFE SUSTAINING AID FOR HUMANITARIAN ASSISTANCE RECOVERY IN THE FORM OF FOOD COMMODITIES, SHELTER AND INFRASTRUCTURE, AND HEALTH AND EDUCATIONAL SERVICES TO NEEDY INDIVIDUALS AND FAMILIES IN EASTERN EUROPE, AFRICA, CENTRAL ASIA, ASIA, THE MIDDLE EAST AND CENTRAL AMERICA.
4c	(Code: ) (Expenses \$ 114,208,397 including grants of \$ 24,712,929 ) (Revenue \$ 3,070,762 )  PROVIDED ASSISTANCE FOR LIVELIHOOD/ECONOMIC DEVELOPMENT, HEALTH AND CIVIL SOCIETY  ACTIVITIES IN THE FORM OF MICROLENDING AND BUSINESS DEVELOPMENT PROGRAMS,  ACRIBUSINESS CHILD SURVIVAL HEALTH AND DEVELOPMENT EDUCATION AND CIVIL SOCIETY
	AGRIBUSINESS, CHILD SURVIVAL, HEALTH, AND DEVELOPMENT EDUCATION AND CIVIL SOCIETY INITIATIVES FOR INDIVIDUALS, FAMILIES, COMMUNITIES AND LOCAL ORGANIZATIONS IN EASTERN EUROPE, AFRICA, CENTRAL AND SOUTH ASIA, CENTRAL AMERICA AND THE MIDDLE EAST.
	Other program services. (Describe in Schedule O.) (Expenses \$ 0 including grants of \$ 0 ) (Revenue \$ 0 )
4e	Total program service expenses ► 213,731,097

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Pai	Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	/	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4	<b>/</b>	
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		V
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III.	8		~
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9	<b>V</b>	
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		~
11	Is the organization's answer to any of the following questions "Yes"? If so, complete Schedule D, Parts VI, VIII, IX, or X as applicable	11	~	
•	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI.			
•	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII.			
•	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII.			
•	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX.			
•	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X.			
•	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If "Yes," complete Schedule D, Part X.			
12	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI, XII, and XIII.  Was the organization included in consolidated, independent audited financial statements for the tax year?  Yes No	12		~
	If "Yes," completing Schedule D, Parts XI, XII, and XIII is optional	10		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13 14a	~	
b	Did the organization maintain an office, employees, or agents outside of the officed states:  Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising,	- 10-		
	business, and program service activities outside the United States? If "Yes," complete Schedule F, Part I	14b	~	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If "Yes," complete Schedule F, Part II	15	~	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Part III</i>	16	~	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17	~	
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III.	19		~

20 Did the organization operate one or more hospitals? If "Yes," complete Schedule H

20

Part IV	Checklist of Red	guired Schedules	s (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	~	
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23	~	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25.	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		V
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		~
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection committee member, or to a person related to such an individual? If "Yes," complete Schedule L, Part III.	27		V
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		~
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b	~	
С	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c	~	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	~	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule $M$	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	<b>~</b>	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34	~	
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35	~	
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	~	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		~
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	~	
			000	(0000)

				3
Pai	rt V Statements Regarding Other IRS Filings and Tax Compliance		Yes	No
	5 - 11 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -		163	140
та	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of U.S. Information Returns. Enter -0- if not applicable			
h	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable			
Ŭ	gaming (gambling) winnings to prize winners?	1c	~	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 409			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	~	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see			
	instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year covered by	30	_	
	this return?	3a 3b		~
	If "Yes," has it filed a Form 990-T for this year? <i>If "No," provide an explanation in Schedule O</i> At any time during the calendar year, did the organization have an interest in, or a signature or other authority	OD		
₹a	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a	~	
b	If "Yes," enter the name of the foreign country: ▶ See Schedule O, Statement 1			
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign Bank			
	and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		<i>V</i>
b		5b		<b>/</b>
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding	5c		
60	Prohibited Tax Shelter Transaction?	6a		~
oa	organization solicit any contributions that were not tax deductible?	- Ou		
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
-	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods	_		
	and services provided to the payor?	7a	V	
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		_
Ч	If "Yes," indicate the number of Forms 8282 filed during the year			
٠ ۵	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal	1		
·	benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		~
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required? .	7g		
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as			
	required?	7h		
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:  Gross income from members or shareholders			
a	aross meetine from members of shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year.			

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body			
b	Enter the number of voting members that are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with			
	any other officer, director, trustee, or key employee?	2		
3	Did the organization delegate control over management duties customarily performed by or under the direct			
	supervision of officers, directors or trustees, or key employees to a management company or other person? .	3		
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		~
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		~
6	Does the organization have members or stockholders?	6		~
7a	Does the organization have members, stockholders, or other persons who may elect one or more members			
	of the governing body?	7a		~
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		~
8	Did the organization contemporaneously document the meetings held or written actions undertaken during			
	the year by the following:			
а	The governing body?	8a	~	
b	Each committee with authority to act on behalf of the governing body?	8b	~	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached			
	at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9a		~
Sec	tion B. Policies (This Section B requests information about policies not required by the Inte	ernal		
Rev	enue Code.)			
			Yes	No
10a	Does the organization have local chapters, branches, or affiliates?	10a		~
	If "Yes," does the organization have written policies and procedures governing the activities of such chapters,			
-	affiliates, and branches to ensure their operations are consistent with those of the organization?	10b		
11	Has the organization provided a copy of this Form 990 to all members of its governing body before filling the			
••	form?	11	~	
11A	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
	Does the organization have a written conflict of interest policy? <i>If "No," go to line 13</i>	12a	~	
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give			
D	rise to conflicts?	12b	~	
С	Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this is done	12c	~	
13		13	~	
	Does the organization have a written whistleblower policy?	14	~	
14	Does the organization have a written document retention and destruction policy?	-1-		
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
_		150	~	
	The organization's CEO, Executive Director, or top management official	15a 15b	~	
a	Other officers or key employees of the organization	100		
40	If "Yes" to line 15a or 15b, describe the process in Schedule O. (See instructions.)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement	160		~
	with a taxable entity during the year?	<u>16a</u>		
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate			
	its participation in joint venture arrangements under applicable federal tax law, and taken steps to safeguard	4.Ch		
800	the organization's exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ▶ See Schedule O, Statement 2			
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(d	s)(3)s	only)	
	available for public inspection. Indicate how you make these available. Check all that apply.			
	✓ Own website ☐ Another's website ✓ Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict	of inte	erest	
	policy, and financial statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and reco	rds o	f the	
	organization: ► Mercy Corps, Attn Donna Rocco, (503)896-5000			
	45 SW Ankeny Street. Portland. OR 97204			

Form 990 (2009)

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. Use Schedule J-2 if additional space is needed.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if the organization did not co		any o	curre	ent	offi	cer, d	irec	tor, or trustee.		
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and Title	Average hours per week	P or director	nstitutional trustee	Officer	key employee	Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
Dr Jay A Barber Jr Board Member	1	~						0	0	0
Anita Bekenstein Board Member	1	~						0	0	0
Scott Brown Board Member	1	~						0	0	0
Gun Denhart Board Member	1	~						0	0	0
Phyllis Dobyns Board Member	1	~						0	0	0
Jock Encombe  Board Member	1	~						0	0	0
Mark Gordon Board Member	1	~						0	0	0
Allen Grossman Board Member	1	V						0	0	0
Ned Lamont Board Member	1	~						0	0	0
Rick Little Board Member	1	~						0	0	0
Mike Maerz Board Member	1	V						0	0	0
David Mahoney Board Member	1	~						0	0	0
Linda Mason Chair	1	~						0	0	0
Robert D Newell Vice Chair & Treasurer	1	~						0	0	0
Dana Priest Board Member	1	_						0	0	0
Hank Vigil Board Member	1	~						0	0	0

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Part VII Section A. Officers, Directors,	Trustees, Key	/ Emp	loye	ees,	an	d Hig	hest	t Compensated	d Employees (cor	ntinued)
(A)	(B)			((	<b>C)</b>			(D)	(E)	(F)
Name and title	Average hours per week	P Individual trustee or director	nstitutional trustee	Officer	M Key employee	a Highest compensated employee	Former	Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
Melissa Waggener-Zorkin Board Member	1	_						0	0	0
Neal Keny-Guyer		-								
Chief Executive Officer	40	~		~				268,602	0	34,817
Nancy Lindborg President	40			~				197,953	0	18,591
Paul Dudley Hart Senior VP	40			_				131,760	0	21,998
Stephen Mitchell Chief Financial Officer	40			_				171,162	0	29,253
Barnes Ellis Corp Secretary & Gen Counsel	40			~				0	0	0
Mary Chaffin General Counsel, Secretary	40			_				105,245	0	21,466
Daniel W O'Neill Founder	40					_		179,202	0	29,066
Robert Carter Regional Program Director	40					_		134,626	0	18,711
Craig Redmond Regional Program Director	40					~		187,637	0	14,737
Robert Sherman Regional Program Director	40					~		178,075	0	20,688
Johanna Thoresz VP of Development	40					~		135,114	0	22,316
1b Total			<u> </u>			٠.	<b></b>	1,689,376	0	231,643

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 in reportable compensation from the organization ► 39

3	Did the organization list any <b>former</b> officer, director or trustee, key employee, or highest compensated					
	employee on line 1a? If "Yes," complete Schedule J for such individual	3		~		
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such					
	individual	4	~			
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization for					
	services rendered to the organization? If "Yes," complete Schedule J for such person			~		

#### **Section B. Independent Contractors**

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

(A) Name and business address	(B) Description of services	(C) Compensation
Donor Services Group LLC, 6715 Sunset Blvd, Los Angeles, CA 90028	<b>Donor Solicitation Service</b>	302,254
William Diaz-Alverado, JL Lebak Bulus Raya, 1-50 H Lebak Bulus, Jakarta,	<b>Program Management Cor</b>	252,282
List Services Corporation, 555 10th Street North, Suite 109, Naples, FL 3410	Donor Solicitation Service	215,871
Lautman Maska Neil & Comp, 1730 Rhode Island Ave NW, Washington, DC	Direct Marketing Consultir	280,008
Price Waterhouse Cooper LLC, PO Box 514038, Los Angeles, CA 90051	Audit Services	199,709
2 Total number of independent contractors (including but not limited to those more than \$100,000 in compensation from the organization ► 12	listed above) who received	

Yes No

Form 990 (2009) Page **9** 

Form 990 (2009) Page <b>9</b>									
Par	t VIII	Statement of Re	venue						
						<b>(A)</b> Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
nts nts	1a	Federated campaigns		1a	0				
gifts, grants lar amounts	l	Membership dues		1b	0				
s, ç am	1	Fundraising events		1c	0				
gifi Iar	1	Related organizations		1d	0				
ns, imi	1	Government grants (contri		1e	159,657,179				
tion er s	f	All other contributions, gifts, g	,						
Contributions, gifts, grants and other similar amounts		and similar amounts not inclu		1f	78,215,591				
onti od o	g	Noncash contributions include	ed in lines 1a-	1f: \$	11,399,619				
ō ≅	h	Total. Add lines 1a-1f			<u> ►</u>	237,872,770			
ne					Business Code				
ven	2a	Other grants and cont	racts reve	nue	900099	185,421	185,421	0	0
Be	b	Program activities rev			900099	809,261	809,261	0	0
/ice	С	Loan interest and fees			525990	288,119	288,119	0	0
Sen	d	Other program activiti	es		900099	43,577	43,577	0	0
E	е	Program related interes	est		525990	881,700	881,700	0	0
Program Service Revenue	f	All other program servi				0	0	0	0
<u> </u>	g	Total. Add lines 2a-2f			🕨	2,208,078			
	3	Investment income (inc	luding divi	dends	s, interest, and				
		other similar amounts)	_		▶	73,396	0	0	73,396
	4	Income from investment of		ot bon	d proceeds 🕨	0	0	0	0
	5	Royalties			▶	0	0	0	0
			(i) Real		(ii) Personal				
	6a	Gross Rents		0	0				
	b	Less: rental expenses		0	0				
	С	Rental income or (loss)		0	0				
	d	Net rental income or (lo				0	0	0	0
	7a	Gross amount from sales of	(i) Securiti		(ii) Other				
		assets other than inventory	450	0,828	0				
	b	Less: cost or other basis							
		and sales expenses .	450	0,516	0				
	С	Gain or (loss)		312	0	040			040
	d	Net gain or (loss)			▶	312	0	0	312
Other Revenue	8a	Gross income from events (not including \$ of contributions reported See Part IV, line 18	d on line 1	<b>o</b> _ c).	0				
the		Less: direct expenses			0				
Ó	С	Net income or (loss) from	om fundrais	sing e	vents	0	0	0	0
	9a	Gross income from gam	ning activitie	es.	_				
		See Part IV, line 19			0				
		Less: direct expenses.			0				
	С	Net income or (loss) from	om gaming	activ	ities ▶	0	0	0	0
		Gross sales of inverteurns and allowances Less: cost of goods so		. a	0				
		Net income or (loss) from			ory	0	0	0	0
		Miscellaneous Reve			Business Code				
	11a	Microvest I, LP			525990	23,015	0	23,015	0
		Deferred Developer Fe	ee		230000	3,610,000	0	0	3,610,000
	C	AND CONTRACTOR OF THE CONTRACT			900099	210,595	0	0	210,595
	_	All other revenue				944,115	944,115	0	0
	l	Total. Add lines 11a–1			<b>•</b>	4,787,725			
	12	Total revenue. See ins				244,942,281	3,152,193	23,015	3,894,303
						·	, : -, : - •	-,	- 000 (*****)

#### Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D). (B) (A) Do not include amounts reported on lines 6b, Program service Management and Fundraising Total expenses 7b, 8b, 9b, and 10b of Part VIII. general expenses expenses expenses Grants and other assistance to governments and 368,556 368,556 organizations in the U.S. See Part IV, line 21 Grants and other assistance to individuals in 2 0 0 the U.S. See Part IV, line 22 . . . . . Grants and other assistance to governments, organizations, and individuals outside the 72,943,782 72,943,782 U.S. See Part IV, lines 15 and 16 . . . Benefits paid to or for members . . . . Compensation of current officers, directors, 1,128,009 0 910,268 217,741 trustees, and key employees . . . . . Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 46.047.183 34.668.667 8.412.417 2.966.099 Other salaries and wages . . . . . 7 Pension plan contributions (include section 401(k) 1.760.841 1.220.034 396.212 144.595 and section 403(b) employer contributions). . . 668,285 12,043,079 9,271,321 2,103,473 Other employee benefits . . . . . 9 2,412,655 1,626,712 579,439 206,504 10 Payroll taxes . . . . . . . . . . Fees for services (non-employees): a Management . . . . . . . . . . 396.646 181,829 207,291 7,526 214,284 7,241 296,176 74,651 c Accounting . . . . . . . . . . . **d** Lobbying . . . . . . . . . . 865,360 865,360 e Professional fundraising services. See Part IV, line 17 f Investment management fees . . . . . 703,749 508,190 189,943 5,616 **g** Other . . . . . . . . . . . . . 12 Advertising and promotion . . . . 834,255 10,465,444 7,468,598 2,162,591 13 Office expenses . . . . . . . . Information technology . . . . . . 14 15 5,740,411 3,583,708 1,739,069 417,634 Occupancy . . . . . . . . . . . . 16 12,473,320 10,342,244 1,915,373 215,703 17 Travel . . . . . . . . . . . . . . 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 132,356 68,811 62,757 788 20 Payments to affiliates . . . . . . . 730,279 655,529 60,903 13,847 22 Depreciation, depletion, and amortization. 23 24 Other expenses. Itemize expenses not covered above. (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below.) Consumable Supplies 26,288,744 26,285,490 1,221 2.033 Construction 22,638,312 22,638,312 b 86.729 Training, Monitoring & Evaluation 8.460.713 8,352,786 21,198 C Other Contractual Services 10,468,158 9,183,196 705,469 579,493 d Other Operating Expense 4,199,275 2,313,162 1,340,213 545,900 е 1,995,984 1,975,519 7,163 13,302 All other expenses ..... Total functional expenses. Add lines 1 through 24f 242,559,032 19,766,479 25 213,731,097 9,061,456 Joint costs. Check here ▶ ☐ if following SOP 98-2. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation . . . .

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## Part X Balance Sheet

Pa	rt X	Balance Sheet			
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	14,647,486	1	17,717,762
	2	Savings and temporary cash investments	23,643,297	2	30,940,665
	3	Pledges and grants receivable, net	24,209,639	3	32,240,223
	4	Accounts receivable, net	0	4	0
	5	Receivables from current and former officers, directors, trustees, key			
		employees, and highest compensated employees. Complete Part II of			
		Schedule L	0	5	0
	6	Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B). Complete			
		Part II of Schedule L	0	6	0
ţ	7	Notes and loans receivable, net	1,307,390	7	1,412,938
Assets	8	Inventories for sale or use	14,809,040	8	11,174,357
ğ	9		3,582,313	9	3,812,391
	10a	Prepaid expenses and deferred charges			
		other basis. Complete Part VI of Schedule D			
	b		8,099,915		6,280,115
	11	Investments—publicly traded securities	164,645		512,757
	12	Investments—other securities. See Part IV, line 11	3,437,511		4,213,720
	13	Investments—program-related. See Part IV, line 11	23,263,547	13	13,781,909
	14	Intangible assets	2 774 766	14	9 509 424
	15 16	Other assets. See Part IV, line 11	2,771,766 119,936,549		8,598,134 130,684,971
_			11,108,482	17	19,291,972
	17 18	Accounts payable and accrued expenses	11,100,402	18	13,231,372
	19	Grants payable	24,958,299	_	32,294,145
	20	Tax-exempt bond liabilities		20	0=,=0 :,: 10
S	21	Escrow or custodial account liability. Complete Part IV of Schedule D	381,883	21	504,108
Liabilities	22	Payables to current and former officers, directors, trustees, key	,		,
abi		employees, highest compensated employees, and disqualified			
Ξ		persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	3,550,313	23	3,908,512
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities. Complete Part X of Schedule D	20,909,518	25	320,054
	26	Total liabilities. Add lines 17 through 25	60,908,495	26	56,318,791
ses		Organizations that follow SFAS 117, check here ▶ ✓ and complete lines 27 through 29, and lines 33 and 34.			
ano	27	Unrestricted net assets	19,478,938	27	39,180,163
Bal	28	Temporarily restricted net assets	39,549,116		35,186,017
פר	29	Permanently restricted net assets	0	29	0
Net Assets or Fund Balances		Organizations that do not follow SFAS 117, check here ▶ ☐ and complete lines 30 through 34.			
S	30	Capital stock or trust principal, or current funds		30	
set	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds		32	
let	33	Total net assets or fund balances	59,028,054		74,366,180
	34	Total liabilities and net assets/fund balances	119,936,549		130,684,971
					Form <b>QQ</b> (2000)

Form 990 (2009) Page **12** 

Par	t XI Financial Statements and Reporting			
			Yes	No
1	Accounting method used to prepare the Form 990:   Cash  Accrual  Other			
	If the organization changed its method of accounting from a prior year or checked "Other," explain in			
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a		~
b	Were the organization's financial statements audited by an independent accountant?	2b	~	
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of			
	the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c	~	
	If the organization changed either its oversight process or selection process during the tax year, explain in			
	Schedule O.			
d	If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were			
	issued on a consolidated basis, separate basis, or both:			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis			
<b>3</b> a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in			
	the Single Audit Act and OMB Circular A-133?	3a	~	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the			
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b	~	

Form **990** (2009)

## **SCHEDULE A** (Form 990 or 990-EZ)

## **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service

**Employer identification number** 

Name of the organization **MERCY CORPS** 91 1148123 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the 4 hospital's name, city, and state: ☐ An organization operated for the benefit of a college or university owned or operated by a governmental unit described in 5 section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 331/3 % of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions-subject to certain exceptions, and (2) no more than 331/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. a Type I **b** Type II **c** Type III–Functionally integrated **d** Type III–Other e Dy checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). f If the organization received a written determination from the IRS that it is a Type II, or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the g following persons? Yes No (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? . . . . . . . . . . 11g(i) 11g(ii) (ii) A family member of a person described in (i) above? 11g(iii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? . . . . Provide the following information about the supported organization(s). h (iii) Type of organization (i) Name of supported (ii) EIN (iv) Is the organization (v) Did you notify (vi) Is the (vii) Amount of organization (described on lines 1-9 in col. (i) listed in your the organization in organization in col. support above or IRC section governing document? col. (i) of your (i) organized in the (see instructions)) U.S.? support? Yes Yes Yes Nο No Nο

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Sec	tion A. Public Support						
Ca	lendar year (or fiscal year beginning in) 🕨	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	<b>(e)</b> 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	200,872,702	176,478,118	212,987,091	194,201,561	237,872,770	1,022,412,242
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf	0	0	0	0	0	0
3	The value of services or facilities furnished by a governmental unit to the organization without charge	0	0	0	0	0	0
4	Total. Add lines 1 through 3	200,872,702	176,478,118	212,987,091	194,201,561	237,872,770	1,022,412,242
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount						24,754,482
6	shown on line 11, column (f) Public support. Subtract line 5 from line 4.						997,657,760
	tion B. Total Support						
	lendar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	<b>(e)</b> 2009	(f) Total
7	Amounts from line 4	200,872,702	176,478,118	212,987,091	194,201,561	237,872,770	1,022,412,242
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	1,696,143	1,515,661	1,261,732	683,360	73,396	5,230,292
9	Net income from unrelated business activities, whether or not the business is regularly carried on	0	2,680	14,721	8,760	20,714	46,875
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)	398,519	700,639	1,603,316	333,195	4,767,011	7,802,680
11	Total support. Add lines 7 through 10 .						1,035,492,089
12	Gross receipts from related activities, etc	. (see instructio	ns)			12	11,767,820
13	First five years. If the Form 990 is for organization, check this box and stop he	re	<u> </u>				n 501(c)(3)
	tion C. Computation of Public Sup	_					00.25
14	Public support percentage for 2009 (line of		-	, column (f))		14	96.35 %
15	Public support percentage from 2008 Sch	•	•			15	
16a	33\% % support test—2009. If the organizand stop here. The organization qualifies				line 14 is 331/3 9		ck this box ▶ ✓
b	331/3 % support test - 2008. If the organization qua						_
17a	10%-facts-and-circumstances test – 20 more, and if the organization meets the "facts-and-circums organization meets the "facts-and-circums"	acts-and-circun	nstances" test,	check this box	and <b>stop here.</b>	Explain in Part	IV how the
b 18	10%-facts-and-circumstances test—2008 more, and if the organization meets the "facts-and-circumstar Private foundation. If the organization did	acts-and-circum nces" test. The	stances" test, c organization qua	heck this box a difies as a public	and <b>stop here</b> . cly supported or	Explain in Part ganization	IV how the

# Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I.) Section A. Public Support

Sec	tion A. Public Support						
Ca	alendar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	<b>(e)</b> 2009	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from						
	line 6.)						
	tion B. Total Support	( ) 0005	# \ 0000	( ) 0007	/ I) 0000	() 2000	(n T )
Ga	elendar year (or fiscal year beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	<b>(e)</b> 2009	(f) Total
9 10a	Amounts from line 6						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
с 11	Add lines 10a and 10b						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	<b>First five years.</b> If the Form 990 is for to organization, check this box and <b>stop</b> leads to the stop of the sto	-	n's first, secor		•		` ' ' ' _
Sec	tion C. Computation of Public Su	pport Percei	ntage				
15	Public support percentage for 2009 (lin			e 13, column	(f))	15	%
16	Public support percentage from 2008 S					16	%
Sec	tion D. Computation of Investmer	nt Income Pe	ercentage			T 1	
17	Investment income percentage for 2009	•	. ,	•	. ,,	17	%
18	Investment income percentage from 20	08 Schedule A	A, Part III, line	17		18	%
19a	331/3 % support tests - 2009. If the orga	anization did n	ot check the b	ox on line 14, a	and line 15 is n		
	17 is not more than 331/3 %, check this b	-	•				
b	33\% % support tests - 2008. If the organ line 18 is not more than 33\% %, check this	s box and <b>stop</b>	here. The organ	nization qualifie	s as a publicly	supported org	ganization >
20	Private foundation. If the organization	did not check	a box on line 1	4, 19a, or 19b			structions ► □

Part IV	<b>Supplemental Information.</b> Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Provide any other additional information. See instructions.
General Ex INCOME.	xplanation - SCHEDULE A, PART II, LINE 10: OTHER INCOME IS COMPRISED OF MISCELLANEOUS

#### SCHEDULE C (Form 990 or 990-EZ)

## **Political Campaign and Lobbying Activities**

OMB No. 1545-0047
2009
Open to Rublic

Department of the Treasury Internal Revenue Service

For Organizations Exempt From Income Tax Under section 501(c) and section 527

If the organization answered "Yes," to Form 990, Part IV, line 3, or Form 990-EZ, Part VI, line 46 (Political Campaign Activities), then

• Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.

• Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.

► Complete if the organization is described below.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Open to Public Inspection

If the	<ul> <li>Section 527 organizations: Complete Part I-A only.</li> <li>If the organization answered "Yes," to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then</li> <li>Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.</li> <li>Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.</li> <li>If the organization answered "Yes," to Form 990, Part IV, line 5 (Proxy Tax), then</li> </ul>							
	Section 501(c)(4), (5), or (6) orga	anizations: Complete Part III.						
	me of organization			' '	r identification number			
	RCY CORPS rt I-A Complete if the	e organization is exempt unde	er section 501(c	91 c) or is a section 527	1148123			
1 2 3	Provide a description of the	e organization's direct and indirect	t political campai	gn activities in Part IV.				
Pa		e organization is exempt und						
1 2 3 4a b	Enter the amount of any elf the organization incurred	xcise tax incurred by the organiza xcise tax incurred by organization discretion 4955 tax, did it file For	managers under m 4720 for this ye	section 4955 . <b>&gt;</b> \$ ear?				
Pa	rt I-C Complete if the	e organization is exempt und	er section 501(	c), except section 5	01(c)(3).			
1 2 3 4 5	activities							
	(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0			

Pa	rt II-A Complete if the organizat under section 501(h)).	ion is exempt under section 501(c)(3) and	filed Form 5768	(election					
	Check ► ☐ if the filing organization Check ► ☐ if the filing organization	belongs to an affiliated group. checked box A and "limited control" provisi	ons apply.						
	Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)  (a) Filing organization's totals group totals								
1a	Total lobbying expenditures to influence	e public opinion (grass roots lobbying)	763						
b	Total lobbying expenditures to influence	e a legislative body (direct lobbying)	7,857						
С	Total lobbying expenditures (add lines	1a and 1b)	8,620						
d			242,550,412						
е		Id lines 1c and 1d)	242,559,032						
f		e amount from the following table in both	1,000,000						
	If the amount on line 1e, column (a) or (b) is: Not over \$500,000	The lobbying nontaxable amount is: 20% of the amount on line 1e.							
	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.							
	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.							
	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.							
	Over \$17,000,000	\$1,000,000.							
g	Grassroots nontaxable amount (enter 2	5% of line 1f)	250,000						
h	Subtract line 1g from line 1a. If zero or	less, enter -0-	0						
i	Subtract line 1f from line 1c. If zero or		0						
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?								

# 4-Year Averaging Period Under Section 501(h) (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

Lobbying Expenditures During 4-Year Averaging Period							
Ca	alendar year (or fiscal year beginning in)	<b>(a)</b> 2006	<b>(b)</b> 2007	(c) 2008	(d) 2009	(e) Total	
2a Lob	bying nontaxable amount	1,000,000	1,000,000	1,000,000	1,000,000	4,000,000	
	bying ceiling amount % of line 2a, column (e))					6,000,000	
<b>c</b> Tota	al lobbying expenditures	7,322	20,835	7,780	8,620	44,557	
<b>d</b> Gras	ssroots nontaxable amount	250,000	250,000	250,000	250,000	1,000,000	
	ssroots ceiling amount 0% of line 2d, column (e))					1,500,000	
<b>f</b> Gras	ssroots lobbying expenditures	0	0	0	763	763	

Schedule C (Form 990 or 990-EZ) 2009

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).						
	· · · · · · · · · · · · · · · · · · ·	(a	1)	(b)		
		Yes	No	Amount		
1	During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:					
a						
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?					
c d	Media advertisements?					
e	Mailings to members, legislators, or the public?  Publications, or published or broadcast statements?					
f	Grants to other organizations for lobbying purposes?					
g	Direct contact with legislators, their staffs, government officials, or a legislative body?					
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?					
i	Other activities? If "Yes," describe in Part IV					
j	Total. Add lines 1c through 1i					
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? .					
	If "Yes," enter the amount of any tax incurred under section 4912		-			
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912 .  If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?					
Pa	rt III-A Complete if the organization is exempt under section 501(c)(4), section 50 501(c)(6).	)1(c)(	5), o	r section		
				Yes No		
1	Were substantially all (90% or more) dues received nondeductible by members?			1		
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3	Did the organization agree to carryover lobbying and political expenditures from the prior year? rt III-B Complete if the organization is exempt under section 501(c)(4), section 50			3		
Га	t III-B Complete if the organization is exempt under section 501(c)(4), section 50 501(c)(6) if BOTH Part III-A, lines 1 and 2 are answered "No" OR if Part III "Yes."	-A, li	ne 3	is answered		
1	Dues, assessments and similar amounts from members	.	1			
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of polit expenses for which the section 527(f) tax was paid).	ical				
	Current year		2a			
	Carryover from last year		2b 2c			
	Total		3			
3 4	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of	tho				
-	excess does the organization agree to carryover to the reasonable estimate of nondeductible lobb					
	and political expenditure next year?		4			
5	Taxable amount of lobbying and political expenditures (see instructions)		5			
Pa	rt IV Supplemental Information					
	nplete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, I , complete this part for any additional information.	ine 5;	and I	Part II-B, line 1i.		

### SCHEDULE D (Form 990)

## **Supplemental Financial Statements**

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Open to P

Employer identification number

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990. ► See separate instructions.

ME	RCY CORPS	91	- 1	1148123
Pa	Organizations Maintaining Donor Advised Funds or Other Similar For the organization answered "Yes" to Form 990, Part IV, line 6.	unds c	or Ac	counts. Complete if
	(a) Donor advised funds	(b	) Funds	and other accounts
1	Total number at end of year			
2	Aggregate contributions to (during year)			
3	Aggregate grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in writing that the assets hel funds are the organization's property, subject to the organization's exclusive legal contains the organization of the			
6	Did the organization inform all grantees, donors, and donor advisors in writing that graused only for charitable purposes and not for the benefit of the donor or donor advisor purpose conferring impermissible private benefit?	or, or for	any o	other Yes . No
Pa	rt II Conservation Easements. Complete if the organization answered "Yes" to	o Form	990,	Part IV, line 7.
2		n of a ce	ertified	ally important land area d historic structure
	easement on the last day of the tax year.		u	eld at the End of the Tax Year
_	Total number of concernation accompany		2a ''	elu at tile Eliu of tile Tax Teal
a	Total number of conservation easements	· · ⊢	2b	
b	Total acreage restricted by conservation easements	• • ⊢	2c	
c d	Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 8/17/06	–	2d	
	Number of conservation easements included in (c) acquired after of 17700	–		the examination during
3	the tax year	iiiiiiate	u by	ine organization during
4	Number of states where property subject to conservation easement is located ▶			
5	Does the organization have a written policy regarding the periodic monitoring, inspectiviolations, and enforcement of the conservation easements it holds?	ion, han	dling	
6	Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation	on ease	ments	during the year
7	Amount of expenses incurred in monitoring, inspecting, and enforcing conservation ea.  * *	sement	s duri	ng the year
8	Does each conservation easement reported on line 2(d) above satisfy the requirements 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?	s of sec	tion 	Yes No
9	In Part XIV, describe how the organization reports conservation easements in its reven balance sheet, and include, if applicable, the text of the footnote to the organization's the organization's accounting for conservation easements.	financia	al state	ements that describes
Pa	Organizations Maintaining Collections of Art, Historical Treasures, or Complete if the organization answered "Yes" to Form 990, Part IV, line 8.	Other S	Simila	r Assets.
1a	If the organization elected, as permitted under SFAS 116, not to report in its revenue s art, historical treasures, or other similar assets held for public exhibition, education, or resprovide, in Part XIV, the text of the footnote to its financial statements that describes the statements of the statements of the statements.	search i	n furth	balance sheet works o erance of public service
b	If the organization elected, as permitted under SFAS 116, to report in its revenue state historical treasures, or other similar assets held for public exhibition, education, or reseprovide the following amounts relating to these items:  (i) Revenues included in Form 990, Part VIII, line 1	earch in	furth	erance of public service
	(ii) Assets included in Form 990, Part X		. ▶	\$
2	If the organization received or held works of art, historical treasures, or other similar following amounts required to be reported under SFAS 116 relating to these items:			
a b	Revenues included in Form 990, Part VIII, line 1			

	_
Page	-9

Par	t III Organizations Maintaining	Collections	of Art, His	storica	I Treasures	or O	ther Similar	Assets (cor	ntinued)
3	Using the organization's acquisition, accollection items (check all that apply):	ccession, and o	other recor	ds, che	eck any of the	follow	ing that are a	significant u	ise of its
а	Public exhibition		d	Щь	oan or excha	nge pr	ograms		
b	Scholarly research		е		Other				
С	Preservation for future generation								
4	Provide a description of the organization Part XIV.	on's collections	s and expl	ain hov	they further	the or	ganization's e	xempt purpo	ose in
5	During the year, did the organization soli assets to be sold to raise funds rather the	cit or receive do	onations of ained as pa	art, his	torical treasure e organization'	es, or o	other similar ction?	. Yes	No No
Par	Escrow and Custodial Arra IV, line 9, or reported an am					nswer	ed "Yes" to F	orm 990, P	art
	Is the organization an agent, trustee, or included on Form 990, Part X?					ons or	other assets	not	No
b	If "Yes," explain the arrangement in Pa	art XIV and cor	nplete the	followir	ng table:			A ma a cont	
						4.0		Amount	
	Beginning balance								
d	Additions during the year								
е	Distributions during the year								
f	Ending balance					1f	•	. ✓ Yes	
b	Did the organization include an amour If "Yes," explain the arrangement in Pa	art XIV.						•	
Par	t V Endowment Funds. Comp		ĭ						
		(a) Current year	(b) Prior	year	(c) Two years	раск	(d) Three years ba	ack (e) Four y	ears back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities and programs								
f g	Administrative expenses End of year balance								
2	Provide the estimated percentage of the	ne year end ba	lance held	as:					
а	Board designated or quasi-endowmen	it ▶	%						
b	Permanent endowment ▶	%							
С	Term endowment ▶%								
3a	Are there endowment funds not in the p	ossession of the	ne organiza	tion tha	at are held and	d admi	nistered for th		
	organization by:								es No
	•							3a(i)	
	(ii) related organizations							3a(ii)	
р 4	If "Yes" to 3a(ii), are the related organi. Describe in Part XIV the intended uses							. 3b	
	t VI Investments—Land, Build					rt V li	no 10		
rai			•		·				
	Description of investment	(a) Cost or of (investm			st or other is (other)		ccumulated preciation	(d) Book	value
1a	Land		0		1,252,906			1,	252,906
b	Buildings		0		2,733,081		888,655	1,	844,426
С	Leasehold improvements		0		0		0		0
d	Equipment		0		0		0		0
е	Other		0		7,746,291		4,563,508	3,	182,783
Гota	I. Add lines 1a through 1e. (Column (d) mu	st equal Form 9	90, Part X,	column	(B), line 10(c).)	)	•	6.	280.115

Schedule D (Form 990) 2009 Page 3 Part VII Investments-Other Securities. See Form 990, Part X, line 12. (a) Description of security or category (b) Book value (c) Method of valuation: (including name of security) Cost or end-of-year market value Financial derivatives Closely-held equity interests . 4,213,720 Cost Other Investment in MC HQ Manager Inc. Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.) 4,213,720 Part VIII Investments—Program Related. See Form 990, Part X, line 13. (a) Description of investment type (b) Book value (c) Method of valuation: Cost or end-of-year market value **Microfinance equity** 13,771,901 Cost Other investments 10,008 Cost 13,781,909 **Total.** (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. See Form 990, Part X, line 15. (a) Description (b) Book value **Due from affiliates** 8,598,134 Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.) 8,598,134 Part X Other Liabilities. See Form 990, Part X, line 25. (a) Description of liability (b) Amount Federal income taxes **Charitable Gift Annuities** 320,054

2. FIN 48 Footnote. In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48.

320,054

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶

Schedule D (Form 990) 2009 Page Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements 1 Total revenue (Form 990, Part VIII, column (A), line 12) 2 Total expenses (Form 990, Part IX, column (A), line 25) . . 3 3 Excess or (deficit) for the year. Subtract line 2 from line 1 4 Net unrealized gains (losses) on investments 4 5 5 Donated services and use of facilities . . . . 6 6 Investment expenses 7 7 Prior period adjustments . 8 8 Other (Describe in Part XIV.) Total adjustments (net). Add lines 4 through 8 9 q Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 10 10 Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Total revenue, gains, and other support per audited financial statements 1 2 Amounts included on line 1 but not on Form 990. Part VIII, line 12: 2a a Net unrealized gains on investments 2b **b** Donated services and use of facilities . 2c **c** Recoveries of prior year grants . . . . d Other (Describe in Part XIV.) . . . . . . . 2e e Add lines 2a through 2d . . . 3 Subtract line 2e from line 1 Amounts included on Form 990, Part VIII, line 12, but not on line 1: 4a a Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIV.) . . . . . . . . . . 4b Add lines 4a and 4b 4c Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return 1 Total expenses and losses per audited financial statements . . . Amounts included on line 1 but not on Form 990. Part IX. line 25: 2a a Donated services and use of facilities . . . . . 2b **b** Prior year adjustments . . . . . . 2c c Other losses . . . . . . . . d Other (Describe in Part XIV.) . . . 2e e Add lines 2a through 2d . . . 3 Subtract line 2e from line 1 . . . . . . Amounts included on Form 990, Part IX, line 25, but not on line 1: 4a a Investment expenses not included on Form 990, Part VIII, line 7b Other (Describe in Part XIV.) . . . . . . . . . . 4b Add lines 4a and 4b 4c 5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) Part XIV Supplemental Information Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information. Schedule D, Part IV, Line 2b - Mercy Corps is a custodial agent of donations received by Mercy Corps on behalf of a trust created for the benefit of a woman in Pakistan. The funds received are restricted for her use and recorded as a liability on Mercy Corps' book.

Schedule D, Part X - FIN 48 Disclosure: Mercy Corps has been granted tax-exempt status under Section 501(c) (3) of the Internal Revenue Code and corresponding sections of the State of Washington provisions as a publicly supported Organization, which is not a private foundation. In 2010, Mercy Corps adopted the sections of Accounting Standards Codification (ASC) Topic 740, Accounting for Income Taxes (ASC 740), related to uncertainties in income taxes, which prescribes a comprehensive model for recognizing, measuring, presenting, and disclosing in the financial statements tax positions taken or expected to be taken on a tax return. The Organization believes it has not taken any significant uncertain tax positions, and accordingly, the adoption of the applicable sections of ASC 740 did not have a significant impact on the Organization's financial statements.

Schedule D (Form 990) 2009	Page 5
Part XIV - Supplemental Information (Continued)	

## Schedule F (Form 990)

## **Statement of Activities Outside the United States**

► Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, 15, or 16.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

2009

Open to Public

1148123

91

Department of the Treasury Internal Revenue Service

Name of the organization

**MERCY CORPS** 

Inspection

Employer identification number

Pai	<b>General Informa</b> "Yes" to Form 990,			e the United States.	Complete if the organi	zation answered			
1	For grantmakers. Does the assistance, the grantees' ethe grants or assistance?	eligibility for the		sistance, and the selec	_				
2	For grantmakers. Describe in Part IV the organization's procedures for monitoring the use of grant funds outside the United States.								
3	Activities per Region. (Use	Schedule F-1	(Form 990) if	additional space is nee	ded.)				
	(a) Region	<b>(b)</b> Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	<b>(f)</b> Total expenditures for region			
3ch	F, Stmt 1								
Γota	als	133	3312			186,088,527			

Sch F, Stmt 2						appraisal, other)
of recipient organ	of recipient organizations listed above that	of recipient organizations listed above that are recognized as characters.	of recipient organizations listed above that are recognized as charities by the foreign which the grantee or counsel has provided a section 501(c)(3) equivalency letter	of recipient organizations listed above that are recognized as charities by the foreign country, recognized	of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt	of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tay event

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16. Use Schedule F-1 (Form 990) if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
Sch F, Stmt 3							

Schedule F (Form 990) 2009 Page 4 Part IV **Supplemental Information** Complete this part to provide the information required in Part I, line 2, and any additional information. Schedule F, Part I, Line 2 - Subgrantees are selected either through a request for application process or included in program proposal designed based on the subgrantees technical merits and cost criteria included in the program description. All sub-recipients are issued a sub-grant agreement which outlines the approved program description, approved budget, reporting requirements and relevant regulations. Prior to issuing a sub-grant agreement, the frequency of financial and programmatic reporting and level of supporting documentation to submit is determined, depending on the size and sophistication of the sub-grant/sub-recipient and their experience with prime donor funding. The finance department will review the financial reports against the approved budget and regulations to confirm that expenditures are allowable. Generally, for smaller, first time recipients, copies or originals of supporting documentation are submitted and reviewed in-country by the finance department. For mid-size sub-grants with MC and donor experience, managers will do periodic site visits to audit the supporting documents against the financial reports. For larger sub-grants, mostly other US-based organizations, finance managers review their A-133 audits and retain the right to access their financial records. The financial report must then be reviewed by the department responsible for the programmatic aspects of the sub-recipient to ensure that the sub-recipient is performing the activities per the sub-grant agreement.

### Schedule F, Part IV, Statement 1

Form: Schedule F

Page: 1

Line Number: Part I Line 3

### **Accounts and Activities Outside the United States**

		Offices	Employees	Total
Region Activities Services	Central America and the Caribbean Program Services Help individuals to organize, receive specialized training & services, become aware of market opportunities, and overcome other development challenge and obstacles. Empower communities create their own wealth and use it to achieve secure, just and productive communities.	9 ne ges	220	7,175,906
Region Activities Services	East Asia and the Pacific Program Services Pilot, inform and influence innovative I solutions to mitigate economic and so disparity with local partners. Support r communities to mobilize resources to meet their economic and social needs	cial rural	470	18,814,908
Region Activities Services	Europe (including Iceland and Greenla Program Services Support local institutions (government and non-governmental) capacity to be serve multi-ethnic communities economically and socially. Provide programs focused on innovative economic development, sustainable resource management and citizen empowerment.	al	68	2,424,536
Region Activities Services	Middle East and North Africa Program Services Strengthen community-level mechanis and capacity for citizen participation ir local decision-making, humanitarian interventions and sustainable development. Support society capacity respond to humanitarian needs and contribute to regional stability and inclusive, sustainable economic growt	y to	120	45,217,660
Region Activities Services	Russia and the newly independent Sta Program Services Nurture economic and civil society development at the community level w checking and/or reversing a slide towa more autocratic systems of business a government.	ates 7 while ard	193	9,228,446
Region Activities Services	South America Program Services Consolidate the advances that have b made attending to the needs of the displaced population for emergency humanitarian assistance (1st phase), socio-economic stabilization (2nd pha and expand these gains to include		15	3,001,124

	Total:	133	3312	186,088,527
	the continuing development of a society, and state building.	a CIVII		
	inter/intra-clan/ethnic conflict mi	•		
	longer viable, and (c) promoting			
	zones where traditional systems			
	adoption of alternative livelihood	ds in		
	basic livelihoods, (b) promoting	the		
	returnee populations through (a	) teaching		
	social reintegration of displaced			
Services	Facilitate and enhance the ecor	nomic and		
Activities	Program Services			
Region	Sub-Saharan Africa	40	1161	54,075,524
	improved access to services.			
	increased responsive institution	s and		
	health knowledge, attitudes and	I behavior;		
	sustainable livelihoods, improve	ed public		
	quality of life through strengther	ned		
Services	Enable communities to improve	their		
Activities	Program Services			
Region	South Asia	25	1065	46,150,423
	and new priority regions.			
	(3rd phase) in current geograph	ical areas		
	sustainable socio-economic dev	/elopment		
Schedule F, Part IV, Statement 1				MERCY CORPS

### Schedule F, Part IV, Statement 2

Form: Schedule F

Page: 2

Line Number: Part II Line 1

## **Grants To Organization Outside US**

		Cash Grant	Non-Cash Assistance
Region Grant Cash Disbursement Non-Cash Assistance Valuation	South Asia Agriculture productivity and enhancement for Afghan Returnees. Wire transfer	49,340	
Region Grant Cash Disbursement	South Asia Temporary employment-combined with income generation and livelihoods skill building activities focusing on infrastructure investments that have long-term economic and social benefits. Wire transfer	5,500,000	
Non-Cash Assistance Valuation			
Region Grant Cash Disbursement Non-Cash Assistance Valuation	South America Comfort Kits after earthquake Wire transfer	58,000	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	South America Prevention of Child and Adults sexual exploitation for commercial purposes. Wire transfer	181,642	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	South America Promote integrated sustainable development activities with vulnerable populations. Wire transfer	109,700	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	South America Human Rights and Child Protection. Wire transfer	37,410	
Region Grant Cash Disbursement	South America Fulfillment of the OTTAWA Agreement towards the prevention of Anti-Personnel Mines. Wire transfer	276,530	
Non-Cash Assistance Valuation			
Region Grant Cash Disbursement Non-Cash Assistance Valuation	South America Health and Well-Being of Colombian Families. Wire transfer	97,484	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	South America Education, Strengthening and Training for Social Groups. Wire transfer	298,343	
Region	South America	15,870	

Schedule F, Part IV, Sta	atement 2		MERCY CORPS
Grant	Create and Develop Alternative Community-based Participatory Education Practices.		
Cash Disbursement Non-Cash Assistance Valuation	Wire transfer		
Region Grant Cash Disbursement Non-Cash Assistance Valuation	South America Health Services for Displaced and Vulnerable Populations. Wire transfer	84,168	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	South America Support the construction of a Social Order where Peace Prevails. Wire transfer	241,233	
Region Grant  Cash Disbursement Non-Cash Assistance	South America Promote Social and Human Development in establishing Peace and Democracy. Wire transfer	108,744	
Valuation  Region  Grant  Cash Disbursement  Non-Cash Assistance  Valuation	Central America and the Caribbean Emergency supplies Wire transfer	7,700	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Adult education and research Check	25,308	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa IDPS emergency response Wire transfer	144,854	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa To ensure sustainable access to livelihoods support to vulnerable women in target areas. Wire transfer	9,016	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa RAIN/Economic recovery and market systems Wire transfer	1,647,925	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Central America and the Caribbean Technical Support to Imare- Walmart Activities Check	186,671	
Region Grant Cash Disbursement Non-Cash Assistance	Central America and the Caribbean For Support of the Land Conflict project activities Check	111,660	

**MERCY CORPS** 

Schedule F, Part IV, Statement 2

**MERCY CORPS** 

Schedule F, Part IV, Statement 2

**MERCY CORPS** 

Schedule F, Part IV, Statement 2

Schedule F, Part IV, Sta	atement 2		MERCY CORPS
Region	South Asia	22,096	
Grant	Engaging youth globally to effect local change.		
Cash Disbursement	Wire transfer		
Non-Cash Assistance			
Valuation			
Region	Sub-Saharan Africa	1,845,709	
Grant	Build Radio Stations + Media Training		
Cash Disbursement	Wire transfer		
Non-Cash Assistance			
Valuation			
Region	Sub-Saharan Africa	1,038,798	
Grant	WASH + Health Programs		
Cash Disbursement	Wire transfer		
Non-Cash Assistance			
Valuation			
Region	Sub-Saharan Africa	607,659	
Grant	WASH + Health + Educ Programs	,	
Cash Disbursement	Wire transfer		
Non-Cash Assistance			
Valuation			
Region	Sub-Saharan Africa	1,192,268	
Grant	WASH + Livelihoods + Educ Programs	.,,_	
Cash Disbursement	Wire transfer		
Non-Cash Assistance			
Valuation			
Region	Sub-Saharan Africa	946,015	
Grant	Livelihoods Programs		
Cash Disbursement	Wire transfer		
Non-Cash Assistance			
Valuation			
Region	Sub-Saharan Africa	72,700	
Grant	Education Programs		
Cash Disbursement	Wire transfer		
Non-Cash Assistance			
Valuation			
Region	Sub-Saharan Africa	13,566	
Grant	Marketplace Rehabilitation		
Cash Disbursement	Check		
Non-Cash Assistance			
Valuation			
Region	Sub-Saharan Africa	5,004	
Grant	Socioeconomic Importance of Livestock		
Cash Disbursement	Check		
Non-Cash Assistance			
Valuation			
Region	Sub-Saharan Africa	10,283	
Grant	HIV/AIDS Awareness	-,	
Cash Disbursement	Check		
Non-Cash Assistance			
Valuation			
Region	Sub-Saharan Africa	13,593	
Grant	Water Sanitation	-,	
Cash Disbursement	Check		
Non-Cash Assistance			
Valuation			
Region	Sub-Saharan Africa	8,560	·
-		•	

Schedule F, Part IV, Sta Grant	Psycho-Social Education		MERCY CORPS
Cash Disbursement Non-Cash Assistance Valuation	Check		
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Adult Literacy Check	29,021	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Promoting Pre-primary Education Check	5,158	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Hygiene and Sanitation Check	12,328	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Peace Building Check	6,244	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Child education Check	8,131	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Reproductive Health Check	8,891	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Hygiene promotion Check	5,342	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Address root cause/local disputes through small grants projects Check	84,450	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa School construction and provision of water/sanitation Wire transfer	710,326	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Capacity building of Ministry of Education Wire transfer	28,273	
Region Grant	South Asia Inclusive Livelihoods from Paper Based Products	6,762	

Schedule F, Part IV, Sta	atement 2		MERCY CORPS
Cash Disbursement Non-Cash Assistance Valuation	Wire transfer		
Region Grant Cash Disbursement Non-Cash Assistance Valuation	South Asia Eastern Province Participatory Community Development Program Wire transfer	8,588	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	South Asia Enhancing access to micro credit among rural farmers Wire transfer	11,921	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	South Asia Strengthening of IRFAD Capacity through ECRB Wire transfer	7,050	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Russia and the newly independent States training in communities Wire transfer	56,000	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Russia and the newly independent States youth & community training Wire transfer	8,573	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Agriculture & Food Security, Economy and market Systems Wire transfer	408,053	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Healthy Practices, Strong Communities in Multi-Year Assistance Program Wire transfer	741,204	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Cash/Vouchers for Work Intervention- HFPCR Wire transfer	369,737	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Healthy Practices, Strong Communities (HPSC) Wire transfer	155,726	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa LIG Wire transfer	31,980	
Region Grant	Sub-Saharan Africa Local and Regional Procurement of Food	1,876,682	

Schedule F, Part IV, Sta	atement 2		MERCY CORPS
Cash Disbursement Non-Cash Assistance Valuation	Wire transfer		
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa LIGs, HBC, Vocational training, ISAL Wire transfer	209,172	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa ISAL, HBC and Vocational Trainings Wire transfer	89,185	
Region Grant	Sub-Saharan Africa to promote child protection through access to education to over 700 OVC	45,500	
Cash Disbursement Non-Cash Assistance Valuation	Wire transfer		
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Support loan fund administration to Murewa farmers Wire transfer	21,630	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa Support the IT sector development Wire transfer	24,844	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa Technical assistance in IT curriculum development Wire transfer	50,000	
Region Grant  Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa Provide organizations with a basic level of awareness-raising on disability, inclusion, and development. Wire transfer	41,165	
Region Grant Cash Disbursement Non-Cash Assistance	Middle East and North Africa Recruit and train youth in good governance, campaign, monitoring elections and municipal law. Wire transfer	42,310	
Valuation Region Grant	Middle East and North Africa  Mobilize communities in Chiyah and Ayn el-Remmaneh and recruit young people and women from different religious and political backgrounds.	7,321	
Cash Disbursement Non-Cash Assistance Valuation	Wire transfer		
Region Grant Cash Disbursement	Sub-Saharan Africa Agriculture, Food Security projects Check	18,505	

Schedule F, Part IV, Statement 2			MERCY CORPS
Non-Cash Assistance Valuation			
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Sub-Saharan Africa Human Rights-related media projects Wire transfer	52,541	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	South Asia Tea Plantation programs Wire transfer	236,831	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	East Asia and the Pacific Livelihoods Recovery/Farm Animal Replacement Project cash	14,960	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Europe (including Iceland and Greenland) Operational Support Wire transfer	13,446	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	East Asia and the Pacific Vocational training Wire transfer	36,804	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	East Asia and the Pacific Disaster mng training Wire transfer	59,875	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	East Asia and the Pacific Emergency Response training Wire transfer	13,963	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	East Asia and the Pacific Psychosocial program Wire transfer	54,633	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	East Asia and the Pacific migrant child program Wire transfer	59,016	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	East Asia and the Pacific Curriculum development training Wire transfer	12,580	
Region Grant Cash Disbursement Non-Cash Assistance	East Asia and the Pacific Nursing training and studies Wire transfer	189,818	

**MERCY CORPS** 

Schedule F, Part IV, Statement 2

Schedule F, Part IV, Sta		7044	MERCY CORPS
Region Grant	Middle East and North Africa PROVISION OF SAFE RELIABLE DRINKING WATER FOR TELAZATOON VILLAGE WITH HEALTH AWARENESS CAMPAIGN	7,014	
Cash Disbursement Non-Cash Assistance Valuation	Check		
Region Grant	Middle East and North Africa REHABILITATION OF ROOFS FOR IDP HOUSES IN AL QUDS COLLECTIVE	13,590	
Cash Disbursement Non-Cash Assistance Valuation	Wire transfer		
Region Grant	Middle East and North Africa REHABILITATION OF AL SHAQOULI SCHOOL IN HAMDANIYA DISTRICT	7,473	
Cash Disbursement Non-Cash Assistance Valuation	Check		
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa Rehabilitation of Shinrwey School in Al Failaq Returnee Camp Check	9,797	
Region Grant	Middle East and North Africa RENOVATION OF FOOTBALL PLAYGROUND & INSTALLATION OF VOLLEY BALL IN IFTIKHAR VILLAGE	10,612	
Cash Disbursement Non-Cash Assistance Valuation	Check		
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa Renovation of Al Fadheliya Health Center Check	8,470	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa Renovation of al Simaqiya School in al Hamdaniya Check	8,135	
Region Grant	Middle East and North Africa RENOVATION OF PARK IN QADISIYA NEIGHTBORHOOD & PROVIDING IT WITH TOYS FOR CHILDREN	10,682	
Cash Disbursement Non-Cash Assistance Valuation	Check		
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa RENOVATION OF MOSALLA SECONDARY SCHOOL IN KIRKUK Check	8,151	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa Rule of Law for Conflict Resolution check	9,704	

Schedule F, Part IV, Sta Region Grant Cash Disbursement Non-Cash Assistance	Atement 2 Middle East and North Africa Safe Drinking Water and Health Education Program Wire transfer	44,451	MERCY CORPS
Valuation  Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa Supplying water Tanks for the IDPs in Mosul Castle Check	7,462	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa Tolerance Curriculum check	9,191	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Middle East and North Africa CAPACITY BUILDING FOR WOMEN Check	8,780	
Region Grant  Cash Disbursement Non-Cash Assistance Valuation	Central America and the Caribbean Support to improve living standards and livelihoods of coffee growers Wire transfer	5,400	
Region Grant  Cash Disbursement Non-Cash Assistance Valuation	Russia and the newly independent States SUPPORT FOR PURCHASE OF EQUIPMENT & TOOLS FOR INCOME GENERATING ACTIVITIES check	6,974	
Region Grant  Cash Disbursement Non-Cash Assistance Valuation	Russia and the newly independent States SUPPORT FOR PURCHASE OF EQUIPMENT & MATERIALS FOR INCOME GENERATING ACTIVITIES Check	7,595	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Russia and the newly independent States Rural Waste Management Project Wire transfer	35,410	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Russia and the newly independent States SUPPORT FOR LOCAL/REGIONAL PROCUREMENT OF FOOD Wire transfer	247,977	
Region Grant Cash Disbursement Non-Cash Assistance Valuation	Russia and the newly independent States ADMINISTRATION OF CLUSTER ENDOWMENT FUND Wire transfer	126,062	
Region Grant	Russia and the newly independent States Increase access to education through local initiatives - Construction of toilets	9,513	

Schedule F, Part IV, Sta	stement 2	MERCY CORPS
Cash Disbursement	Check	
Non-Cash Assistance		
Valuation		
Region	Sub-Saharan Africa	1,374,837
Grant	Material Aid	.,,
Cash Disbursement		
Non-Cash Assistance	Sports apparel and equipment	
Valuation	Market value	
Decien	Sub-Saharan Africa	16,015
Region Grant	Material Aid	10,013
Cash Disbursement	Material Alu	
Non-Cash Assistance	Education materials	
Valuation	Market value	
Region	Middle East and North Africa	5,441,113
Grant	Material Aid	
Cash Disbursement	Occupants and and any invest	
Non-Cash Assistance	Sports apparel and equipment	
Valuation	Market value	
Region	Sub-Saharan Africa	318,900
Grant	Material Aid	
Cash Disbursement		
Non-Cash Assistance	Sports apparel and equipment	
Valuation	Market value	
Region	Sub-Saharan Africa	42,861
Grant	Material Aid	
Cash Disbursement		
Non-Cash Assistance	Education materials	
Valuation	MARKET VALLUE	
Region	Sub-Saharan Africa	248,009
Grant	Material Aid	
Cash Disbursement		
Non-Cash Assistance	Sports apparel and equipment	
Valuation	MARKET VALUE	
Region	Sub-Saharan Africa	160,365
Grant	Material Aid	
Cash Disbursement		
Non-Cash Assistance	Sports apparel and equipment	
Valuation	MARKET VALUE	
Region	Sub-Saharan Africa	1,505,808
Grant	Material Aid	, .,
Cash Disbursement		
Non-Cash Assistance	Sports apparel and equipment	
Valuation	MARKET VALUE	
Region	Central America and the Caribbean	17,340
Grant	Material Aid	.7,040
Cash Disbursement		
Non-Cash Assistance	construction	
Valuation	MARKET VALUE	

### Schedule F, Part IV, Statement 3

Form: Schedule F

Page: 3

Line Number: Part III

### **Grants To Individuals Located Outside US**

		Recipients	Cash Grant	Non-Cash Assistance
Assistance	Afghanistan Agro-Business and Agriculture Development (AABAD/USDA)	19600	32,976	
Region	South Asia			
Cash Disbursement	Cash			
Non-Cash Assistance				
Valuation				
Assistance	Sarkary Bagh Project	10	5,065	
Region	South Asia			
Cash Disbursement	Cash			
Non-Cash Assistance				
Valuation				
Assistance	Seed Production and Processing (SEED/FAO/UN)	15	7,654	
Region	South Asia			
Cash Disbursement	Cash			
Non-Cash Assistance Valuation				
Assistance	Agriculture Productivity Enhancement for Afghan Returnees (A-PEAR/BPRM)	354	12,678	
Region	South Asia			
Cash Disbursement	Cash			
Non-Cash Assistance				
Valuation				
Assistance	Food Insecurity Response for Urban Populations (FIRUP/USAID)	57803	7,479,135	
Region	South Asia			
Cash Disbursement	Cash			
Non-Cash Assistance Valuation				
Assistance	Incentives Driving Economic Alternatives for the Norht, West and East (IDEA NEW/DAI/USAID)	46964	1,088,327	
Region	South Asia			
Cash Disbursement	Cash			
Non-Cash Assistance Valuation				
Assistance	Rehabilitation of Agricultural Infrastructure In Kandahar (RAIK/CIDA)	e59760	135,011	
Region	South Asia			
Cash Disbursement	Cash			
Non-Cash Assistance				
Valuation				
Assistance	Recovery and Emergency Support Toward Afghan Returnee Transitions (RE START/BPRM)	462	26,125	
Region	South Asia			
Cash Disbursement	Cash			
Non-Cash Assistance				
Valuation				
Assistance	Wheat Seed Distribution (SEED/CIDA)	20	1,544	

Schedule F, Part IV, Statement 3 Region Cash Disbursement Non-Cash Assistance	South Asia Cash			MERCY CORPS
Valuation  Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Cash for Work Sub-Saharan Africa Cash	3798	188,974	
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Support of peace radio program Sub-Saharan Africa Cash	120450	4,123	
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Cash for Work Sub-Saharan Africa Cash	15359	348,667	
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Support of peace building activities Sub-Saharan Africa wire transfer	2350	610	
Assistance  Region  Cash Disbursement  Non-Cash Assistance  Valuation	Participants allowance and refreshment cost Sub-Saharan Africa Cash	159	2,049	
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Support of livelihood activities Sub-Saharan Africa Cash	4	4,688	
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	IGGs' Grant Sub-Saharan Africa wire transfer	462	46,162	
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Cash For Work Central America and the Caribbean wire transfer	5386	574,026	
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Dana Mandiri (Fund Assistance) East Asia and the Pacific wire transfer	41	1,073,400	
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Financial Access Program East Asia and the Pacific wire transfer	6	30,000	
Assistance	Assessment	5	2,184	

Schedule F, Part IV, Statement 3				MERCY CORPS
Region Cash Disbursement Non-Cash Assistance	East Asia and the Pacific Cash			
Valuation				
Assistance	Community Development Program to Co Paya Village	t 1	1,500	
Region	East Asia and the Pacific			
Cash Disbursement	check			
Non-Cash Assistance				
Valuation				
Assistance	Hand Washing	1	547	
Region	East Asia and the Pacific			
Cash Disbursement	check			
Non-Cash Assistance				
Valuation				
Assistance	Cash for Work	3148	808,367	
Region	Sub-Saharan Africa			
Cash Disbursement	Cash			
Non-Cash Assistance				
Valuation				
Assistance	Cash for Work	15292	1,462,870	
Region	South Asia			
Cash Disbursement	cash			
Non-Cash Assistance				
Valuation				
Assistance	Cash Assistance IDPs families	2295	96,627	
Region	South Asia			
Cash Disbursement	check			
Non-Cash Assistance				
Valuation				
Assistance	Stipend IDPs Mother Nutrition Training	272	2,366	
Region	South Asia			
Cash Disbursement	Cash			
Non-Cash Assistance				
Valuation				
Assistance	Facilitator Nutrition Training	31	1,384	
Region	South Asia			
Cash Disbursement	check			
Non-Cash Assistance				
Valuation				
Assistance	Stipend IDPs Teachers for teaching IDP	29	3,424	
	children			
Region	South Asia			
Cash Disbursement	check			
Non-Cash Assistance				
Valuation				
Assistance	Business Grants	1556	295,351	
Region	South Asia			
Cash Disbursement	check			
Non-Cash Assistance Valuation				
	0.15.W.:	10075		
Assistance	Cash For Work	12879	769,069	
Region	South Asia			
Cash Disbursement Non-Cash Assistance	Cash			
Valuation				
• andation				

Schedule F, Part IV, Statement 3				MERCY CORPS
Assistance	Cash For Work	4531	539,016	
Region	Sub-Saharan Africa			
Cash Disbursement	check			
Non-Cash Assistance				
Valuation				
Assistance	Cash for Work	257	8,905	
Region	Sub-Saharan Africa			
Cash Disbursement	cash			
Non-Cash Assistance				
Valuation				
Assistance	cash for work	4224	87,027	
Region	Sub-Saharan Africa			
Cash Disbursement	Cash			
Non-Cash Assistance				
Valuation				
Assistance	Data entry for the livelihood local laborers	s 1	36	
	under cash for works			
Region	Sub-Saharan Africa			
Cash Disbursement	Cash			
Non-Cash Assistance				
Valuation				
Assistance	Loading charges for 10 bags of cement	2	3	
	for Otingowiye site			
Region	Sub-Saharan Africa			
Cash Disbursement Non-Cash Assistance	Cash			
Valuation				
Assistance	Site Specific Mapping	15	89	
Region	Sub-Saharan Africa Cash			
Cash Disbursement Non-Cash Assistance	Cash			
Valuation				
	Consideration with other property	<b>_</b>	07	
Assistance	Coordination with other programs	7	97	
Region Cash Disbursement	Sub-Saharan Africa Cash			
Non-Cash Assistance	Casii			
Valuation				
Assistance	TRAINING OF PWDS AND	134	32,045	
Assistance	ORGANIZATIONS ON INCLUSION AND	-	32,043	
	PLACEMENT OF PWDS FOR JOB			
	EXPERIENCE AT THE RESPECTIVE			
	ORGANIZATION			
Region	Middle East and North Africa			
Cash Disbursement	wire transfer			
Non-Cash Assistance				
Valuation				
Assistance	Cash for work	4908	1,569,657	
Region	Middle East and North Africa			
Cash Disbursement	wire transfer			
Non-Cash Assistance				
Valuation				
Assistance	Women leadership initiative	27	55,932	
Region	Middle East and North Africa			
Cash Disbursement	cash			
Non-Cash Assistance				
Valuation				

Schedule F, Part IV, Statement 3			MERCY CORPS
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Distribution of NFI's Middle East and North Africa cash	10	59,784
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Economic Assistance for FHH in Kirkuk Middle East and North Africa cash	2	9,275
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Distribution of stationary on IDP children Middle East and North Africa cash	1	2,012
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Sanitation campaign in Hay Al-Sufun Middle East and North Africa check	1	32,270
Assistance  Region  Cash Disbursement  Non-Cash Assistance  Valuation	Contribution to education continuity for IDPS Middle East and North Africa cash	1	2,808
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	CFW sanitation campaign Middle East and North Africa check	1	23,050
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Road gravelling Middle East and North Africa cash	7	57,155
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	construction of concrete pipe culvert Middle East and North Africa cash	1	5,917
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Rehabilitation of Basara Primary school Middle East and North Africa cash	1	11,518
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Garbage collection campaign Middle East and North Africa cash	2	9,880
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Healthy school environment Middle East and North Africa cash	2	15,420

Schedule F, Part IV, Statement 3			MERCY CORPS
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	cleaning the landscape Middle East and North Africa cash	1	7,413
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Cleaning al-Quds village Middle East and North Africa cash	1	4,693
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Distribution of school supplies Middle East and North Africa cash	1	6,800
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Distribution of water tanks Middle East and North Africa cash	2	10,300
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	construction of sub-base Middle East and North Africa cash	1	4,937
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Paving a mixture of stones Middle East and North Africa cash	1	3,425
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	distribution of winter outfits Middle East and North Africa cash	1	9,598
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	cleaning campaign Middle East and North Africa cash	1	4,058
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	cleaning the landscape Middle East and North Africa cash	1	3,177
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Scholarship (Education Support) East Asia and the Pacific cash	2700	733,189
Assistance Region Cash Disbursement Non-Cash Assistance Valuation	Business Development Grant East Asia and the Pacific cash	40	29,350
Assistance	Cash grants - Tuition fees	2300	75,848

Schedule F, Part IV, Statement 3			MERCY CORPS
Region	East Asia and the Pacific		
Cash Disbursement	cash		
Non-Cash Assistance			
Valuation			
Assistance	Material Aid	17930	2,090,337
Region	Sub-Saharan Africa		
Cash Disbursement			
Non-Cash Assistance	Food Commodities		
Valuation	USAID		
Assistance	Material Aid	14029	1,572,278
Region	Central America and the Caribbean		
Cash Disbursement			
Non-Cash Assistance	Food Commodities		
Valuation	USAID		
Assistance	Material Aid	12000	1,488,610
Region	Russia and the newly independent State	S	
Cash Disbursement			
Non-Cash Assistance	Food Commodities		
Valuation	USAID		
Assistance	Material Aid	6857	965,566
Region	Sub-Saharan Africa		
Cash Disbursement			
Non-Cash Assistance	Food Commodities		
Valuation	USAID		
Assistance	Material Aid	6874	743,384
Region	Middle East and North Africa		
Cash Disbursement			
Non-Cash Assistance	Sports Apparel & Sports Equipment		
Valuation	Market Value		
Assistance	Material Aid	6930	31,623
Region	Europe (including Iceland and Greenland	d)	
Cash Disbursement			
Non-Cash Assistance	Education Materials		
Valuation	Market Value		
Assistance	Material Aid	3900	474,322
Region	Middle East and North Africa		
Cash Disbursement			
Non-Cash Assistance	Sports Apparel & Sports Equipment		
Valuation	Market Value		
Assistance	Material Aid	8100	641,770
Region	Sub-Saharan Africa		
Cash Disbursement			
Non-Cash Assistance	Sports Apparel & Sports Equipment		
Valuation	Market Value		
Assistance	Material Aid	7200	328,115
Region	South Asia		
Cash Disbursement			
Non-Cash Assistance	Sports Apparel & Sports Equipment		
Valuation	Market Value		
Assistance	Material Aid	4400	534,690
Region	Sub-Saharan Africa		
Cash Disbursement			
Non-Cash Assistance	Sports Apparel & Sports Equipment		
Valuation	Market Value		
Assistance	Material Aid	23635	257,776
Region	Sub-Saharan Africa		

Schedule F, Part IV, Statement 3			MERCY CORPS
Cash Disbursement			
Non-Cash Assistance	Education Materials		
Valuation	Market Value		
Assistance	Material Aid	7139	706,783
Region	South America		
Cash Disbursement			
Non-Cash Assistance	Sports Apparel & Sports Equipment		
Valuation	Market Value		
Assistance	Material Aid	7230	177,655
Region	Central America and the Caribbean		
Cash Disbursement			
Non-Cash Assistance	Education Materials		
Valuation	Market Value		
Assistance	Material Aid	740	10,854
Region	Central America and the Caribbean		
Cash Disbursement			
Non-Cash Assistance	Relief supplies		
Valuation	Market Value		
Assistance	Material Aid	40	25,046
Region	Central America and the Caribbean		
Cash Disbursement			
Non-Cash Assistance	Education Materials		
Valuation	Market Value		

### **SCHEDULE G** (Form 990 or 990-EZ)

Supplemental Information Regarding
Fundraising or Gaming Activities

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

**Employer identification number** 

MERCY CORPS					91	1148123
Part I Fundraising Activitie Form 990-EZ filers ar					to Form 990, Par	t IV, line 17.
<ul> <li>Indicate whether the organization</li> <li>Mail solicitations</li> <li>Internet and email solicitation</li> <li>Phone solicitations</li> <li>In-person solicitations</li> <li>In-person solicitations</li> <li>Did the organization have a writt or key employees listed in Form</li> <li>If "Yes," list the ten highest pair to be compensated at least \$5,</li> </ul>	en or oral agree 990, Part VII) o d individuals o	e f g ment with a prentity in correntities (fi	Solicitati Solicitati Special the same sindividual connection	on of non-governr ion of government fundraising events ual (including office with professional	ment grants grants ers, directors, truste fundraising services	es s? <b>☑</b> Yes ☐ No
(i) Name of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have r control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
See Schedule O, Statement 3			140			
Total			•	1,588,149	541,578	1,046,571
3 List all states in which the organ registration or licensing. AK, AL, AR, AZ, CA, CO, CT, DC, F OK, OR, PA, RI, SC, TN, UT, VA, WA	L, GA, HI, IL, K	S, KY, LA,	MA, MD,	ME, MI, MN, MO, I		J, NM, NY, OH,

Pä	irt II	more than \$15,000 on	Form 990-EZ, line 6a. I	ition answered Yes t List events with gross r	receipts greater than \$	55,000.
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through
Ф			(event type)	(event type)	(total number)	col. <b>(c)</b> )
Revenue		Cross resoints				
Rev	1 2	Gross receipts				
	_	contributions				
	3	Gross income (line 1 minus line 2)				
_		11111us line 2)				
	4	Cash prizes				
		•				
	5	Noncash prizes				
S	6	Rent/facility costs				
Direct Expenses		Tient/lacinty costs				
xpe	7	Food and beverages				
S E E						
Oire	8	Entertainment				
_	9	Other direct expenses				
	10 11	Direct expense summary. An Net income summary. Com	dd lines 4 through 9 in c bine line 3 column (d) a	olumn (d) Ind line 10		
Pa	rt II					, or reported more
		than \$15,000 on Form	n 990-EZ, line 6a.			
ne			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue				billigo/progressive billigo		- con (a) an oagh con (c))
R	1	Gross revenue				
ses	2	Cash prizes				
ect Expenses	3	Noncash prizes				
Ä	٦	Noncasii prizes				
irec	4	Rent/facility costs				
Ë	_	Other direct expenses .				
	5	Other direct expenses .	☐ Yes %	☐ Yes %	☐ Yes %	
	6	Volunteer labor	□ No	□ No	□ No	
		voidintoon idoor , , ,				
	7	Direct expense summary. A	dd lines 2 through 5 in c	olumn (d)		( )
	8	Net gaming income summar	ry. Combine line 1, colur	mn d, and line 7		
				,		Yes No
9	En	nter the state(s) in which the	organization operates ga	aming activities:		
а		the organization licensed to	operate gaming activitie	s in each of these state	es?	9a
b	lf '	"No," explain:				
10a	ı W	ere any of the organization's			nated during the tax ve	ar? 10a
b		"Yes," explain:			3 7-	
11	D.	ces the organization operate	gaming activities with a	onmembers?		11
11 12		the organization a grantor, b				
		rmed to administer charitable				

_		•
Pag	е	÷

		Yes	No			
Indicate the percentage of gaming activity operated in:						
101						
Enter the name and address of the person who prepares the organization's gaming/special events books and records:						
Name ▶						
Address ▶						
	158					
If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party ▶ \$						
If "Yes," enter name and address of the third party:						
Name ▶						
Address ▶						
Gaming manager information:						
Name ▶						
Gaming manager compensation ▶ \$						
Description of services provided ▶						
☐ Director/officer ☐ Employee ☐ Independent contractor						
Mandatory distributions:						
·						
retain the state gaming license?	- 1					
	An outside facility  Enter the name and address of the person who prepares the organization's gaming/special events books and records:  Name   Address   Does the organization have a contract with a third party from whom the organization receives gaming revenue?  If "Yes," enter the amount of gaming revenue received by the organization   If "Yes," enter name and address of the third party   If "Yes," enter name and address of the third party:  Name   Address   Gaming manager information:  Name   Description of services provided   Director/officer   Employee   Independent contractor  Mandatory distributions:  Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  Enter the amount of distributions required under state law to be distributed to other exempt organizations	The organization's facility	Indicate the percentage of gaming activity operated in: The organization's facility  An outside facility  13a  % Enter the name and address of the person who prepares the organization's gaming/special events books and records:  Name ▶  Address ▶  Does the organization have a contract with a third party from whom the organization receives gaming revenue?  If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ and the amount of gaming revenue retained by the third party:  Name ▶  Address ▶  Gaming manager information:  Name ▶  Description of services provided ▶  Director/officer □ Employee □ Independent contractor  Mandatory distributions:  Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  17a  17a			

### SCHEDULE I (Form 990)

# **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

**MERCY CORPS** 

Complete if the organization answered "Yes" to Form 990, Part IV, line 21 or 22. ► Attach to Form 990.

Open to Public Inspection

1148123

Employer identification number

91

Part I General Information of	on Grants and	Assistance					
<ol> <li>Does the organization maintain the selection criteria used to a</li> <li>Describe in Part IV the organiz</li> </ol>	ward the grants of	or assistance?					
Part II Grants and Other Ass Form 990, Part IV, line Part IV and Schedule I	sistance to Gov 21, for any rec	vernments and ipient that recei	Organizations in to ved more than \$5,0	he United States. 00. Check this box	Complete if the orgatif no one recipient	received more than	\$5,000. Use
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
Sch I, Stmt 1					outor)		
<ul><li>2 Enter total number of section 50</li><li>3 Enter total number of other org</li></ul>						<b>.</b>	6 0

Part III Grants and Other Assistance to In Use Part IV and Schedule I-1 (Form			mplete if the organ	ization answered "Yes"	' to Form 990, Part IV, line 22.
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
Part IV Supplemental Information. Comple	te this part to p	rovide the informati	on required in Part	I, line 2, and any other	additional information.
Schedule I, Part I, Line 2 - SUBGRANTEES ARE SI	ELECTED EITHER	R THROUGH A REQU	JEST FOR APPLICAT	TION PROCESS OR INCL	UDED IN PROGRAM
PROPOSAL DESIGNED BASED ON THE SUBGRA	NTEE'S TECHNIC	AL MERITS AND CO	ST CRITERIA INCLU	JDED IN THE PROGRAM	DESCRIPTION. ALL
SUB-RECIPIENTS ARE ISSUED A SUB-GRANT AG	REEMENT WHIC	H OUTLINES THE AI	PPROVED PROGRA	M DESCRIPTION, APPRO	OVED BUDGET,
REPORTING REQUIREMENTS AND RELEVANT RI	EGULATIONS. PF	IOR TO ISSUING A	SUB-GRANT AGREE	MENT, THE FREQUENCY	Y OF FINANCIAL AND
PROGRAMMATIC REPORTING AND LEVEL OF SU	JPPORTING DOC	UMENTATION TO SU	JBMIT IS DETERMIN	<b>ED DEPENDING ON THE</b>	SIZE AND
SOPHISTICATION OF THE SUB-GRANT/SUB-REC	IPIENT AND THE	R EXPERIENCE WIT	H PRIME DONOR FL	JNDING. THE FINANCE D	DEPARTMENT WILL
REVIEW THE FINANCIAL REPORTS AGAINST THE					
GENERALLY, FOR SMALLER, FIRST TIME RECIPI					
BY THE FINANCE DEPARTMENT. FOR MID-SIZE S				The state of the s	
VISITS TO AUDIT THE SUPPORTING DOCUMENTS					
ORGANIZATIONS, FINANCE MANAGERS REVIEW					
FINANCIAL REPORT MUST THEN BE REVIEWED					THE SUB-RECIPIENT
TO ENSURE THAT THE SUB-RECIPIENT IS PERFO	ORMING THE AC	TIVITIES PER THE SU	JB-GRANT AGREEN	IENT. 	

### Schedule I, Part IV, Statement 1

Form: Schedule I

Page: 1

Line Number: Part II

### Description of Grants and Other Assistance to Governments and Organizations in the United States

	Description of Grants and Other Assistance to Governme		
		Amount of cash grant	Amount of non-cash assistance
Name and address	Appleseed Foundation 727 15th Street NW 11th Floor Washington, DC 20005	20,000	0
EIN	52-1835698		
IRC code section	501(C)(3)		
Method of valuation			
Description of non-			
cash assistance			
Purpose of grant	Create, design and print financial education materials		
	for distribution in Mexico and Guatamala		
Name and address	Agora Partnerships 1800 M Street NW Washington, DC 20036	19,500	
EIN	83-0434876		
IRC code section	501(C)(3)		
Method of valuation Description of non- cash assistance			
Purpose of grant	Developing a global mentoring platform for small & growing businesses.		
Name and address	Old City Building Center THE MID-CITY NEIGHBORHOOD ORGANIZATION 341 N Hennessey Street	50,000	
FINI	New Orleans, LA 70119		
EIN IRC code section	72-0808463		
Method of valuation Description of non- cash assistance	501(C)(3)		
Purpose of grant	Outreach and assist in relief efforts		
Name and address	Rebuilding Together 923 TCHOUPITOULAS ST New Orleans, LA 70130	122,500	
EIN	72-0760857		
IRC code section Method of valuation	501(C)(3)		
Description of non- cash assistance			
Purpose of grant	Assist with relief and rebuilding devastated areas effected by Katrina		
Name and address	ACORN INST 2609 Canal Street New Orleans, LA 70119	25,000	
EIN IRC code section	72-1488419 501(C)(3)		
Method of valuation Description of non-			
cash assistance			
Purpose of grant	Assist with relief and rebuilding devastated areas affected by Katrina		
Name and address	Project Rising Sun 1416 Dauphine Street	92,500	

Schedule I, Part IV, Statement 1

**MERCY CORPS** 

New Orleans, LA 70116

**EIN** 71-1047429 **IRC code section** 501(C)(3)

Method of valuation Description of noncash assistance

affected by Katrina

### **SCHEDULE J** (Form 990)

Department of the Treasury

Name of the organization

**Compensation Information** 

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" to Form 990,

Part IV, line 23.

► Attach to Form 990. ► See separate instructions.

OMB No. 1545-0047

1148123

**Employer identification number** 

Open to Public Inspection

91 **MERCY CORPS Questions Regarding Compensation** Part I Yes No 1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. First-class or charter travel ✓ Housing allowance or residence for personal use ☐ Payments for business use of personal residence ☐ Travel for companions ✓ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees ☐ Discretionary spending account Personal services (e.g., maid, chauffeur, chef) b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to 1b Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all V 2 officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? Indicate which, if any, of the following the organization uses to establish the compensation of the organization's CEO/Executive Director. Check all that apply. ☐ Compensation committee ☐ Written employment contract ☐ Independent compensation consultant Compensation survey or study Form 990 of other organizations Approval by the board or compensation committee During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization: 4a 4b **b** Participate in, or receive payment from, a supplemental nonqualified retirement plan?..... c Participate in, or receive payment from, an equity-based compensation arrangement?. . . . 4c If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5-9. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of: 5a 5b If "Yes" to line 5a or 5b, describe in Part III. For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of: 6a 6b 

For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed 

Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe

If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in 

If "Yes" to line 6a or 6b, describe in Part III.

7

8

### Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII, line 1a.

		(B) Breakdown of	W-2 and/or 1099-MIS	C compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	reported in prior Form 990 or Form 990-EZ
Neal Keny-Guyer	(i)	263,389	0	5,213	15,750	19,067	303,419	0
	(ii)	0	0	0	0	0	0	0
Nancy Lindborg	(i)	197,953	0	0	12,000	6,591	216,544	0
	(ii)	0	0	0	0	0	0	0
Daniel W O'Neill	(i)	179,202	0	0	10,200	18,866	208,268	0
	(ii)	0	0	0	0	0	0	0
Paul Dudley Hart	(i)	131,760	0	0	7,920	14,078	153,758	0
	(ii)	0	0	0	0	0	0	0
Stephen Mitchell	(i) .	171,162	0	0	10,380	18,873	200,415	0
	(ii)	0	0	0	0	0	0	0
Robert Carter	(i)	134,626	0	0	4,725	13,986	153,337	0
	(ii)	0	0	0	0	0	0	0
Craig Redmond	(i)	104,033	0	83,603	6,242	8,495	202,373	0
	(ii)	0	0	0	0	0	0	0
Robert Sherman	(i)	178,075	0	0	1,800	18,888	198,763	0
	(ii)	0	0	0	0	0	0	0
Johanna Thoresz	(i)	135,114	0	0	8,229	14,087	157,430	0
	(ii)	0	0	0	0	0	0	0
	(i)							
	(ii)							
	(i)							
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	(i)							
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	(i)							
	(ii)							
	(i)							
	(ii)							

Ochicadic o (i c	Tage V
Part III	Supplemental Information
	this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 4c, 5a, 5b, 6a, 6b, 7, and 8. Also complete this part ditional information.
Schedule	J, Part I, Line 1a - FIRST CLASS AIRLINE TICKETS: HART, PAUL \$6,011, KENY-GUYER, NEAL \$5,486; TAX INDEMNIFICATION/GROSS UP:
	YER, NEAL \$5,213 TAXABLE COMPENSATION; HOUSING ALLOWANCE OR RESIDENCE FOR PERSONAL USE: REDMOND, CRAIG - \$11,111
	COMPENSATION O'NEILL, DAN - \$6,618 TAXABALE COMPENSATION
Schedule	J, Part I, Line 3 - OFFICER COMPENSATION AT MERCY CORPS IS DETERMINED BASED ON HUMAN RESOURCE ASSESSMENT GATHERED
FROM MA	RKET DATA. THE BOARD ALSO USES THIS ASSESSMENT TO DETERMINE COMPENSATION FOR THE CEO. COMPENSATION AT MERCY
CORPS IS	CONSIDERED MIDMARKET AND REASONABLE AND INCREASES OCCUR BASED ON MERIT, MARKET CONDITION AND PROMOTION.
Schedule	J, Part I, Line 4 - MARY CHAFFIN, SEVERANCE \$105,100

### SCHEDULE L (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions With Interested Persons
► Complete if the organization answered

"Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions. OMB No. 1545-0047

Name of the organization

**Employer identification number** 

MERCY CORPS						9	1		114	48123	3	
Part I Excess Benefit Transaction Complete if the organization a								Part V,	, line 4	₩0b.		
4 (33) (31)				4.3							(c) Cor	ected?
1 (a) Name of disqualified person				(b)	Description of	transaction	l				Yes	No
2 Enter the amount of tax imposed under section 4958							ng the	year	▶ \$			
3 Enter the amount of tax, if any, or	n line 2, abo	ove, rein	nbursed by	tne orga	inization				▶ \$			
Part II Loans to and/or From Int	terested Pe	rsons.										
Complete if the organization			on Form 99	0, Part I	V, line 26,	or Form 9	990-E	Z, Par	rt V, li	ine 38	Ва.	
(a) Name of interested person and purpose	(b) Loar	to or from anization?		ginal	(d) Balan			default?		oroved ard or	(g) W agree	
	То	From	_				Yes	No	Yes	No	Yes	No
	10	110111					165	140	163	140	163	140
		+										
		+										
 Total				. ▶ \$								
Part III Grants or Assistance Ber Complete if the organization	nefiting Into	erested	Persons.		V, line 27.							
(a) Name of interested person			between inte			(c	) Amou	nt and	type of	f assist	ance	
(a) Hame of interested person	(3)		organizat		7011 alla 1110	,	, , , , , , ,	iii aiia	туро о	uooioi	anoo	
Part IV Business Transactions In	_											
Complete if the organization	on answered	d "Yes"	on Form 99	0, Part I	V, line 28a,	28b, or	28c.				1	
(a) Name of interested person			p between on and the ation		nount of saction	<b>(d)</b> De	scriptio	n of tra	ınsactio	on	(e) Sha organiz rever	ation's
											Yes	No
ImagineNations	Entit	y more	than 5% o		163,220	contrac	t for p	oilot p	ortal			~

## SCHEDULE M (Form 990)

### **Noncash Contributions**

2009

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service ► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

► Attach to Form 990.

Open To Public Inspection

Name of the organization

MERCY CORPS

91 1148123

Part I Types of Property

		1						
		(a) Check if applicable	<b>(b)</b> Number of contributions	<b>(c)</b> Revenues reported on Form 990, Part VIII, line 1g	Method o	(d) of dete venues		g
1	Art—Works of art							
2	Art—Historical treasures							
3	Art—Fractional interests							
-								
4	Books and publications							
5	Clothing and household	V		4,703,657	Market Res	earch	,	
_	goods			4,703,037	Market ives	Carci		
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded .							
10	Securities—Closely held stock .							
11	Securities-Partnership, LLC,							
	or trust interests							
12	Securities-Miscellaneous .							
13	Qualified conservation							
	contribution-Historic							
	structures							
14	Qualified conservation							
	contribution-Other							
15	Real estate-Residential							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies .							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other • (Education Equiper)	V	60732	550,976	Comparable	es		
26	Other (Ladders)	V	222	17,340				
27	Other (Hygiene Kits and F)	V	747	10,854	_			
28	Other (Government Food)	V	18979	6,116,792				
20	Number of Forms 8283 receive	d by the or		•				
29	which the organization complete				29			0
	Which the organization complete	CG 1 01111 02	oo, rait iv, bonce nomiov	vicagement			Yes	No
00-	Describe a Alexander and all all alexanders in			and a second of the Book I. Burn	- 4 00 45 - 4			
30a	During the year, did the organiz							
	it must hold for at least three ye					30a		~
<b>L</b>	used for exempt purposes for t					Juli		
	If "Yes," describe the arrangem							
31	Does the organization have a	•		•	n-standard	31	~	
						JI.	•	
32a	Does the organization hire or us				ll noncash	220		/
						32a		
	If "Yes," describe in Part II.							
33	If the organization did not report describe in Part II.	revenues ir	ocolumn (c) for a type of pro	pperty for which column (a) i	s checked,			

Schedule M (Form 990) 2009 Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33. Also complete this part for any additional information. Schedule M, Part I, Lines 25-28 - NON-CASH DONATED ITEMS LISTED IN SCHEDULE M, PART I LINE 25-28 COLUMN B ARE BASED ON NUMBER OF CONTRIBUTED ITEMS RECEIVED.

### SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Name of the organization

### **Supplemental Information to Form 990**

OMB No. 1545-0047

2009

Open to Public

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

Attach to Form 990.

Open to Public Inspection

Employer identification number

**MERCY CORPS** 91 1148123 Form 990, Part I, Line 6 - MERCY CORPS TRACKS ITS VOLUNTEERS IN A DATABASE PROGRAM "VOLUNTEER REPORTER PROFESSIONAL" ON A WEEKLY BASIS. DURING PERIODS OF EMERGENCY OR UNUSUALLY HIGH VOLUME, THE VOLUNTEER INFORMATION IS ENTERED DAILY. INFORMATION TRACKED IS FROM **VOLUNTEER TIMESHEETS EITHER FROM INDIVIDUAL VOLUNTEERS OR GROUP EMAILS. VOLUNTEERS** PROVIDE NEEDED CLERICAL AND RESEARCH SUPPORT TO HELP KEEP MERCY CORPS SUPPORT COSTS LOW THEREBY MAXIMIZING FUND FOR PROGRAMS. Form 990, Part III, Line 1 - MERCY CORPS WORKS TO ALLEVIATE SUFFERING, POVERTY AND OPPRESSION BY HELPING PEOPLE BUILD SECURE, PRODUCTIVE AND JUST COMMUNITIES. WHEN NATURAL DISASTER, CONFLICT OR ECONOMIC COLLAPSE SHATTER LIVES AND LIVELIHOODS, WE PROVIDE ASSISTANCE TO HELP PEOPLE SURVIVE THE IMMEDIATE CRISIS. AS SOON AS POSSIBLE, WE START PROGRAMS THAT HELP COMMUNITIES REBUILD. RECOVER AND BECOME SELF-SUFFICIENT. WE PARTNER WITH THE PEOPLE WE SERVE TO GROW MORE FOOD, DELIVER CLEAN WATER, EDUCATE CHILDREN, INCREASE COMMUNITY PARTICIPATION, PREVENT DISEASE AND START BUSINESSES THAT IMPROVE THE STANDARD OF LIVING FOR FAMILIES AND COMMUNITIES. OUR WORLDWIDE TEAM OF 4,474 PROFESSIONALS IS IMPROVING THE LIVES OF 19.1 MILLION PEOPLE IN MORE THAN 40 COUNTRIES. Form 990, Part V, Line 3b - 990-T TO BE FILED PRIOR TO MAY 15 DEADLINE Form 990, Part V, Line 4b - ADDENDUM TO STATEMENT 1, NAME OF FOREIGN COUNTRY: KOSOVO Form 990, Part VI, Section B, Line 11 - THE PROCESS FOR APPROVING THE FORM 990 IS AS FOLLOWS: THE CHIEF FINANCIAL OFFICE (CFO) WILL REVIEW THE FORM 990 TO BE PRESENTED TO THE AUDIT COMMITTEE. THE AUDIT COMMITTEE WILL VOTE ON A RESOLUTION APPROVING OR DISAPPROVING THE FORM 990. AFTER THE AUDIT COMMITTEE APPROVES THE 990, THE 990 IS EMAILED TO ALL VOTING MEMBERS OF THE BOARD OF DIRECTORS. THE APPROVED FORM 990 WILL BE SIGNED BY THE CFO AND SUBMITTED TO THE IRS. AT THE REGULARLY SCHEDULED BOARD OF DIRECTORS MEETING FOLLOWING THE SUBMISSION, THE AUDIT COMMITTEE, THE CEO OR THE CFO PRESENTS THE HIGHLIGHTS OF THE 990 TO THE BOARD AND THE BOARD VOTES ON A RESOLUTION RATIFYING THE AUDIT COMMITTEE'S APPROVAL OF THE 990. IF ISSUES ARE IDENTIFIED AT ANY POINT, THE 990 IS SENT BACK TO THE PREVIOUS STEP TO ENSURE THE ISSUES ARE RESOLVED AND APPROPRIATE CHANGES MADE. FOR EXAMPLE, IF THE AUDIT COMMITTEE FINDS AN UNRESOLVED ISSUE DURING ITS REVIEW, THE AUDIT COMMITTEE WILL REQUEST THAT THE CFO RESOLVE THE ISSUE BEFORE THE AUDIT COMMITTEE WILL **VOTE ON A RESOLUTION APPROVING THE 990.** Form 990, Part VI, Section B, Line 12c - MERCY CORPS DISTRIBUTES A CONFLICT OF INTEREST QUESTIONNAIRE TO ALL OFFICERS, DIRECTORS OR TRUSTEE, AND KEY EMPLOYEES OF MERCY CORPS ON AN ANNUAL BASIS AND REQUIRES SIGNATURES THAT THEY HAVE ABIDED BY THE TERMS OF THE CONFLICT OF INTEREST POLICY. IF THERE IS A CONFLICT DURING THE YEAR, THE BOARD MEMBERS WITH A CONFLICT WILL RECUSE THEMSELVES FROM DISCUSSION AND VOTING ON THE CONFLICTED MATTERS.

Schedule O (Form 990) 2009 Page **2** 

Supplemental Information (Continued)
Form 990, Part VI, Section B, Line 15 - OFFICER COMPENSATION AT MERCY CORPS IS DETERMINED BASED ON HUMAN RESOURCE ASSESSMENT GATHERED FROM MARKET DATA. THE BOARD ALSO REVIEWS THIS ASSESSMENT TO DETERMINE REASONABLENESS WITHIN THE MARKET AND APPROVES THE
COMPENSATION FOR THE CEO. COMPENSATION AT MERCY CORPS IS CONSIDERED MIDMARKET AND REASONABLE AND INCREASES OCCUR BASED ON MERIT, MARKET CONDITION AND PROMOTION.
Form 990, Part VI, Section C, Line 19 - UPON REQUEST, MERCY CORPS WILL PROVIDE A COPY OF ITS
GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND AUDITED FINANCIAL STATEMENTS.

Schedule O, Statement 1
Form: 990
MERCY CORPS
91-1148123

Form: 990 Page: 5

Line Number: Part V Line 4b

Line Number: Part V Line 4b  Name Of Foreign	Country
Name	
Afghanistan	
Bosnia-Herzegovina	
Burma	
Sri Lanka	
Congo (Democratic Republic)	
China	
Colombia	
Central African Republic	
Ethiopia	
Georgia	
Guatemala	
Haiti	
Indonesia	
India	
Iraq	
Jordan	
Kenya	
Kyrgyzstan	
Korea, Democratic People's Republic of (North)	
Kuwait	
Lebanon	
Liberia	
Mongolia	
Niger	
Nepal	
Pakistan	
Philippines	
Somalia	
Sudan	
Syria	
Tajikistin	
East Timor	
Uganda	
Zimbabwe	

MERCY CORPS 91-1148123

Form: 990 Page: 6

Line Number: Part VI Section C Line 17

### States Where Copy Of Return Is Filed

· ·	
States	
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VA	
WA	
WI	

Form: Schedule G

Page: 1

Line Number: Part I Line 2b

### **Fundraiser Activity Information**

Name	Activity	C1	Gross Receipts	Amount Or Retained By	Net To Organization
				Contractor	o. gaa
MDS Communications Corporation	Telemarketing agency	No	703,729	176,446	527,283
Donor Services Group	Telemarketing agency	No	779,845	313,068	466,777
Donor Care	Telemarketing agency	No	104,575	52,064	52,511
Total:			1,588,149	541,578	1,046,571

C1 = Fundraiser control of funds?

### Schedule O, Statement 4

Form: Schedule R

Page: 2

Line Number: Part IV

### **Description of Related Organizations Taxable as a Corporation or Trust**

		Share of total income	Share of end-of- year assets	Percentage ownership
Name and EIN	MICR PHILIPPINES FOUNDATION INC	20,963	109,830	100%
Address	6793 AYALA AVENUE	-,	,	
	MAKTAI CITY, , Philippines			
Primary activity	ECONOMIC DEVELOPMENT			
State or foreign country	Philippines			
Direct controlling entity	N/A			
Type of entity	C			
Name and EIN	Yayasan Microfinance Innovation and Resource Center	73,099	676,954	100%
	Foundation	-,	,	
Address	JI Kemang Timur Raya No 69E			
	Kel. Bankgka Kec, Mampang Prapatan , Indonesia			
Primary activity	TECHNICAL SUPPORT TO MFIs			
State or foreign country	Indonesia			
Direct controlling entity	N/A			
Type of entity	C			
Name and EIN	PATRA Tumen River	9,750	501,611	100%
Address	1 Hao Jiankang Lu	0,.00	33.,3	.0070
, taa. 555	, YANJI , China			
Primary activity	ECONOMIC DEVELOPMENT			
State or foreign country	China			
Direct controlling entity	N/A			
Type of entity	C			
Name and EIN	PATRA Hunchun	3,887	567,324	100%
Address	15 Zu Chunchengwei Xinanjie	0,001	007,021	10070
7 (dd. 000	HUNCHUN, , China			
Primary activity	ECONOMIC DEVELOPMENT			
State or foreign country	China			
Direct controlling entity	N/A			
Type of entity	C			
Name and EIN	MERCY CORPS BELGIUM	0	0	100%
Address	TOEKOMSTLAAN 51	_	-	
	GROBBENDANK, , Belgium			
Primary activity	DISSOLVED FISCAL YEAR 2010			
State or foreign country	Belgium			
Direct controlling entity	N/A			
Type of entity	C			
Name and EIN	MC Canada	0	0	100%
Address	233 HAYNES STREET	· ·	Ŭ	10070
Addicoo	PENTICTON, , Canada			
Primary activity	DISSOLVED FISCAL YEAR 2010			
State or foreign country	Canada			
Direct controlling entity	N/A			
Type of entity	C			
Name and EIN	MC Limited Hong Kong	77,673	0	100%
Address	12 HARCOURT ROAD			
	HONG KONG, , Hong Kong			
Primary activity	DISSOLVED 2010			
State or foreign country	Hong Kong			
Direct controlling entity	N/A			
Type of entity	С			

### Schedule O, Statement 5

Form: Schedule R

Page: 3

Line Number: Part V Line 2

### **Description of Covered Relationships and Transaction Thresholds**

		Amount involved
Name	Kompanion Financial Group Microfinance	161,472
	Closed Joint Stock Company	
Transaction type	b	
Name	Kompanion Financial Group Microfinance	250,694
	Closed Joint Stock Company	
Transaction type	r	
Name	Yayasan Microfinance Innovation and Resource	629,959
	Center Foundation	
Transaction type	b	
Name	MICR PHILIPPINES FOUNDATION INC	531,073
Transaction type	b	
Name	Mercy Enterprise Corporation	700,000
Transaction type	p	
Name	Mercy Corps Foundation	2,319,376
Transaction type	d	
Name	Mercy Corps Foundation	4,511,817
Transaction type	q	
Name	Mercy Corps Condominiums Unit Owners	149,961
	Association	
Transaction type	q	
Name	MC HDQ Building LLC	390,833
Transaction type	p	
Name	MC HDQ Building LLC	492,466
Transaction type	q	

### SCHEDULE R (Form 990)

Department of the Treasury

Internal Revenue Service

### **Related Organizations and Unrelated Partnerships**

OMB No. 1545-0047

► Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

Attach to Form 990.

Identification of Disregarded Entities (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

See separate instructions.

Open to Public Inspection

Name of the organization	Employer identification number
MERCY CORPS	91 1148123

(a) Name, address, and EIN of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	<b>(d)</b> Total income	(e) End-of-year assets	(f) Direct controlling entity
Mercy Corps Headquarter Master Tenant Manager LLC (26-1939917) 45 SW Ankeny Street, Portland, OR 97204	Manager for Headquarter Building	OR	0	0	N/A
Mercy Cuts LLC (71-1024951) 45 SW Ankeny Street, Portland, OR 97204	Inactive	OR	0	0	N/A

Part II Identification of Related Tax-Exempt Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity
Mercy Enterprise Corporation (93-1315010) 43 SW Naito, Portland, OR 97204	Economic Development	OR	501 (C)(3)	170(B)(1)(A)(VI)	
Mercy Corps Condominiums Unit Owners Association 45 SW Ankeny, Portland, OR 97204	Provide management services of the	OR	IRC 528	NA	N/A
Mercy Corps Foundation (91-1352257) 45 SW Ankeny Street, Portland, OR 97204	Operate exclusively for the benefit of	WA	501(C)(3)	509(A)(3) Type I	N/A
Global Project Village 45 SW Ankeny, Portland, OR 97204	dissolved 2010	OR	501(c)(3)	170(b)(1)(A)(vi)	N/A

Part III Identii

**Identification of Related Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

	0110 01 111010 101	atou orga	inzanono noan	d as a partificiship	daring the tast years	<u> </u>						
(a) Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections	(f) Share of total income	<b>(g)</b> Share of end-of-year assets	hare of end-of-year Disproportion				(j) eral or aging tner?	
				512-514)			Yes	No	<i>,</i>		Yes No	
MC HDQ Building LLC (26-1945 SW Ankeny Street, Portla	BLD Financing	OR	MC HQ Mgnr Inc 26-	Excluded	-34,442	4,209,737		~	0	~		

Part IV

Identification of Related Organizations Taxable as a Corporation or Trust (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

(a)	(b)	(c)	(d)	(e)	(f)	(g)	(h)
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign country)	Direct controlling entity	Type of entity (C corp, S corp, or trust)	Share of total income	Share of end-of-year assets	Percentage ownership
MC HDQ Manager Inc (26-1939806)	<b>BLD Financing</b>	OR	N/A	С	-35,116	4,209,737	100%
45 SW Ankeny Street, Portland, OR 97204							
Kompanion Financial Group Microfinance Closed Joint TOGOLOK MOLDO 10, BISHKEK, KYRGYZ REPUBLIC,	Microfinance activity	Kazakhstan	N/A	С	-91,347	44,562,683	100%
ARIANA FINANCIAL SERVICE JSC	ECONOMIC DEVELOPMEN	Afghanistan	N/A	С	-895,522	3,772,657	100%
KART E PARWAN MAIN STREET, KABUL, , Afghanista							
ASIAN CREDIT FUND PF	ECONOMIC	Kazakhstan	N/A	С	-271,646	3,991,728	100%
410 SEIFULLIN STREET 3RD FLOOR, ALMATY, , Kazak	DEVELOPMEN						
ASIAN CREDIT FUND MCO LLC	ECONOMIC	Kazakhstan	N/A	С	-269,443	3,990,187	100%
36 DZHANDOSOV STR, ALMATY, , Kazakhstan	DEVELOPMEN						
BORSHUND MCF	ECONOMIC	Tajikistin	N/A	С	73,716	1,464,336	100%
SHESTOPALOV STREET, , JIRGITAL DISTRICT , Tajikis	DEVELOPMEN						
(Continued on Schedule O, Statement 4)							

### Part V Transactions With Related Organizations (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, or 36.)

					es No			
Note. Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.								
	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed							
	Receipt of (i) interest (ii) annuities (iii) royalties or (iv) rent from a controlled entity		· · ⊢					
	Gift, grant, or capital contribution to other organization(s)		· · ⊢					
	Gift, grant, or capital contribution from other organization(s)		· · ⊢	c				
	Loans or loan guarantees to or for other organization(s)		· · ⊢		/			
е	Loans or loan guarantees by other organization(s)		🗀	le				
	Sale of assets to other organization(s)		· · -	lf	V			
	Purchase of assets from other organization(s)		–	g	V			
	Exchange of assets		· · ⊢	h				
i	Lease of facilities, equipment, or other assets to other organization(s)		🗀	1i (				
				4:				
-	Lease of facilities, equipment, or other assets from other organization(s)			1j	/			
	Performance of services or membership or fundraising solicitations for other organization(s)		· · ⊢					
	Performance of services or membership or fundraising solicitations by other organization(s)		· · ⊢	11				
	Sharing of facilities, equipment, mailing lists, or other assets		· · ⊢					
n	Sharing of paid employees		💾	ln (	/			
	Reimbursement paid to other organization for expenses		· · ⊢					
р	Reimbursement paid by other organization for expenses		💾	lp (				
q	Other transfer of cash or property to other organization(s)		—	7	/			
	Other transfer of cash or property from other organization(s)	rolationships and tr		ir (	cholds			
	·		ansactio		SHOIUS.			
	(a) Name of other organization	<b>(b)</b> Transaction	Amo	(c) Amount involved				
	· · · · · · · · · · · · · · · · · · ·	type (a-r)	, and and involved					
	MERCY CORPS BELGIUM	0			67,252			
(1)		O			01,232			
(-)	MC Canada	0			19,697			
(2)				'	,			
	MC Limited Hong Kong	0			77,673			
(3)					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
	Kompanion Financial Group Microfinance, Closed Joint Stock Company	a-i		- 2	241,491			
(4)								
	Kompanion Financial Group Microfinance, Closed Joint Stock Company	a-iv			34,006			
(5)								
	(Continued on Schedule O, Statement 5)							
(6)								

### Part VI Unrelated Organizations Taxable as a Partnership (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Are all partners section 501(c)(3) organizations?		(e) Share of end-of-year assets	(f) Disproportionate allocations?		(g) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(h) General or managing partner?	
			Yes	No		Yes	No		Yes	No