

# Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

# 2011

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

▶ The organization may have to use a copy of this return to satisfy state reporting requirements.

**A** For the **2011** calendar year, or tax year beginning **07/01**, 20**11**, and ending **06/30**, 20**12**

**B** Check if applicable:  
 Address change  
 Name change  
 Initial return  
 Terminated  
 Amended return  
 Application pending

**C** Name of organization **MERCY CORPS**  
 Doing Business As  
 Number and street (or P.O. box if mail is not delivered to street address) Room/suite  
**45 SW ANKENY STREET**  
 City or town, state or country, and ZIP + 4  
**PORTLAND, OR 97204**

**D** Employer identification number  
**91-1148123**

**E** Telephone number  
**503-896-5000**

**F** Name and address of principal officer: **BETH deHAMEL**  
**45 SW ANKENY STREET, PORTLAND, OR 97204**

**G** Gross receipts \$ **233,608,707**

**H(a)** Is this a group return for affiliates?  Yes  No  
**H(b)** Are all affiliates included?  Yes  No  
 If "No," attach a list. (see instructions)

**I** Tax-exempt status:  501(c)(3)  501(c) ( ) ◀ (insert no.)  4947(a)(1) or  527

**J** Website: ▶ **WWW.MERCYCORPS.ORG**

**K** Form of organization:  Corporation  Trust  Association  Other ▶

**L** Year of formation: **1981**

**M** State of legal domicile: **WA**

**H(c)** Group exemption number ▶

## Part I Summary

|                             |  |   |   |                                    |
|-----------------------------|--|---|---|------------------------------------|
| Activities & Governance     | <b>1</b>   | Briefly describe the organization's mission or most significant activities: <b>MERCY CORPS PRIMARY EXEMPT PURPOSE IS TO PROVIDE HUMANITARIAN RELIEF AND DEVELOPMENT SERVICES.</b> |   |                                    |
|                             | <b>2</b>   | Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.   |   |                                    |
|                             | <b>3</b>   | Number of voting members of the governing body (Part VI, line 1a)   | <b>3</b>  | <b>16</b>                          |
|                             | <b>4</b>   | Number of independent voting members of the governing body (Part VI, line 1b)   | <b>4</b>  | <b>15</b>                          |
|                             | <b>5</b>   | Total number of individuals employed in calendar year 2011 (Part V, line 2a)  | <b>5</b>  | <b>459</b>                         |
|                             | <b>6</b>   | Total number of volunteers (estimate if necessary)  | <b>6</b>  | <b>106</b>                         |
|                             | <b>7a</b>  | Total unrelated business revenue from Part VIII, column (C), line 12  | <b>7a</b>                                       | <b>-23,137</b>                     |
| <b>b</b>                    | Net unrelated business taxable income from Form 990-T, line 34 | <b>7b</b>   | <b>0</b>  |                                    |
| Revenue                     | <b>8</b>   | Contributions and grants (Part VIII, line 1h)   | Prior Year<br><b>266,415,064</b>                | Current Year<br><b>231,572,182</b> |
|                             | <b>9</b>   | Program service revenue (Part VIII, line 2g)  | <b>1,337,172</b>                                | <b>429,601</b>                     |
|                             | <b>10</b>  | Investment income (Part VIII, column (A), lines 3, 4, and 7d)   | <b>266,182</b>                                  | <b>575,388</b>                     |
|                             | <b>11</b>  | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)  | <b>612,888</b>                                  | <b>382,498</b>                     |
|                             | <b>12</b>  | Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)  | <b>268,631,306</b>                              | <b>232,959,669</b>                 |
| Expenses                    | <b>13</b>  | Grants and similar amounts paid (Part IX, column (A), lines 1–3)  | <b>75,714,395</b>                               | <b>70,787,180</b>                  |
|                             | <b>14</b>  | Benefits paid to or for members (Part IX, column (A), line 4)   | <b>0</b>  | <b>0</b>                           |
|                             | <b>15</b>  | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)   | <b>75,957,005</b>                               | <b>73,293,228</b>                  |
|                             | <b>16a</b>   | Professional fundraising fees (Part IX, column (A), line 11e)   | <b>658,417</b>                                  | <b>339,147</b>                     |
|                             | <b>b</b>   | Total fundraising expenses (Part IX, column (D), line 25) ▶ <b>11,385,258</b>   |   |                                    |
|                             | <b>17</b>  | Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)  | <b>114,763,586</b>                              | <b>96,215,219</b>                  |
|                             | <b>18</b>  | Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)   | <b>267,093,403</b>                              | <b>240,634,774</b>                 |
| <b>19</b>                   | Revenue less expenses. Subtract line 18 from line 12           | <b>1,537,903</b>  | <b>-7,675,105</b>                               |                                    |
| Net Assets or Fund Balances | <b>20</b>  | Total assets (Part X, line 16)  | Beginning of Current Year<br><b>138,621,233</b> | End of Year<br><b>126,636,366</b>  |
|                             | <b>21</b>  | Total liabilities (Part X, line 26)   | <b>64,680,850</b>                               | <b>54,191,582</b>                  |
|                             | <b>22</b>  | Net assets or fund balances. Subtract line 21 from line 20  | <b>73,940,383</b>                               | <b>72,444,784</b>                  |

## Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

**Sign Here**

Signature of officer \_\_\_\_\_ Date \_\_\_\_\_  
**Beth deHamel, Chief Financial Officer**  
 Type or print name and title

**Paid Preparer Use Only**

Print/Type preparer's name \_\_\_\_\_ Preparer's signature \_\_\_\_\_ Date \_\_\_\_\_ Check  if self-employed PTIN \_\_\_\_\_  
 Firm's name ▶ \_\_\_\_\_ Firm's EIN ▶ \_\_\_\_\_  
 Firm's address ▶ \_\_\_\_\_ Phone no. \_\_\_\_\_

May the IRS discuss this return with the preparer shown above? (see instructions)  Yes  No

**Part III Statement of Program Service Accomplishments**

Check if Schedule O contains a response to any question in this Part III  Yes  No

**1** Briefly describe the organization's mission:

SEE SCHEDULE O.

**2** Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?  Yes  No

If "Yes," describe these new services on Schedule O.

**3** Did the organization cease conducting, or make significant changes in how it conducts, any program services?  Yes  No

If "Yes," describe these changes on Schedule O.

**4** Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

**4a** (Code: ) (Expenses \$ 45,029,058 including grants of \$ 13,411,900 ) (Revenue \$ 42 )

PROVIDED HUMANITARIAN ASSISTANCE RELIEF IN THE FORM OF FOOD AND NON-FOOD EMERGENCY COMMODITIES AND HEALTH AND AGRICULTURAL SUPPLIES TO NEEDY INDIVIDUALS AND FAMILIES IN EASTERN EUROPE, AFRICA, CENTRAL ASIA, ASIA, MIDDLE EAST AND CENTRAL AMERICA.

**4b** (Code: ) (Expenses \$ 36,873,516 including grants of \$ 22,217,571 ) (Revenue \$ 279 )

PROVIDED LIFE SUSTAINING AID FOR HUMANITARIAN ASSISTANCE RECOVERY IN THE FORM OF FOOD COMMODITIES, SHELTER AND INFRASTRUCTURE, AND HEALTH AND EDUCATIONAL SERVICES TO NEEDY INDIVIDUALS AND FAMILIES IN EASTERN EUROPE, AFRICA, CENTRAL ASIA, ASIA, THE MIDDLE EAST AND CENTRAL AMERICA.

**4c** (Code: ) (Expenses \$ 118,794,686 including grants of \$ 35,157,709 ) (Revenue \$ 914,459 )

PROVIDED ASSISTANCE FOR LIVELIHOOD/ECONOMIC DEVELOPMENT, HEALTH AND CIVIL SOCIETY ACTIVITIES IN THE FORM OF MICROLENDING AND BUSINESS DEVELOPMENT PROGRAMS, AGRIBUSINESS, CHILD SURVIVAL, HEALTH, AND DEVELOPMENT EDUCATION AND CIVIL SOCIETY INITIATIVES FOR INDIVIDUALS, FAMILIES, COMMUNITIES AND LOCAL ORGANIZATIONS IN EASTERN EUROPE, AFRICA, CENTRAL AND SOUTH ASIA, CENTRAL AMERICA AND THE MIDDLE EAST.

**4d** Other program services (Describe in Schedule O.)

(Expenses \$ 0 including grants of \$ 0 ) (Revenue \$ 0 )

**4e** Total program service expenses **▶** 200,697,260

**Part IV Checklist of Required Schedules**

|  | Yes                                 | No                                  |
|--|-------------------------------------|-------------------------------------|
| <b>1</b> Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A . . . . .</i>  | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>2</b> Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? . . . . .  | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>3</b> Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I . . . . .</i>   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>4</b> <b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II . . . . .</i>  | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>5</b> Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III . . . . .</i>  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>6</b> Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I . . . . .</i>   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>7</b> Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II . . . . .</i>   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>8</b> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III . . . . .</i>  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>9</b> Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV . . . . .</i>  | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>10</b> Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If "Yes," complete Schedule D, Part V . . . . .</i>  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>11</b> If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.  |                                     |                                     |
| <b>a</b> Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI . . . . .</i>  | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>b</b> Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII . . . . .</i>  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>c</b> Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII . . . . .</i>  | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>d</b> Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX . . . . .</i>   | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>e</b> Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X . . . . .</i>  | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>f</b> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X . . . . .</i>   | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>12a</b> Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI, XII, and XIII . . . . .</i>  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>b</b> Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI, XII, and XIII is optional . . . . .</i>   | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>13</b> Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E . . . . .</i>   | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>14a</b> Did the organization maintain an office, employees, or agents outside of the United States? . . . . .   | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>b</b> Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV. . . . .</i> | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>15</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV . . . . .</i>   | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>16</b> Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV . . . . .</i>   | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>17</b> Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions) . . . . .</i>   | <input checked="" type="checkbox"/> | <input type="checkbox"/>            |
| <b>18</b> Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II . . . . .</i>  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>19</b> Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III . . . . .</i>  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>20a</b> Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H . . . . .</i>  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |
| <b>b</b> If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? . . . . .  | <input type="checkbox"/>            | <input checked="" type="checkbox"/> |

**Part IV Checklist of Required Schedules** *(continued)*

|  | Yes | No |
|--|-----|----|
| <b>21</b> Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i> . . . . .   |     | ✓  |
| <b>22</b> Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i> . . . . .   |     | ✓  |
| <b>23</b> Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> . . . . .  | ✓   |    |
| <b>24a</b> Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25</i> . . . . .                            |     | ✓  |
| <b>b</b> Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . . .   |     |    |
| <b>c</b> Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? . . . . .  |     |    |
| <b>d</b> Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . . .   |     |    |
| <b>25a</b> <b>Section 501(c)(3) and 501(c)(4) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i> . . . . .   |     | ✓  |
| <b>b</b> Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i> . . . . .  |     | ✓  |
| <b>26</b> Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? <i>If "Yes," complete Schedule L, Part II</i> . . . . .  |     | ✓  |
| <b>27</b> Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i> . . . . . |     | ✓  |
| <b>28</b> Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):  |     |    |
| <b>a</b> A current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .  |     | ✓  |
| <b>b</b> A family member of a current or former officer, director, trustee, or key employee? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .   |     | ✓  |
| <b>c</b> An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i> . . . . .   |     | ✓  |
| <b>29</b> Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> . . . . .  | ✓   |    |
| <b>30</b> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i> . . . . .  |     | ✓  |
| <b>31</b> Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> . . . . .  |     | ✓  |
| <b>32</b> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i> . . . . .  |     | ✓  |
| <b>33</b> Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> . . . . .  | ✓   |    |
| <b>34</b> Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1</i> . . . . .   | ✓   |    |
| <b>35a</b> Did the organization have a controlled entity within the meaning of section 512(b)(13)? . . . . .   | ✓   |    |
| <b>b</b> Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .  | ✓   |    |
| <b>36</b> <b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i> . . . . .   | ✓   |    |
| <b>37</b> Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i> . . . . .   |     | ✓  |
| <b>38</b> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O . . . . .   | ✓   |    |

**Part V** **Statements Regarding Other IRS Filings and Tax Compliance**

Check if Schedule O contains a response to any question in this Part V

|            |  | Yes                                 | No                                  |
|------------|--|-------------------------------------|-------------------------------------|
| <b>1a</b>  | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable . . . . .   |                                     |                                     |
|            | <b>1a</b> 147  |                                     |                                     |
| <b>b</b>   | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable . . . . .  |                                     |                                     |
|            | <b>1b</b> 0  |                                     |                                     |
| <b>c</b>   | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? . . . . .   |                                     | <input checked="" type="checkbox"/> |
|            | <b>1c</b>  |                                     |                                     |
| <b>2a</b>  | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return  |                                     |                                     |
|            | <b>2a</b> 459  |                                     |                                     |
| <b>b</b>   | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? . . . . .   | <input checked="" type="checkbox"/> |                                     |
|            | <b>2b</b>  |                                     |                                     |
|            | <b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) . . . . .   |                                     |                                     |
| <b>3a</b>  | Did the organization have unrelated business gross income of \$1,000 or more during the year? . . . . .  |                                     | <input checked="" type="checkbox"/> |
|            | <b>3a</b>  |                                     |                                     |
| <b>b</b>   | If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O . . . . .   |                                     |                                     |
|            | <b>3b</b>  |                                     |                                     |
| <b>4a</b>  | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? . . . . .                                   | <input checked="" type="checkbox"/> |                                     |
|            | <b>4a</b>  |                                     |                                     |
| <b>b</b>   | If "Yes," enter the name of the foreign country: ▶ <u>See Schedule O, Statement 2</u><br>See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.  |                                     |                                     |
|            | <b>4a</b>  |                                     |                                     |
| <b>5a</b>  | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? . . . . .  |                                     | <input checked="" type="checkbox"/> |
|            | <b>5a</b>  |                                     |                                     |
| <b>b</b>   | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? . . . . .   |                                     | <input checked="" type="checkbox"/> |
|            | <b>5b</b>  |                                     |                                     |
| <b>c</b>   | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? . . . . .  |                                     |                                     |
|            | <b>5c</b>  |                                     |                                     |
| <b>6a</b>  | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? . . . . .  |                                     | <input checked="" type="checkbox"/> |
|            | <b>6a</b>  |                                     |                                     |
| <b>b</b>   | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? . . . . .  |                                     |                                     |
|            | <b>6b</b>  |                                     |                                     |
| <b>7</b>   | <b>Organizations that may receive deductible contributions under section 170(c).</b>   |                                     |                                     |
| <b>a</b>   | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? . . . . .  | <input checked="" type="checkbox"/> |                                     |
|            | <b>7a</b>  |                                     |                                     |
| <b>b</b>   | If "Yes," did the organization notify the donor of the value of the goods or services provided? . . . . .  | <input checked="" type="checkbox"/> |                                     |
|            | <b>7b</b>  |                                     |                                     |
| <b>c</b>   | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? . . . . .   |                                     | <input checked="" type="checkbox"/> |
|            | <b>7c</b>  |                                     |                                     |
| <b>d</b>   | If "Yes," indicate the number of Forms 8282 filed during the year . . . . .  |                                     |                                     |
|            | <b>7d</b>  |                                     |                                     |
| <b>e</b>   | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? . . . . .  |                                     | <input checked="" type="checkbox"/> |
|            | <b>7e</b>  |                                     |                                     |
| <b>f</b>   | Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . . . . .   |                                     | <input checked="" type="checkbox"/> |
|            | <b>7f</b>  |                                     |                                     |
| <b>g</b>   | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? . . . . .   |                                     |                                     |
|            | <b>7g</b>  |                                     |                                     |
| <b>h</b>   | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? . . . . .   |                                     |                                     |
|            | <b>7h</b>  |                                     |                                     |
| <b>8</b>   | <b>Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations.</b> Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? . . . . . |                                     |                                     |
|            | <b>8</b>   |                                     |                                     |
| <b>9</b>   | <b>Sponsoring organizations maintaining donor advised funds.</b>   |                                     |                                     |
| <b>a</b>   | Did the organization make any taxable distributions under section 4966? . . . . .  |                                     |                                     |
|            | <b>9a</b>  |                                     |                                     |
| <b>b</b>   | Did the organization make a distribution to a donor, donor advisor, or related person? . . . . .   |                                     |                                     |
|            | <b>9b</b>  |                                     |                                     |
| <b>10</b>  | <b>Section 501(c)(7) organizations.</b> Enter:   |                                     |                                     |
| <b>a</b>   | Initiation fees and capital contributions included on Part VIII, line 12 . . . . .   | <b>10a</b>                          |                                     |
| <b>b</b>   | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . . . . .  | <b>10b</b>                          |                                     |
| <b>11</b>  | <b>Section 501(c)(12) organizations.</b> Enter:  |                                     |                                     |
| <b>a</b>   | Gross income from members or shareholders . . . . .  | <b>11a</b>                          |                                     |
| <b>b</b>   | Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) . . . . .   | <b>11b</b>                          |                                     |
| <b>12a</b> | <b>Section 4947(a)(1) non-exempt charitable trusts.</b> Is the organization filing Form 990 in lieu of Form 1041? . . . . .  | <b>12a</b>                          |                                     |
| <b>b</b>   | If "Yes," enter the amount of tax-exempt interest received or accrued during the year . . . . .  | <b>12b</b>                          |                                     |
| <b>13</b>  | <b>Section 501(c)(29) qualified nonprofit health insurance issuers.</b>  |                                     |                                     |
| <b>a</b>   | Is the organization licensed to issue qualified health plans in more than one state? . . . . .   | <b>13a</b>                          |                                     |
|            | <b>Note.</b> See the instructions for additional information the organization must report on Schedule O.   |                                     |                                     |
| <b>b</b>   | Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans . . . . .  | <b>13b</b>                          |                                     |
| <b>c</b>   | Enter the amount of reserves on hand . . . . .   | <b>13c</b>                          |                                     |
| <b>14a</b> | Did the organization receive any payments for indoor tanning services during the tax year? . . . . .   | <b>14a</b>                          | <input checked="" type="checkbox"/> |
| <b>b</b>   | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O . . . . .  | <b>14b</b>                          |                                     |

**Part VI Governance, Management, and Disclosure** For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI

**Section A. Governing Body and Management**

|           |  | Yes                                 | No                                  |
|-----------|--|-------------------------------------|-------------------------------------|
| <b>1a</b> | Enter the number of voting members of the governing body at the end of the tax year . . . . .  |                                     |                                     |
|           | If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.              |                                     |                                     |
| <b>1b</b> | Enter the number of voting members included in line 1a, above, who are independent . . . . .   |                                     |                                     |
| <b>2</b>  | Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? . . . . .  |                                     | <input checked="" type="checkbox"/> |
| <b>3</b>  | Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? . . . . . |                                     | <input checked="" type="checkbox"/> |
| <b>4</b>  | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?   |                                     | <input checked="" type="checkbox"/> |
| <b>5</b>  | Did the organization become aware during the year of a significant diversion of the organization's assets? . . . . .   |                                     | <input checked="" type="checkbox"/> |
| <b>6</b>  | Did the organization have members or stockholders? . . . . .   |                                     | <input checked="" type="checkbox"/> |
| <b>7a</b> | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? . . . . .   |                                     | <input checked="" type="checkbox"/> |
| <b>7b</b> | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? . . . . .  |                                     | <input checked="" type="checkbox"/> |
| <b>8</b>  | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:  |                                     |                                     |
| <b>8a</b> | The governing body? . . . . .  | <input checked="" type="checkbox"/> |                                     |
| <b>8b</b> | Each committee with authority to act on behalf of the governing body? . . . . .  | <input checked="" type="checkbox"/> |                                     |
| <b>9</b>  | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O . . . . .         |                                     | <input checked="" type="checkbox"/> |

**Section B. Policies** (This Section B requests information about policies not required by the Internal Revenue Code.)

|            |  | Yes                                 | No                                  |
|------------|--|-------------------------------------|-------------------------------------|
| <b>10a</b> | Did the organization have local chapters, branches, or affiliates? . . . . .   |                                     | <input checked="" type="checkbox"/> |
| <b>10b</b> | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?   |                                     |                                     |
| <b>11a</b> | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?  | <input checked="" type="checkbox"/> |                                     |
| <b>11b</b> | Describe in Schedule O the process, if any, used by the organization to review this Form 990.  |                                     |                                     |
| <b>12a</b> | Did the organization have a written conflict of interest policy? If "No," go to line 13 . . . . .  | <input checked="" type="checkbox"/> |                                     |
| <b>12b</b> | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?  | <input checked="" type="checkbox"/> |                                     |
| <b>12c</b> | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done . . . . .   | <input checked="" type="checkbox"/> |                                     |
| <b>13</b>  | Did the organization have a written whistleblower policy? . . . . .  | <input checked="" type="checkbox"/> |                                     |
| <b>14</b>  | Did the organization have a written document retention and destruction policy?   | <input checked="" type="checkbox"/> |                                     |
| <b>15</b>  | Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?   |                                     |                                     |
| <b>15a</b> | The organization's CEO, Executive Director, or top management official . . . . .   | <input checked="" type="checkbox"/> |                                     |
| <b>15b</b> | Other officers or key employees of the organization . . . . .  | <input checked="" type="checkbox"/> |                                     |
|            | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).  |                                     |                                     |
| <b>16a</b> | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? . . . . .  |                                     | <input checked="" type="checkbox"/> |
| <b>16b</b> | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? . . . . . |                                     |                                     |

**Section C. Disclosure**

- 17** List the states with which a copy of this Form 990 is required to be filed ► [See Schedule O, Statement 3](#)
- 18** Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.  
 Own website     Another's website     Upon request
- 19** Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, physical address, and telephone number of the person who possesses the books and records of the organization: ► [Mercy Corps, ATTN DONNA ROCCO, \(503\)896-5000](#)



**Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors**

Check if Schedule O contains a response to any question in this Part VII

**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees**

**1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

| (A)<br>Name and Title                              | (B)<br>Average hours per week (describe hours for related organizations in Schedule O) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |        | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|--|--|---|-----------------------|---------|--------------|------------------------------|--------|--|---|---|
|  |  | Individual trustee or director  | Institutional trustee | Officer | Key employee | Highest compensated employee | Former |  |   |   |
| Anita Bekenstein<br>Board Member                   | 1  | ✓   |                       |         |              |                              |        | 0  | 0   | 0   |
| Scott Brown<br>Board Member                        | 1  | ✓   |                       |         |              |                              |        | 0  | 0   | 0   |
| Gun Denhart<br>Board Member                        | 1  | ✓   |                       |         |              |                              |        | 0  | 0   | 0   |
| Phyllis Dobyons<br>Board Member                    | 1  | ✓   |                       |         |              |                              |        | 0  | 0   | 0   |
| Jock Encombe<br>Board Member                       | 1  | ✓   |                       |         |              |                              |        | 0  | 0   | 0   |
| Mark Gordon<br>Board Member                        | 1  | ✓   |                       |         |              |                              |        | 0  | 0   | 0   |
| Allen Grossman<br>Vice Chair                       | 1  | ✓   |                       |         | ✓            |                              |        | 0  | 0   | 0   |
| Ned Lamont<br>Board Member                         | 1  | ✓   |                       |         |              |                              |        | 0  | 0   | 0   |
| Rick Little<br>Board Member                        | 1  | ✓   |                       |         |              |                              |        | 0  | 0   | 0   |
| Mike Maerz<br>Board Member                         | 1  | ✓   |                       |         |              |                              |        | 0  | 0   | 0   |
| David Mahoney<br>Board Member                      | 1  | ✓   |                       |         |              |                              |        | 0  | 0   | 0   |
| Linda Mason<br>Chair                               | 1  | ✓   |                       |         | ✓            |                              |        | 0  | 0   | 0   |
| Robert D Newell<br>Treasurer                       | 1  | ✓   |                       |         | ✓            |                              |        | 0  | 0   | 0   |
| Dana Priest<br>Former Board Member thru March 2012 | 0  | ✓   |                       |         |              |                              |        | 0  | 0   | 0   |

**Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees** (continued)

| (A)<br>Name and title  | (B)<br>Average hours per week (describe hours for related organizations in Schedule O) | (C)<br>Position (do not check more than one box, unless person is both an officer and a director/trustee) |                       |         |              |                              |                  | (D)<br>Reportable compensation from the organization (W-2/1099-MISC) | (E)<br>Reportable compensation from related organizations (W-2/1099-MISC) | (F)<br>Estimated amount of other compensation from the organization and related organizations |
|--|--|---|-----------------------|---------|--------------|------------------------------|------------------|--|---|---|
|  |  | Individual trustee or director  | Institutional trustee | Officer | Key employee | Highest compensated employee | Former           |  |   |   |
| Hank Vigil<br>Board Member                                     | 1  | ✓   |                       |         |              |                              | 0                | 0  | 0   |   |
| Melissa Waggener-Zorkin<br>Board Member                        | 1  | ✓   |                       |         |              |                              | 0                | 0  | 0   |   |
| Neal Keny-Guyer<br>Chief Executive Officer                     | 40   | ✓   |                       | ✓       |              |                              | 320,473          | 0  | 29,339  |   |
| Steve Zimmerman<br>Chief Financial Officer                     | 40   |   |                       | ✓       |              |                              | 167,832          | 0  | 6,948   |   |
| Barnes Ellis<br>Corp Secretary & Gen Counsel                   | 40   |   |                       | ✓       |              |                              | 0                | 0  | 0   |   |
| Stephen Mitchell<br>VP of Financial Services                   | 40   |   |                       |         | ✓            |                              | 232,640          | 0  | 18,157  |   |
| Kenneth MacLean<br>Country Director                            | 40   |   |                       |         |              | ✓                            | 172,040          | 0  | 10,774  |   |
| Daniel O'Neill<br>Founder                                      | 40   |   |                       |         |              | ✓                            | 170,950          | 0  | 30,312  |   |
| Christine Mulligan<br>Country Director                         | 40   |   |                       |         |              | ✓                            | 166,713          | 0  | 10,465  |   |
| Mathew Lovick<br>Regional Program Director                     | 40   |   |                       |         |              | ✓                            | 156,507          | 0  | 15,846  |   |
| David Brigham<br>Country Director                              | 40   |   |                       |         |              | ✓                            | 152,253          | 0  | 14,862  |   |
| <b>1b Sub-total</b>  |  |   |                       |         |              |                              | <b>1,539,408</b> | <b>0</b>   | <b>136,703</b>  |   |
| <b>c Total from continuation sheets to Part VII, Section A</b> |  |   |                       |         |              |                              |                  |  |   |   |
| <b>d Total (add lines 1b and 1c)</b>                           |  |   |                       |         |              |                              | <b>1,539,408</b> | <b>0</b>   | <b>136,703</b>  |   |

**2** Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization ▶ **50**

|  | Yes | No |
|--|-----|----|
| <b>3</b> Did the organization list any <b>former</b> officer, director, or trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>                                       |     | ✓  |
| <b>4</b> For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i> | ✓   |    |
| <b>5</b> Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>                       |     | ✓  |

**Section B. Independent Contractors**

**1** Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

| (A)<br>Name and business address   | (B)<br>Description of services | (C)<br>Compensation |
|--|--------------------------------|---------------------|
| Lautman Maska Neil & Comp, 1730 Rhode Island Ave NW, Washington, DC 2003 | Direct Marketing Consulti      | 210,000             |
| Donor Services Group LLC, 6715 Sunset Blvd, Los Angeles, CA 90028        | Donor Solicitation Servic      | 342,205             |
| KPMG LLP, DEPT 0771, PO BOX 120001, DALLAS, TX 75312                     | Audit Services                 | 231,827             |
| M R STRATEGIC SERVICES, 1901 L STREET NW, STE 800, WASHINGTON, DC 20036  | COMMUNICATIONS CONSUL          | 221,965             |

**2** Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization ▶ **4**



**Part VIII Statement of Revenue**

|   |   |  | (A)<br>Total revenue | (B)<br>Related or<br>exempt<br>function<br>revenue | (C)<br>Unrelated<br>business<br>revenue | (D)<br>Revenue<br>excluded from tax<br>under sections<br>512, 513, or 514 |  |
|---|---|--|----------------------|--|---|---|--|
| <b>Contributions, Gifts, Grants<br/>and Other Similar Amounts</b> | <b>1a</b> Federated campaigns . . . . .   | <b>1a</b>  | 0                    |  |   |   |  |
|   | <b>b</b> Membership dues . . . . .  | <b>1b</b>  | 0                    |  |   |   |  |
|   | <b>c</b> Fundraising events . . . . .   | <b>1c</b>  | 0                    |  |   |   |  |
|   | <b>d</b> Related organizations . . . . .  | <b>1d</b>  | 0                    |  |   |   |  |
|   | <b>e</b> Government grants (contributions)  | <b>1e</b>  | 169,943,570          |  |   |   |  |
|   | <b>f</b> All other contributions, gifts, grants,<br>and similar amounts not included above  | <b>1f</b>  | 61,628,612           |  |   |   |  |
|   | <b>g</b> Noncash contributions included in lines 1a-1f: \$  |  | 7,804,764            |  |   |   |  |
|   | <b>h Total.</b> Add lines 1a-1f . . . . .   |  | 231,572,182          |  |   |   |  |
| <b>Program Service Revenue</b>                                    | <b>Business Code</b>  |  |                      |  |   |   |  |
|   | <b>2a PROGRAM ACTIVITIES REVENUE</b>  | 900099   | 131,163              | 131,163  | 0                                       | 0   |  |
|   | <b>b LOAN INTEREST AND FEES</b>   | 525990   | 298,438              | 298,438  | 0                                       | 0   |  |
|   | <b>c</b> . . . . .  |  |                      |  |   |   |  |
|   | <b>d</b> . . . . .  |  |                      |  |   |   |  |
|   | <b>e</b> . . . . .  |  |                      |  |   |   |  |
|   | <b>f</b> All other program service revenue .  |  | 0                    | 0  | 0                                       | 0   |  |
| <b>g Total.</b> Add lines 2a-2f . . . . .                         |   | 429,601  |                      |  |   |   |  |
| <b>Other Revenue</b>  | <b>3</b> Investment income (including dividends, interest,<br>and other similar amounts) . . . . .  |  | 240,979              | 81,538   | 0                                       | 159,441   |  |
|   | <b>4</b> Income from investment of tax-exempt bond proceeds   |  | 0                    | 0  | 0                                       | 0   |  |
|   | <b>5</b> Royalties . . . . .  |  | 0                    | 0  | 0                                       | 0   |  |
|   | <b>6a</b> Gross rents . . . . .   | (i) Real   | 195,951              |  |   |   |  |
|   |   | (ii) Personal  |                      | 0  |   |   |  |
|   |   | <b>b</b> Less: rental expenses                                     | 0                    | 0  |   |   |  |
|   | <b>c</b> Rental income or (loss)  | 195,951  | 0                    |  |   |   |  |
|   | <b>d</b> Net rental income or (loss) . . . . .  |  | 195,951              | 42,463   | 0                                       | 153,488   |  |
|   | <b>7a</b> Gross amount from sales of<br>assets other than inventory   | (i) Securities   | 648,575              |  |   |   |  |
|   |   | (ii) Other   |                      | 334,872  |   |   |  |
|   |   | <b>b</b> Less: cost or other basis<br>and sales expenses . . . . . | 649,038              | 0  |   |   |  |
|   |   | <b>c</b> Gain or (loss) . . . . .                                  | -463                 | 334,872  |   |   |  |
|   | <b>d</b> Net gain or (loss) . . . . .   |  | 334,409              | 221,906  | 0                                       | 112,503   |  |
|   | <b>8a</b> Gross income from fundraising<br>events (not including \$ 0<br>of contributions reported on line 1c).<br>See Part IV, line 18 . . . . . | <b>a</b>   |                      |  |   |   |  |
|   |   | <b>b</b> Less: direct expenses . . . . .                           | <b>b</b>             |  |   |   |  |
|   |   | <b>c</b> Net income or (loss) from fundraising events . . . . .    |                      |  |   |   |  |
|   | <b>9a</b> Gross income from gaming activities.<br>See Part IV, line 19 . . . . .  | <b>a</b>   |                      |  |   |   |  |
|   |   | <b>b</b> Less: direct expenses . . . . .                           | <b>b</b>             |  |   |   |  |
|   |   | <b>c</b> Net income or (loss) from gaming activities . . . . .     |                      |  |   |   |  |
|   | <b>10a</b> Gross sales of inventory, less<br>returns and allowances . . . . .   | <b>a</b>   | 39,736               |  |   |   |  |
| <b>b</b> Less: cost of goods sold . . . . .                       |   | <b>b</b>   | 0                    |  |   |   |  |
| <b>c</b> Net income or (loss) from sales of inventory . . . . .   |   |  | 39,736               | 39,736   | 0                                       | 0   |  |
| <b>Miscellaneous Revenue</b>                                      |   | <b>Business Code</b>   |                      |  |   |   |  |
| <b>11a SETTLEMENT AND WRITE OFF</b>                               | 900099  | 415,348  | 415,348              | 0  | 0                                       |   |  |
| <b>b CURRENCY EXCHANGE LOSS</b>                                   | 900099  | -542,651   | -542,651             | 0  | 0                                       |   |  |
| <b>c Microvest, LLP</b>   | 900099  | 1,423  | 0                    | -23,137  | 24,560                                  |   |  |
| <b>d</b> All other revenue . . . . .                              |   | 272,691  | 226,839              | 0  | 45,852                                  |   |  |
| <b>e Total.</b> Add lines 11a-11d . . . . .                       |   | 146,811  |                      |  |   |   |  |
| <b>12 Total revenue.</b> See instructions. . . . .                |   | 232,959,669  | 914,780              | -23,137  | 495,844                                 |   |  |

**Part IX Statement of Functional Expenses**

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Check if Schedule O contains a response to any question in this Part IX

**Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.**

|   | (A)<br>Total expenses | (B)<br>Program service expenses | (C)<br>Management and general expenses | (D)<br>Fundraising expenses |
|---|-----------------------|---------------------------------|--|-----------------------------|
| <b>1</b> Grants and other assistance to governments and organizations in the United States. See Part IV, line 21  | 0                     | 0                               |  |                             |
| <b>2</b> Grants and other assistance to individuals in the United States. See Part IV, line 22 . . .  | 0                     | 0                               |  |                             |
| <b>3</b> Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16 . .   | 70,787,180            | 70,787,180                      |  |                             |
| <b>4</b> Benefits paid to or for members . . . . .  | 0                     | 0                               |  |                             |
| <b>5</b> Compensation of current officers, directors, trustees, and key employees . . . . .   | 863,558               | 247,167                         | 579,427                                | 36,964                      |
| <b>6</b> Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . .  | 0                     | 0                               | 0                                      | 0                           |
| <b>7</b> Other salaries and wages . . . . .   | 51,593,570            | 35,399,119                      | 12,699,937                             | 3,494,514                   |
| <b>8</b> Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)   | 1,891,111             | 1,137,662                       | 589,093                                | 164,356                     |
| <b>9</b> Other employee benefits . . . . .  | 15,719,933            | 11,635,619                      | 3,340,207                              | 744,107                     |
| <b>10</b> Payroll taxes . . . . .   | 3,225,056             | 1,940,142                       | 1,004,625                              | 280,289                     |
| <b>11</b> Fees for services (non-employees):  |                       |                                 |  |                             |
| <b>a</b> Management . . . . .   | 0                     | 0                               | 0                                      | 0                           |
| <b>b</b> Legal . . . . .  | 223,400               | 154,610                         | 68,790                                 | 0                           |
| <b>c</b> Accounting . . . . .   | 410,304               | 114,835                         | 295,469                                | 0                           |
| <b>d</b> Lobbying . . . . .   | 0                     | 0                               | 0                                      | 0                           |
| <b>e</b> Professional fundraising services. See Part IV, line 17  | 339,147               |                                 |  | 339,147                     |
| <b>f</b> Investment management fees . . . . .   | 0                     | 0                               | 0                                      | 0                           |
| <b>g</b> Other . . . . .  | 5,340,667             | 2,686,876                       | 1,470,504                              | 1,183,287                   |
| <b>12</b> Advertising and promotion . . . . .   | 0                     | 0                               | 0                                      | 0                           |
| <b>13</b> Office expenses . . . . .   | 8,859,435             | 5,074,859                       | 1,501,550                              | 2,283,026                   |
| <b>14</b> Information technology . . . . .  | 0                     | 0                               | 0                                      | 0                           |
| <b>15</b> Royalties . . . . .   | 0                     | 0                               | 0                                      | 0                           |
| <b>16</b> Occupancy . . . . .   | 6,313,664             | 3,785,805                       | 1,910,455                              | 617,404                     |
| <b>17</b> Travel . . . . .  | 14,381,969            | 10,515,917                      | 3,475,418                              | 390,634                     |
| <b>18</b> Payments of travel or entertainment expenses for any federal, state, or local public officials  | 0                     | 0                               | 0                                      | 0                           |
| <b>19</b> Conferences, conventions, and meetings .  | 0                     | 0                               | 0                                      | 0                           |
| <b>20</b> Interest . . . . .  | 64,518                | 0                               | 57,299                                 | 7,219                       |
| <b>21</b> Payments to affiliates . . . . .  | 0                     | 0                               | 0                                      | 0                           |
| <b>22</b> Depreciation, depletion, and amortization .   | 2,202,084             | 1,995,235                       | 191,173                                | 15,676                      |
| <b>23</b> Insurance . . . . .   | 0                     | 0                               | 0                                      | 0                           |
| <b>24</b> Other expenses. Itemize expenses not covered above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)  |                       |                                 |  |                             |
| <b>a</b> <u>CONSUMABLE SUPPLIES</u> . . . . .   | 25,135,194            | 25,104,995                      | 1,244                                  | 28,955                      |
| <b>b</b> <u>CONSTRUCTION</u> . . . . .  | 14,376,397            | 14,376,397                      | 0                                      | 0                           |
| <b>c</b> <u>TRAINING, MONITORING AND EVALUATION</u> . . . . .   | 6,691,869             | 6,316,171                       | 340,484                                | 35,214                      |
| <b>d</b> <u>OTHER CONTRACUAL SERVICES</u> . . . . .   | 6,396,606             | 6,301,484                       | 95,122                                 | 0                           |
| <b>e</b> All other expenses . . . . .   | 5,819,112             | 3,123,187                       | 931,459                                | 1,764,466                   |
| <b>25</b> <b>Total functional expenses.</b> Add lines 1 through 24e   | 240,634,774           | 200,697,260                     | 28,552,256                             | 11,385,258                  |
| <b>26</b> <b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720) . . . . . |                       |                                 |  |                             |

**Part X Balance Sheet**

|   |  | (A)                   |             | (B)                  |  |
|---|--|-----------------------|-------------|----------------------|--|
|   |  | Beginning of year     |             | End of year          |  |
| <b>Assets</b>   | <b>1</b> Cash—non-interest-bearing . . . . .   | 24,996,760            | <b>1</b>    | 22,158,969           |  |
|   | <b>2</b> Savings and temporary cash investments . . . . .  | 43,828,076            | <b>2</b>    | 26,579,037           |  |
|   | <b>3</b> Pledges and grants receivable, net . . . . .  | 24,195,473            | <b>3</b>    | 15,377,554           |  |
|   | <b>4</b> Accounts receivable, net . . . . .  | 0                     | <b>4</b>    | 0                    |  |
|   | <b>5</b> Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L . . . . .   | 0                     | <b>5</b>    | 0                    |  |
|   | <b>6</b> Receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions) . . . . . | 0                     | <b>6</b>    | 0                    |  |
|   | <b>7</b> Notes and loans receivable, net . . . . .   | 191,130               | <b>7</b>    | 121,108              |  |
|   | <b>8</b> Inventories for sale or use . . . . .   | 5,730,014             | <b>8</b>    | 7,000,952            |  |
|   | <b>9</b> Prepaid expenses and deferred charges . . . . .   | 4,614,440             | <b>9</b>    | 5,049,761            |  |
|   | <b>10a</b> Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D   | <b>10a</b> 16,249,719 |             |                      |  |
|   | <b>b</b> Less: accumulated depreciation . . . . .  | <b>10b</b> 8,257,676  | 6,855,904   | <b>10c</b> 7,992,043 |  |
|   | <b>11</b> Investments—publicly traded securities . . . . .   | 1,308,359             | <b>11</b>   | 3,585,671            |  |
|   | <b>12</b> Investments—other securities. See Part IV, line 11 . . . . .   | 4,213,732             | <b>12</b>   | 4,213,732            |  |
|   | <b>13</b> Investments—program-related. See Part IV, line 11 . . . . .  | 13,472,756            | <b>13</b>   | 19,119,794           |  |
|   | <b>14</b> Intangible assets . . . . .  | 0                     | <b>14</b>   | 0                    |  |
|   | <b>15</b> Other assets. See Part IV, line 11 . . . . .   | 9,214,589             | <b>15</b>   | 15,437,745           |  |
| <b>16 Total assets.</b> Add lines 1 through 15 (must equal line 34) . . . . . | 138,621,233  | <b>16</b>             | 126,636,366 |                      |  |
| <b>Liabilities</b>  | <b>17</b> Accounts payable and accrued expenses . . . . .  | 34,914,039            | <b>17</b>   | 20,929,753           |  |
|   | <b>18</b> Grants payable . . . . .   | 0                     | <b>18</b>   | 0                    |  |
|   | <b>19</b> Deferred revenue . . . . .   | 26,886,336            | <b>19</b>   | 31,445,373           |  |
|   | <b>20</b> Tax-exempt bond liabilities . . . . .  | 0                     | <b>20</b>   | 0                    |  |
|   | <b>21</b> Escrow or custodial account liability. Complete Part IV of Schedule D . . . . .  | 357,764               | <b>21</b>   | 7,381                |  |
|   | <b>22</b> Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L . . . . .   | 0                     | <b>22</b>   | 0                    |  |
|   | <b>23</b> Secured mortgages and notes payable to unrelated third parties . . . . .   | 1,633,555             | <b>23</b>   | 1,352,354            |  |
|   | <b>24</b> Unsecured notes and loans payable to unrelated third parties . . . . .   | 0                     | <b>24</b>   | 0                    |  |
|   | <b>25</b> Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D . . . . .  | 889,156               | <b>25</b>   | 456,721              |  |
|   | <b>26 Total liabilities.</b> Add lines 17 through 25 . . . . .   | 64,680,850            | <b>26</b>   | 54,191,582           |  |
| <b>Net Assets or Fund Balances</b>  | <b>Organizations that follow SFAS 117, check here <input checked="" type="checkbox"/> and complete lines 27 through 29, and lines 33 and 34.</b>   |                       |             |                      |  |
|   | <b>27</b> Unrestricted net assets . . . . .  | 40,443,059            | <b>27</b>   | 47,555,003           |  |
|   | <b>28</b> Temporarily restricted net assets . . . . .  | 33,497,324            | <b>28</b>   | 24,889,781           |  |
|   | <b>29</b> Permanently restricted net assets . . . . .  | 0                     | <b>29</b>   | 0                    |  |
|   | <b>Organizations that do not follow SFAS 117, check here <input type="checkbox"/> and complete lines 30 through 34.</b>  |                       |             |                      |  |
|   | <b>30</b> Capital stock or trust principal, or current funds . . . . .   |                       | <b>30</b>   |                      |  |
|   | <b>31</b> Paid-in or capital surplus, or land, building, or equipment fund . . . . .   |                       | <b>31</b>   |                      |  |
|   | <b>32</b> Retained earnings, endowment, accumulated income, or other funds . . . . .   |                       | <b>32</b>   |                      |  |
|   | <b>33</b> Total net assets or fund balances . . . . .  | 73,940,383            | <b>33</b>   | 72,444,784           |  |
| <b>34</b> Total liabilities and net assets/fund balances . . . . .            | 138,621,233  | <b>34</b>             | 126,636,366 |                      |  |

**Part XI Reconciliation of Net Assets**

Check if Schedule O contains a response to any question in this Part XI

|          |  |          |             |
|----------|--|----------|-------------|
| <b>1</b> | Total revenue (must equal Part VIII, column (A), line 12)  | <b>1</b> | 232,959,669 |
| <b>2</b> | Total expenses (must equal Part IX, column (A), line 25)   | <b>2</b> | 240,634,774 |
| <b>3</b> | Revenue less expenses. Subtract line 2 from line 1   | <b>3</b> | -7,675,105  |
| <b>4</b> | Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))                      | <b>4</b> | 73,940,383  |
| <b>5</b> | Other changes in net assets or fund balances (explain in Schedule O)   | <b>5</b> | 6,179,506   |
| <b>6</b> | Net assets or fund balances at end of year. Combine lines 3, 4, and 5 (must equal Part X, line 33, column (B)) | <b>6</b> | 72,444,784  |

**Part XII Financial Statements and Reporting**

Check if Schedule O contains a response to any question in this Part XII

- 1** Accounting method used to prepare the Form 990:  Cash  Accrual  Other \_\_\_\_\_  
 If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.
- 2a** Were the organization's financial statements compiled or reviewed by an independent accountant? . . .
- b** Were the organization's financial statements audited by an independent accountant? . . .
- c** If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?  
 If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.
- d** If "Yes" to line 2a or 2b, check a box below to indicate whether the financial statements for the year were issued on a separate basis, consolidated basis, or both:  
 Separate basis  Consolidated basis  Both consolidated and separate basis
- 3a** As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133? . . .
- b** If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

|           | Yes | No |
|-----------|-----|----|
|           |     |    |
| <b>2a</b> |     | ✓  |
| <b>2b</b> | ✓   |    |
| <b>2c</b> | ✓   |    |
|           |     |    |
| <b>3a</b> | ✓   |    |
| <b>3b</b> | ✓   |    |

**SCHEDULE A**  
**(Form 990 or 990-EZ)**

**Public Charity Status and Public Support**

OMB No. 1545-0047

**2011**

**Open to Public Inspection**

Department of the Treasury  
Internal Revenue Service

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

Name of the organization

MERCY CORPS

Employer identification number

91-1148123

**Part I Reason for Public Charity Status** (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.)

- 1  A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2  A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E.)
- 3  A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4  A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: \_\_\_\_\_
- 5  An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6  A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7  An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8  A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9  An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 10  An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 11  An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See **section 509(a)(3)**. Check the box that describes the type of supporting organization and complete lines 11e through 11h.
  - a  Type I
  - b  Type II
  - c  Type III—Functionally integrated
  - d  Type III—Other
- e  By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2).
- f If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box
- g Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons?
  - (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) below, the governing body of the supported organization? 

|                 |     |    |
|-----------------|-----|----|
|                 | Yes | No |
| <b>11g(i)</b>   |     |    |
| <b>11g(ii)</b>  |     |    |
| <b>11g(iii)</b> |     |    |
  - (ii) A family member of a person described in (i) above? 

|                |     |    |
|----------------|-----|----|
|                | Yes | No |
| <b>11g(ii)</b> |     |    |
  - (iii) A 35% controlled entity of a person described in (i) or (ii) above? 

|                 |     |    |
|-----------------|-----|----|
|                 | Yes | No |
| <b>11g(iii)</b> |     |    |
- h Provide the following information about the supported organization(s).

| (i) Name of supported organization | (ii) EIN | (iii) Type of organization (described on lines 1–9 above or IRC section (see instructions)) | (iv) Is the organization in col. (i) listed in your governing document? |    | (v) Did you notify the organization in col. (i) of your support? |    | (vi) Is the organization in col. (i) organized in the U.S.? |    | (vii) Amount of support |
|------------------------------------|----------|---|---|----|--|----|---|----|-------------------------|
|                                    |          |   | Yes   | No | Yes  | No | Yes   | No |                         |
| (A)                                |          |   |   |    |  |    |   |    |                         |
| (B)                                |          |   |   |    |  |    |   |    |                         |
| (C)                                |          |   |   |    |  |    |   |    |                         |
| (D)                                |          |   |   |    |  |    |   |    |                         |
| (E)                                |          |   |   |    |  |    |   |    |                         |
| <b>Total</b>                       |          |   |   |    |  |    |   |    |                         |

**Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)**

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in) ►  | (a) 2007    | (b) 2008    | (c) 2009    | (d) 2010    | (e) 2011    | (f) Total     |
|--|-------------|-------------|-------------|-------------|-------------|---------------|
| <b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . . . .  | 212,987,091 | 194,201,561 | 237,872,770 | 266,415,064 | 231,572,182 | 1,143,048,668 |
| <b>2</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . . .   | 0           | 0           | 0           | 0           | 0           | 0             |
| <b>3</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . . .   | 0           | 0           | 0           | 0           | 0           | 0             |
| <b>4 Total.</b> Add lines 1 through 3 . . . . .  | 212,987,091 | 194,201,561 | 237,872,770 | 266,415,064 | 231,572,182 | 1,143,048,668 |
| <b>5</b> The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . . |             |             |             |             |             | 2,326,480     |
| <b>6 Public support.</b> Subtract line 5 from line 4.  |             |             |             |             |             | 1,140,722,188 |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in) ►  | (a) 2007    | (b) 2008    | (c) 2009    | (d) 2010    | (e) 2011    | (f) Total                |
|--|-------------|-------------|-------------|-------------|-------------|--------------------------|
| <b>7</b> Amounts from line 4 . . . . .   | 212,987,091 | 194,201,561 | 237,872,770 | 266,415,064 | 231,572,182 | 1,143,048,668            |
| <b>8</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . . .  | 1,261,732   | 683,360     | 73,396      | 231,231     | 312,929     | 2,562,648                |
| <b>9</b> Net income from unrelated business activities, whether or not the business is regularly carried on . . . . .  | 14,721      | 8,760       | 20,714      | 1,008       | 0           | 45,203                   |
| <b>10</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . . . . .  | 1,603,316   | 333,195     | 4,767,011   | 477,992     | 47,275      | 7,228,789                |
| <b>11 Total support.</b> Add lines 7 through 10  |             |             |             |             |             | 1,152,885,308            |
| <b>12</b> Gross receipts from related activities, etc. (see instructions) . . . . .  |             |             |             |             | 12          | 8,105,750                |
| <b>13 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . . |             |             |             |             |             | <input type="checkbox"/> |

**Section C. Computation of Public Support Percentage**

|  |           |                                     |
|--|-----------|-------------------------------------|
| <b>14</b> Public support percentage for 2011 (line 6, column (f) divided by line 11, column (f)) . . . . .   | <b>14</b> | 98.94 %                             |
| <b>15</b> Public support percentage from 2010 Schedule A, Part II, line 14 . . . . .   | <b>15</b> | 97.24 %                             |
| <b>16a 33 1/3% support test—2011.</b> If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . .   |           | <input checked="" type="checkbox"/> |
| <b>b 33 1/3% support test—2010.</b> If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and <b>stop here.</b> The organization qualifies as a publicly supported organization . . . . .  |           | <input type="checkbox"/>            |
| <b>17a 10%-facts-and-circumstances test—2011.</b> If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . .    |           | <input type="checkbox"/>            |
| <b>b 10%-facts-and-circumstances test—2010.</b> If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization . . . . . |           | <input type="checkbox"/>            |
| <b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions . . . . .   |           | <input type="checkbox"/>            |



**Part III Support Schedule for Organizations Described in Section 509(a)(2)**

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

**Section A. Public Support**

| Calendar year (or fiscal year beginning in) ►   | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
|---|----------|----------|----------|----------|----------|-----------|
| <b>1</b> Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")   |          |          |          |          |          |           |
| <b>2</b> Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose . . . . |          |          |          |          |          |           |
| <b>3</b> Gross receipts from activities that are not an unrelated trade or business under section 513   |          |          |          |          |          |           |
| <b>4</b> Tax revenues levied for the organization's benefit and either paid to or expended on its behalf . . . .  |          |          |          |          |          |           |
| <b>5</b> The value of services or facilities furnished by a governmental unit to the organization without charge . . . .  |          |          |          |          |          |           |
| <b>6 Total.</b> Add lines 1 through 5 . . . .   |          |          |          |          |          |           |
| <b>7a</b> Amounts included on lines 1, 2, and 3 received from disqualified persons . . . .  |          |          |          |          |          |           |
| <b>b</b> Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year . . . .           |          |          |          |          |          |           |
| <b>c</b> Add lines 7a and 7b . . . .  |          |          |          |          |          |           |
| <b>8 Public support</b> (Subtract line 7c from line 6.) . . . .   |          |          |          |          |          |           |

**Section B. Total Support**

| Calendar year (or fiscal year beginning in) ►   | (a) 2007 | (b) 2008 | (c) 2009 | (d) 2010 | (e) 2011 | (f) Total |
|---|----------|----------|----------|----------|----------|-----------|
| <b>9</b> Amounts from line 6 . . . .  |          |          |          |          |          |           |
| <b>10a</b> Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources . . . .   |          |          |          |          |          |           |
| <b>b</b> Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 . . . .  |          |          |          |          |          |           |
| <b>c</b> Add lines 10a and 10b . . . .  |          |          |          |          |          |           |
| <b>11</b> Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on . . . .   |          |          |          |          |          |           |
| <b>12</b> Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.) . . . .   |          |          |          |          |          |           |
| <b>13 Total support.</b> (Add lines 9, 10c, 11, and 12.) . . . .  |          |          |          |          |          |           |
| <b>14 First five years.</b> If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and <b>stop here</b> . . . . <input type="checkbox"/> |          |          |          |          |          |           |

**Section C. Computation of Public Support Percentage**

|  |           |   |
|--|-----------|---|
| <b>15</b> Public support percentage for 2011 (line 8, column (f) divided by line 13, column (f)) . . . . | <b>15</b> | % |
| <b>16</b> Public support percentage from 2010 Schedule A, Part III, line 15 . . . .                      | <b>16</b> | % |

**Section D. Computation of Investment Income Percentage**

|   |           |   |
|---|-----------|---|
| <b>17</b> Investment income percentage for <b>2011</b> (line 10c, column (f) divided by line 13, column (f)) . . . .  | <b>17</b> | % |
| <b>18</b> Investment income percentage from <b>2010</b> Schedule A, Part III, line 17 . . . .   | <b>18</b> | % |
| <b>19a 33 1/3% support tests—2011.</b> If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization . . . . <input type="checkbox"/>         |           |   |
| <b>b 33 1/3% support tests—2010.</b> If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and <b>stop here</b> . The organization qualifies as a publicly supported organization . . . . <input type="checkbox"/> |           |   |
| <b>20 Private foundation.</b> If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions . . . . <input type="checkbox"/>   |           |   |

**Part IV** **Supplemental Information.** Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

General Explanation - PART II, LINE 10: YEAR 2007 FROM 900 PART VII, LINE 103A MISCELLANEOUS \$1,603,316; YEAR 2008 FROM 990 PART VIII, LINE 11A MISCELLANEOUS \$333,195; YEAR 2009 FROM PART VIII, LINE 11A \$2,301 PORTION NOT UBI, 11B DEFERRED DEVELOPER FEE \$3,610,000, LINE 11C MISCELLANEOUS \$210,595, LINE 11D OTHER \$944,115; YEAR 2010 FROM PART VIII, LINE 11A \$1,008 MICROVEST LLP, LINE 11B \$277,159 CURRENCY EXCHANGE GAIN, LINE 11C MISCELLANEOUS \$200,833; YEAR 2011 FROM PART VIII, LINE 11C 1,423 MICROVEST LLP, LINE 11D (COL d) OTHER 45,852

General Explanation - PRIOR YEAR 990 YEAR 2010 PART II, LINE 9 DID NOT INCLUDE PART VIII LINE 11A \$1,008 MICROVEST LLP

**SCHEDULE C**  
**(Form 990 or 990-EZ)**

**Political Campaign and Lobbying Activities**

OMB No. 1545-0047

**2011**

**Open to Public Inspection**

**For Organizations Exempt From Income Tax Under section 501(c) and section 527**

▶ **Complete if the organization is described below.** ▶ **Attach to Form 990 or Form 990-EZ.**  
▶ **See separate instructions.**

Department of the Treasury  
Internal Revenue Service

**If the organization answered "Yes" to Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then**

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

**If the organization answered "Yes" to Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then**

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

**If the organization answered "Yes" to Form 990, Part IV, line 5 (Proxy Tax) or Form 990-EZ, Part V, line 35c (Proxy Tax), then**

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

|  |   |
|--|---|
| Name of organization<br><b>MERCY CORPS</b> | Employer identification number<br><b>91-1148123</b> |
|--|---|

**Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.**

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political expenditures . . . . . ▶ \$
- 3 Volunteer hours . . . . . ▶

**Part I-B Complete if the organization is exempt under section 501(c)(3).**

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 . . . . . ▶ \$
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 . . . . . ▶ \$
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? . . . . .  Yes  No
- 4a Was a correction made? . . . . .  Yes  No
- b If "Yes," describe in Part IV.

**Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).**

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities . . . . . ▶ \$
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities . . . . . ▶ \$
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b . . . . . ▶ \$
- 4 Did the filing organization file **Form 1120-POL** for this year? . . . . .  Yes  No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

| (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds. If none, enter -0-. | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-. |
|----------|-------------|---------|---|--|
| (1)      |             |         |   |  |
| (2)      |             |         |   |  |
| (3)      |             |         |   |  |
| (4)      |             |         |   |  |
| (5)      |             |         |   |  |
| (6)      |             |         |   |  |

**Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).**

- A** Check  if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).  
**B** Check  if the filing organization checked box A and "limited control" provisions apply.

| <b>Limits on Lobbying Expenditures</b><br>(The term "expenditures" means amounts paid or incurred.)   |   | (a) Filing organization's totals                | (b) Affiliated group totals                              |                    |                               |   |  |   |  |  |   |                   |              |  |  |
|---|---|---|--|--------------------|-------------------------------|---|--|---|--|--|---|-------------------|--------------|--|--|
| <b>1a</b>   | Total lobbying expenditures to influence public opinion (grass roots lobbying)  | 1,826   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>b</b>  | Total lobbying expenditures to influence a legislative body (direct lobbying)   | 11,949  |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>c</b>  | Total lobbying expenditures (add lines 1a and 1b)   | 13,775  |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>d</b>  | Other exempt purpose expenditures   | 240,620,999                                     |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>e</b>  | Total exempt purpose expenditures (add lines 1c and 1d)   | 240,634,774                                     |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>f</b>  | Lobbying nontaxable amount. Enter the amount from the following table in both columns.  | 1,000,000                                       |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">If the amount on line 1e, column (a) or (b) is:</th> <th style="text-align: left;">The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table> |   | If the amount on line 1e, column (a) or (b) is: | The lobbying nontaxable amount is:                       | Not over \$500,000 | 20% of the amount on line 1e. | Over \$500,000 but not over \$1,000,000 | \$100,000 plus 15% of the excess over \$500,000. | Over \$1,000,000 but not over \$1,500,000 | \$175,000 plus 10% of the excess over \$1,000,000. | Over \$1,500,000 but not over \$17,000,000 | \$225,000 plus 5% of the excess over \$1,500,000. | Over \$17,000,000 | \$1,000,000. |  |  |
| If the amount on line 1e, column (a) or (b) is:   | The lobbying nontaxable amount is:  |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| Not over \$500,000  | 20% of the amount on line 1e.   |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| Over \$500,000 but not over \$1,000,000   | \$100,000 plus 15% of the excess over \$500,000.  |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| Over \$1,000,000 but not over \$1,500,000   | \$175,000 plus 10% of the excess over \$1,000,000.  |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| Over \$1,500,000 but not over \$17,000,000  | \$225,000 plus 5% of the excess over \$1,500,000.   |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| Over \$17,000,000   | \$1,000,000.  |   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>g</b>  | Grassroots nontaxable amount (enter 25% of line 1f)   | 250,000   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>h</b>  | Subtract line 1g from line 1a. If zero or less, enter -0-   | 0   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>i</b>  | Subtract line 1f from line 1c. If zero or less, enter -0-   | 0   |  |                    |                               |   |  |   |  |  |   |                   |              |  |  |
| <b>j</b>  | If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year? |   | <input type="checkbox"/> Yes <input type="checkbox"/> No |                    |                               |   |  |   |  |  |   |                   |              |  |  |

**4-Year Averaging Period Under Section 501(h)**  
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 2a through 2f on page 4.)

| <b>Lobbying Expenditures During 4-Year Averaging Period</b>      |           |           |           |           |           |
|--|-----------|-----------|-----------|-----------|-----------|
| Calendar year (or fiscal year beginning in)                      | (a) 2008  | (b) 2009  | (c) 2010  | (d) 2011  | (e) Total |
| <b>2a</b> Lobbying nontaxable amount                             | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 4,000,000 |
| <b>b</b> Lobbying ceiling amount (150% of line 2a, column (e))   |           |           |           |           | 6,000,000 |
| <b>c</b> Total lobbying expenditures                             | 7,780     | 8,620     | 1,700     | 13,775    | 31,875    |
| <b>d</b> Grassroots nontaxable amount                            | 250,000   | 250,000   | 250,000   | 250,000   | 1,000,000 |
| <b>e</b> Grassroots ceiling amount (150% of line 2d, column (e)) |           |           |           |           | 1,500,000 |
| <b>f</b> Grassroots lobbying expenditures                        | 0         | 763       | 0         | 1,826     | 2,589     |

**Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).**

For each "Yes" response to lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.

|  | (a) |    | (b)    |
|--|-----|----|--------|
|  | Yes | No | Amount |
| <b>1</b> During the year, did the filing organization attempt to influence foreign, national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: |     |    |        |
| <b>a</b> Volunteers?   |     |    |        |
| <b>b</b> Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?  |     |    |        |
| <b>c</b> Media advertisements?   |     |    |        |
| <b>d</b> Mailings to members, legislators, or the public?  |     |    |        |
| <b>e</b> Publications, or published or broadcast statements?   |     |    |        |
| <b>f</b> Grants to other organizations for lobbying purposes?  |     |    |        |
| <b>g</b> Direct contact with legislators, their staffs, government officials, or a legislative body?   |     |    |        |
| <b>h</b> Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?   |     |    |        |
| <b>i</b> Other activities?   |     |    |        |
| <b>j</b> Total. Add lines 1c through 1i  |     |    |        |
| <b>2a</b> Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?  |     |    |        |
| <b>b</b> If "Yes," enter the amount of any tax incurred under section 4912   |     |    |        |
| <b>c</b> If "Yes," enter the amount of any tax incurred by organization managers under section 4912  |     |    |        |
| <b>d</b> If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?  |     |    |        |

**Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).**

|  | Yes      | No |
|--|----------|----|
| <b>1</b> Were substantially all (90% or more) dues received nondeductible by members?                      | <b>1</b> |    |
| <b>2</b> Did the organization make only in-house lobbying expenditures of \$2,000 or less?                 | <b>2</b> |    |
| <b>3</b> Did the organization agree to carry over lobbying and political expenditures from the prior year? | <b>3</b> |    |

**Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."**

|   |           |  |
|---|-----------|--|
| <b>1</b> Dues, assessments and similar amounts from members   | <b>1</b>  |  |
| <b>2</b> Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).   |           |  |
| <b>a</b> Current year   | <b>2a</b> |  |
| <b>b</b> Carryover from last year   | <b>2b</b> |  |
| <b>c</b> Total  | <b>2c</b> |  |
| <b>3</b> Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues  | <b>3</b>  |  |
| <b>4</b> If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditure next year? | <b>4</b>  |  |
| <b>5</b> Taxable amount of lobbying and political expenditures (see instructions)   | <b>5</b>  |  |

**Part IV Supplemental Information**

Complete this part to provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A; and Part II-B, line 1. Also, complete this part for any additional information.

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**SCHEDULE D  
(Form 990)**

Department of the Treasury  
Internal Revenue Service  
Name of the organization

**Supplemental Financial Statements**

▶ Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.  
▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

**2011**

**Open to Public Inspection**

MERCY CORPS

Employer identification number

91-1148123

**Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts.** Complete if the organization answered "Yes" to Form 990, Part IV, line 6.

|   | (a) Donor advised funds                                  | (b) Funds and other accounts |
|---|--|------------------------------|
| 1 Total number at end of year . . . . .   |  |                              |
| 2 Aggregate contributions to (during year) . . . . .  |  |                              |
| 3 Aggregate grants from (during year) . . . . .   |  |                              |
| 4 Aggregate value at end of year . . . . .  |  |                              |
| 5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control? . . . . .  | <input type="checkbox"/> Yes <input type="checkbox"/> No |                              |
| 6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? . . . . . | <input type="checkbox"/> Yes <input type="checkbox"/> No |                              |

**Part II Conservation Easements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 7.

1 Purpose(s) of conservation easements held by the organization (check all that apply).  
 Preservation of land for public use (e.g., recreation or education)  Preservation of an historically important land area  
 Protection of natural habitat  Preservation of a certified historic structure  
 Preservation of open space

2 Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

|  | Held at the End of the Tax Year |
|--|---------------------------------|
| a Total number of conservation easements . . . . .   | 2a                              |
| b Total acreage restricted by conservation easements . . . . .   | 2b                              |
| c Number of conservation easements on a certified historic structure included in (a) . . . . .   | 2c                              |
| d Number of conservation easements included in (c) acquired after 8/17/06, and not on a historic structure listed in the National Register . . . . . | 2d                              |

3 Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ▶ \_\_\_\_\_

4 Number of states where property subject to conservation easement is located ▶ \_\_\_\_\_

5 Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds? . . . . .  Yes  No

6 Staff and volunteer hours devoted to monitoring, inspecting, and enforcing conservation easements during the year ▶ \_\_\_\_\_

7 Amount of expenses incurred in monitoring, inspecting, and enforcing conservation easements during the year ▶ \$ \_\_\_\_\_

8 Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? . . . . .  Yes  No

9 In Part XIV, describe how the organization reports conservation easements in its revenue and expense statement, and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets.**

Complete if the organization answered "Yes" to Form 990, Part IV, line 8.

1a If the organization elected, as permitted under SFAS 116 (ASC 958), not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide, in Part XIV, the text of the footnote to its financial statements that describes these items.

b If the organization elected, as permitted under SFAS 116 (ASC 958), to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items:

(i) Revenues included in Form 990, Part VIII, line 1 . . . . . ▶ \$ \_\_\_\_\_

(ii) Assets included in Form 990, Part X . . . . . ▶ \$ \_\_\_\_\_

2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under SFAS 116 (ASC 958) relating to these items:

a Revenues included in Form 990, Part VIII, line 1 . . . . . ▶ \$ \_\_\_\_\_

b Assets included in Form 990, Part X . . . . . ▶ \$ \_\_\_\_\_



**Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets** *(continued)*

**3** Using the organization's acquisition, accession, and other records, check any of the following that are a significant use of its collection items (check all that apply):

- a**  Public exhibition
- b**  Scholarly research
- c**  Preservation for future generations
- d**  Loan or exchange programs
- e**  Other .....

**4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIV.

**5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection?  **Yes**  **No**

**Part IV Escrow and Custodial Arrangements.** Complete if the organization answered "Yes" to Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

**1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X?  **Yes**  **No**

**b** If "Yes," explain the arrangement in Part XIV and complete the following table:

|   | Amount |
|---|--------|
| <b>1c</b> Beginning balance             |        |
| <b>1d</b> Additions during the year     |        |
| <b>1e</b> Distributions during the year |        |
| <b>1f</b> Ending balance                |        |

**2a** Did the organization include an amount on Form 990, Part X, line 21?  **Yes**  **No**

**b** If "Yes," explain the arrangement in Part XIV.

**Part V Endowment Funds.** Complete if the organization answered "Yes" to Form 990, Part IV, line 10.

|   | (a) Current year | (b) Prior year | (c) Two years back | (d) Three years back | (e) Four years back |
|---|------------------|----------------|--------------------|----------------------|---------------------|
| <b>1a</b> Beginning of year balance                     |                  |                |                    |                      |                     |
| <b>b</b> Contributions                                  |                  |                |                    |                      |                     |
| <b>c</b> Net investment earnings, gains, and losses     |                  |                |                    |                      |                     |
| <b>d</b> Grants or scholarships                         |                  |                |                    |                      |                     |
| <b>e</b> Other expenditures for facilities and programs |                  |                |                    |                      |                     |
| <b>f</b> Administrative expenses                        |                  |                |                    |                      |                     |
| <b>g</b> End of year balance                            |                  |                |                    |                      |                     |

**2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

- a** Board designated or quasi-endowment ▶ .....%
- b** Permanent endowment ▶ .....%
- c** Temporarily restricted endowment ▶ .....%

The percentages in lines 2a, 2b, and 2c should equal 100%.

**3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

- (i)** unrelated organizations
- (ii)** related organizations

|               | Yes | No |
|---------------|-----|----|
| <b>3a(i)</b>  |     |    |
| <b>3a(ii)</b> |     |    |
| <b>3b</b>     |     |    |

**b** If "Yes" to 3a(ii), are the related organizations listed as required on Schedule R?

**4** Describe in Part XIV the intended uses of the organization's endowment funds.

**Part VI Land, Buildings, and Equipment.** See Form 990, Part X, line 10.

| Description of property         | (a) Cost or other basis (investment) | (b) Cost or other basis (other) | (c) Accumulated depreciation | (d) Book value |
|---------------------------------|--------------------------------------|---------------------------------|------------------------------|----------------|
| <b>1a</b> Land                  | 0                                    | 1,252,906                       |                              | 1,252,906      |
| <b>b</b> Buildings              | 0                                    | 2,872,153                       | 785,997                      | 2,086,156      |
| <b>c</b> Leasehold improvements | 0                                    | 0                               | 0                            | 0              |
| <b>d</b> Equipment              | 0                                    | 0                               | 0                            | 0              |
| <b>e</b> Other                  | 0                                    | 12,124,660                      | 7,471,679                    | 4,652,981      |

**Total.** Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10(c).) ▶ 7,992,043

**Part VII Investments—Other Securities.** See Form 990, Part X, line 12.

| (a) Description of security or category<br>(including name of security)     | (b) Book value | (c) Method of valuation:<br>Cost or end-of-year market value |
|---|----------------|--|
| (1) Financial derivatives . . . . .   |                |  |
| (2) Closely-held equity interests . . . . .                                 |                |  |
| (3) Other -----   |                |  |
| (A) -----   |                |  |
| (B) -----   |                |  |
| (C) -----   |                |  |
| (D) -----   |                |  |
| (E) -----   |                |  |
| (F) -----   |                |  |
| (G) -----   |                |  |
| (H) -----   |                |  |
| (I) -----   |                |  |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 12.) ▶ |                |  |

**Part VIII Investments—Program Related.** See Form 990, Part X, line 13.

| (a) Description of investment type  | (b) Book value | (c) Method of valuation:<br>Cost or end-of-year market value |
|---|----------------|--|
| (1) <b>MICROFINANCE ACTIVITY</b>  | 18,183,267     | Cost   |
| (2) <b>OTHER INVESTMENTS</b>  | 936,527        | Cost   |
| (3)   |                |  |
| (4)   |                |  |
| (5)   |                |  |
| (6)   |                |  |
| (7)   |                |  |
| (8)   |                |  |
| (9)   |                |  |
| (10)  |                |  |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 13.) ▶ | 19,119,794     |  |

**Part IX Other Assets.** See Form 990, Part X, line 15.

| (a) Description   | (b) Book value |
|---|----------------|
| (1) <b>DUE TO AFFILIATES</b>  | 15,437,745     |
| (2)   |                |
| (3)   |                |
| (4)   |                |
| (5)   |                |
| (6)   |                |
| (7)   |                |
| (8)   |                |
| (9)   |                |
| (10)  |                |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 15.) ▶ | 15,437,745     |

**Part X Other Liabilities.** See Form 990, Part X, line 25.

| 1. (a) Description of liability   | (b) Book value |  |
|---|----------------|--|
| (1) Federal income taxes  | 0              |  |
| (2) <b>Charitable Gift Annuity</b>  | 456,721        |  |
| (3)   |                |  |
| (4)   |                |  |
| (5)   |                |  |
| (6)   |                |  |
| (7)   |                |  |
| (8)   |                |  |
| (9)   |                |  |
| (10)  |                |  |
| (11)  |                |  |
| <b>Total.</b> (Column (b) must equal Form 990, Part X, col. (B) line 25.) ▶ | 456,721        |  |

**2. FIN 48 (ASC 740) Footnote.** In Part XIV, provide the text of the footnote to the organization’s financial statements that reports the organization’s liability for uncertain tax positions under FIN 48 (ASC 740).

**Part XI Reconciliation of Change in Net Assets from Form 990 to Audited Financial Statements**

|    |  |    |             |
|----|--|----|-------------|
| 1  | Total revenue (Form 990, Part VIII, column (A), line 12)                                 | 1  | 232,959,669 |
| 2  | Total expenses (Form 990, Part IX, column (A), line 25)                                  | 2  | 240,634,774 |
| 3  | Excess or (deficit) for the year. Subtract line 2 from line 1                            | 3  | -7,675,105  |
| 4  | Net unrealized gains (losses) on investments   | 4  | 503,550     |
| 5  | Donated services and use of facilities   | 5  | 0           |
| 6  | Investment expenses  | 6  | 0           |
| 7  | Prior period adjustments   | 7  | 0           |
| 8  | Other (Describe in Part XIV.)  | 8  | 5,675,956   |
| 9  | Total adjustments (net). Add lines 4 through 8   | 9  | 6,179,506   |
| 10 | Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9 | 10 | -1,495,599  |

**Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per Return**

|   |   |    |             |
|---|---|----|-------------|
| 1 | Total revenue, gains, and other support per audited financial statements        | 1  | 240,064,279 |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12:             |    |             |
| a | Net unrealized gains on investments   | 2a | 503,550     |
| b | Donated services and use of facilities  | 2b | 967,567     |
| c | Recoveries of prior year grants   | 2c | 0           |
| d | Other (Describe in Part XIV.)   | 2d | 5,675,956   |
| e | Add lines 2a through 2d   | 2e | 7,147,073   |
| 3 | Subtract line 2e from line 1  | 3  | 232,917,206 |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1:            |    |             |
| a | Investment expenses not included on Form 990, Part VIII, line 7b                | 4a | 0           |
| b | Other (Describe in Part XIV.)   | 4b | 42,463      |
| c | Add lines 4a and 4b   | 4c | 42,463      |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | 5  | 232,959,669 |

**Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return**

|   |  |    |             |
|---|--|----|-------------|
| 1 | Total expenses and losses per audited financial statements                       | 1  | 241,559,878 |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25:                |    |             |
| a | Donated services and use of facilities   | 2a | 967,567     |
| b | Prior year adjustments   | 2b | 0           |
| c | Other losses   | 2c | 0           |
| d | Other (Describe in Part XIV.)  | 2d | -42,463     |
| e | Add lines 2a through 2d  | 2e | 925,104     |
| 3 | Subtract line 2e from line 1   | 3  | 240,634,774 |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1:               |    |             |
| a | Investment expenses not included on Form 990, Part VIII, line 7b                 | 4a | 0           |
| b | Other (Describe in Part XIV.)  | 4b | 0           |
| c | Add lines 4a and 4b  | 4c | 0           |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.) | 5  | 240,634,774 |

**Part XIV Supplemental Information**

Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b. Also complete this part to provide any additional information.

Schedule D, Part IV, Line 2b - MERCY CORPS IS A CUSTODIAL AGENT OF DONATIONS RECEIVED BY MERCY CORPS ON BEHALF OF A TRUST CREATED FOR THE BENEFIT OF A WOMAN IN PAKISTAN. THE FUNDS RECEIVED ARE FOR HER USE AND RECORDED AS A LIABILITY ON MERCY CORPS' BOOK.

Schedule D, Part X, Line 2 - Schedule D, Part X - FIN 48 Disclosure: MERCY CORPS HAS BEEN GRANTED TAX EXEMPT STATUS UNDER SECTION 501(C)(3) OF THE INTERNAL REVENUE CODE AND CORRESPONDING SECTIONS OF THE STATE OF WASHINGTON PROVISIONS AS A PUBLICLY SUPPORTED ORGANIZATION, WHICH IS NOT A PRIVATE FOUNDATION. MERCY CORPS APPLIES ACCOUNTING STANDARDS CODIFICATION (ASC) TOPIC 740, ACCOUNTING FOR INCOME TAXES (ASC 740), RELATED TO UNCERTAINTIES IN INCOME TAXES, WHICH PRESCRIBES A COMPREHENSIVE MODEL FOR RECOGNIZING, MEASURING, PRESENTING, AND DISCLOSING IN THE CONSOLIDATED FINANCIAL STATEMENTS TAX POSITIONS TAKEN OR EXPECTED TO BE TAKEN ON A TAX RETURN. THE ORGANIZATION BELIEVES IT HAS NOT TAKEN ANY SIGNIFICANT UNCERTAIN TAX POSITIONS, AND ACCORDINGLY, THE ADOPTION OF THE APPLICABLE SECTIONS OF ASC 740 DID NOT HAVE A SIGNIFICANT IMPACT ON THE ORGANIZATION'S CONSOLIDATED FINANCIAL STATEMENTS.

**Part XIV - Supplemental Information (Continued)**

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Schedule D, Part XI, Line 8 - RECAPITALIZATION OF MC WHOLLY OWNED SUBSIDIARY \$5,675,956

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Schedule D, Part XII, Line 2d - RECAPITALIZATION OF MC WHOLLY OWNED SUBSIDIARY (\$5,675,956)

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Schedule D, Part XII, Line 4b - RECLASS OF RENT RECEIPT FROM SUBSIDIARY OUT OF EXPENSE 42,463

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Schedule D, Part XIII, Line 2d - RECLASS OF RENT RECEIPT FROM SUBSIDIARY OUT OF EXPENSE TO REVENUE 42,463

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**SCHEDULE F  
(Form 990)**

**Statement of Activities Outside the United States**

OMB No. 1545-0047

**2011**

**Open to Public  
Inspection**

▶ **Complete if the organization answered "Yes" to Form 990,  
Part IV, line 14b, 15, or 16.**

▶ **Attach to Form 990. ▶ See separate instructions.**

Department of the Treasury  
Internal Revenue Service

Name of the organization

MERCY CORPS

Employer identification number

91-1148123

**Part I** **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 14b.

**1 For grantmakers.** Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? . . . . .  **Yes**  **No**

**2 For grantmakers.** Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

**3 Activities per Region.** (The following Part I, line 3 table can be duplicated if additional space is needed.)

| (a) Region  | (b) Number of offices in the region | (c) Number of employees, agents, and independent contractors in region | (d) Activities conducted in region (by type) (e.g., fundraising, program services, investments, grants to recipients located in the region) | (e) If activity listed in (d) is a program service, describe specific type of service(s) in region | (f) Total expenditures for and investments in region |
|---|-------------------------------------|--|---|--|--|
| (1) Sch F, Stmt 1   |                                     |  |   |  |  |
| (2)   |                                     |  |   |  |  |
| (3)   |                                     |  |   |  |  |
| (4)   |                                     |  |   |  |  |
| (5)   |                                     |  |   |  |  |
| (6)   |                                     |  |   |  |  |
| (7)   |                                     |  |   |  |  |
| (8)   |                                     |  |   |  |  |
| (9)   |                                     |  |   |  |  |
| (10)  |                                     |  |   |  |  |
| (11)  |                                     |  |   |  |  |
| (12)  |                                     |  |   |  |  |
| (13)  |                                     |  |   |  |  |
| (14)  |                                     |  |   |  |  |
| (15)  |                                     |  |   |  |  |
| (16)  |                                     |  |   |  |  |
| (17)  |                                     |  |   |  |  |
| <b>3a</b> Sub-total . . . . .                               |                                     |  |   |  |  |
| <b>b</b> Total from continuation sheets to Part I . . . . . |                                     |  |   |  |  |
| <b>c Totals</b> (add lines 3a and 3b)                       | 146                                 | 2946   |   |  | 195,662,814  |

**Part II Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000 . . . . .   
 Part II can be duplicated if additional space is needed.

| <b>1</b>    | <b>(a)</b> Name of organization | <b>(b)</b> IRS code section and EIN (if applicable) | <b>(c)</b> Region | <b>(d)</b> Purpose of grant | <b>(e)</b> Amount of cash grant | <b>(f)</b> Manner of cash disbursement | <b>(g)</b> Amount of non-cash assistance | <b>(h)</b> Description of non-cash assistance | <b>(i)</b> Method of valuation (book, FMV, appraisal, other) |
|-------------|---------------------------------|---|-------------------|-----------------------------|---------------------------------|--|--|---|--|
| <b>(1)</b>  |                                 |   | Sch F, Stmt 2     |                             |                                 |  |  |   |  |
| <b>(2)</b>  |                                 |   |                   |                             |                                 |  |  |   |  |
| <b>(3)</b>  |                                 |   |                   |                             |                                 |  |  |   |  |
| <b>(4)</b>  |                                 |   |                   |                             |                                 |  |  |   |  |
| <b>(5)</b>  |                                 |   |                   |                             |                                 |  |  |   |  |
| <b>(6)</b>  |                                 |   |                   |                             |                                 |  |  |   |  |
| <b>(7)</b>  |                                 |   |                   |                             |                                 |  |  |   |  |
| <b>(8)</b>  |                                 |   |                   |                             |                                 |  |  |   |  |
| <b>(9)</b>  |                                 |   |                   |                             |                                 |  |  |   |  |
| <b>(10)</b> |                                 |   |                   |                             |                                 |  |  |   |  |
| <b>(11)</b> |                                 |   |                   |                             |                                 |  |  |   |  |
| <b>(12)</b> |                                 |   |                   |                             |                                 |  |  |   |  |
| <b>(13)</b> |                                 |   |                   |                             |                                 |  |  |   |  |
| <b>(14)</b> |                                 |   |                   |                             |                                 |  |  |   |  |
| <b>(15)</b> |                                 |   |                   |                             |                                 |  |  |   |  |
| <b>(16)</b> |                                 |   |                   |                             |                                 |  |  |   |  |

**2** Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as tax-exempt by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter . . . . . **▶** 145

**3** Enter total number of other organizations or entities . . . . . **▶** 285



**Part III** **Grants and Other Assistance to Individuals Outside the United States.** Complete if the organization answered "Yes" to Form 990, Part IV, line 16.  
 Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance   | (b) Region | (c) Number of recipients | (d) Amount of cash grant | (e) Manner of cash disbursement | (f) Amount of non-cash assistance | (g) Description of non-cash assistance | (h) Method of valuation (book, FMV, appraisal, other) |
|-----------------------------------|------------|--------------------------|--------------------------|---------------------------------|-----------------------------------|--|---|
| (1) <a href="#">Sch F, Stmt 3</a> |            |                          |                          |                                 |                                   |  |   |
| (2)                               |            |                          |                          |                                 |                                   |  |   |
| (3)                               |            |                          |                          |                                 |                                   |  |   |
| (4)                               |            |                          |                          |                                 |                                   |  |   |
| (5)                               |            |                          |                          |                                 |                                   |  |   |
| (6)                               |            |                          |                          |                                 |                                   |  |   |
| (7)                               |            |                          |                          |                                 |                                   |  |   |
| (8)                               |            |                          |                          |                                 |                                   |  |   |
| (9)                               |            |                          |                          |                                 |                                   |  |   |
| (10)                              |            |                          |                          |                                 |                                   |  |   |
| (11)                              |            |                          |                          |                                 |                                   |  |   |
| (12)                              |            |                          |                          |                                 |                                   |  |   |
| (13)                              |            |                          |                          |                                 |                                   |  |   |
| (14)                              |            |                          |                          |                                 |                                   |  |   |
| (15)                              |            |                          |                          |                                 |                                   |  |   |
| (16)                              |            |                          |                          |                                 |                                   |  |   |
| (17)                              |            |                          |                          |                                 |                                   |  |   |
| (18)                              |            |                          |                          |                                 |                                   |  |   |

**Part IV Foreign Forms**

- 1** Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* . . . . .  Yes  No
  
- 2** Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to file Form 3520, Annual Return to Report Transactions with Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A)* . . . . .  Yes  No
  
- 3** Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect To Certain Foreign Corporations. (see Instructions for Form 5471)* . . . . .  Yes  No
  
- 4** Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* . . . . .  Yes  No
  
- 5** Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect To Certain Foreign Partnerships. (see Instructions for Form 8865)* . . . . .  Yes  No
  
- 6** Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to file Form 5713, International Boycott Report (see Instructions for Form 5713)* . . . . .  Yes  No

**Part V** Supplemental Information

Complete this part to provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

Schedule F, Part I, Line 2 - SUB-GRANTEES ARE SELECTED EITHER THROUGH A REQUEST FOR APPLICATION PROCESS OR INCLUDED IN PROGRAM PROPOSAL DESIGNED BASED ON THE SUB-GRANTEES TECHNICAL MERITS AND COST CRITERIA INCLUDED IN THE PROGRAM DESCRIPTION. ALL SUB-RECIPIENTS ARE ISSUED A SUB-GRANT AGREEMENT WHICH OUTLINES THE APPROVED PROGRAM DESCRIPTION, APPROVED BUDGET, REPORTING REQUIREMENTS AND RELEVANT REGULATIONS. PRIOR TO ISSUING A SUB-GRANT AGREEMENT, THE FREQUENCY OF FINANCIAL AND PROGRAMMATIC REPORTING AND LEVEL OF SUPPORTING DOCUMENTATION TO SUBMIT IS DETERMINED, DEPENDING ON THE SIZE AND SOPHISTICATION OF THE SUB-GRANT/SUB-RECIPIENT AND THEIR EXPERIENCE WITH PRIME DONOR FUNDING. THE FINANCE DEPARTMENT WILL REVIEW THE FINANCIAL REPORTS AGAINST THE APPROVED BUDGET AND REGULATIONS TO CONFIRM THAT EXPENDITURES ARE ALLOWABLE. GENERALLY, FOR SMALLER, FIRST TIME RECIPIENTS, COPIES OR ORIGINALS OF SUPPORTING DOCUMENTATION ARE SUBMITTED AND REVIEWED IN-COUNTRY BY THE FINANCE DEPARTMENT. FOR MID-SIZE SUB-GRANTS WITH MC AND DONOR EXPERIENCE, MANAGERS WILL DO PERIODIC SITE VISITS TO AUDIT THE SUPPORTING DOCUMENTS AGAINST THE FINANCIAL REPORTS. FOR LARGER SUB-GRANTS, MOSTLY OTHER US-BASED ORGANIZATIONS, FINANCE MANAGERS REVIEW THEIR A-133 AUDITS AND RETAIN THE RIGHT TO ACCESS THEIR FINANCIAL RECORDS. THE FINANCIAL REPORT MUST THEN BE REVIEWED BY THE DEPARTMENT RESPONSIBLE FOR THE PROGRAMMATIC ASPECTS OF THE SUB-RECIPIENT TO ENSURE THAT THE SUB-RECIPIENT IS PERFORMING THE ACTIVITIES PER THE SUB-GRANT AGREEMENT.

Accounts and Activities Outside the United States

|                   |  | Offices | Employees | Total      |
|-------------------|--|---------|-----------|------------|
| <b>Region</b>     | Central America and the Caribbean  | 9       | 293       | 17,628,642 |
| <b>Activities</b> | Program Services   |         |           |            |
| <b>Services</b>   | HELP INDIVIDUALS TO ORGANIZE, RECEIVE SPECIALIZED TRAINING & SERVICES, BECOME AWARE OF MARKET OPPORTUNITIES, AND OVERCOME OTHER DEVELOPMENT CHALLENGES AND OBSTACLES. EMPOWER COMMUNITIES TO CREATE THEIR OWN WEALTH AND USE IT TO ACHIEVE SECURE, JUST AND PRODUCTIVE COMMUNITIES.                        |         |           |            |
| <b>Region</b>     | East Asia and the Pacific  | 27      | 360       | 19,032,727 |
| <b>Activities</b> | Program Services   |         |           |            |
| <b>Services</b>   | PILOT, INFORM AND INFLUENCE INNOVATIVE LOCAL SOLUTIONS TO MITIGATE ECONOMIC AND SOCIAL DISPARITY WITH LOCAL PARTNERS. SUPPORT RURAL COMMUNITIES TO MOBILIZE RESOURCES TO MEET THEIR ECONOMIC AND SOCIAL NEEDS.   |         |           |            |
| <b>Region</b>     | Europe (including Iceland and Greenland) 2   |         | 39        | 1,791,813  |
| <b>Activities</b> | Program Services   |         |           |            |
| <b>Services</b>   | SUPPORT LOCAL INSTITUTIONS (GOVERNMENTAL AND NON-GOVERNMENTAL) CAPACITY TO BETTER SERVE MULTI-ETHNIC COMMUNITIES ECONOMICALLY AND SOCIALLY. PROVIDE PROGRAMS FOCUSED ON INNOVATIVE ECONOMIC DEVELOPMENT, SUSTAINABLE RESOURCE MANAGEMENT AND CITIZEN EMPOWERMENT.  |         |           |            |
| <b>Region</b>     | Middle East and North Africa   | 21      | 208       | 58,404,491 |
| <b>Activities</b> | Program Services   |         |           |            |
| <b>Services</b>   | STRENGTHEN COMMUNITY-LEVEL MECHANISMS AND CAPACITY FOR CITIZANE PARTICIPATION IN LOCAL DECISION-MAKING, HUMANITARIAN INTERVENTIONS AND SUSTAINABLE DEVELOPMENT. SUPPORT SOCIETY CAPACITY TO RESPOND TO HUMANITARIAN NEEDS AND CONTRIBUTE TO REGIONAL STABILITY AND INCLUSIVE, SUSTAINABLE ECONOMIC GROWTH. |         |           |            |
| <b>Region</b>     | Russia and the newly independent States 20   |         | 226       | 4,641,640  |
| <b>Activities</b> | Program Services   |         |           |            |
| <b>Services</b>   | NURTURE ECONOMIC AND CIVIL SOCIETY DEVELOPMENT AT THE  |         |           |            |

COMMUNITY LEVEL WHILE CHECKING  
AND/OR REVERSING A SLIDE  
TOWARD MORE AUTOCRATIC  
SYSTEMS OF BUSINESS AND  
GOVERNMENT.

|                   |   |            |             |                    |
|-------------------|---|------------|-------------|--------------------|
| <b>Region</b>     | South America   | 1          | 15          | 6,278,877          |
| <b>Activities</b> | Program Services  |            |             |                    |
| <b>Services</b>   | CONSOLIDATE THE ADVANCES THAT<br>HAVE BEEN MADE ATTENDING TO<br>THE NEEDS OF THE DISPLACED<br>POPULATION FOR EMERGENCY<br>HUMANITARIAN ASSISTANCE (1ST<br>PHASE), SOCIO-ECONOMIC<br>STABILIZATION (2ND PHASE) AND<br>EXPAND THESE GAINS TO INCLUDE<br>SUSTAINABLE SOCIO-ECONOMIC<br>DEVELOPMENT (3RD PHASE) IN<br>CURRENT GEOGRAPHICAL AREAS<br>AND NEW PRIORITY REGIONS.   |            |             |                    |
| <b>Region</b>     | South Asia  | 14         | 677         | 33,166,973         |
| <b>Activities</b> | Program Services  |            |             |                    |
| <b>Services</b>   | ENABLE COMMUNITIES TO IMPROVE<br>THEIR QUALITY OF LIFE THROUGH<br>STRENGTHENED SUSTAINABLE<br>LIVELIHOODS, IMPROVED PUBLIC<br>HEALTH KNOWLEDGE, ATTITUDES<br>AND BEHAVIOR ; INCREASED<br>RESPONSIVE INSTITUTIONS AND<br>IMPROVED ACCESS TO SERVICES.  |            |             |                    |
| <b>Region</b>     | Sub-Saharan Africa  | 52         | 1128        | 54,717,651         |
| <b>Activities</b> | Program Services  |            |             |                    |
| <b>Services</b>   | FACILITATE AND ENHANCE THE<br>ECONOMIC AND SOCIAL<br>REINTEGRATION OF DISPLACED AND<br>RETURNEE POPULATIONS THROUGH<br>(A) TEACHING BASIC LIVELIHOODS,<br>(B) PROMOTING THE ADOPTION OF<br>ALTERNATIVE LIVELIHOODS IN<br>ZONES WHERE TRADITIONAL<br>SYSTEMS ARE NO LONGER VIABLE,<br>AND (C) PROMOTING INTER/INTRA-<br>CLAN/ETHNIC CONFLICT MITIGATION,<br>THE CONTINUING DEVELOPMENT OF<br>A CIVIL SOCIETY, AND STATE<br>BUILDING. |            |             |                    |
| <b>Total:</b>     |   | <b>146</b> | <b>2946</b> | <b>195,662,814</b> |

## Grants To Organization Outside US

|                            |   | Cash Grant | Non-Cash Assistance |
|----------------------------|---|------------|---------------------|
| <b>Region</b>              | South Asia  | 4,502,071  |                     |
| <b>Grant</b>               | Stabilisation   |            |                     |
| <b>Cash Disbursement</b>   | EFT   |            |                     |
| <b>Non-Cash Assistance</b> |   |            |                     |
| <b>Valuation</b>           |   |            |                     |
| <b>Region</b>              | East Asia and the Pacific   | 24,978     |                     |
| <b>Grant</b>               | Provision of advanced management skills & trainings   |            |                     |
| <b>Cash Disbursement</b>   | EFT   |            |                     |
| <b>Non-Cash Assistance</b> |   |            |                     |
| <b>Valuation</b>           |   |            |                     |
| <b>Region</b>              | Central America and the Caribbean   | 74,247     |                     |
| <b>Grant</b>               | To improve Physical mobility and quality of life for landmine survivors for effective reintegration into society. |            |                     |
| <b>Cash Disbursement</b>   | EFT   |            |                     |
| <b>Non-Cash Assistance</b> |   |            |                     |
| <b>Valuation</b>           |   |            |                     |
| <b>Region</b>              | Central America and the Caribbean   | 130,014    |                     |
| <b>Grant</b>               | Provision Household and Hygiene Kits  |            |                     |
| <b>Cash Disbursement</b>   | EFT   |            |                     |
| <b>Non-Cash Assistance</b> |   |            |                     |
| <b>Valuation</b>           |   |            |                     |
| <b>Region</b>              | Central America and the Caribbean   | 371,401    |                     |
| <b>Grant</b>               | Resolution of disputes related to the land in Colombia.   |            |                     |
| <b>Cash Disbursement</b>   | EFT   |            |                     |
| <b>Non-Cash Assistance</b> |   |            |                     |
| <b>Valuation</b>           |   |            |                     |
| <b>Region</b>              | Central America and the Caribbean   | 415,424    |                     |
| <b>Grant</b>               | Provision Household and Hygiene Kits  |            |                     |
| <b>Cash Disbursement</b>   | EFT   |            |                     |
| <b>Non-Cash Assistance</b> |   |            |                     |
| <b>Valuation</b>           |   |            |                     |
| <b>Region</b>              | Central America and the Caribbean   | 815,037    |                     |
| <b>Grant</b>               | Provision of Food for work  |            |                     |
| <b>Cash Disbursement</b>   | EFT   |            |                     |
| <b>Non-Cash Assistance</b> |   |            |                     |
| <b>Valuation</b>           |   |            |                     |
| <b>Region</b>              | Sub-Saharan Africa  | 583,038    |                     |
| <b>Grant</b>               | agriculture, nutrition and civil participation  |            |                     |
| <b>Cash Disbursement</b>   | EFT   |            |                     |
| <b>Non-Cash Assistance</b> |   |            |                     |
| <b>Valuation</b>           |   |            |                     |
| <b>Region</b>              | Sub-Saharan Africa  | 1,252,598  |                     |
| <b>Grant</b>               | agriculture, nutrition and commodity distribution   |            |                     |
| <b>Cash Disbursement</b>   | EFT   |            |                     |
| <b>Non-Cash Assistance</b> |   |            |                     |
| <b>Valuation</b>           |   |            |                     |
| <b>Region</b>              | Sub-Saharan Africa  | 8,061      |                     |
| <b>Grant</b>               | Capacity Building   |            |                     |
| <b>Cash Disbursement</b>   | EFT   |            |                     |
| <b>Non-Cash Assistance</b> |   |            |                     |
| <b>Valuation</b>           |   |            |                     |



|                            |   |           |
|----------------------------|---|-----------|
| <b>Region</b>              | Sub-Saharan Africa  | 6,599     |
| <b>Grant</b>               | Sub grant to implement Adult education program                        |           |
| <b>Cash Disbursement</b>   | EFT   |           |
| <b>Non-Cash Assistance</b> |   |           |
| <b>Valuation</b>           |   |           |
| <b>Region</b>              | Sub-Saharan Africa  | 24,802    |
| <b>Grant</b>               | Grant to livelihoods groups   |           |
| <b>Cash Disbursement</b>   | EFT   |           |
| <b>Non-Cash Assistance</b> |   |           |
| <b>Valuation</b>           |   |           |
| <b>Region</b>              | Sub-Saharan Africa  | 1,070,761 |
| <b>Grant</b>               | Sub grant to implement RAIN program                                   |           |
| <b>Cash Disbursement</b>   | EFT   |           |
| <b>Non-Cash Assistance</b> |   |           |
| <b>Valuation</b>           |   |           |
| <b>Region</b>              | Sub-Saharan Africa  | 13,284    |
| <b>Grant</b>               | Sub grant to implement Groundnut Production program                   |           |
| <b>Cash Disbursement</b>   | EFT   |           |
| <b>Non-Cash Assistance</b> |   |           |
| <b>Valuation</b>           |   |           |
| <b>Region</b>              | Central America and the Caribbean                                     | 85,719    |
| <b>Grant</b>               | Land Conflict Resolution  |           |
| <b>Cash Disbursement</b>   | EFT   |           |
| <b>Non-Cash Assistance</b> |   |           |
| <b>Valuation</b>           |   |           |
| <b>Region</b>              | Central America and the Caribbean                                     | 172,271   |
| <b>Grant</b>               | Strengthening and Monitoring of Health & Nutrition indicators         |           |
| <b>Cash Disbursement</b>   | EFT   |           |
| <b>Non-Cash Assistance</b> |   |           |
| <b>Valuation</b>           |   |           |
| <b>Region</b>              | Central America and the Caribbean                                     | 83,800    |
| <b>Grant</b>               | Empowering Women's Leadership in Conflict Resolution                  |           |
| <b>Cash Disbursement</b>   | EFT   |           |
| <b>Non-Cash Assistance</b> |   |           |
| <b>Valuation</b>           |   |           |
| <b>Region</b>              | South Asia  | 37,344    |
| <b>Grant</b>               | Improve economic and health conditions                                |           |
| <b>Cash Disbursement</b>   | EFT   |           |
| <b>Non-Cash Assistance</b> |   |           |
| <b>Valuation</b>           |   |           |
| <b>Region</b>              | South Asia  | 7,662     |
| <b>Grant</b>               | Youth capacity development and business collaborations (Honey Market) |           |
| <b>Cash Disbursement</b>   | EFT   |           |
| <b>Non-Cash Assistance</b> |   |           |
| <b>Valuation</b>           |   |           |
| <b>Region</b>              | South Asia  | 34,220    |
| <b>Grant</b>               | Women's Literacy  |           |
| <b>Cash Disbursement</b>   | EFT   |           |
| <b>Non-Cash Assistance</b> |   |           |
| <b>Valuation</b>           |   |           |
| <b>Region</b>              | South Asia  | 15,307    |
| <b>Grant</b>               | Health and Hygiene Education  |           |
| <b>Cash Disbursement</b>   | EFT   |           |
| <b>Non-Cash Assistance</b> |   |           |
| <b>Valuation</b>           |   |           |

|                            |   |           |
|----------------------------|---|-----------|
| <b>Region</b>              | South Asia  | 121,987   |
| <b>Grant</b>               | Improve economic and health conditions  |           |
| <b>Cash Disbursement</b>   | EFT   |           |
| <b>Non-Cash Assistance</b> |   |           |
| <b>Valuation</b>           |   |           |
| <b>Region</b>              | South Asia  | 17,301    |
| <b>Grant</b>               | Increase income of spice farmers through improved production and value of spices produced   |           |
| <b>Cash Disbursement</b>   | EFT   |           |
| <b>Non-Cash Assistance</b> |   |           |
| <b>Valuation</b>           |   |           |
| <b>Region</b>              | South Asia  | 403,948   |
| <b>Grant</b>               | Capacity buildings  |           |
| <b>Cash Disbursement</b>   | EFT   |           |
| <b>Non-Cash Assistance</b> |   |           |
| <b>Valuation</b>           |   |           |
| <b>Region</b>              | South Asia  | 16,990    |
| <b>Grant</b>               | Workshop for DRR and develop module   |           |
| <b>Cash Disbursement</b>   | EFT   |           |
| <b>Non-Cash Assistance</b> |   |           |
| <b>Valuation</b>           |   |           |
| <b>Region</b>              | South Asia  | 45,677    |
| <b>Grant</b>               | Workshop and develop module for Solid Waste Management                                      |           |
| <b>Cash Disbursement</b>   | EFT   |           |
| <b>Non-Cash Assistance</b> |   |           |
| <b>Valuation</b>           |   |           |
| <b>Region</b>              | South Asia  | 18,420    |
| <b>Grant</b>               | Build Rain Water Harvesting   |           |
| <b>Cash Disbursement</b>   | EFT   |           |
| <b>Non-Cash Assistance</b> |   |           |
| <b>Valuation</b>           |   |           |
| <b>Region</b>              | South Asia  | 414,862   |
| <b>Grant</b>               | Media promotion for Earthquake save house   |           |
| <b>Cash Disbursement</b>   | EFT   |           |
| <b>Non-Cash Assistance</b> |   |           |
| <b>Valuation</b>           |   |           |
| <b>Region</b>              | South Asia  | 11,815    |
| <b>Grant</b>               | To Promote local food product to communities  |           |
| <b>Cash Disbursement</b>   | EFT   |           |
| <b>Non-Cash Assistance</b> |   |           |
| <b>Valuation</b>           |   |           |
| <b>Region</b>              | East Asia and the Pacific   | 2,551,608 |
| <b>Grant</b>               | medium and long-term post-earthquake/tsunami economic recovery                              |           |
| <b>Cash Disbursement</b>   | EFT   |           |
| <b>Non-Cash Assistance</b> |   |           |
| <b>Valuation</b>           |   |           |
| <b>Region</b>              | East Asia and the Pacific   | 10,352    |
| <b>Grant</b>               | support for water, sanitation and hygiene activities related to earthquake/tsunami response |           |
| <b>Cash Disbursement</b>   | EFT   |           |
| <b>Non-Cash Assistance</b> |   |           |
| <b>Valuation</b>           |   |           |
| <b>Region</b>              | East Asia and the Pacific   | 3,896,919 |
| <b>Grant</b>               | post-earthquake/tsunami economic recovery   |           |
| <b>Cash Disbursement</b>   | EFT   |           |

## Non-Cash Assistance

## Valuation

|                            |   |         |
|----------------------------|---|---------|
| <b>Region</b>              | East Asia and the Pacific   | 219,251 |
| <b>Grant</b>               | post-earthquake/tsunami youth sports programming                  |         |
| <b>Cash Disbursement</b>   | EFT   |         |
| <b>Non-Cash Assistance</b> |   |         |
| <b>Valuation</b>           |   |         |
| <b>Region</b>              | Middle East and North Africa                                      | 178,924 |
| <b>Grant</b>               | grant for distribution of revolving loans to beneficiaries        |         |
| <b>Cash Disbursement</b>   | EFT   |         |
| <b>Non-Cash Assistance</b> |   |         |
| <b>Valuation</b>           |   |         |
| <b>Region</b>              | Middle East and North Africa                                      | 444,011 |
| <b>Grant</b>               | program for disabled Iraqis                                       |         |
| <b>Cash Disbursement</b>   | EFT   |         |
| <b>Non-Cash Assistance</b> |   |         |
| <b>Valuation</b>           |   |         |
| <b>Region</b>              | Middle East and North Africa                                      | 251,179 |
| <b>Grant</b>               | program for Iraqis (recreational activities, vocational training) |         |
| <b>Cash Disbursement</b>   | EFT   |         |
| <b>Non-Cash Assistance</b> |   |         |
| <b>Valuation</b>           |   |         |
| <b>Region</b>              | Middle East and North Africa                                      | 43,785  |
| <b>Grant</b>               | program for disabled Jordanian children                           |         |
| <b>Cash Disbursement</b>   | EFT   |         |
| <b>Non-Cash Assistance</b> |   |         |
| <b>Valuation</b>           |   |         |
| <b>Region</b>              | Middle East and North Africa                                      | 105,404 |
| <b>Grant</b>               | program for non informal educational activities for Iraqis        |         |
| <b>Cash Disbursement</b>   | EFT   |         |
| <b>Non-Cash Assistance</b> |   |         |
| <b>Valuation</b>           |   |         |
| <b>Region</b>              | Sub-Saharan Africa  | 127,290 |
| <b>Grant</b>               | Empowerment of Youths and peace development                       |         |
| <b>Cash Disbursement</b>   | EFT   |         |
| <b>Non-Cash Assistance</b> |   |         |
| <b>Valuation</b>           |   |         |
| <b>Region</b>              | Sub-Saharan Africa  | 303,987 |
| <b>Grant</b>               | Empowerment of Youths   |         |
| <b>Cash Disbursement</b>   | EFT   |         |
| <b>Non-Cash Assistance</b> |   |         |
| <b>Valuation</b>           |   |         |
| <b>Region</b>              | Sub-Saharan Africa  | 5,674   |
| <b>Grant</b>               | Community development projects                                    |         |
| <b>Cash Disbursement</b>   | EFT   |         |
| <b>Non-Cash Assistance</b> |   |         |
| <b>Valuation</b>           |   |         |
| <b>Region</b>              | Sub-Saharan Africa  | 309,613 |
| <b>Grant</b>               | Provision of Technical support to youth projects                  |         |
| <b>Cash Disbursement</b>   | EFT   |         |
| <b>Non-Cash Assistance</b> |   |         |
| <b>Valuation</b>           |   |         |
| <b>Region</b>              | Europe (including Iceland and Greenland)                          | 92,057  |
| <b>Grant</b>               | Support to Kosovo Young people                                    |         |
| <b>Cash Disbursement</b>   | EFT   |         |
| <b>Non-Cash Assistance</b> |   |         |

## Valuation

|                            |  |         |
|----------------------------|--|---------|
| <b>Region</b>              | Europe (including Iceland and Greenland)   | 139,185 |
| <b>Grant</b>               | Support in the development of network of minority/non-majority NGOs  |         |
| <b>Cash Disbursement</b>   | EFT  |         |
| <b>Non-Cash Assistance</b> |  |         |
| <b>Valuation</b>           |  |         |
| <b>Region</b>              | Europe (including Iceland and Greenland)   | 100,412 |
| <b>Grant</b>               | Community outreach   |         |
| <b>Cash Disbursement</b>   | EFT  |         |
| <b>Non-Cash Assistance</b> |  |         |
| <b>Valuation</b>           |  |         |
| <b>Region</b>              | Europe (including Iceland and Greenland)   | 7,152   |
| <b>Grant</b>               | Counseling for women with breast cancer  |         |
| <b>Cash Disbursement</b>   | EFT  |         |
| <b>Non-Cash Assistance</b> |  |         |
| <b>Valuation</b>           |  |         |
| <b>Region</b>              | Europe (including Iceland and Greenland)   | 6,374   |
| <b>Grant</b>               | Identification and resolution of the problem of minority communities in Prizren region, in area of Recane as a potential new municipality  |         |
| <b>Cash Disbursement</b>   | EFT  |         |
| <b>Non-Cash Assistance</b> |  |         |
| <b>Valuation</b>           |  |         |
| <b>Region</b>              | Europe (including Iceland and Greenland)   | 6,338   |
| <b>Grant</b>               | Establishment of local branches and strengthening of capacities for successful participation in decision-making processes important for the interest of non - Albanian communities |         |
| <b>Cash Disbursement</b>   | EFT  |         |
| <b>Non-Cash Assistance</b> |  |         |
| <b>Valuation</b>           |  |         |
| <b>Region</b>              | Europe (including Iceland and Greenland)   | 9,720   |
| <b>Grant</b>               | Youth for Elderly and Neglected People   |         |
| <b>Cash Disbursement</b>   | EFT  |         |
| <b>Non-Cash Assistance</b> |  |         |
| <b>Valuation</b>           |  |         |
| <b>Region</b>              | Russia and the newly independent States  | 29,923  |
| <b>Grant</b>               | Increasing inter-ethnic tolerance within the peace-building window   |         |
| <b>Cash Disbursement</b>   | EFT  |         |
| <b>Non-Cash Assistance</b> |  |         |
| <b>Valuation</b>           |  |         |
| <b>Region</b>              | Russia and the newly independent States  | 32,736  |
| <b>Grant</b>               | Restoring and strengthening community self-management;   |         |
| <b>Cash Disbursement</b>   | EFT  |         |
| <b>Non-Cash Assistance</b> |  |         |
| <b>Valuation</b>           |  |         |
| <b>Region</b>              | Middle East and North Africa   | 239,999 |
| <b>Grant</b>               | Engage CSO's and NGO's in the MENA region in using new media tools to increase their effectiveness in promoting social and political development                                   |         |
| <b>Cash Disbursement</b>   | EFT  |         |
| <b>Non-Cash Assistance</b> |  |         |
| <b>Valuation</b>           |  |         |
| <b>Region</b>              | Sub-Saharan Africa   | 40,380  |
| <b>Grant</b>               | Functioning of Community based early Warning committees  |         |
| <b>Cash Disbursement</b>   | EFT  |         |
| <b>Non-Cash Assistance</b> |  |         |

## Valuation

|                            |   |           |
|----------------------------|---|-----------|
| <b>Region</b>              | South Asia  | 44,667    |
| <b>Grant</b>               | Flood Emergency Response for WASH for Flood Affected Population               |           |
| <b>Cash Disbursement</b>   | EFT   |           |
| <b>Non-Cash Assistance</b> |   |           |
| <b>Valuation</b>           |   |           |
| <b>Region</b>              | South Asia  | 156,082   |
| <b>Grant</b>               | Youth Development and Networking  |           |
| <b>Cash Disbursement</b>   | EFT   |           |
| <b>Non-Cash Assistance</b> |   |           |
| <b>Valuation</b>           |   |           |
| <b>Region</b>              | South Asia  | 3,273,569 |
| <b>Grant</b>               | Reducing the burden of tuberculosis in Pakistan                               |           |
| <b>Cash Disbursement</b>   | EFT   |           |
| <b>Non-Cash Assistance</b> |   |           |
| <b>Valuation</b>           |   |           |
| <b>Region</b>              | Sub-Saharan Africa  | 855,218   |
| <b>Grant</b>               | Support of Somalia primary school education activities                        |           |
| <b>Cash Disbursement</b>   | EFT   |           |
| <b>Non-Cash Assistance</b> |   |           |
| <b>Valuation</b>           |   |           |
| <b>Region</b>              | Sub-Saharan Africa  | 155,723   |
| <b>Grant</b>               | Peace building in Somalia   |           |
| <b>Cash Disbursement</b>   | EFT   |           |
| <b>Non-Cash Assistance</b> |   |           |
| <b>Valuation</b>           |   |           |
| <b>Region</b>              | Sub-Saharan Africa  | 79,990    |
| <b>Grant</b>               | Emergency Response for IDPS and host communities in Mogadishu                 |           |
| <b>Cash Disbursement</b>   | EFT   |           |
| <b>Non-Cash Assistance</b> |   |           |
| <b>Valuation</b>           |   |           |
| <b>Region</b>              | Sub-Saharan Africa  | 73,315    |
| <b>Grant</b>               | Emergency and livelihoods recovery in Central Somalia                         |           |
| <b>Cash Disbursement</b>   | EFT   |           |
| <b>Non-Cash Assistance</b> |   |           |
| <b>Valuation</b>           |   |           |
| <b>Region</b>              | Sub-Saharan Africa  | 347,091   |
| <b>Grant</b>               | Support of Somalia secondary school education activities                      |           |
| <b>Cash Disbursement</b>   | EFT   |           |
| <b>Non-Cash Assistance</b> |   |           |
| <b>Valuation</b>           |   |           |
| <b>Region</b>              | Russia and the newly independent States                                       | 94,712    |
| <b>Grant</b>               | Various Training for TSEP Beneficiaries                                       |           |
| <b>Cash Disbursement</b>   | EFT   |           |
| <b>Non-Cash Assistance</b> |   |           |
| <b>Valuation</b>           |   |           |
| <b>Region</b>              | Sub-Saharan Africa  | 384,957   |
| <b>Grant</b>               | To enhance the capacity of women & youth leadership of CSOs & civic education |           |
| <b>Cash Disbursement</b>   | EFT   |           |
| <b>Non-Cash Assistance</b> |   |           |
| <b>Valuation</b>           |   |           |
| <b>Region</b>              | Middle East and North Africa  | 169,780   |
| <b>Grant</b>               | Training for Youth  |           |

|                            |   |           |
|----------------------------|---|-----------|
| <b>Cash Disbursement</b>   | EFT   |           |
| <b>Non-Cash Assistance</b> |   |           |
| <b>Valuation</b>           |   |           |
| <b>Region</b>              | Sub-Saharan Africa  | 143,655   |
| <b>Grant</b>               | Community based support to Vulnerable Urban Populations   |           |
| <b>Cash Disbursement</b>   | EFT   |           |
| <b>Non-Cash Assistance</b> |   |           |
| <b>Valuation</b>           |   |           |
| <b>Region</b>              | East Asia and the Pacific   | 79,867    |
| <b>Grant</b>               | Technical support on emergency preparedness planning  |           |
| <b>Cash Disbursement</b>   | EFT   |           |
| <b>Non-Cash Assistance</b> |   |           |
| <b>Valuation</b>           |   |           |
| <b>Region</b>              | East Asia and the Pacific   | 6,000     |
| <b>Grant</b>               | Microfinance operations to provide financial services to the regional population.   |           |
| <b>Cash Disbursement</b>   | EFT   |           |
| <b>Non-Cash Assistance</b> |   |           |
| <b>Valuation</b>           |   |           |
| <b>Region</b>              | East Asia and the Pacific   | 40,000    |
| <b>Grant</b>               | To support emergency and disaster preparedness related activities such as village doctor trainings, school health trainings, and publication of public health newsletter.                                     |           |
| <b>Cash Disbursement</b>   | EFT   |           |
| <b>Non-Cash Assistance</b> |   |           |
| <b>Valuation</b>           |   |           |
| <b>Region</b>              | East Asia and the Pacific   | 39,311    |
| <b>Grant</b>               | Tracking the changing dynamics of conditions inside North Korea, including internal displacement, cross-border movements, migration and settlement patterns within China, and international migration trends. |           |
| <b>Cash Disbursement</b>   | EFT   |           |
| <b>Non-Cash Assistance</b> |   |           |
| <b>Valuation</b>           |   |           |
| <b>Region</b>              | East Asia and the Pacific   | 9,000     |
| <b>Grant</b>               | To support emergency and disaster preparedness related activities such as village doctor training, school health training, and publication of public health newsletter.                                       |           |
| <b>Cash Disbursement</b>   | EFT   |           |
| <b>Non-Cash Assistance</b> |   |           |
| <b>Valuation</b>           |   |           |
| <b>Region</b>              | East Asia and the Pacific   | 5,691     |
| <b>Grant</b>               | Assessment on Improve accessibility in Ulaanbaatar and target areas   |           |
| <b>Cash Disbursement</b>   | Cash  |           |
| <b>Non-Cash Assistance</b> |   |           |
| <b>Valuation</b>           |   |           |
| <b>Region</b>              | East Asia and the Pacific   | 6,178     |
| <b>Grant</b>               | Production of pressed fuel  |           |
| <b>Cash Disbursement</b>   | Cash  |           |
| <b>Non-Cash Assistance</b> |   |           |
| <b>Valuation</b>           |   |           |
| <b>Region</b>              | Middle East and North Africa  | 6,207,691 |
| <b>Grant</b>               | Community infrastructure strengthened, Home Availability Improved, Improved food security and employment generated  |           |
| <b>Cash Disbursement</b>   | EFT   |           |

## Non-Cash Assistance

## Valuation

|                          |   |           |
|--------------------------|---|-----------|
| <b>Region</b>            | Middle East and North Africa  | 5,981,843 |
| <b>Grant</b>             | Economic Recovery Strengthened In Gaza By Creation Of Income Generation And Business Development Opportunities and Humanitarian Assistant |           |
| <b>Cash Disbursement</b> | EFT   |           |

Non-Cash Assistance  
Valuation

|                          |  |         |
|--------------------------|--|---------|
| <b>Region</b>            | Middle East and North Africa                             | 879,648 |
| <b>Grant</b>             | RIGHT START, Aims to improve early childhood development |         |
| <b>Cash Disbursement</b> | EFT  |         |

Non-Cash Assistance  
Valuation

|                          |  |         |
|--------------------------|--|---------|
| <b>Region</b>            | Middle East and North Africa   | 808,840 |
| <b>Grant</b>             | EYE TO THE FUTURE: BUILDING SKILLS AND ATTITUDES THAT PROMOTE ACADEMIC SUCCESS, RESILIENCE AND CONFLICT MITIGATION IN GAZA |         |
| <b>Cash Disbursement</b> | EFT  |         |

Non-Cash Assistance  
Valuation

|                          |   |         |
|--------------------------|---|---------|
| <b>Region</b>            | Middle East and North Africa  | 831,719 |
| <b>Grant</b>             | EARLY CHILDHOOD DEVELOPMENT AND COMMUNITY SUPPORT FOR PRE SCHOOL CHILDREN AND MOTHERS IN AND AROUND ACCESS RESTRICTED AREAS IN THE GAZA STRIP |         |
| <b>Cash Disbursement</b> | EFT   |         |

Non-Cash Assistance  
Valuation

|                          |  |           |
|--------------------------|--|-----------|
| <b>Region</b>            | Middle East and North Africa   | 1,324,409 |
| <b>Grant</b>             | FROM RELIEF TO RECOVERY: IMPROVING FOOD SECURITY FOR VULNERABLE FAMILIES IN GAZA |           |
| <b>Cash Disbursement</b> | EFT  |           |

Non-Cash Assistance  
Valuation

|                          |   |           |
|--------------------------|---|-----------|
| <b>Region</b>            | Middle East and North Africa                      | 1,316,748 |
| <b>Grant</b>             | YOUTH LIVELIHOOD DEVELOPMENT AND RECOVERY IN GAZA |           |
| <b>Cash Disbursement</b> | EFT   |           |

Non-Cash Assistance  
Valuation

|                          |   |        |
|--------------------------|---|--------|
| <b>Region</b>            | Middle East and North Africa  | 70,975 |
| <b>Grant</b>             | To Provide General Operating Costs related to the European Union Matching Grant |        |
| <b>Cash Disbursement</b> | EFT   |        |

Non-Cash Assistance  
Valuation

|                          |  |        |
|--------------------------|--|--------|
| <b>Region</b>            | Middle East and North Africa                 | 83,584 |
| <b>Grant</b>             | Supporting the People with Disability Sports |        |
| <b>Cash Disbursement</b> | EFT  |        |

Non-Cash Assistance  
Valuation

|                          |   |        |
|--------------------------|---|--------|
| <b>Region</b>            | Central America and the Caribbean                               | 77,026 |
| <b>Grant</b>             | Support Red Tierras technology based land titling pilot project |        |
| <b>Cash Disbursement</b> | EFT   |        |

## Non-Cash Assistance

## Valuation

|                            |  |        |
|----------------------------|--|--------|
| <b>Region</b>              | South Asia   | 72,054 |
| <b>Grant</b>               | Micro Finance Outreach Expansion                                   |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | South Asia   | 24,161 |
| <b>Grant</b>               | Water Sanitation and DRR project                                   |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Central America and the Caribbean                                  | 10,000 |
| <b>Grant</b>               | Subgrant for mentoring and training of entrepreneurs               |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Central America and the Caribbean                                  | 5,100  |
| <b>Grant</b>               | Capacity Building  |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Central America and the Caribbean                                  | 22,069 |
| <b>Grant</b>               | Implementation of a women's only Business Plan Competition         |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa                                       | 14,958 |
| <b>Grant</b>               | Save a segment of youth from drugs addiction                       |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa                                       | 8,696  |
| <b>Grant</b>               | Feminine Journalism Industry                                       |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa                                       | 8,508  |
| <b>Grant</b>               | Training Center for Women on the Internet                          |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa                                       | 7,635  |
| <b>Grant</b>               | Equitable reach to basic services in KHQ                           |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa                                       | 7,906  |
| <b>Grant</b>               | Awareness Campaign on danger of use of light weapons inside school |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa                                       | 5,616  |
| <b>Grant</b>               | Lessening of Unemployment status among graduates youth in KHQ      |        |
| <b>Cash Disbursement</b>   | EFT  |        |



## Non-Cash Assistance

## Valuation

|                            |  |        |
|----------------------------|--|--------|
| <b>Region</b>              | Middle East and North Africa   | 8,890  |
| <b>Grant</b>               | Enable the Women of limiting the rights violation of her rights in the society                       |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa   | 8,931  |
| <b>Grant</b>               | Advocacy project for young people to reduce the phenomenon of unemployment                           |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa   | 8,994  |
| <b>Grant</b>               | Promote non prejudice for a certain class of widows and the beneficiaries of government institutions |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa   | 8,956  |
| <b>Grant</b>               | A Campaign to legislate university Grant Law for students of Iraq universities                       |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa   | 14,949 |
| <b>Grant</b>               | Role of women in resolving disputes and building peace   |        |
| <b>Cash Disbursement</b>   | check  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa   | 14,982 |
| <b>Grant</b>               | Reconstructing the athletic compound in Mosul Dam Village  |        |
| <b>Cash Disbursement</b>   | check  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa   | 14,958 |
| <b>Grant</b>               | Releasing a periodical magazine  |        |
| <b>Cash Disbursement</b>   | check  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa   | 8,982  |
| <b>Grant</b>               | Increase women awareness of the Need of participate in local councils                                |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa   | 8,967  |
| <b>Grant</b>               | Youth immigration phenomena  |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa   | 8,946  |
| <b>Grant</b>               | Play about peace building  |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |

## Valuation

|                            |  |       |
|----------------------------|--|-------|
| <b>Region</b>              | Middle East and North Africa   | 8,518 |
| <b>Grant</b>               | Promotion of human rights and the rights of women                              |       |
| <b>Cash Disbursement</b>   | check  |       |
| <b>Non-Cash Assistance</b> |  |       |
| <b>Valuation</b>           |  |       |
| <b>Region</b>              | Middle East and North Africa   | 8,986 |
| <b>Grant</b>               | Towards peace building   |       |
| <b>Cash Disbursement</b>   | check  |       |
| <b>Non-Cash Assistance</b> |  |       |
| <b>Valuation</b>           |  |       |
| <b>Region</b>              | Middle East and North Africa   | 8,876 |
| <b>Grant</b>               | Equal access for services to improve position of youth                         |       |
| <b>Cash Disbursement</b>   | check  |       |
| <b>Non-Cash Assistance</b> |  |       |
| <b>Valuation</b>           |  |       |
| <b>Region</b>              | Middle East and North Africa   | 8,981 |
| <b>Grant</b>               | Advocacy campaign to stop pollution coming from Laylan's cement factory        |       |
| <b>Cash Disbursement</b>   | check  |       |
| <b>Non-Cash Assistance</b> |  |       |
| <b>Valuation</b>           |  |       |
| <b>Region</b>              | Middle East and North Africa   | 8,998 |
| <b>Grant</b>               | The role of women literacy in the community Building                           |       |
| <b>Cash Disbursement</b>   | check  |       |
| <b>Non-Cash Assistance</b> |  |       |
| <b>Valuation</b>           |  |       |
| <b>Region</b>              | Middle East and North Africa   | 8,605 |
| <b>Grant</b>               | Training for women journalist on human rights and democratic processes         |       |
| <b>Cash Disbursement</b>   | check  |       |
| <b>Non-Cash Assistance</b> |  |       |
| <b>Valuation</b>           |  |       |
| <b>Region</b>              | Middle East and North Africa   | 8,980 |
| <b>Grant</b>               | Campaigned to supply with basic services for young prisoners and their defense |       |
| <b>Cash Disbursement</b>   | check  |       |
| <b>Non-Cash Assistance</b> |  |       |
| <b>Valuation</b>           |  |       |
| <b>Region</b>              | Middle East and North Africa   | 9,000 |
| <b>Grant</b>               | Improving the Health and Environmental Awareness Mud Houses Areas              |       |
| <b>Cash Disbursement</b>   | check  |       |
| <b>Non-Cash Assistance</b> |  |       |
| <b>Valuation</b>           |  |       |
| <b>Region</b>              | Middle East and North Africa   | 8,832 |
| <b>Grant</b>               | Peaceful coexistence, denounce violence & peacemaking in Shirqat               |       |
| <b>Cash Disbursement</b>   | check  |       |
| <b>Non-Cash Assistance</b> |  |       |
| <b>Valuation</b>           |  |       |
| <b>Region</b>              | Middle East and North Africa   | 8,553 |
| <b>Grant</b>               | Establishment of a cultural feminist club                                      |       |
| <b>Cash Disbursement</b>   | check  |       |
| <b>Non-Cash Assistance</b> |  |       |
| <b>Valuation</b>           |  |       |

Schedule F, Part V, Statement 2

MERCY CORPS

|                            |  |        |
|----------------------------|--|--------|
| <b>Region</b>              | Middle East and North Africa   | 8,995  |
| <b>Grant</b>               | Promote work culture among youth in Samarra and network with credit institutions             |        |
| <b>Cash Disbursement</b>   | check  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa   | 8,961  |
| <b>Grant</b>               | The safety of women from gender violence in rural areas                                      |        |
| <b>Cash Disbursement</b>   | check  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa   | 8,972  |
| <b>Grant</b>               | Establish samaraa Council for conflict resolution  |        |
| <b>Cash Disbursement</b>   | check  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa   | 8,997  |
| <b>Grant</b>               | Youth newspaper  |        |
| <b>Cash Disbursement</b>   | check  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa   | 17,999 |
| <b>Grant</b>               | Women Capable of Making Change   |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa   | 18,000 |
| <b>Grant</b>               | Discarding of the violence against women for building the tribal peace                       |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa   | 16,593 |
| <b>Grant</b>               | Developing techniques of journalists and reporters about the role of media in building peace |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa   | 18,000 |
| <b>Grant</b>               | Merging youth into host community  |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa   | 18,000 |
| <b>Grant</b>               | Khaniqeen; A Town For Peace  |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa   | 17,733 |
| <b>Grant</b>               | Building the peace among middle school students of schools in Khanaqin                       |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa   | 7,937  |
| <b>Grant</b>               | Salahadin province -Tekrit , Al-Alam, Al-Dour, Balad, Dhloueyh,                              |        |

|                            |  |        |
|----------------------------|--|--------|
|                            | and Al-Eshaqi  |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa   | 7,924  |
| <b>Grant</b>               | Peaceful Coexistence among Youth in Al-Dour District   |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa   | 7,920  |
| <b>Grant</b>               | Integrating IDP youth into Al Alam District Community  |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa   | 7,908  |
| <b>Grant</b>               | Securing rights of women affected by violence  |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa   | 18,000 |
| <b>Grant</b>               | Conflict Sensitive Journalism  |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa   | 7,880  |
| <b>Grant</b>               | Youth are peace makers   |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa   | 7,996  |
| <b>Grant</b>               | Title of the project: By Diversity We Make Peace   |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa   | 8,000  |
| <b>Grant</b>               | Message Peace in Religions   |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa   | 17,963 |
| <b>Grant</b>               | Activating the dialogue and contribute to decrease the extreme of religious speech.                    |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa   | 7,983  |
| <b>Grant</b>               | Reintegrating Former Detainee Youth into their Communities,  |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa   | 7,997  |
| <b>Grant</b>               | enhance women role in contributing in conflicts resolution and promote culture of peaceful coexistence |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |

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MERCY CORPS

|                            |  |        |
|----------------------------|--|--------|
| <b>Region</b>              | Middle East and North Africa   | 7,983  |
| <b>Grant</b>               | The role of youth in conflict for peace building in Kirkuk                               |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa   | 7,969  |
| <b>Grant</b>               | Promoting the principles of peace and citizenship in the rural societies (Forward Peace) |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa   | 7,993  |
| <b>Grant</b>               | Securing right of women prejudiced by violence   |        |
| <b>Cash Disbursement</b>   | check  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa   | 18,000 |
| <b>Grant</b>               | Youth road towards peace   |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa   | 5,988  |
| <b>Grant</b>               | Advocacy to improve service equality among neighborhoods in Muqdadiya city               |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa   | 6,923  |
| <b>Grant</b>               | Role of youth in building peace by way of cultural diversity                             |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa   | 7,815  |
| <b>Grant</b>               | Peace Youth  |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa   | 6,937  |
| <b>Grant</b>               | Developing and Improving Women and Youth Capacities for Community Building               |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa   | 6,536  |
| <b>Grant</b>               | Enable marginalized woman to resolve her issues in peaceful means                        |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa   | 7,695  |
| <b>Grant</b>               | Media's role in peace building   |        |
| <b>Cash Disbursement</b>   | EFT  |        |
| <b>Non-Cash Assistance</b> |  |        |
| <b>Valuation</b>           |  |        |
| <b>Region</b>              | Middle East and North Africa   | 5,824  |
| <b>Grant</b>               | Role of Theatre in Peace Building  |        |

|                            |  |         |
|----------------------------|--|---------|
| <b>Cash Disbursement</b>   | EFT  |         |
| <b>Non-Cash Assistance</b> |  |         |
| <b>Valuation</b>           |  |         |
| <b>Region</b>              | Middle East and North Africa   | 7,305   |
| <b>Grant</b>               | Title of the project: the campaign of heard voice  |         |
| <b>Cash Disbursement</b>   | EFT  |         |
| <b>Non-Cash Assistance</b> |  |         |
| <b>Valuation</b>           |  |         |
| <b>Region</b>              | Middle East and North Africa   | 85,055  |
| <b>Grant</b>               | Construction of Water Project in Samal-Al-Aulia Village  |         |
| <b>Cash Disbursement</b>   | EFT  |         |
| <b>Non-Cash Assistance</b> |  |         |
| <b>Valuation</b>           |  |         |
| <b>Region</b>              | Middle East and North Africa   | 43,005  |
| <b>Grant</b>               | Expansion of Alamlook Primary School   |         |
| <b>Cash Disbursement</b>   | EFT  |         |
| <b>Non-Cash Assistance</b> |  |         |
| <b>Valuation</b>           |  |         |
| <b>Region</b>              | Middle East and North Africa   | 23,805  |
| <b>Grant</b>               | legal Protection for Immlgrants and Displaced  |         |
| <b>Cash Disbursement</b>   | EFT  |         |
| <b>Non-Cash Assistance</b> |  |         |
| <b>Valuation</b>           |  |         |
| <b>Region</b>              | Middle East and North Africa   | 25,986  |
| <b>Grant</b>               | Health Awareness Sessions for IDPs in 3 Camps  |         |
| <b>Cash Disbursement</b>   | EFT  |         |
| <b>Non-Cash Assistance</b> |  |         |
| <b>Valuation</b>           |  |         |
| <b>Region</b>              | Middle East and North Africa   | 64,169  |
| <b>Grant</b>               | Developing water network in the village of Garha Ghazan in<br>Rahsad sub-district  |         |
| <b>Cash Disbursement</b>   | EFT  |         |
| <b>Non-Cash Assistance</b> |  |         |
| <b>Valuation</b>           |  |         |
| <b>Region</b>              | Middle East and North Africa   | 177,524 |
| <b>Grant</b>               | renovation and rehabilitation of desolate health clinic of Garian<br>Complex   |         |
| <b>Cash Disbursement</b>   | EFT  |         |
| <b>Non-Cash Assistance</b> |  |         |
| <b>Valuation</b>           |  |         |
| <b>Region</b>              | Middle East and North Africa   | 33,295  |
| <b>Grant</b>               | Vocational Training  |         |
| <b>Cash Disbursement</b>   | EFT  |         |
| <b>Non-Cash Assistance</b> |  |         |
| <b>Valuation</b>           |  |         |
| <b>Region</b>              | Middle East and North Africa   | 27,065  |
| <b>Grant</b>               | Health Awareness Sessions for IDPs in 3 Camps  |         |
| <b>Cash Disbursement</b>   | EFT  |         |
| <b>Non-Cash Assistance</b> |  |         |
| <b>Valuation</b>           |  |         |
| <b>Region</b>              | Middle East and North Africa   | 44,807  |
| <b>Grant</b>               | The assistance to the Iraqi IDPs returnees refuges and Venerable<br>host community in 3 governorate BGH, DYL and Ninanwa |         |
| <b>Cash Disbursement</b>   | EFT  |         |
| <b>Non-Cash Assistance</b> |  |         |
| <b>Valuation</b>           |  |         |

**Schedule F, Part V, Statement 2**

**MERCY CORPS**

|                            |  |         |
|----------------------------|--|---------|
| <b>Region</b>              | Sub-Saharan Africa   | 169,877 |
| <b>Grant</b>               | of improving local livelihoods as a means to increase households resilience to shocks and reducing the need for future relief based activities |         |
| <b>Cash Disbursement</b>   | EFT  |         |
| <b>Non-Cash Assistance</b> |  |         |
| <b>Valuation</b>           |  |         |

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|                            |  |           |
|----------------------------|--|-----------|
| <b>Region</b>              | Sub-Saharan Africa                           | 1,121,497 |
| <b>Grant</b>               | Building and supporting local radio stations |           |
| <b>Cash Disbursement</b>   | EFT  |           |
| <b>Non-Cash Assistance</b> |  |           |
| <b>Valuation</b>           |  |           |

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|                            |  |         |
|----------------------------|--|---------|
| <b>Region</b>              | Sub-Saharan Africa                           | 130,294 |
| <b>Grant</b>               | Agricultural livelihoods and medical clinics |         |
| <b>Cash Disbursement</b>   | EFT  |         |
| <b>Non-Cash Assistance</b> |  |         |
| <b>Valuation</b>           |  |         |

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|                            |                             |         |
|----------------------------|-----------------------------|---------|
| <b>Region</b>              | Sub-Saharan Africa          | 297,825 |
| <b>Grant</b>               | Building Vocational centers |         |
| <b>Cash Disbursement</b>   | EFT                         |         |
| <b>Non-Cash Assistance</b> |                             |         |
| <b>Valuation</b>           |                             |         |

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**Grants To Individuals Located Outside US**

|                            |   | Recipients | Cash Grant | Non-Cash Assistance |
|----------------------------|---|------------|------------|---------------------|
| <b>Assistance</b>          | Direct assistance to beneficiaries      | 72         | 9,216      |                     |
| <b>Region</b>              | South Asia                              |            |            |                     |
| <b>Cash Disbursement</b>   | Cash                                    |            |            |                     |
| <b>Non-Cash Assistance</b> |   |            |            |                     |
| <b>Valuation</b>           |   |            |            |                     |
| <b>Assistance</b>          | Direct assistance to beneficiaries      | 40695      | 4,069,976  |                     |
| <b>Region</b>              | South Asia                              |            |            |                     |
| <b>Cash Disbursement</b>   | Cash                                    |            |            |                     |
| <b>Non-Cash Assistance</b> |   |            |            |                     |
| <b>Valuation</b>           |   |            |            |                     |
| <b>Assistance</b>          | Direct assistance to beneficiaries      | 31421      | 548,504    |                     |
| <b>Region</b>              | South Asia                              |            |            |                     |
| <b>Cash Disbursement</b>   | Cash                                    |            |            |                     |
| <b>Non-Cash Assistance</b> |   |            |            |                     |
| <b>Valuation</b>           |   |            |            |                     |
| <b>Assistance</b>          | Direct assistance to beneficiaries      | 1460       | 255,513    |                     |
| <b>Region</b>              | Sub-Saharan Africa                      |            |            |                     |
| <b>Cash Disbursement</b>   | Cash                                    |            |            |                     |
| <b>Non-Cash Assistance</b> |   |            |            |                     |
| <b>Valuation</b>           |   |            |            |                     |
| <b>Assistance</b>          | Small Grant                             | 903        | 50,982     |                     |
| <b>Region</b>              | Sub-Saharan Africa                      |            |            |                     |
| <b>Cash Disbursement</b>   | Check                                   |            |            |                     |
| <b>Non-Cash Assistance</b> |   |            |            |                     |
| <b>Valuation</b>           |   |            |            |                     |
| <b>Assistance</b>          | Direct assistance to beneficiaries      | 1832       | 499,495    |                     |
| <b>Region</b>              | Sub-Saharan Africa                      |            |            |                     |
| <b>Cash Disbursement</b>   | Cash                                    |            |            |                     |
| <b>Non-Cash Assistance</b> |   |            |            |                     |
| <b>Valuation</b>           |   |            |            |                     |
| <b>Assistance</b>          | Grant for Income Generating Groups(IGG) | 80         | 9,001      |                     |
| <b>Region</b>              | Sub-Saharan Africa                      |            |            |                     |
| <b>Cash Disbursement</b>   | Cash                                    |            |            |                     |
| <b>Non-Cash Assistance</b> |   |            |            |                     |
| <b>Valuation</b>           |   |            |            |                     |
| <b>Assistance</b>          | Direct assistance to beneficiaries      | 140        | 3,867      |                     |
| <b>Region</b>              | Sub-Saharan Africa                      |            |            |                     |
| <b>Cash Disbursement</b>   | cash                                    |            |            |                     |
| <b>Non-Cash Assistance</b> |   |            |            |                     |
| <b>Valuation</b>           |   |            |            |                     |
| <b>Assistance</b>          | Improvement of community infrastructure | 2743       | 218,772    |                     |
| <b>Region</b>              | Sub-Saharan Africa                      |            |            |                     |
| <b>Cash Disbursement</b>   | Cash                                    |            |            |                     |
| <b>Non-Cash Assistance</b> |   |            |            |                     |
| <b>Valuation</b>           |   |            |            |                     |
| <b>Assistance</b>          | Safety net projects                     | 2180       | 240,599    |                     |
| <b>Region</b>              | Sub-Saharan Africa                      |            |            |                     |
| <b>Cash Disbursement</b>   | Cash                                    |            |            |                     |
| <b>Non-Cash Assistance</b> |   |            |            |                     |



## Valuation

|                            |   |       |           |
|----------------------------|---|-------|-----------|
| <b>Assistance</b>          | Direct assistance to beneficiaries  | 190   | 46,386    |
| <b>Region</b>              | Europe (including Iceland and Greenland)  |       |           |
| <b>Cash Disbursement</b>   | Cash  |       |           |
| <b>Non-Cash Assistance</b> |   |       |           |
| <b>Valuation</b>           |   |       |           |
| <b>Assistance</b>          | Improvement of infrastructure and material base (inventory) of educational institutions | 64467 | 393,959   |
| <b>Region</b>              | Russia and the newly independent States   |       |           |
| <b>Cash Disbursement</b>   | Check   |       |           |
| <b>Non-Cash Assistance</b> |   |       |           |
| <b>Valuation</b>           |   |       |           |
| <b>Assistance</b>          | Rehabilitation of school sport infrastructure   | 48308 | 42,622    |
| <b>Region</b>              | Russia and the newly independent States   |       |           |
| <b>Cash Disbursement</b>   | Check   |       |           |
| <b>Non-Cash Assistance</b> |   |       |           |
| <b>Valuation</b>           |   |       |           |
| <b>Assistance</b>          | Direct assistance to beneficiaries  | 37    | 24,165    |
| <b>Region</b>              | Middle East and North Africa  |       |           |
| <b>Cash Disbursement</b>   | Cash  |       |           |
| <b>Non-Cash Assistance</b> |   |       |           |
| <b>Valuation</b>           |   |       |           |
| <b>Assistance</b>          | Cash for grant  | 14    | 14,753    |
| <b>Region</b>              | East Asia and the Pacific   |       |           |
| <b>Cash Disbursement</b>   | Cash  |       |           |
| <b>Non-Cash Assistance</b> |   |       |           |
| <b>Valuation</b>           |   |       |           |
| <b>Assistance</b>          | Direct assistance to beneficiaries  | 7888  | 1,084,495 |
| <b>Region</b>              | South Asia  |       |           |
| <b>Cash Disbursement</b>   | Cash  |       |           |
| <b>Non-Cash Assistance</b> |   |       |           |
| <b>Valuation</b>           |   |       |           |
| <b>Assistance</b>          | Assistance of Sanitation Activities   | 75    | 6,845     |
| <b>Region</b>              | Sub-Saharan Africa  |       |           |
| <b>Cash Disbursement</b>   | Cash  |       |           |
| <b>Non-Cash Assistance</b> |   |       |           |
| <b>Valuation</b>           |   |       |           |
| <b>Assistance</b>          | Direct assistance to beneficiaries  | 33653 | 2,637,919 |
| <b>Region</b>              | South Asia  |       |           |
| <b>Cash Disbursement</b>   | Check   |       |           |
| <b>Non-Cash Assistance</b> |   |       |           |
| <b>Valuation</b>           |   |       |           |
| <b>Assistance</b>          | Business Grants   | 2831  | 500,665   |
| <b>Region</b>              | South Asia  |       |           |
| <b>Cash Disbursement</b>   | Check   |       |           |
| <b>Non-Cash Assistance</b> |   |       |           |
| <b>Valuation</b>           |   |       |           |
| <b>Assistance</b>          | Direct assistance to beneficiaries  | 81    | 17,748    |
| <b>Region</b>              | South Asia  |       |           |
| <b>Cash Disbursement</b>   | Check   |       |           |
| <b>Non-Cash Assistance</b> |   |       |           |
| <b>Valuation</b>           |   |       |           |
| <b>Assistance</b>          | Cash grants   | 94    | 47,760    |
| <b>Region</b>              | Sub-Saharan Africa  |       |           |

|                            |  |      |           |
|----------------------------|--|------|-----------|
| <b>Cash Disbursement</b>   | Check  |      |           |
| <b>Non-Cash Assistance</b> |  |      |           |
| <b>Valuation</b>           |  |      |           |
| <b>Assistance</b>          | Direct assistance to beneficiaries                   | 7119 | 516,175   |
| <b>Region</b>              | Sub-Saharan Africa                                   |      |           |
| <b>Cash Disbursement</b>   | check  |      |           |
| <b>Non-Cash Assistance</b> |  |      |           |
| <b>Valuation</b>           |  |      |           |
| <b>Assistance</b>          | Assistance for food insecure households              | 9    | 32,974    |
| <b>Region</b>              | Sub-Saharan Africa                                   |      |           |
| <b>Cash Disbursement</b>   | cash   |      |           |
| <b>Non-Cash Assistance</b> |  |      |           |
| <b>Valuation</b>           |  |      |           |
| <b>Assistance</b>          | Direct assistance to beneficiaries                   | 2300 | 49,273    |
| <b>Region</b>              | Sub-Saharan Africa                                   |      |           |
| <b>Cash Disbursement</b>   | cash   |      |           |
| <b>Non-Cash Assistance</b> |  |      |           |
| <b>Valuation</b>           |  |      |           |
| <b>Assistance</b>          | Direct assistance to beneficiaries                   | 204  | 6,585     |
| <b>Region</b>              | Sub-Saharan Africa                                   |      |           |
| <b>Cash Disbursement</b>   | cash   |      |           |
| <b>Non-Cash Assistance</b> |  |      |           |
| <b>Valuation</b>           |  |      |           |
| <b>Assistance</b>          | Support of livelihood Activities                     | 839  | 39,357    |
| <b>Region</b>              | Sub-Saharan Africa                                   |      |           |
| <b>Cash Disbursement</b>   | cash   |      |           |
| <b>Non-Cash Assistance</b> |  |      |           |
| <b>Valuation</b>           |  |      |           |
| <b>Assistance</b>          | Seed Fund Assistant                                  | 2    | 21,000    |
| <b>Region</b>              | Middle East and North Africa                         |      |           |
| <b>Cash Disbursement</b>   | EFT  |      |           |
| <b>Non-Cash Assistance</b> |  |      |           |
| <b>Valuation</b>           |  |      |           |
| <b>Assistance</b>          | Direct assistance to beneficiaries                   | 6330 | 2,171,414 |
| <b>Region</b>              | Middle East and North Africa                         |      |           |
| <b>Cash Disbursement</b>   | EFT  |      |           |
| <b>Non-Cash Assistance</b> |  |      |           |
| <b>Valuation</b>           |  |      |           |
| <b>Assistance</b>          | Direct assistance to beneficiaries                   | 181  | 7,868     |
| <b>Region</b>              | Middle East and North Africa                         |      |           |
| <b>Cash Disbursement</b>   | Cash   |      |           |
| <b>Non-Cash Assistance</b> |  |      |           |
| <b>Valuation</b>           |  |      |           |
| <b>Assistance</b>          | Support for children with disabilities               | 108  | 165,787   |
| <b>Region</b>              | Sub-Saharan Africa                                   |      |           |
| <b>Cash Disbursement</b>   | Cash   |      |           |
| <b>Non-Cash Assistance</b> |  |      |           |
| <b>Valuation</b>           |  |      |           |
| <b>Assistance</b>          | Direct assistance to beneficiaries                   | 4757 | 513,179   |
| <b>Region</b>              | East Asia and the Pacific                            |      |           |
| <b>Cash Disbursement</b>   | Cash   |      |           |
| <b>Non-Cash Assistance</b> |  |      |           |
| <b>Valuation</b>           |  |      |           |
| <b>Assistance</b>          | transportation costs for youth healthcare assessment | 94   | 430       |
| <b>Region</b>              | East Asia and the Pacific                            |      |           |

|                            |   |      |         |
|----------------------------|---|------|---------|
| <b>Cash Disbursement</b>   | Cash  |      |         |
| <b>Non-Cash Assistance</b> |   |      |         |
| <b>Valuation</b>           |   |      |         |
| <b>Assistance</b>          | customized grants for small-scale investments   | 6    | 4,731   |
| <b>Region</b>              | East Asia and the Pacific   |      |         |
| <b>Cash Disbursement</b>   | Cash  |      |         |
| <b>Non-Cash Assistance</b> |   |      |         |
| <b>Valuation</b>           |   |      |         |
| <b>Assistance</b>          | income for female migrants for handicraft production  | 71   | 8,671   |
| <b>Region</b>              | East Asia and the Pacific   |      |         |
| <b>Cash Disbursement</b>   | Cash  |      |         |
| <b>Non-Cash Assistance</b> |   |      |         |
| <b>Valuation</b>           |   |      |         |
| <b>Assistance</b>          | vocational course fees  | 20   | 1,901   |
| <b>Region</b>              | East Asia and the Pacific   |      |         |
| <b>Cash Disbursement</b>   | EFT   |      |         |
| <b>Non-Cash Assistance</b> |   |      |         |
| <b>Valuation</b>           |   |      |         |
| <b>Assistance</b>          | material/operational support for home-based care services/afterschool programs for migrant children | 160  | 904     |
| <b>Region</b>              | East Asia and the Pacific   |      |         |
| <b>Cash Disbursement</b>   | Cash  |      |         |
| <b>Non-Cash Assistance</b> |   |      |         |
| <b>Valuation</b>           |   |      |         |
| <b>Assistance</b>          | food, non-food items, and OTC medicine for migrants   | 105  | 3,662   |
| <b>Region</b>              | East Asia and the Pacific   |      |         |
| <b>Cash Disbursement</b>   | Cash  |      |         |
| <b>Non-Cash Assistance</b> |   |      |         |
| <b>Valuation</b>           |   |      |         |
| <b>Assistance</b>          | health care for migrants with medical conditions  | 1    | 127     |
| <b>Region</b>              | East Asia and the Pacific   |      |         |
| <b>Cash Disbursement</b>   | EFT   |      |         |
| <b>Non-Cash Assistance</b> |   |      |         |
| <b>Valuation</b>           |   |      |         |
| <b>Assistance</b>          | Direct assistance to beneficiaries  | 1005 | 47,149  |
| <b>Region</b>              | East Asia and the Pacific   |      |         |
| <b>Cash Disbursement</b>   | EFT   |      |         |
| <b>Non-Cash Assistance</b> |   |      |         |
| <b>Valuation</b>           |   |      |         |
| <b>Assistance</b>          | income for female migrants for handicraft production  | 71   | 1,584   |
| <b>Region</b>              | East Asia and the Pacific   |      |         |
| <b>Cash Disbursement</b>   | Cash  |      |         |
| <b>Non-Cash Assistance</b> |   |      |         |
| <b>Valuation</b>           |   |      |         |
| <b>Assistance</b>          | Land securing & soil rehabilitation project   | 3500 | 287,833 |
| <b>Region</b>              | Sub-Saharan Africa  |      |         |
| <b>Cash Disbursement</b>   | Cash  |      |         |
| <b>Non-Cash Assistance</b> |   |      |         |
| <b>Valuation</b>           |   |      |         |
| <b>Assistance</b>          | Shelters for floods victims & Farmers land  | 690  | 17,930  |

|                            |   |       |           |
|----------------------------|---|-------|-----------|
|                            | rehabilitation  |       |           |
| <b>Region</b>              | Sub-Saharan Africa  |       |           |
| <b>Cash Disbursement</b>   | Cash  |       |           |
| <b>Non-Cash Assistance</b> |   |       |           |
| <b>Valuation</b>           |   |       |           |
| <b>Assistance</b>          | Direct assistance to beneficiaries  | 11930 | 755,876   |
| <b>Region</b>              | Sub-Saharan Africa  |       |           |
| <b>Cash Disbursement</b>   | Cash  |       |           |
| <b>Non-Cash Assistance</b> |   |       |           |
| <b>Valuation</b>           |   |       |           |
| <b>Assistance</b>          | Direct assistance to beneficiaries  | 9556  | 1,746,910 |
| <b>Region</b>              | Middle East and North Africa  |       |           |
| <b>Cash Disbursement</b>   | EFT   |       |           |
| <b>Non-Cash Assistance</b> |   |       |           |
| <b>Valuation</b>           |   |       |           |
| <b>Assistance</b>          | Cash grant for SMEN&HORT Small Medium Enterprise New business and Cash grants provided to farmers/farmers group for vegetable cultivation in the dry season and livelihood expansion. | 619   | 140,535   |
| <b>Region</b>              | Sub-Saharan Africa  |       |           |
| <b>Cash Disbursement</b>   | Cash  |       |           |
| <b>Non-Cash Assistance</b> |   |       |           |
| <b>Valuation</b>           |   |       |           |
| <b>Assistance</b>          | Material Aid  | 5976  | 68,949    |
| <b>Region</b>              | Sub-Saharan Africa  |       |           |
| <b>Cash Disbursement</b>   |   |       |           |
| <b>Non-Cash Assistance</b> | Food Commodities  |       |           |
| <b>Valuation</b>           | USAID   |       |           |
| <b>Assistance</b>          | Material Aid  | 28030 | 1,951,983 |
| <b>Region</b>              | Central America and the Caribbean   |       |           |
| <b>Cash Disbursement</b>   |   |       |           |
| <b>Non-Cash Assistance</b> | Food Commodities  |       |           |
| <b>Valuation</b>           | USAID   |       |           |
| <b>Assistance</b>          | Material Aid  | 37405 | 4,716,798 |
| <b>Region</b>              | Sub-Saharan Africa  |       |           |
| <b>Cash Disbursement</b>   |   |       |           |
| <b>Non-Cash Assistance</b> | Food Commodities  |       |           |
| <b>Valuation</b>           | USAID   |       |           |

**SCHEDULE G  
(Form 990 or 990-EZ)**

Department of the Treasury  
Internal Revenue Service

**Supplemental Information Regarding  
Fundraising or Gaming Activities**

Complete if the organization answered "Yes" to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.  
▶ Attach to Form 990 or Form 990-EZ. ▶ See separate instructions.

OMB No. 1545-0047

**2011**

**Open to Public Inspection**

Name of the organization

MERCY CORPS

Employer identification number

91-1148123

**Part I**

**Fundraising Activities.** Complete if the organization answered "Yes" to Form 990, Part IV, line 17.  
Form 990-EZ filers are not required to complete this part.

- 1** Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a**  Mail solicitations
  - b**  Internet and email solicitations
  - c**  Phone solicitations
  - d**  In-person solicitations
  - e**  Solicitation of non-government grants
  - f**  Solicitation of government grants
  - g**  Special fundraising events
- 2a** Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services?  **Yes**  **No**
- b** If "Yes," list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

| (i) Name and address of individual or entity (fundraiser) | (ii) Activity | (iii) Did fundraiser have custody or control of contributions? |    | (iv) Gross receipts from activity | (v) Amount paid to (or retained by) fundraiser listed in col. (i) | (vi) Amount paid to (or retained by) organization |
|---|---------------|--|----|-----------------------------------|---|---|
|   |               | Yes  | No |                                   |   |   |
| <b>1</b> See Schedule G, Part IV, Statement 1             |               |  |    |                                   |   |   |
| <b>2</b>  |               |  |    |                                   |   |   |
| <b>3</b>  |               |  |    |                                   |   |   |
| <b>4</b>  |               |  |    |                                   |   |   |
| <b>5</b>  |               |  |    |                                   |   |   |
| <b>6</b>  |               |  |    |                                   |   |   |
| <b>7</b>  |               |  |    |                                   |   |   |
| <b>8</b>  |               |  |    |                                   |   |   |
| <b>9</b>  |               |  |    |                                   |   |   |
| <b>10</b>   |               |  |    |                                   |   |   |
| <b>Total</b>  |               |  |    | 383,862                           | 339,147   | 44,715  |

- 3** List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AK, AL, AR, AZ, CA, CO, CT, FL, GA, HI, IL, KS, KY, LA, MA, MD, ME, MI, MN, MO, MS, NC, ND, NH, NJ, NM, NY, OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV

**Part II Fundraising Events.** Complete if the organization answered "Yes" to Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

|   |   | (a) Event #1 | (b) Event #2 | (c) Other events | (d) Total events                |
|---|---|--------------|--------------|------------------|---------------------------------|
|   |   | (event type) | (event type) | (total number)   | (add col. (a) through col. (c)) |
| Revenue   | <b>1</b> Gross receipts . . . . .   |              |              |                  |                                 |
|   | <b>2</b> Less: Charitable contributions . . . . .                                 |              |              |                  |                                 |
|   | <b>3</b> Gross income (line 1 minus line 2) . . . . .                             |              |              |                  |                                 |
| Direct Expenses   | <b>4</b> Cash prizes . . . . .  |              |              |                  |                                 |
|   | <b>5</b> Noncash prizes . . . . .   |              |              |                  |                                 |
|   | <b>6</b> Rent/facility costs . . . . .  |              |              |                  |                                 |
|   | <b>7</b> Food and beverages . . . . .   |              |              |                  |                                 |
|   | <b>8</b> Entertainment . . . . .  |              |              |                  |                                 |
|   | <b>9</b> Other direct expenses . . . . .  |              |              |                  |                                 |
|   | <b>10</b> Direct expense summary. Add lines 4 through 9 in column (d) . . . . . ▶ |              |              |                  | ( )                             |
| <b>11</b> Net income summary. Combine line 3, column (d), and line 10 . . . . . ▶ |   |              |              |                  |                                 |

**Part III Gaming.** Complete if the organization answered "Yes" to Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

|                 |  | (a) Bingo   | (b) Pull tabs/instant bingo/progressive bingo                       | (c) Other gaming  | (d) Total gaming (add col. (a) through col. (c)) |
|-----------------|--|---|---|---|--|
|                 |  |   |   |   |  |
| Revenue         | <b>1</b> Gross revenue . . . . .   |   |   |   |  |
| Direct Expenses | <b>2</b> Cash prizes . . . . .   |   |   |   |  |
|                 | <b>3</b> Noncash prizes . . . . .  |   |   |   |  |
|                 | <b>4</b> Rent/facility costs . . . . .   |   |   |   |  |
|                 | <b>5</b> Other direct expenses . . . . .   |   |   |   |  |
|                 | <b>6</b> Volunteer labor . . . . .   | <input type="checkbox"/> Yes _____ %<br><input type="checkbox"/> No | <input type="checkbox"/> Yes _____ %<br><input type="checkbox"/> No | <input type="checkbox"/> Yes _____ %<br><input type="checkbox"/> No |  |
|                 | <b>7</b> Direct expense summary. Add lines 2 through 5 in column (d) . . . . . ▶     |   |   |   | ( )  |
|                 | <b>8</b> Net gaming income summary. Combine line 1, column d, and line 7 . . . . . ▶ |   |   |   |  |

**9** Enter the state(s) in which the organization operates gaming activities: \_\_\_\_\_

**a** Is the organization licensed to operate gaming activities in each of these states? . . . . .  Yes  No

**b** If "No," explain: \_\_\_\_\_

\_\_\_\_\_

**10a** Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? . . . . .  Yes  No

**b** If "Yes," explain: \_\_\_\_\_

\_\_\_\_\_

- 11 Does the organization operate gaming activities with nonmembers?  Yes  No
- 12 Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?  Yes  No

13 Indicate the percentage of gaming activity operated in:

|                               |            |   |
|-------------------------------|------------|---|
| a The organization's facility | <b>13a</b> | % |
| b An outside facility         | <b>13b</b> | % |

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name ▶ .....

Address ▶ .....

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?  Yes  No

b If "Yes," enter the amount of gaming revenue received by the organization ▶ \$ ..... and the amount of gaming revenue retained by the third party ▶ \$ .....

c If "Yes," enter name and address of the third party:

Name ▶ .....

Address ▶ .....

16 Gaming manager information:

Name ▶ .....

Gaming manager compensation ▶ \$ .....

Description of services provided ▶ .....

- Director/officer       Employee       Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?  Yes  No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year ▶ \$ .....

**Part IV Supplemental Information.** Complete this part to provide the explanations required by Part I, line 2b, columns (iii) and (v), and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also complete this part to provide any additional information (see instructions).

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.....

**Fundraiser Activity Information**

| Name and Address  | Activity        | C1 | Gross Receipts | C2             | C3            |
|---|-----------------|----|----------------|----------------|---------------|
| DONOR SERVICES GROUP<br>6715 SUNSET BLVD<br>LOS ANGELES, CA 90028 | TELEFUNDRAISING | No | 383,862        | 339,147        | 44,715        |
| <b>Total:</b>   |                 |    | <b>383,862</b> | <b>339,147</b> | <b>44,715</b> |

C1 = Fundraiser control of funds?

C2 = Amount paid to (or retained by) fundraiser

C3 = Amount paid to (or retained by) organization



**SCHEDULE J  
(Form 990)**

Department of the Treasury  
Internal Revenue Service  
Name of the organization

**Compensation Information**  
For certain Officers, Directors, Trustees, Key Employees, and Highest  
Compensated Employees  
▶ Complete if the organization answered "Yes" to Form 990,  
Part IV, line 23.  
▶ Attach to Form 990. ▶ See separate instructions.

OMB No. 1545-0047

**2011**

**Open to Public  
Inspection**

MERCY CORPS

Employer identification number

91-1148123

**Part I Questions Regarding Compensation**

|   | Yes | No |
|---|-----|----|
| <b>1a</b> Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.<br><input checked="" type="checkbox"/> First-class or charter travel<br><input type="checkbox"/> Travel for companions<br><input checked="" type="checkbox"/> Tax indemnification and gross-up payments<br><input type="checkbox"/> Discretionary spending account<br><input checked="" type="checkbox"/> Housing allowance or residence for personal use<br><input type="checkbox"/> Payments for business use of personal residence<br><input type="checkbox"/> Health or social club dues or initiation fees<br><input type="checkbox"/> Personal services (e.g., maid, chauffeur, chef) |     |    |
| <b>b</b> If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain . . . . .   |     | ✓  |
| <b>2</b> Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors, trustees, and the CEO/Executive Director, regarding the items checked in line 1a? . . . . .   | ✓   |    |
| <b>3</b> Indicate which, if any, of the following the filing organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Explain in Part III.<br><input type="checkbox"/> Compensation committee<br><input type="checkbox"/> Independent compensation consultant<br><input type="checkbox"/> Form 990 of other organizations<br><input type="checkbox"/> Written employment contract<br><input checked="" type="checkbox"/> Compensation survey or study<br><input checked="" type="checkbox"/> Approval by the board or compensation committee  |     |    |
| <b>4</b> During the year, did any person listed in Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:   |     |    |
| <b>a</b> Receive a severance payment or change-of-control payment? . . . . .  |     | ✓  |
| <b>b</b> Participate in, or receive payment from, a supplemental nonqualified retirement plan? . . . . .  |     | ✓  |
| <b>c</b> Participate in, or receive payment from, an equity-based compensation arrangement? . . . . .   |     | ✓  |
| If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.   |     |    |
| <b>Only section 501(c)(3) and 501(c)(4) organizations must complete lines 5–9.</b>  |     |    |
| <b>5</b> For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:   |     |    |
| <b>a</b> The organization? . . . . .  |     | ✓  |
| <b>b</b> Any related organization? . . . . .  |     | ✓  |
| If "Yes" to line 5a or 5b, describe in Part III.  |     |    |
| <b>6</b> For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:   |     |    |
| <b>a</b> The organization? . . . . .  |     | ✓  |
| <b>b</b> Any related organization? . . . . .  |     | ✓  |
| If "Yes" to line 6a or 6b, describe in Part III.  |     |    |
| <b>7</b> For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments not described in lines 5 and 6? If "Yes," describe in Part III . . . . .   | ✓   |    |
| <b>8</b> Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III . . . . .  |     | ✓  |
| <b>9</b> If "Yes" to line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)? . . . . .   |     |    |

**Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees.** Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that are not listed on Form 990, Part VII.

**Note.** The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name |      | (B) Breakdown of W-2 and/or 1099-MISC compensation |                                     |                                     | (C) Retirement and other deferred compensation | (D) Nontaxable benefits | (E) Total of columns (B)(i)–(D) | (F) Compensation reported as deferred in prior Form 990 |
|----------|------|--|-------------------------------------|-------------------------------------|--|-------------------------|---------------------------------|---|
|          |      | (i) Base compensation                              | (ii) Bonus & incentive compensation | (iii) Other reportable compensation |  |                         |                                 |   |
| 1        | (i)  | 292,766  | 27,707                              | 0                                   | 8,964  | 20,375                  | 349,812                         | 0   |
|          | (ii) | 0  | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 2        | (i)  | 167,832  | 0                                   | 0                                   | 0  | 6,948                   | 174,780                         | 0   |
|          | (ii) | 0  | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 3        | (i)  | 158,592  | 0                                   | 74,048                              | 9,480  | 8,677                   | 250,797                         | 0   |
|          | (ii) | 0  | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 4        | (i)  | 65,327   | 0                                   | 106,713                             | 3,839  | 6,935                   | 182,814                         | 0   |
|          | (ii) | 0  | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 5        | (i)  | 170,950  | 0                                   | 0                                   | 10,200   | 20,112                  | 201,262                         | 0   |
|          | (ii) | 0  | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 6        | (i)  | 128,452  | 0                                   | 38,261                              | 6,510  | 3,954                   | 177,177                         | 0   |
|          | (ii) | 0  | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 7        | (i)  | 110,150  | 0                                   | 46,357                              | 6,600  | 9,246                   | 172,353                         | 0   |
|          | (ii) | 0  | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 8        | (i)  | 93,650   | 0                                   | 58,603                              | 5,616  | 9,246                   | 167,115                         | 0   |
|          | (ii) | 0  | 0                                   | 0                                   | 0  | 0                       | 0                               | 0   |
| 9        | (i)  |  |                                     |                                     |  |                         |                                 |   |
|          | (ii) |  |                                     |                                     |  |                         |                                 |   |
| 10       | (i)  |  |                                     |                                     |  |                         |                                 |   |
|          | (ii) |  |                                     |                                     |  |                         |                                 |   |
| 11       | (i)  |  |                                     |                                     |  |                         |                                 |   |
|          | (ii) |  |                                     |                                     |  |                         |                                 |   |
| 12       | (i)  |  |                                     |                                     |  |                         |                                 |   |
|          | (ii) |  |                                     |                                     |  |                         |                                 |   |
| 13       | (i)  |  |                                     |                                     |  |                         |                                 |   |
|          | (ii) |  |                                     |                                     |  |                         |                                 |   |
| 14       | (i)  |  |                                     |                                     |  |                         |                                 |   |
|          | (ii) |  |                                     |                                     |  |                         |                                 |   |
| 15       | (i)  |  |                                     |                                     |  |                         |                                 |   |
|          | (ii) |  |                                     |                                     |  |                         |                                 |   |
| 16       | (i)  |  |                                     |                                     |  |                         |                                 |   |
|          | (ii) |  |                                     |                                     |  |                         |                                 |   |

**Part III Supplemental Information**

Complete this part to provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Schedule J, Part I, Line 1a - FIRST CLASS - EXECUTIVES MAY FLY FIRST CLASS ON INTERNATIONAL FLIGHTS WHEN BUSINESS CLASS IS NOT AVAILABLE:KENY-GUYER, N \$48,788, MITCHELL, S \$11,678; TAX INDEMNIFICATION/GROSS UP: MULLIGAN, C \$6,997, KENY-GUYER, N \$4,693; HOUSING ALLOWANCE OR RESIDENCE FOR PERSONAL USE - PER POLICY EXPATS LIVING OVERSEAS ARE PROVIDED HOUSING ALLOWANCE: MITCHELL, S \$66,195, MACLEAN, K \$67,068, MULLIGAN, C \$23,093, LOVICK, M \$35,425, BRIGHAM, D \$30,863

Schedule J, Part I, Line 1b - MERCY CORPS DOES NOT HAVE A STATED POLICY ON FIRST CLASS TRAVEL AS IT IS ONLY AVAILABLE TO EXECUTIVES AS AN OPTION IF BUSINESS CLASS IS NOT AVAILABLE. TAX INDEMNIFICATION AND HOUSING ALLOWANCE ARE PER POLICY.

Schedule J, Part I, Line 7 - NON FIXED PAYMENT OF A BONUS WAS PROVIDED TO THE CEO OF THE ORGANIZATION BASED ON COMPENSATION AND PERFORMANCE REVIEWED BY THE BOARD OF DIRECTORS. THE BONUS WAS DETERMINED BASED ON THE CEO'S PERFORMANCE IN COMPARISON TO PEER ORGANIZATIONS AND IN CONTEXT OF THE CHALLENGES FACED BY THE ORGANIZATION DURING THE YEAR. THE CEO'S PERFORMANCE IS REVIEWED DURING AN EXECUTIVE SESSION BY THE BOARD OF DIRECTORS ABSENT THE CEO.

**SCHEDULE M  
(Form 990)**

**Noncash Contributions**

OMB No. 1545-0047

**2011**

**Open To Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

▶ **Complete if the organizations answered "Yes" on Form  
990, Part IV, lines 29 or 30.  
▶ Attach to Form 990.**

Name of the organization

Employer identification number

**MERCY CORPS**

**91-1148123**

**Part I Types of Property**

|    | (a)<br>Check if<br>applicable | (b)<br>Number of contributions or<br>items contributed | (c)<br>Noncash contribution<br>amounts reported on<br>Form 990, Part VIII, line 1g | (d)<br>Method of determining<br>noncash contribution amounts |
|----|-------------------------------|--|--|--|
| 1  |                               |  |  |  |
| 2  |                               |  |  |  |
| 3  |                               |  |  |  |
| 4  |                               |  |  |  |
| 5  | ✓                             |  | 25,200   | Market Research  |
| 6  |                               |  |  |  |
| 7  |                               |  |  |  |
| 8  |                               |  |  |  |
| 9  | ✓                             | 132  | 649,038  | Value of Stock   |
| 10 |                               |  |  |  |
| 11 |                               |  |  |  |
| 12 |                               |  |  |  |
| 13 |                               |  |  |  |
| 14 |                               |  |  |  |
| 15 |                               |  |  |  |
| 16 |                               |  |  |  |
| 17 |                               |  |  |  |
| 18 |                               |  |  |  |
| 19 |                               |  |  |  |
| 20 |                               |  |  |  |
| 21 |                               |  |  |  |
| 22 |                               |  |  |  |
| 23 |                               |  |  |  |
| 24 |                               |  |  |  |
| 25 | ✓                             | 1200   | 13,188   | Market Research  |
| 26 | ✓                             | 3246   | 378,282  | Market Research  |
| 27 | ✓                             | 5  | 1,295  | Market Research  |
| 28 | ✓                             | 20433  | 6,737,761  | Selling Price  |

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement . . . . . **29** **0**

|   | Yes | No |
|---|-----|----|
| 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1–28 that it must hold for at least three years from the date of the initial contribution, and which is not required to be used for exempt purposes for the entire holding period? . . . . . |     | ✓  |
| b If "Yes," describe the arrangement in Part II.  |     |    |
| 31 Does the organization have a gift acceptance policy that requires the review of any non-standard contributions? . . . . .  | ✓   |    |
| 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions? . . . . .  |     | ✓  |
| b If "Yes," describe in Part II.  |     |    |
| 33 If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.  |     |    |

**Part II** **Supplemental Information.** Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Schedule M, Part I, Line 9 - NON-CASH DONATED ITEMS LISTED IN SCHEDULE M, PART I LINE 9 COLUMN B ARE BASED ON NUMBER OF CONTRIBUTIONS RECEIVED

Schedule M, Part I, Lines 25-28 - NON-CASH DONATED ITEMS LISTED IN SCHEDULE M, PART I LINE 25-28 COLUMN B ARE BASED ON NUMBER OF CONTRIBUTED ITEMS RECEIVED

(This area contains horizontal dashed lines for supplemental information.)

**SCHEDULE O**  
**(Form 990 or 990-EZ)**

**Supplemental Information to Form 990 or 990-EZ**

OMB No. 1545-0047

**2011**

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

Complete to provide information for responses to specific questions on  
Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

Name of the organization

MERCY CORPS

Employer identification number

91-1148123

Form 990, Part I, Line 6 - VOLUNTEERS ARE TRACKED IN A VOLUNTEER DATA BASE WHERE WE HOUSE THEIR TIME-SHEETS BY ACTIVITY.

Form 990, Part III (Cont. 1) - MERCY CORPS WORKS TO ALLEVIATE SUFFERING, POVERTY AND OPPRESSION BY HELPING PEOPLE BUILD SECURE, PRODUCTIVE AND JUST COMMUNITIES. WHEN NATURAL DISASTER, CONFLICT OR ECONOMIC COLLAPSE SHATTER LIVES AND LIVELIHOODS, WE PROVIDE ASSISTANCE TO HELP PEOPLE SURVIVE THE IMMEDIATE CRISIS. AS SOON AS POSSIBLE, WE START PROGRAMS THAT HELP COMMUNITIES REBUILD, RECOVER AND BECOME SELF-SUFFICIENT. WE PARTNER WITH THE PEOPLE WE SERVE TO GROW MORE FOOD, DELIVER CLEAN WATER, EDUCATE CHILDREN, INCREASE COMMUNITY PARTICIPATION, PREVENT DISEASE AND START BUSINESSES THAT IMPROVE THE STANDARD OF LIVING FOR FAMILIES AND COMMUNITIES. OUR WORLDWIDE TEAM IS IMPROVING THE LIVES OF MILLIONS OF PEOPLE IN 41 COUNTRIES.

Form 990, Part VI, Section B, Line 11b - THE PROCESS FOR APPROVING THE FORM 990 IS AS FOLLOWS: THE CHIEF FINANCIAL OFFICE (CFO) WILL REVIEW THE FORM 990 TO BE PRESENTED TO THE AUDIT COMMITTEE. THE AUDIT COMMITTEE WILL VOTE ON A RESOLUTION APPROVING OR DISAPPROVING THE FORM 990. AFTER THE AUDIT COMMITTEE APPROVES THE 990, THE 990 IS EMAILED TO ALL VOTING MEMBERS OF THE BOARD OF DIRECTORS. THE APPROVED FORM 990 WILL BE SIGNED BY THE CFO AND SUBMITTED TO THE IRS. AT THE REGULARLY SCHEDULED BOARD OF DIRECTORS MEETING FOLLOWING THE SUBMISSION, THE AUDIT COMMITTEE, THE CEO OR THE CFO PRESENTS THE HIGHLIGHTS OF THE 990 TO THE BOARD AND THE BOARD VOTES ON A RESOLUTION RATIFYING THE AUDIT COMMITTEE'S APPROVAL OF THE 990. IF ISSUES ARE IDENTIFIED AT ANY POINT, THE 990 IS SENT BACK TO THE PREVIOUS STEP TO ENSURE THE ISSUES ARE RESOLVED AND APPROPRIATE CHANGES MADE. FOR EXAMPLE, IF THE AUDIT COMMITTEE FINDS AN UNRESOLVED ISSUE DURING ITS REVIEW, THE AUDIT COMMITTEE WILL REQUEST THAT THE CFO RESOLVE THE ISSUE BEFORE THE AUDIT COMMITTEE WILL VOTE ON A RESOLUTION APPROVING THE 990.

Form 990, Part VI, Section B, Line 12c - MERCY CORPS DISTRIBUTES A CONFLICT OF INTEREST QUESTIONNAIRE TO ALL OFFICERS, DIRECTORS OR TRUSTEE, AND KEY EMPLOYEES OF MERCY CORPS ON AN ANNUAL BASIS AND REQUIRES SIGNATURES THAT THEY HAVE ABIDED BY THE TERMS OF THE CONFLICT OF INTEREST POLICY. IF THERE IS A CONFLICT DURING THE YEAR, THE BOARD MEMBERS WITH A CONFLICT WILL RECUSE THEMSELVES FROM DISCUSSION AND VOTING ON THE CONFLICTED MATTERS.

Form 990, Part VI, Section B, Line 15 - OFFICER COMPENSATION AT MERCY CORPS IS DETERMINED BASED ON HUMAN RESOURCE ASSESSMENT GATHERED FROM MARKET DATA. THE BOARD ALSO REVIEWS THIS ASSESSMENT TO DETERMINE REASONABLENESS WITHIN THE MARKET AND APPROVES THE COMPENSATION FOR THE CEO. COMPENSATION AT MERCY CORPS IS CONSIDERED MID-MARKET AND REASONABLE AND INCREASES OCCUR BASED ON MERIT, MARKET CONDITION AND PROMOTION.

Form 990, Part VI, Section C, Line 19 - UPON REQUEST, MERCY CORPS WILL PROVIDE A COPY OF ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY AND AUDITED FINANCIAL STATEMENTS.

Form 990, Part XI, Line 5 - NON-OPERATING UNREALIZED GAIN 503,550; RECAPITALIZATION OF MC WHOLLY OWNED SUBSIDIARY 5,675,956



**Schedule O, Statement 1**

Form: 990

Page: 1

Line Number:

**MERCY CORPS**

**91-1148123**

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**Reasonable Cause Explanations**

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**Explanation**

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Form 990, Part V, Line 3b - 990-T TO BE FILED PRIOR TO MAY 15 DEADLINE

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**Schedule O, Statement 2**

Form: 990

Page: 5

Line Number: Part V Line 4b

**MERCY CORPS**

**91-1148123**

**Name Of Foreign Country**

---

**Name**

---

Afghanistan  
Bosnia-Herzegovina  
Burma  
Sri Lanka  
Congo (Kinshasa)  
China  
Colombia  
Central African Republic  
Ethiopia  
Georgia  
Guatemala  
Haiti  
Indonesia  
India  
Iraq  
Jordan  
Kenya  
Kyrgyzstan  
Korea, Democratic People's Republic of (North)  
Kuwait  
Lebanon  
Liberia  
Mongolia  
Niger  
Nepal  
Pakistan  
Philippines  
Somalia  
Sudan  
Syria  
Tajikistan  
East Timor  
Uganda  
Zimbabwe

States Where Copy Of Return Is Filed

States

AK

AL

AR

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**SCHEDULE R  
(Form 990)**

**Related Organizations and Unrelated Partnerships**

OMB No. 1545-0047

**2011**

**Open to Public  
Inspection**

Department of the Treasury  
Internal Revenue Service

▶ Complete if the organization answered "Yes" to Form 990, Part IV, line 33, 34, 35, 36, or 37.

▶ Attach to Form 990. ▶ See separate instructions.

Name of the organization

MERCY CORPS

Employer identification number

91-1148123

**Part I Identification of Disregarded Entities** (Complete if the organization answered "Yes" to Form 990, Part IV, line 33.)

| (a)<br>Name, address, and EIN of disregarded entity   | (b)<br>Primary activity          | (c)<br>Legal domicile (state or foreign country) | (d)<br>Total income | (e)<br>End-of-year assets | (f)<br>Direct controlling entity |
|---|----------------------------------|--|---------------------|---------------------------|----------------------------------|
| (1) <u>Mercy Corps Headquarter Master Tenant Manager LLC (26-1939917)</u><br><u>45 SW Ankeny Street, Portland, OR 97204</u> | Manager for Headquarter Building | OR   | 0                   | 0                         | MERCY CORPS                      |
| (2) <u>BA HOLDINGS LLC</u><br><u>1209 ORANGE STREET, WILMINGTON, DE 19801</u>   | HOLDING COMPANY                  | DE   | 0                   | 0                         | MERCY CORPS                      |
| (3) <u>MERCY CORPS DEVELOPMENT HOLDINGS LLC</u><br><u>1209 ORANGE STREET, WILMINGTON, DE 19801</u>                          | HOLDING COMPANY                  | DE   | 0                   | 0                         | MERCY CORPS                      |
| (4) _____   |                                  |  |                     |                           |                                  |
| (5) _____   |                                  |  |                     |                           |                                  |
| (6) _____   |                                  |  |                     |                           |                                  |

**Part II Identification of Related Tax-Exempt Organizations** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related tax-exempt organizations during the tax year.)

| (a)<br>Name, address, and EIN of related organization | (b)<br>Primary activity | (c)<br>Legal domicile (state or foreign country) | (d)<br>Exempt Code section | (e)<br>Public charity status (if section 501(c)(3)) | (f)<br>Direct controlling entity | (g)<br>Section 512(b)(13) controlled entity? |    |
|---|-------------------------|--|----------------------------|---|----------------------------------|--|----|
|   |                         |  |                            |   |                                  | Yes  | No |
| (1) <u>See Schedule R, Part VII, Statement 1</u>      |                         |  |                            |   |                                  |  |    |
| (2) _____   |                         |  |                            |   |                                  |  |    |
| (3) _____   |                         |  |                            |   |                                  |  |    |
| (4) _____   |                         |  |                            |   |                                  |  |    |
| (5) _____   |                         |  |                            |   |                                  |  |    |
| (6) _____   |                         |  |                            |   |                                  |  |    |
| (7) _____   |                         |  |                            |   |                                  |  |    |

**Part III Identification of Related Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a partnership during the tax year.)

| (a)<br>Name, address, and EIN<br>of<br>related organization | (b)<br>Primary activity | (c)<br>Legal<br>domicile<br>(state or<br>foreign<br>country) | (d)<br>Direct controlling<br>entity | (e)<br>Predominant<br>income (related,<br>unrelated,<br>excluded from<br>tax under<br>sections 512-514) | (f)<br>Share of total<br>income | (g)<br>Share of end-of-<br>year assets | (h)<br>Disproportionate<br>allocations? |    | (i)<br>Code V—UBI<br>amount in box 20 of<br>Schedule K-1<br>(Form 1065) | (j)<br>General or<br>managing<br>partner? |    | (k)<br>Percentage<br>ownership |
|---|-------------------------|--|-------------------------------------|---|---------------------------------|--|---|----|---|---|----|--------------------------------|
|   |                         |  |                                     |   |                                 |  | Yes                                     | No |   | Yes                                       | No |                                |
| (1) <a href="#">Sch R, Stmt 2</a>                           |                         |  |                                     |   |                                 |  |   |    |   |   |    |                                |
| (2)   |                         |  |                                     |   |                                 |  |   |    |   |   |    |                                |
| (3)   |                         |  |                                     |   |                                 |  |   |    |   |   |    |                                |
| (4)   |                         |  |                                     |   |                                 |  |   |    |   |   |    |                                |
| (5)   |                         |  |                                     |   |                                 |  |   |    |   |   |    |                                |
| (6)   |                         |  |                                     |   |                                 |  |   |    |   |   |    |                                |
| (7)   |                         |  |                                     |   |                                 |  |   |    |   |   |    |                                |

**Part IV Identification of Related Organizations Taxable as a Corporation or Trust** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34 because it had one or more related organizations treated as a corporation or trust during the tax year.)

| (a)<br>Name, address, and EIN of related organization     | (b)<br>Primary activity | (c)<br>Legal domicile<br>(state or<br>foreign country) | (d)<br>Direct controlling<br>entity | (e)<br>Type of entity<br>(C corp, S corp,<br>or trust) | (f)<br>Share of total<br>income | (g)<br>Share of<br>end-of-year assets | (h)<br>Percentage<br>ownership |
|---|-------------------------|--|-------------------------------------|--|---------------------------------|---------------------------------------|--------------------------------|
| (1) <a href="#">See Schedule R, Part VII, Statement 3</a> |                         |  |                                     |  |                                 |                                       |                                |
| (2)   |                         |  |                                     |  |                                 |                                       |                                |
| (3)   |                         |  |                                     |  |                                 |                                       |                                |
| (4)   |                         |  |                                     |  |                                 |                                       |                                |
| (5)   |                         |  |                                     |  |                                 |                                       |                                |
| (6)   |                         |  |                                     |  |                                 |                                       |                                |
| (7)   |                         |  |                                     |  |                                 |                                       |                                |

**Part V Transactions With Related Organizations** (Complete if the organization answered "Yes" to Form 990, Part IV, line 34, 35, 35a, or 36.)

**Note.** Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

|  | Yes | No |
|--|-----|----|
| <b>1</b> During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV? |     |    |
| <b>a</b> Receipt of <b>(i)</b> interest <b>(ii)</b> annuities <b>(iii)</b> royalties or <b>(iv)</b> rent from a controlled entity . . . . .                  | ✓   |    |
| <b>b</b> Gift, grant, or capital contribution to related organization(s) . . . . .   | ✓   |    |
| <b>c</b> Gift, grant, or capital contribution from related organization(s) . . . . .   |     | ✓  |
| <b>d</b> Loans or loan guarantees to or for related organization(s) . . . . .  | ✓   |    |
| <b>e</b> Loans or loan guarantees by related organization(s) . . . . .   |     | ✓  |
| <b>f</b> Sale of assets to related organization(s) . . . . .   |     | ✓  |
| <b>g</b> Purchase of assets from related organization(s) . . . . .   |     | ✓  |
| <b>h</b> Exchange of assets with related organization(s) . . . . .   |     | ✓  |
| <b>i</b> Lease of facilities, equipment, or other assets to related organization(s) . . . . .  | ✓   |    |
| <b>j</b> Lease of facilities, equipment, or other assets from related organization(s) . . . . .  | ✓   |    |
| <b>k</b> Performance of services or membership or fundraising solicitations for related organization(s) . . . . .  | ✓   |    |
| <b>l</b> Performance of services or membership or fundraising solicitations by related organization(s) . . . . .   |     | ✓  |
| <b>m</b> Sharing of facilities, equipment, mailing lists, or other assets with related organization(s) . . . . .   | ✓   |    |
| <b>n</b> Sharing of paid employees with related organization(s) . . . . .  | ✓   |    |
| <b>o</b> Reimbursement paid to related organization(s) for expenses . . . . .  | ✓   |    |
| <b>p</b> Reimbursement paid by related organization(s) for expenses . . . . .  | ✓   |    |
| <b>q</b> Other transfer of cash or property to related organization(s) . . . . .   | ✓   |    |
| <b>r</b> Other transfer of cash or property from related organization(s) . . . . .   | ✓   |    |

**2** If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

| (a)<br>Name of other organization   | (b)<br>Transaction type (a-r) | (c)<br>Amount involved | (d)<br>Method of determining amount involved |
|---|-------------------------------|------------------------|--|
| <b>(1)</b> ASIAN CREDIT FUND MCO LLC  | r                             | 205,061                | CASH VALUE                                   |
| <b>(2)</b> MERCY CORPS INDIA  | b                             | 166,790                | CASH VALUE                                   |
| <b>(3)</b> YAYASAN MICROFINANCE INNOVATION AND RESOURCE CENTER FOUNDATION     | b                             | 389,719                | CASH VALUE                                   |
| <b>(4)</b> MERCY CORPS CONDOMINIUMS UNIT OWNERS ASSOCIATION                   | o                             | 415,459                | CASH VALUE                                   |
| <b>(5)</b> MERCY CORPS FOUNDATION   | q                             | 931,408                | CASH VALUE                                   |
| <b>(6)</b> KOMPANION FINANCIAL GROUP MICROFINANCE, CLOSED JOINT STOCK COMPANY | r                             | 5,552,433              | CASH VALUE                                   |

**Part VI Unrelated Organizations Taxable as a Partnership** (Complete if the organization answered "Yes" to Form 990, Part IV, line 37.)

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

| (a)<br>Name, address, and EIN of entity | (b)<br>Primary activity | (c)<br>Legal domicile<br>(state or foreign<br>country) | (d)<br>Predominant<br>income (related,<br>unrelated, excluded<br>from tax under<br>section 512-514) | (e)<br>Are all partners<br>section<br>501(c)(3)<br>organizations? |    | (f)<br>Share of<br>total income | (g)<br>Share of<br>end-of-year<br>assets | (h)<br>Disproportionate<br>allocations? |    | (i)<br>Code V—UBI<br>amount in box 20<br>of Schedule K-1<br>(Form 1065) | (j)<br>General or<br>managing<br>partner? |    | (k)<br>Percentage<br>ownership |
|---|-------------------------|--|---|---|----|---------------------------------|--|---|----|---|---|----|--------------------------------|
|   |                         |  |   | Yes   | No |                                 |  | Yes                                     | No |   | Yes                                       | No |                                |
| (1) .....                               |                         |  |   |   |    |                                 |  |   |    |   |   |    |                                |
| (2) .....                               |                         |  |   |   |    |                                 |  |   |    |   |   |    |                                |
| (3) .....                               |                         |  |   |   |    |                                 |  |   |    |   |   |    |                                |
| (4) .....                               |                         |  |   |   |    |                                 |  |   |    |   |   |    |                                |
| (5) .....                               |                         |  |   |   |    |                                 |  |   |    |   |   |    |                                |
| (6) .....                               |                         |  |   |   |    |                                 |  |   |    |   |   |    |                                |
| (7) .....                               |                         |  |   |   |    |                                 |  |   |    |   |   |    |                                |
| (8) .....                               |                         |  |   |   |    |                                 |  |   |    |   |   |    |                                |
| (9) .....                               |                         |  |   |   |    |                                 |  |   |    |   |   |    |                                |
| (10) .....                              |                         |  |   |   |    |                                 |  |   |    |   |   |    |                                |
| (11) .....                              |                         |  |   |   |    |                                 |  |   |    |   |   |    |                                |
| (12) .....                              |                         |  |   |   |    |                                 |  |   |    |   |   |    |                                |
| (13) .....                              |                         |  |   |   |    |                                 |  |   |    |   |   |    |                                |
| (14) .....                              |                         |  |   |   |    |                                 |  |   |    |   |   |    |                                |
| (15) .....                              |                         |  |   |   |    |                                 |  |   |    |   |   |    |                                |
| (16) .....                              |                         |  |   |   |    |                                 |  |   |    |   |   |    |                                |



## Description of Identification of Related Tax-Exempt Organizations

|  |  |
|--|--|
| <b>Name and EIN</b>                        | MERCY ENTERPRISE CORPORATION (93-1315010)                                    |
| <b>Address</b>                             | 43 SW NAITO<br>PORTLAND, OR 97204  |
| <b>Primary activities</b>                  | ECONOMIC DEVELOPMENT   |
| <b>State or foreign country</b>            | OR   |
| <b>Exempt code section</b>                 | 501 (C)(3)   |
| <b>Public charity status</b>               | 170(B)(1)(A)(VI)   |
| <b>Direct controlling entity</b>           | MERCY CORPS  |
| <b>512(b)(13) controlled organization?</b> | No   |
| <b>Name and EIN</b>                        | MERCY CORPS CONDOMINIUMS UNIT OWNERS ASSOCIATION (27-1113758)                |
| <b>Address</b>                             | 45 SW ANKENY<br>PORTLAND, OR 97204   |
| <b>Primary activities</b>                  | PROVIDE MANAGEMENT SERVICES OF THE HEADQUARTER BUILDING                      |
| <b>State or foreign country</b>            | OR   |
| <b>Exempt code section</b>                 | IRC 528  |
| <b>Public charity status</b>               | NA   |
| <b>Direct controlling entity</b>           | MERCY CORPS  |
| <b>512(b)(13) controlled organization?</b> | Yes  |
| <b>Name and EIN</b>                        | MERCY CORPS FOUNDATION (91-1352257)  |
| <b>Address</b>                             | 45 SW ANKENY<br>PORTLAND, OR 97204   |
| <b>Primary activities</b>                  | Operate exclusively for the benefit of Mercy Corps to carry out its purpose. |
| <b>State or foreign country</b>            | WA   |
| <b>Exempt code section</b>                 | 501(C)(3)  |
| <b>Public charity status</b>               | 509(A)(3) Type I   |
| <b>Direct controlling entity</b>           | MERCY CORPS  |
| <b>512(b)(13) controlled organization?</b> | Yes  |
| <b>Name and EIN</b>                        | ASIAN CREDIT FUND PF   |
| <b>Address</b>                             | 410 SEIFULLIN STREET 3RD FLOOR<br>ALMATY, , Kazakhstan                       |
| <b>Primary activities</b>                  | ECONOMIC DEVELOPMENT   |
| <b>State or foreign country</b>            | Kazakhstan   |
| <b>Exempt code section</b>                 | FOREIGN NON PROFIT   |
| <b>Public charity status</b>               |  |
| <b>Direct controlling entity</b>           | MERCY CORPS  |
| <b>512(b)(13) controlled organization?</b> |  |
| <b>Name and EIN</b>                        | KOMPANION DEVELOPMENT  |
| <b>Address</b>                             | TOGOLOK MOLDO 10<br>BISHKEK, KYRGYZ REPUBLIC , Kyrgyzstan                    |
| <b>Primary activities</b>                  | MICROFINANCE ACTIVITY  |
| <b>State or foreign country</b>            | Kyrgyzstan   |
| <b>Exempt code section</b>                 | FOREIGN NON PROFIT   |
| <b>Public charity status</b>               |  |
| <b>Direct controlling entity</b>           | MERCY CORPS  |
| <b>512(b)(13) controlled organization?</b> |  |
| <b>Name and EIN</b>                        | MERCY CORPS SINGAPORE LTD  |
| <b>Address</b>                             | 15 BEACH ROAD NO 04-03<br>BEACH CENTRE, 189677, Singapore                    |
| <b>Primary activities</b>                  | ECONOMIC DEVELOPMENT   |
| <b>State or foreign country</b>            | Singapore  |
| <b>Exempt code section</b>                 | FOREIGN NON PROFIT   |
| <b>Public charity status</b>               |  |
| <b>Direct controlling entity</b>           | MERCY CORPS  |



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**Name and EIN** MICRA PHILIPPINES FOUNDATION INC  
**Address** 6793 AYALA AVENUE  
MAKTAI CITY, , Philippines  
**Primary activities** ECONOMIC DEVELOPMENT  
**State or foreign country** Philippines  
**Exempt code section** FOREIGN NON PROFIT  
**Public charity status**  
**Direct controlling entity** MERCY CORPS

512(b)(13) controlled organization?

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**Name and EIN** PATRA HUNCHUN  
**Address** 15 ZU CHUNCHENGWEI XINANJIE  
HUNCHUN, , China  
**Primary activities** ECONOMIC DEVELOPMENT  
**State or foreign country** China  
**Exempt code section** FOREIGN NON PROFIT  
**Public charity status**  
**Direct controlling entity** MERCY CORPS

512(b)(13) controlled organization?

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**Name and EIN** PATRA TUMEN RIVER  
**Address** 1 HAO JIANKANG LU  
YANJI, , China  
**Primary activities** ECONOMIC DEVELOPMENT  
**State or foreign country** China  
**Exempt code section** FOREIGN NON PROFIT  
**Public charity status**  
**Direct controlling entity** MERCY CORPS

512(b)(13) controlled organization?

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**Name and EIN** YAYASAN MICROFINANCE INNOVATION AND RESOURCE CENTER FOUNDATION  
**Address** HI KEMANG TIMUR RAYA NO 69E KEL BANKGKA KEC  
MAMPANG PRAPATAN, , Indonesia  
**Primary activities** TECHNICAL SUPPORT TO MFIs  
**State or foreign country** Indonesia  
**Exempt code section** FOREIGN NON PROFIT  
**Public charity status**  
**Direct controlling entity** MERCY CORPS

512(b)(13) controlled organization?

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Description of Identification of Related Organizations Taxable as a Partnership

|                                      |   | Share of total | Share of end- | Code V-UBI | Percentage |
|--------------------------------------|---|----------------|---------------|------------|------------|
|                                      |   | income         | of-year       | amount     | Ownership  |
|                                      |   |                | assets        |            |            |
| <b>Name and EIN</b>                  | MC HDQ Building LLC (26-1939880)          | -102,420       | 4,066,452     |            | 55%        |
| <b>Address</b>                       | 45 SW Ankeny Street<br>Portland, OR 97204 |                |               |            |            |
| <b>Primary activity</b>              | BLD Financing                             |                |               |            |            |
| <b>State or foreign country</b>      | OR  |                |               |            |            |
| <b>Direct controlling entity</b>     | MC HQ Mgnr Inc 26-1939806                 |                |               |            |            |
| <b>Predominant income</b>            | Excluded                                  |                |               |            |            |
| <b>Disproportionate allocations?</b> | Yes                                       |                |               |            |            |
| <b>General or managing partner?</b>  | Yes                                       |                |               |            |            |

## Description of Related Organizations Taxable as a Corporation or Trust

|                                  |  | Share of total<br>income | Share of end-of-<br>year assets | Percentage<br>ownership |
|----------------------------------|--|--------------------------|---------------------------------|-------------------------|
| <b>Name and EIN</b>              | ASIAN CREDIT FUND MCO LLC  | 161,250                  | 6,936,911                       | 100%                    |
| <b>Address</b>                   | 36 DZHANDOSOV STR<br>ALMATY, , Kazakhstan                            |                          |                                 |                         |
| <b>Primary activity</b>          | ECONOMIC DEVELOPMENT   |                          |                                 |                         |
| <b>State or foreign country</b>  | Kazakhstan   |                          |                                 |                         |
| <b>Direct controlling entity</b> | MERCY CORPS  |                          |                                 |                         |
| <b>Type of entity</b>            | C  |                          |                                 |                         |
| <b>Name and EIN</b>              | KOMPANION FINANCIAL GROUP MICROFINANCE<br>CLOSED JOINT STOCK COMPANY | 2,947,188                | 74,339,570                      | 100%                    |
| <b>Address</b>                   | TOGOLOK MOLDO 10<br>BISHKEK, KYRGYZ REPUBLIC , Kyrgyzstan            |                          |                                 |                         |
| <b>Primary activity</b>          | MICROFINANCE ACTIVITY  |                          |                                 |                         |
| <b>State or foreign country</b>  | Kyrgyzstan   |                          |                                 |                         |
| <b>Direct controlling entity</b> | MERCY CORPS  |                          |                                 |                         |
| <b>Type of entity</b>            | C  |                          |                                 |                         |
| <b>Name and EIN</b>              | MC HDQ MANAGER INC (26-1939806)                                      | -96,090                  | 4,066,452                       | 100%                    |
| <b>Address</b>                   | 45 SW ANKENY STREET<br>PORTLAND, OR 97204                            |                          |                                 |                         |
| <b>Primary activity</b>          | BLD FINANCING  |                          |                                 |                         |
| <b>State or foreign country</b>  | OR   |                          |                                 |                         |
| <b>Direct controlling entity</b> | MERCY CORPS  |                          |                                 |                         |
| <b>Type of entity</b>            | C  |                          |                                 |                         |
| <b>Name and EIN</b>              | TAHIDI YOUTH FUND TRUST  | 0                        | 0                               | 100%                    |
| <b>Address</b>                   | PO BOX 10643<br>NAIROBI, , Kenya                                     |                          |                                 |                         |
| <b>Primary activity</b>          | ECONOMIC DEVELOPMENT   |                          |                                 |                         |
| <b>State or foreign country</b>  | Kenya  |                          |                                 |                         |
| <b>Direct controlling entity</b> | MERCY CORPS  |                          |                                 |                         |
| <b>Type of entity</b>            | T  |                          |                                 |                         |
| <b>Name and EIN</b>              | MERCY CORPS INDIA  | -122,813                 | 53,448                          | 100%                    |
| <b>Address</b>                   | SHOP NO 3 VASANT KUNJ<br>NEW DELHI, 1110070, India                   |                          |                                 |                         |
| <b>Primary activity</b>          | ECONOMIC DEVELOPMENT   |                          |                                 |                         |
| <b>State or foreign country</b>  | India  |                          |                                 |                         |
| <b>Direct controlling entity</b> | MERCY CORPS  |                          |                                 |                         |
| <b>Type of entity</b>            | C  |                          |                                 |                         |
| <b>Name and EIN</b>              | MERCY CORPS INTERNATIONAL JORDAN                                     | -4,173                   | 28,031                          | 100%                    |
| <b>Address</b>                   | QUEEN NOUR STREET<br>AMMAN, , Jordan                                 |                          |                                 |                         |
| <b>Primary activity</b>          | ECONOMIC DEVELOPMENT   |                          |                                 |                         |
| <b>State or foreign country</b>  | Jordan   |                          |                                 |                         |
| <b>Direct controlling entity</b> | MERCY CORPS  |                          |                                 |                         |
| <b>Type of entity</b>            | C  |                          |                                 |                         |